

STAFF REGULATIONS, RULES AND INSTRUCTIONS
APPLICABLE TO OFFICIALS OF THE ORGANISATION

REGULATION 22

Advisory Bodies

- a) The Secretary-General shall establish an Advisory Board comprising a Chairman from outside the Organisation, and six other members, three of whom shall be nominated by the Staff Association. Unless, under a specific provision, another body is responsible for giving its opinion in a particular field, this Board shall advise the Secretary-General, at the request of the official concerned, on any individual dispute arising from a decision of the Secretary-General and which an official, former official or the duly qualified claimants to their rights consider inequitable to themselves or contrary to the terms of the appointment or to the provisions of these Regulations or of applicable Rules.
- b) The Secretary-General shall establish a Re-evaluation Commission comprising a Chairman and two members nominated by him. This Commission shall advise the Secretary-General, at the request of an official, on any individual dispute arising from a decision of the Secretary-General relating to the official's performance evaluation, periodic advancement or post classification and which the official considers contrary to the terms of the appointment or to the provisions of these Regulations or of applicable Rules. Prior referral to this Commission is a precondition for filing an application with the Administrative Tribunal mentioned in paragraph c) of this Regulation.

Administrative Tribunal

- c) There shall be established an Administrative Tribunal which shall decide individual disputes arising from a decision of the Secretary-General, which he has taken on his own authority or in application of a decision of the Council and which officials, former officials or the duly qualified claimants to their rights consider as prejudicial to themselves. The Tribunal shall have jurisdiction to resolve, with due regard to vested rights, all questions regarding the interpretation and application of these Regulations, of any applicable Rules and of the terms of appointment. The Tribunal may annul such decisions of the Secretary-General as are contrary to the terms of appointment of the official concerned or the provisions of these Regulations or to any applicable Rule. It may also order the Organisation to redress the damage resulting from any irregularity committed by the Secretary-General.
- d) The Tribunal shall be composed of three judges and three deputies, who shall not be members of the staff of the Organisation and shall be appointed by the Council for a period of three years from among persons of proven impartiality and who are jurists or otherwise highly qualified in labour law or civil service law or in the field of labour relations at the national or international level. The Council shall appoint the Chairman from among the judges, having regard to their judicial experience. The members of the Tribunal shall be of different nationalities and, overall, their selection shall ensure that the main legal systems of the Member countries of the Organisation are represented.
- e) The other provisions relating to the Statute and operation of the Administrative Tribunal are set out in a Council Resolution annexed to these Regulations.

REGULATIONS, RULES AND INSTRUCTIONS
APPLICABLE TO TEMPORARY STAFF MEMBERS OF THE ORGANISATION

PREAMBLE

- a) These Regulations set out the fundamental conditions of service, namely the duties and obligations as well as the basic rights of temporary staff members of the Organisation, as approved by the Council in accordance with Article 11.1 of the Convention on the Organisation for Economic Co-operation and Development.
- b) The means for implementing these Regulations shall be determined by Rules and Instructions of the Secretary-General, which will require approval by the Council in the cases specified in these Regulations.
- c) These Regulations replace the *Regulations, Rules and Instructions for Council Experts and Consultants*, as well as the *Regulations, Rules and Instructions applicable to Auxiliaries*, which are abrogated.
- d) These Regulations shall not be applicable to Council Experts, whose conditions of appointment shall be determined on a case-by-case basis by the Council.

Instructions

The following Annexes to the Regulations applicable to officials shall be applicable *mutatis mutandis* to temporary staff members and form an integral part of the present Regulations:

ANNEX III – RESOLUTION OF THE COUNCIL ON THE STATUTE AND OPERATION OF THE ADMINISTRATIVE TRIBUNAL