

# Eliminating Gender-based Violence

GOVERNANCE AND SURVIVOR/VICTIM-CENTRED APPROACHES





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#### Please cite this publication as:

OECD (2021), *Eliminating Gender-based Violence: Governance and Survivor/Victim-centred Approaches*, OECD Publishing, Paris, *https://doi.org/10.1787/42121347-en*.

ISBN 978-92-64-66774-7 (print) ISBN 978-92-64-97459-3 (pdf)

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# Foreword

Gender-based violence (GBV) exists in all countries and across all socio-economic groups, affecting one-third of women worldwide. What is more, contrary to common assumptions perpetrators are both intimate and non-intimate partners. Worldwide, almost one third (27%) of women aged 15-49 years who have been in a relationship report that they have been subjected to some form of physical and/or sexual violence by their intimate partner. Moreover, globally 6% of women report they have been subjected to sexual violence from someone other than their husband or partner. However, this figure is likely to be much higher, considering the particular stigmas related to this type of violence.

GBV is rarely an isolated, one-time incident, but rather part of an ongoing pattern of abuse, sustained by long-standing cultural norms and gender stereotypes. It is a serious form of discrimination that constrains individuals' ability to enjoy their rights and freedoms on an equal basis and to fully participate in society. The effects of GBV may vary among individuals due to intersections with other identities such as age, race, ethnicity, sexual orientation, disability, and socioeconomic class, which can exacerbate inequalities and leave them even more vulnerable to the consequences of GBV.

This report provides actionable guidelines that governments can use to strengthen their public governance systems, place the needs and experiences of survivor/victims at the centre of all policies and programmes, and improve justice and accountability in order to effectively address GBV.

Eradicating all forms of GBV is a global responsibility. OECD Members have recognised the importance of addressing the challenge, which has been exacerbated by the COVID-19 pandemic. The COVID-19 crisis increased gender inequalities and created conditions where women face higher risks of GBV, for instance, during periods of confinement and social distancing. While many governments have enacted policies to address GBV, persistent communication barriers and lack of co-ordinated responses among public institutions and actors involved in the implementation of GBV strategies, such as non-governmental institutions and civil society, have made it difficult to break the GBV cycle.

Given the multifaceted challenges that GBV presents, governments should adopt a co-ordinated whole-ofgovernment approach that incorporates society-wide strategies for preventing, protecting and prosecuting against GBV. Finally, it is equally important that governments take a gender equality approach and focus on survivor/victims' needs and experiences when developing policies and programmes to address GBV.

The OECD is committed to assisting governments in their efforts to prevent, address and eliminate GBV. Under the purview of the OECD Public Governance Committee and its Working Party on Gender Mainstreaming and Governance, the OECD supports countries in providing an integrated, cross-Ministerial and state-wide response to end GBV.

The report benefitted from the steering and comments of both the Working Party on Gender Mainstreaming and Governance and its Technical Advisory Group on GBV. This document was declassified by the Public Governance Committee (PGC) on 31<sup>st</sup> May 2021. It served as a background document at the OECD Ministerial Council Meeting in spring 2021.

# Acknowledgements

This report is published by the OECD Public Governance Directorate under the direction of Elsa Pilichowski, Director, and under the aegis of the OECD Public Governance Committee and its Working Party on Gender Mainstreaming and Governance. It was produced as part of the OECD work programme on Gender Equality in Public Life led by Tatyana Teplova, Head of Unit and Senior Counsellor for Gender, Justice and Inclusiveness; and co-ordinated by Pinar Güven, Policy Analyst.

The strategic guidance on the preparation of this report was provided by Tatyana Teplova. The main author was Ashley Major and major drafting contributions were provided by Justin Cradit. Particular thanks are also expressed to Maria Pascual Dapena and Martyna Wanat (OECD Public Governance Directorate), Valerie Frey, Monika Queisser, and Sarah Strapps (Directorate for Employment, Labour and Social Affairs), Bathylle Missika and Hyeshin Park (Development Co-operation Directorate) for their valuable comments on various versions of the report. The authors also would like to thank Meeta Tarani and Mariana Terreros Lozano for their research support. Moreover, the many suggestions provided by the members of the Working Party on Gender Mainstreaming and Public Governance, and its Technical Advisory Group on GBV and representatives of gender equality institutions in OECD member countries are gratefully acknowledged.

Melissa Sander and Adem Kocaman provided editing, logistical and publishing support.

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# **Abbreviations and acronyms**

AUD	Australian dollar	
AVGM	Mechanism for Gender Violence Against Women	
BI	Behavioural Insights	
CAD	Canadian dollar	
CONAVIM	National Commission to Prevent and Eradicate Violence Against Women	
DGVG	Government Delegation for Gender-based Violence	
DVLA	Domestic Violence Listing Arrangement programme	
DVPN	Domestic Violence Protection Notice	
DVPO	Domestic Violence Protection Orders	
EIGE	European Institute for Gender Equality	
ENDIREH	National Survey on the Dynamics of Household Relationships	
EU	European Union	
FEMP	Federation of Municipal and Provincial Authorities	
FGM	Female Genital Mutilation	
GBA+	+ Gender-based Analysis Plus	
GBV	Gender Based Violence	
GIA	Gender Impact Assessments	
GPS	Global Positioning System	
GREVIO	Group of Experts on Action against Violence and Domestic Violence	
IDV	Integrated Domestic Violence	
INEGI	National Institute of Statistics and Geography	
MARAC	Multi-Agency Risk Assessment Conference	
NAPE	Committee for Combating Violence Against Women and Domestic Violence	
NDVFRI	National Domestic Violence Fatality Review Initiative	
NGO	Non-Governmental Organisations	
NMUJERES	National Women's Institute	
OECD	Organisation for Economic Development and Co-operation	
PGC	Public Governance Committee	
PROIGUALDAD	National Program for Equality between Women and Men	
RCMP	Royal Canadian Mounted Police	
SART	Sexual Assault Review Team	
SNIMH	National System for Equality between Women and Men	
UN	United Nations	
USD	United States dollar	
VAWDASV	Violence against Women, Domestic Abuse and Sexual Violence	
WHO	World Health Organisation	

# **Executive summary**

Worldwide, nearly one-third of women have experienced intimate partner violence or non-partner sexual violence, or both in their lifetime. Beyond this statistic, women and girls also face other forms of GBV, including intimate-partner economic and psychological abuse, technology-facilitated violence, sexual harassment, human trafficking, female genital mutilation, and forced marriage.

GBV is a complex phenomenon that exists in many different forms and may be experienced within family and intimate relationships, in public spaces and workplaces, and online. Acts of GBV are usually part of a pattern that can affect all aspects of survivors/victims' lives. This includes their access to education, employment, housing, health care and justice, as well as their physical and mental well-being and health. When survivors/victims have children, such impacts may also extend to them. Moreover, GBV has economic ramifications for survivors/victims, their families and societies as a whole. Studies focused primarily on intimate partner violence, for example, estimate such violence typically costs countries between 1-2% of their annual gross domestic product.

The COVID-19 pandemic exacerbated GBV worldwide. From France, Italy and the United Kingdom, to Colombia, Mexico and the United States, reports of domestic violence cases and/or calls to domestic violence helplines increased during the pandemic. The UN Population Fund also predicted there would be an additional 15 million cases of intimate partner violence in 2020 for an average lockdown duration of three months. This prediction was reflected in a systematic review of Argentina, Australia, India, Italy, Mexico, Sweden, and the United States estimates that, on average, officially reported incidents of domestic violence increased by 7.9% in those countries during 2020.

Eradicating all forms of GBV is a global responsibility. While many governments have enacted policies and programmes to this end, strategic planning, policy co-ordination, and long-term investment in services for GBV have often been uneven, limiting the effectiveness of governmental measures. Governments' insufficient commitments and capacities to implement strategies to eliminate GBV have been further exposed by the COVID-19 pandemic. Analysis by the European Institute for Gender Equality (EIGE), for example, found that none of the European Union (EU) member States had national polices or action plans in place that accounted for intimate partner violence in crisis situations, prior to the crisis. The study also found that, as of September 2020, only three EU Member States had adopted plans to address intimate partner violence in the context of the COVID-19 pandemic.

Such difficulties have also been identified in OECD surveys, where countries have highlighted action against GBV as their highest gender policy priority, both before and during the COVID-19 pandemic. For example, in a 2016 survey of countries adhering to the OECD Gender Recommendations (2013 OECD Recommendation on Gender Equality in Education, Employment and Entrepreneurship and the 2015 OECD Recommendation on Gender Equality in Public Life), 21 of the 37 governments surveyed listed GBV as one of the three most urgent gender equality issues in their respective countries. Similarly, in a 2020 survey of national institutions with a mandate to advance gender equality and women's empowerment, 92% of respondents identified "support for gender-based violence survivors/victims" as one of the three critical issues that such institutions were trying to manage in response to COVID-19.

This report presents a three-pillar approach to creating an effective, whole-of-state framework for addressing GBV.

Under Pillar 1 (Systems), the focus is on creating a whole-of-state system to prevent and respond to GBV. It emphasises the importance of developing holistic laws, policies and strategies; clearly identifying the roles and responsibilities of state actors and relevant stakeholders; and establishing internal and external accountability mechanisms.

Under Pillar 2 (Culture), the focus is on creating a governance and service culture that is survivor/victimcentred. This pillar, in particular, underscores the importance of building the capacity of service providers; committing to GBV detection and prevention; funding essential services and programming; and engaging men and boys in challenging harmful gender attitudes and behaviours.

Finally, Pillar 3 (Access to Justice and Accountability) covers the issues of access to justice for survivors/victims of all backgrounds and bringing to justice those who perpetrate GBV. Key elements highlighted here include designing justice-related services and proceedings that are responsive to the needs and experiences of survivors/victims; sanctioning and rehabilitating perpetrators; and tracking femicides/feminicides in order to address preventable failings and inadequate responses by the justice system.

In addition, this report identifies some critical and emerging issues where more analysis and consideration are needed. Among them are the increase in technology-facilitated violence, which takes many forms and often affects women and girls disproportionately; the potential of behavioural insights and public procurement to improve the effectiveness of GBV programmes and services; and the issue of intersectional research gaps in the field of GBV.

# Key actions for eliminating GBV

- Developing a whole-of-state framework with a clear vision to address GBV
- Establishing a holistic approach to GBV by outlining differentiated actions and objectives within the framework
- Identifying and clearly defining roles for key governmental actors
- Creating clear accountability, monitoring, and reporting mechanisms
- Engaging with key societal and non-governmental actors and stakeholders
- Designing and implementing GBV responses with a survivor/victim-centred approach
- · Fostering a culture of information-sharing and cross-sector collaboration to address GBV
- Committing to detecting and preventing GBV
- Ensuring appropriate capacity-building for actors involved in the GBV framework
- Engaging with men and boys on issues of GBV
- Explicitly recognising the legal and social needs of survivors/victims
- Employing clear strategies to facilitate access to justice for survivors/victims of GBV
- Holding perpetrators of GBV to account through multiple justice responses
- · Documenting and studying patterns surrounding femicides/feminicides

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An overview of government-wide strategy for gender-based violence (GBV)

This chapter presents an overview of the report, which provides a government-wide strategy for gender-based violence (GBV) policy reform, inter-agency co-operation and communication, and mechanisms to ensure accountability and sustainability. This chapter outlines the rationale and details the methodology adopted in preparing the report. It also highlights the multifaceted and global nature of GBV against women and girls.

# Gender-based violence (GBV)<sup>1</sup> against women and girls represents a global issue. Worldwide, nearly onethird of women experience physical and/or sexual intimate partner violence or non-partner sexual violence in their lifetime (WHO, 2021<sub>[1]</sub>). This violence is endemic to all regions of the world, including the most economically developed. A 2014 survey, for example, found that approximately 33% of women living in the EU had experienced physical and/or sexual violence since the age of 15 (EU Agency for Fundamental Rights, 2014<sub>[21]</sub>). The wide-spread prevalence of GBV has economic ramifications. According to a 2014

the EU had experienced physical and/or sexual violence since the age of 15 (EU Agency for Fundamental Rights, 2014<sub>[2]</sub>). The wide-spread prevalence of GBV has economic ramifications. According to a 2014 estimate of the EIGE (the latest estimation available), the total annual costs of GBV in the EU and the United Kingdom is about EUR 259 billion. The same study estimates that 13% of this amount represents a loss to the economy, through lost output as a result of injuries (EIGE, 2014<sub>[3]</sub>). Other studies, typically focused in intimate partner violence, estimate such violence typically costs countries between 1-2% of their annual gross domestic product (Duvvury, 2013<sub>[4]</sub>; CARE International, 2018<sub>[5]</sub>).

Yet, statistics only provide a snapshot of the problem. GBV is a complex, multi-faceted phenomenon. It manifests itself in multiple forms, such as through intimate partner violence, domestic violence, sexual abuse, assault and harassment, stalking, and technology-facilitated violence, as well as "honour"-based violence, female genital mutilation, forced marriages (including child and underage marriages), and the denial or lack of reproductive health services. The impact of GBV on particular individuals may vary due to intersections of race, ethnicity, colour, indigeneity, class, age, religion, migrant or refugee status, sexual orientation, disability, location and other identity factors. Furthermore, times of crisis may increase certain forms of GBV, as evidenced by the Great Recession and the COVID-19 pandemic. During the pandemic, for example, calls to the national domestic violence helpline in Colombia went up by 150% between 25 March and 25 June 2020 (compared to the same period in 2019), while in France, reports of domestic violence cases increased by more than 30% in March after its lockdown was implemented (OECD, 2020<sub>[6]</sub>; Government of France, 2020<sub>[7]</sub>). Looking at these various factors together, GBV affects multiple aspects of survivors/victims' lives, including their access to education, employment, security, health care, and justice mechanisms as well as their physical and mental health and well-being. There is therefore no "one-size-fits-all" approach to addressing all forms of GBV against all women and girls.

Importantly, OECD governments have recognised that GBV is a crucial issue in the battle for gender equality. In a 2016 OECD survey, 21 of the 37 governments listed GBV as one of the three most urgent gender equality issues in their country (OECD, 2017<sub>[8]</sub>). In line with this, the OECD Working Party on Gender Mainstreaming and Governance (GMG), composed of gender equality officials and experts from Member and partner governments, has identified GBV as a top priority. This priority has been reflected in the OECD's Public Governance Committee (PGC) Gender Mainstreaming Strategy and Action Plan, in the GMG's programme of work covering 2020-2022, and by recent activities, including the inaugural High-level Conference on Ending Violence Against Women in 2020 and the production of policy briefs addressing the issue of GBV during the COVID-19 pandemic.

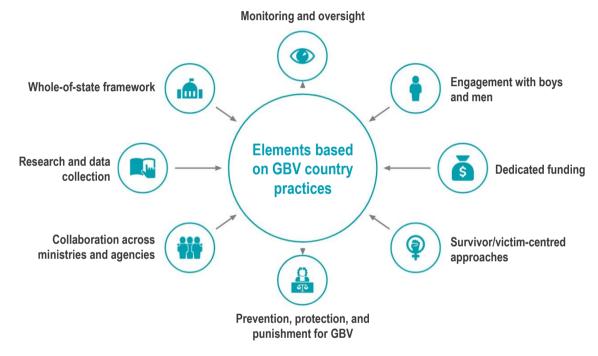
A key area of work that the OECD has undertaken is supporting Member countries to build cross-ministerial and state-wide responses towards GBV. Research has demonstrated that gaps in laws and policies, and in the implementation thereof, continue to persist across the world, hindering efforts to address GBV (OECD, 2019<sub>[9]</sub>; Hughes, 2017<sub>[10]</sub>). Unco-ordinated responses and institutional fragmentation may not only result in a failure to address GBV, but may also generate secondary victimisation. A whole-of-state and survivor/victim-centred approach is therefore essential to combating GBV. Such an approach requires several essential elements for success, including strategic planning, robust legal frameworks, political will, co-operation across multiple sectors and divisions, sufficient resources, and continuous engagement with affected populations and other stakeholders. As the COVID-19 pandemic has exemplified, it also requires having institutions and policies that are adaptable – and thus able to respond – to new situations and challenges.

In this regard, the present document aims to highlight a number of key governance dimensions necessary to provide a co-ordinated and survivor/victim-centred response to GBV, building on existing and past country practices as well as innovative responses taken during the COVID-19 pandemic in a range of

OECD countries. It also aims to inform policy advice provided to specific countries to help tackle GBV and achieve gender equality. Elements based on country practices highlight common governance themes and patterns that can be useful in informing practices in other jurisdictions (see Figure 1.1).

This work builds upon and is complementary to existing international and regional standards and instruments, which recognise the importance of having state-wide policies to address GBV that are comprehensive, effective, and co-ordinated across relevant public institutions (see Annex A). In view of this, the present document aims to outline a government-wide strategy for GBV policy reform, inter-agency co-operation and communication, and mechanisms to ensure accountability and sustainability. It emphasises decentralising the typical vertical, top-down approach into a horizontal, collaborative approach that engages all relevant actors. It also affirms the necessity of placing survivors/victims at the centre of all policies and programmes, especially those related to access to justice. As a result, this document aims to encompass a whole-of-state and survivor/victim-centred approach to addressing GBV.

# Figure 1.1. Governance elements based on GBV country practices



Source: Author's own elaboration.

# Rationale

The purpose of this document is to start identifying key dimensions relating to whole-of-state and survivor/victim-centred approaches to GBV, building on elements based on practices in OECD Member and partner countries. This document aims to provide well-informed, multifaceted guidance to countries on how to implement effective changes into its own approaches to addressing GBV.

This document highlights patterns and elements of practices emerging at different stages of implementation of several governmental GBV frameworks. It also identifies existing gaps in access to justice and discusses potential remedies.

In response to the COVID-19 pandemic, which has exacerbated GBV across the world and further exposed governance gaps and inefficiencies in relation to gender equality, this document also seeks to enhance

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consideration on how governments can better prevent, plan for, and respond to GBV in emergency contexts. This document is based on the understanding that GBV often increases during crises, such as pandemics, natural disasters, and economic recessions, yet governments have often been unprepared to handle this challenge when faced with it.<sup>2</sup>

# Methodology

The content of this report is the result of multiple information-gathering processes, including the following:

- Desk research of publicly available sources focused on GBV policies and practices in several OECD Member and partner countries, particularly: Australia, Canada, Colombia, Iceland, Mexico, Korea, Spain, Sweden, Switzerland, the United Kingdom, and the United States. The selection of these countries is not meant to be fully encompassing, but to serve as a basis for the identification of further practices from an array of OECD Member and partner countries. Furthermore, the information resulting from the desk research was reviewed by government representatives of the countries in question.
- Outcomes from the inaugural OECD High-Level Conference on Ending Violence Against Women, held on 5-6 February 2020. Under the theme "Taking Public Action to End Violence at Home," the Conference facilitated a survivor/victim-centred exchange of ideas and experiences on ending intimate partner violence between Ministers and high-level officials from OECD Member countries, emerging economies and developing countries, as well as representatives from businesses, trade unions, and civil society.
- Discussions of and input from the OECD Working Party on Gender Mainstreaming and Governance (GMG), which comprises gender equality experts and officials from OECD Member countries. In particular, the report reflects outcomes of discussions from two meetings of the GMG. The report was also circulated to all GMG delegates for review and comment.
- An April 2020 survey of national gender equality institutions<sup>3</sup> focused on mapping good practices and challenges in tackling the effects of COVID-19. With 26 respondents (24 OECD Members and 2 partner countries), the survey gathered information on the different actions that governments have taken to respond to GBV during the pandemic.

# Overview

This report presents the OECD's three-pillar approach to a whole-of-state framework for GBV, which builds upon elements of practices from OECD Member and partner countries and is structured around three pillars: Systems, Culture, and Access to Justice and Accountability. Finally, the concluding section highlights key issues related to GBV where more analysis will be needed going forward, such as addressing technology-facilitated GBV, leveraging behavioural insights and public procurement to deliver better programmes and services, and closing intersectional gaps in GBV policy making and service delivery.

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# Notes

<sup>1</sup> The current draft adopts the term gender-based violence (GBV) instead of violence against women because GBV provides a clearer understanding that the violence in question is based on gender, gender norms and unequal power relations. Overall, this report focuses on GBV against women and girls because they are mostly the targets of GBV while perpetrators of GBV are predominately men. However, this does not mean that men cannot be survivors/victims of GBV, nor that women cannot be perpetrators.

<sup>2</sup> While many of the report's examples related to crisis situations focus on intimate partner violence and domestic violence, various forms of GBV can increase during crises. For example, economic recessions can exacerbate forms of GBV such as forced marriages and trafficking of women and girls, including forced prostitution, to earn or secure income.

<sup>3</sup> These institutions are often tasked with creating social change and utilising a gender lens when conducting research and drafting policies. There is no single blueprint for the design of these institutions. Arrangements across the OECD include having a full ministry dedicated to gender equality, having a gender equality unit within ministries responsible for social policy, having a gender equality unit with the centre of government, or having an independent agency or commission.

The OECD three-pillar approach to a whole-of-state framework for gender-based violence (GBV)

This chapter presents the three pillars of the whole-of-state framework for responding to gender-based violence (GBV). The first pillar, "Systems", promotes functioning structures to address GBV, developing holistic policies to address multiple forms of GBV, identifying responsibilities of various stakeholders and creating accountability mechanisms to monitor the outcomes of GBV policies. The second pillar, "Culture", focuses on interventions which support GBV survivors/victims, and which improve detection and prevention of GBV. Finally, the third pillar on "Access to Justice and Accountability" highlights the need for robust law enforcement systems and ensuring sanctions for perpetrators. Moreover, it facilitates access to justice by catering for the needs of survivors/victims.

Based on country practices, the present report conceptualises a whole-of-state framework for GBV under three pillars (See Figure 2.1). Pillar I is "Systems". This pillar requires functioning structures and systems to adequately respond to GBV. Key governance elements under this pillar could include developing holistic laws and policies addressing multiple forms of GBV and gender inequality, clearly identifying the roles and responsibilities of governmental actors and relevant stakeholders in the implementation of GBV strategies, policies, and programmes, and establishing internal and external accountability mechanisms that monitor the progress of GBV policies.

Pillar II is "Culture". This pillar promotes a governance and service culture that is survivor/victim-centric and committed to enacting the GBV framework. The interventions arising under this pillar focus upon supporting survivors/victims of GBV through capacity-building and co-ordination efforts, as well as improving detection and prevention of GBV. Key governance elements could include training public service providers who will directly engage with survivors/victims, facilitating co-ordinated community and interministerial responses, funding necessities such as shelters and GBV programming, and engaging men and boys in challenging harmful attitudes and behaviours that lead to GBV.

Pillar III is "Access to Justice and Accountability". This pillar secures that judicial and law enforcement systems support and protect survivors/victims. In this regard, this pillar facilitates access to justice for survivors/victims and brings to justice those individuals who perpetrate GBV. Key governance elements include designing justice-related services and proceedings that are responsive to the needs and experiences of survivors/victims, criminalising GBV and enforcing sanctions for perpetrators, and reviewing femicides/feminicides in order to address preventable failings and inadequate responses by the justice system.

Culture

# Figure 2.1. Three-pillar approach to a whole-of-state framework



· Engagement with men and boys



Access to Justice and Accountability

- · Facilitating access to justice
- · Prosecution and punishment
- · Examination of femicides/feminicides

Source: Author's own elaboration.

# Pillar 1: Systems

## Developing a whole-of-state framework with a clear vision to address GBV

# **Key elements**

- The state has developed a whole-of-state framework that is committed to addressing GBV across all areas of life, including during times of crisis (see Box 2.1).
- The framework outlines a clear vision for addressing the government's overarching goals and expectations.
- The framework identifies key state actors who will develop, implement and oversee GBV policy, and clearly outlines their roles and responsibilities.
- The framework outlines timelines for implementation and review, and includes provisions for monitoring and evaluation.
- The framework contains policies, laws, and dedicated responses to address several forms of GBV, including: intimate partner violence and domestic violence; physical, sexual, emotional and psychological violence; workplace violence; technology-facilitated violence; criminal harassment or stalking; human trafficking; "honour"-based violence; female genital mutilation; underage and forced marriage; and other forms of GBV relevant to the specific national context.
- The framework encompasses dedicated policies, programmes and services to prevent and protect against GBV, and hold perpetrators accountable, in different institutional settings, especially those where the risks of GBV are high. For example, depending on country context, this may include the military,<sup>1</sup> schools and universities, public- and private-sector workplaces, prisons, and immigration detention centres.
- The framework links to the country's broader gender equality vision and strategy. The framework considers the connection between GBV and other issues affected by gender inequality, such as access to housing, employment, affordable childcare, and a minimum living wage.
- The framework includes crisis management plans or contingency plans for addressing GBV during crises such as pandemics, natural disasters, and/or economic recessions. These plans ensure a continuation of policy implementation, service provision, and other activities as well as identify emergency measures that can be taken if necessary.

Strategic planning is an inherent aspect of functioning public governance (Bryson, 2018<sub>[1]</sub>). It can help improve decision-making processes by focusing attention on the most crucial issues and challenges as well as co-ordinating implementation across levels and functions of government (OECD, 2019<sub>[2]</sub>). Accordingly, a well-designed strategic framework for GBV can be a strong tool for addressing GBV.

Such a framework should have a clear strategic vision for addressing GBV across all areas of life so that there are clear expectations for what a government wants to achieve. The strategic vision would need to account for national laws as well as relevant international and regional standards and instruments. Relevant national law considerations include the country's constitution, penal codes, specific GBV legislation, and other relevant policies, commitments, and regulations. Relevant international standards and instruments may include – as appropriate on the basis of their ratification by countries – treaties, conventions, declarations or resolutions such as the Convention on the Elimination of all Forms of Discrimination against Women, the Declaration on the Elimination of Violence against Women and the Sustainable Development Goals. Notable regional standards and instruments that may be of relevance to some countries include the Inter-American Convention on the Prevention, Punishment and Eradication of Violence against Women and the Istanbul Convention.

The GBV framework would also need to recognise the need to address multiple forms of GBV under the same overarching structure. The framework should clearly outline the root causes of GBV, the prevalence of the phenomenon in the country, and its impact upon society as a whole. It would need to explicitly assert that all forms of GBV are rooted in issues of gender inequality more broadly. The framework should recognise that in order to adequately address GBV, active steps are needed in order to make society a more equal place for women and girls more generally, including addressing harmful gender norms and stereotypes. It should also take note of the existence of governance shortcomings, such as structural barriers to access to justice, that exacerbate gender inequalities and that therefore would need to be addressed alongside efforts to address the root causes of inequality.

An effective GBV framework encompasses the phenomenon of GBV broadly within its overarching structure, while also focusing attention on specific kinds of violence, as different forms of GBV manifest in different contexts and may require distinct or additional forms of intervention. For instance, violence carried out in the name of "honour", which can include femicide/feminicide, forced marriages, female genital mutilation (FGM), and coercive control, may necessitate adapted approaches to risk assessment and victim support compared to other forms of GBV. In 2008, for example, a femicide/feminicide committed in the name of "honour" in the United Kingdom demonstrated that risk assessment approaches of the police insufficiently accounted for "honour"-based violence risk factors, which may differ in some regards to those of intimate partner violence. Ultimately, this case spurred the development of the country's first national "honour"-based violence policing strategy (Bates, 2017[3]). This strategy resulted in the adoption of the first definition of "honour"-based violence by all police forces across England, Wales and Northern Ireland; the training of police officers on "honour"-based violence; and the establishment of champion(s) for "honour"based violence, forced marriage and female genital mutilation in each police force (National Police Chiefs' Council, 2018<sub>[4]</sub>). Furthermore, under its updated strategy and national delivery plan for 2018-2021, the National Police Chief's Council further committed to strengthening risk assessment and management processes and practices for "honour"-based violence (National Police Chiefs' Council, 2018[4]; National Police Chief's Council, 2018[5]).

The laws, policies, and programming emerging under this framework should be crafted using gender analysis.<sup>2</sup> For example, the Canadian Government utilises a process known as "Gender-based Analysis Plus (GBA+)" to ensure that the government focuses on advancing gender equality objectives in all of its initiatives including federal budget determinations. This approach helps ensure that differential impacts based on sex and gender are considered in government decision making. In addition to increasing focus on sex and gender, GBA+ provides a means to better consider potential impacts related to the intersections of different identity factors, including race, ethnicity, colour, indigeneity, national origin, migrant or refugee status, religion, sexual orientation, age, class, and disability.

Additionally, as the COVID-19 pandemic has highlighted, crises can exacerbate risk factors for GBV and subsequently result in increased rates of GBV. Accordingly, governments may consider incorporating contingency plans and crisis management plans into the GBV framework, as well as integrate a gender lens into national emergency management strategies to strengthen synergies with the GBV framework. Regarding contingency plans or crisis management plans, they can be integrated within existing national action plans or developed as complementary policy documents. During the COVID-19 pandemic, for example, Chile and Spain adopted contingency plans and Lithuania adopted an inter-institutional action plan focused on domestic violence (OECD, 2020<sub>[6]</sub>; OECD, 2020<sub>[7]</sub>). Regardless, these plans should identify specific policies and actions that can be taken during specific types of crises in order to ensure mechanisms are in place to allow for effective rapid responses to GBV during crises. In light of lessons learned from COVID-19, countries could find it useful to develop initial plans as part of the overall GBV framework and then adapt them, as needed, to respond to emerging crises. This could help governments address potential problems proactively rather than reactively.

# Box 2.1. Examples of national GBV strategic frameworks

## Australia's National Plan to Reduce Violence against Women and their Children

The Australian Commonwealth (national), state and territory governments worked with communities to develop a 12-year National Plan to Reduce Violence against Women and their Children 2010-2022. The National Plan focuses on the two main types of violent crimes that have a major impact on women in Australia: domestic and family violence and sexual assault. Research shows there is a strong link between violence against women and their children and how people view the roles of women and men. The National Plan focuses on stopping violence before it happens, supporting women who have experienced violence, stopping men from committing violence, and building the evidence base to show "what works" in reducing domestic and family violence and sexual assault.

These changes take time, which is why Australia identified the need for a long-term plan. The National Plan is supported by a monitoring, reporting and evaluation framework and also includes measures to drive long-term generational change. This includes the "Stop it at the Start" primary prevention campaign, which targets the 'influencers' of young people – people like parents, friends, teachers and sports coaches – to help them understand how their actions and attitudes can break the cycle of violence against women.

The National Plan is being delivered through four three-year action plans. Each of the four action plans builds on each other over 12 years, and are designed so that it is possible to look back at what has been achieved, incorporate new emerging issues and research to inform the next stage, and refocus on what actions will make the most difference in the future, including further consultations if needed. Based on this structure, it is possible to tailor each action plan with updated needs and focus areas that arise along the way, such as cyber and tech-driven abuse.

## Spain's State Pact against Gender Violence and Contingency Plan

In 2017, the Spanish Parliament approved, with no dissenting votes, the first State Pact against Gender Violence, an agreement between political parties that aims to ensure efforts to address GBV are consistent, co-ordinated, and not subject to interference from whichever party is in government at any particular time. The Pact has attracted the adherence of the National Government, the Autonomous Communities, the Spanish Federation of Municipal and Provincial Authorities (FEMP), and the State Observatory on Violence against Women, thereby confirming a triple consensus – political, territorial, and social – has been reached.

The State Pact provides a roadmap for addressing GBV during a five-year period (2018-2022) and outlines 292 measures structured around the following 10 axes for action:

- 1. Breaking silence through encouraging actions for awareness in society and for the prevention of gender violence.
- 2. Improving the institutional response through co-ordination and connected work between responsible authorities and organs.
- 3. Perfecting the help, support, and protection offered to women victims of gender violence and their children.
- 4. Enhancing support and protection for minors.
- 5. Improved training of the agents to ensure better care services.
- 6. Improvement of knowledge as an essential ingredient in ensuring that the fight against all forms of violence against women is effective.
- 7. Recommendations for Autonomous Communities, Local Entities, and other institutions.

- 8. Observation and attention on forms of gender violence that take place outside the context of the partner or ex-partner.
- 9. Financial commitment towards policies for the eradication of violence against women.
- 10. The monitoring of the State Pact and the submission of the information required by the Pact Monitoring Committee.

To put the Pact into effect, the Government of Spain applies the measures through the Government Delegation for Gender-based Violence, in co-ordination with the other ministries and their dependent autonomous bodies, as well as the Autonomous Communities and Local Entities represented in the FEMP. Furthermore, a total increase in funding of EUR 1 billion accompanied the adoption of the Pact to ensure the measures can be carried out. As regards the monitoring of the measures, a working group, assembled with the Autonomous Communities, designed a system of indicators, while the Spanish Congress established the Monitoring Committee for the State Pact.

In addition to the State Pact, in 2020 the Government of Spain adopted a Contingency Plan against gender-based violence in response to the COVID-19 pandemic. Under this plan, Spain identified a series of strategic and operational measures to be taken to prevent, manage, and reduce the negative consequences of GBV during the state-imposed period of confinement. A key measure identified for this specific crisis situation included declaring all assistance services for GBV victims as essential services, thereby guaranteeing they would remain in operation during confinement. The Government also launched an awareness campaign to publicise the availability of services and to call on society to work together against GBV, emphasising how GBV is a human rights violation, not a private problem.

Sources: Commonwealth of Australia (2010<sub>[8]</sub>), *The National Plan to Reduce Violence against Women and their Children 2010-2022*; Government of Spain (2018<sub>[9]</sub>), *Brochure on the State Pact against Gender Violence*; Government of Spain (2020<sub>[10]</sub>), Press Release: Ministry of Equality promotes a Contingency Plan against gender violence in the face of the COVID-19 crisis.

# Establishing a holistic approach to GBV by outlining differentiated actions and objectives within the framework

# **Key elements**

- Comprehensive results-oriented objectives that align with the government's vision and specific national context are clearly outlined.
- Descriptions of planned interventions that the government will take under each objective are provided. Such interventions will represent differentiated responses, including those meant to prevent, risk manage, and prosecute GBV as well as protect survivors/victims and their children, and punish and rehabilitate perpetrators.
- Proposed actions and objectives cut across all levels of government and jurisdictions (e.g. states, provinces and territories), and includes ministries, agencies and/or committees under the executive, legislative and judicial branches.
- The proposed interventions account for action at the individual, interpersonal, community, and societal levels.
- The framework recognises that certain groups of women and girls may face higher risks of violence, such as trans women and girls, women and girls with disabilities, and Indigenous women and girls, and subsequently ensures their needs and experiences are addressed across the proposed actions and objectives, which may involve developing targeted actions and objectives.
- A monitoring and evaluation plan (or performance management plan) is formulated in which indicators are established for the framework's objectives and/or proposed action.

Most forms of GBV are rarely an isolated, one-time incident; rather, they are part of an ongoing pattern of abuse. This is particularly true in scenarios of intimate partner violence and domestic violence. Furthermore, GBV may proliferate (or manifest in different ways) in various contexts, including in crises or emergency situations. Research from the United States, for example, demonstrates that periods of economic hardship and uncertainty can exacerbate intimate partner violence including coercive control (Schneider, 2016<sub>[11]</sub>; Lucero, 2016<sub>[12]</sub>).<sup>3</sup> Therefore, a holistic approach to GBV should be undertaken in order to adequately respond to the phenomenon. Actions and objectives should be taken at all stages in the journey of addressing GBV, across all levels of government and society, and within all social, economic, and political contexts.

A key part of a holistic approach is recognising that GBV manifests across a social ecology. GBV is the result of various factors that cut across different levels of life (i.e. individual, interpersonal, community, and societal) (Heise, 1998<sub>[13]</sub>; Michau, 2015<sub>[14]</sub>). For example, GBV can emerge from, and be sustained by: discriminatory laws and policies (i.e. societal factors); gender norms and attitudes (i.e. community factors); familial or intimate-partner acceptance of GBV (i.e. interpersonal factors); and harmful internalised notions of masculinity and femininity (i.e. individual factors). Accordingly, preventing and responding to GBV requires action at each of these levels of intervention.

One stage in a holistic approach is the primary prevention and risk management stage. Objectives and actions undertaken at this stage should involve both identifying early signals and risks of GBV and taking steps to prevent such violence from occurring in the future. Actions can utilise prevention methods such as community- and education-based programmes that promote gender equality, non-violence and healthy relationship behaviours, especially among children and adolescents. Actions should also focus on public awareness, access to information and resources, and the provision of services for individuals at risk of perpetrating or becoming victims of GBV, such as counselling and helplines. Since actions should be based

on evidence as much as possible, research and statistical analysis are important elements of this stage. To this end, data should be gathered not only from secondary research and surveys, but also from survivors/victims and the service providers who interact with them, such as healthcare professionals and other social service providers, non-governmental organisations (NGOs), police officers, and neighbourhood watches. Furthermore, research, surveys and other data sources should be made publicly available, in line with open government standards, to facilitate the use of cross-sectoral data by both governmental and non-governmental actors in their prevention and risk management efforts.

Another stage in a holistic approach is the response to GBV that has already occurred. Actions and objectives taken under this stage involve both protecting and supporting survivors/victims and the children of survivors/victims, as well as punishing and rehabilitating perpetrators. An example of a type of action that could be taken under this stage is adopting and implementing measures to expand access to formal employment for survivors/victims, as survivors/victims often cannot escape the cycle of violence to which they are subjected because they economically depend upon the perpetrators or upon precarious work that puts them in vulnerable situations. Other actions range from providing housing assistance and legal aid to survivors/victims, to creating integrated domestic violence courts and issuing the use of protective mechanisms such as restraining orders and Global Positioning System (GPS) monitoring bracelets for perpetrators. Regardless, the most important element of this stage is to ensure objectives and actions undertaken are survivor/victim-centred.

Overall, a holistic approach should be centred upon the understanding that one-size-fits-all approaches are insufficient for addressing GBV because GBV is neither a static nor uniform phenomenon. Besides designing objectives and actions that account for the levels and stages of intervention, a holistic approach should account for different contexts and for the different backgrounds and experiences of women and girls. With respect to the latter, it is important to identify whether and why certain demographics of women and girls face higher risks of certain types of GBV within a given country and subsequently to undertake efforts to act accordingly. For example, in Australia, where Indigenous women more likely to experience intimate partner violence and sexual assault compared to non-Indigenous women, the Government incorporated specific objectives, actions, and indicators on Indigenous women into its national strategy and accompanying action plans focused on GBV (Commonwealth of Australia, 2010<sup>[8]</sup>; Commonwealth of Australia, 2019<sup>[15]</sup>). In Norway, research from 2012-2014 showed that Sami women are more exposed to GBV than other women in the country, with 49% of Sami women (compared to 35% of non-Sami women) reporting having experienced violence in their lifetimes. In view of this, the most recent Action Plan against Domestic Violence, *A Life without Violence* (2014-2017), included a separate section on violence and abuse in Sami areas for the first time (Government of Norway, 2020<sub>[16]</sub>).

Regarding the need to account for different contexts, countries should be prepared to respond to GBV developments and challenges in atypical circumstances. In particular, it may be necessary to adapt or have specific objectives and actions for times of emergency in order to ensure interventions are contextually responsive. During the COVID-19 pandemic, for example, the Government of France adapted its approach to the provision of accommodation for women and girls escaping intimate partner violence or domestic violence. Realising that women's shelters would be unable to accommodate increased demand for lodging, especially while implementing health and safety measures, the Government funded emergency accommodations for survivors/victims at hotels, in addition to continuing its support to shelters (OECD, 2020<sub>[6]</sub>). Similarly, in Lithuania and Tunisia, authorities allowed accommodations reserved for isolation and guarantining to be used as additional shelters for survivors/victims (OECD, 2020<sub>[6]</sub>).

# Table 2.1. Examples of indicator framework

Goal: Eliminating gender-based violence and harassment, and promoting security of the person and access to justice			
Objectives	Indicators		
Workplaces are harassment-free	Proportion of employees who self-report being harassed in the workplace		
Fewer women are victims of intimate partner violence and sexual assault	Proportion of women and girls aged 15 years and older subjected to physical, sexual or psychological violence by a current or former intimate partner Proportion of population who self-reported being sexually assaulted, since age 15		
Fewer women killed by an intimate partner	Homicide rate, by relationship to the perpetrator		
Fewer Indigenous women and girls are victims of violence	Proportion of Indigenous women and girls subjected to physical, sexual or psychological violence, by Indigenous identity		
Increased accountability and responsiveness of the Canadian criminal justice system	Proportion of sexual assaults reported to police that are deemed "unfounded"		

Canada's Gender Results Framework: Gender-based violence and access to justice

Note: The tables above provide a sample selection of the information included in the framework. Furthermore, with respect to the term "unfounded", cases are deemed "unfounded" when, following a police investigation, it is concluded that no violation of the law took place or was attempted.

Source: Government of Canada (2018[17]), "Gender-based violence and access to justice", <u>https://women-gender-equality.canada.ca/en/gender-</u> results-framework/gender-based-violence-access-justice.html.

## Identifying and clearly defining roles for key state actors

# **Key elements**

- Key state actors and partnerships necessary to implement elements of the GBV framework are identified. Such actors span all country jurisdictions and levels of government in order to ensure inclusive and comprehensive coverage of GBV strategies.
- The roles and responsibilities of each relevant actor are identified and clearly defined.
- Relevant actors participate in the development, implementation, updates, and review of the GBV framework.
- The importance of policy coherence for GBV and related policies is emphasised.

Ministries and state bodies are the central actors in an institutional framework addressing GBV. Relevant state actors include bodies and public officials from all levels and jurisdictions of the legislative, executive, and judicial branches. A whole-of-state approach to GBV requires institutional co-ordination and engagement with all of these actors. Effective frameworks have sufficient executive-level commitment and cross-governmental buy-in.

Where appropriate, steps should be taken to promote regulatory coherence through co-ordination mechanisms among the national, provincial/state, and local levels of government. Regulatory issues should be identified across all levels of government to promote coherence between approaches to avoid duplication or conflict of efforts. It is also important to align roles and responsibilities in order to ensure that there is people-centred service delivery as well as to identify which institutions and institutional mechanisms are necessary for creating integrated responses.

Head of government and other high-level officials

Heads of government and other high-level officials, such as ministers, can play important roles in developing the necessary legal and institutional strategies to ensure implementation of the GBV framework by:

- Establishing clear and realistic roles and responsibilities at the relevant institutional levels (organisational, subnational or national) for designing, leading, and implementing the elements of the GBV framework.
- Ensuring that appropriate legislative and institutional frameworks are in place to enable publicsector organisations to take responsibility for effectively managing the duties assigned to them.
- Creating and monitoring or allocating responsibility to accountability frameworks.
- Ensuring that the GBV strategy stays at the top of the governmental agenda.

## Co-ordinating body

Several countries have established co-ordination bodies for GBV and/or designated existing institutions as co-ordinating bodies. Such bodies can manage the overall GBV agenda of governments, facilitate alignment of mandates and policies across the government, monitor resource allocation, and address emerging funding or operational challenges. These bodies can also help ensure that the GBV framework complements other national policies, including strategies to prevent homelessness, national health policies, and immigration and refugee strategies. By fostering horizontal collaboration across the government through engagement with ministries, agencies and specialised bodies focused on other national policies, co-ordinating bodies can contribute to more integrated and coherent policy making for GBV. For maximum impact, these bodies should be sufficiently staffed and funded.

The location of co-ordinating bodies varies from state to state. Some states have assigned the responsibility to a particular ministry or agency, while others have created special inter-ministerial bodies (see Box 2.2). In the event of national crises or other circumstances that exacerbate GBV (or specific forms of GBV), states have also set up context - or issue-specific bodies to enhance inter-governmental co-ordination. During the COVID-19 pandemic, for example, the government of Switzerland established a national task force on domestic violence, which comprised relevant public agencies and was headed by the Federal Office for Gender Equality (Government of Switzerland, 2020<sub>[18]</sub>).

Depending upon the administrative structure of the state, co-ordinating bodies may also be set up at the regional level.

# Box 2.2. Examples of co-ordinating bodies

#### Sweden

In Sweden, the Division for Gender Equality Agency under the Ministry of Employment is tasked with co-ordinating the implementation of GBV actions giving effect to the provisions of the Istanbul Convention, while the National Gender Equality Agency, established in January 2018, supports co-ordination between governmental agencies to implement the National Strategy to Prevent and Combat Men's Violence against Women.

## Spain

In Spain, the Government Delegation for Gender-based Violence (DGVG), which is currently under the purview of the Ministry of Equality, has the responsibility of proposing public policy options to address the different forms of GBV, and promoting, co-ordinating, and advising on all relevant measures undertaken by the Government in this area.

## Finland

In Finland, the Government established the Committee for Combating Violence Against Women and Domestic Violence (NAPE), which operates under the Ministry of Social Affairs and Health. Made up of members from various ministries and public institutions, including the Ministry of Justice, Statistics Finland, and the Ombudsman for Equality, NAPE is responsible for the co-ordination, monitoring, and impact assessment of measures required for the implementation of the Istanbul Convention.

#### Norway

In Norway, the Ministry of Justice and Public Security co-ordinates the Government's work against domestic violence and chairs the Inter-ministerial Working Group against Domestic Violence, which consists of representatives from eight ministries and several directorates. The Working Group is responsible for the implementation of measures in national action plans and regularly reports on the status of this work, proposing new strategies and measures.

Sources: (GREVIO, 2019<sub>[19]</sub>; Government of Spain, 2019<sub>[20]</sub>; Government of Finland, 2016<sub>[21]</sub>; GREVIO, 2019<sub>[22]</sub>; Government of Norway, 2020<sub>[16]</sub>).

## Central gender equality institutions

Central gender equality institutions, which refer to government bodies primarily responsible for supporting the government's agenda to advance society-wide gender equality goals, are vital to developing and monitoring the implementation of a GBV framework. Gender equality institutions are often tasked with creating social change and utilising a gender lens<sup>4</sup> when conducting research and drafting policies. Oftentimes, these bodies serve as key actors in the creation and implementation of the GBV framework. For example, the Department for Women and Gender Equality Canada serves as the monitoring body for Canada's GBV strategy, *It's Time: Canada' Strategy to Prevent and Address Gender-based Violence* (Government of Canada, 2019<sub>[23]</sub>). It is also responsible for co-ordinating all federal actions related to GBV, monitoring the online GBV Knowledge Centre's online platform, and leading specific initiatives under the Strategy (Government of Canada, 2019<sub>[23]</sub>). On the other hand, in Mexico, the National Women's Institute (INMUJERES), an autonomous, decentralised body, plays a key role in co-ordinating and promoting the National Program for Equality between Women and Men (PROIGUALDAD) and works with National Commission to Prevent and Eradicate Violence Against Women (CONAVIM) to implement the Government's Integrated Programme to Prevent, Address, Sanction, and Eradicate Violence Against

Women (*Programa Integral para Prevenir, Atender, Sancionar y Erradicar la Violencia Contra las Mujeres 2019-2024*). Furthermore, in Switzerland, the Federal Office for Gender Equality has the dual role of supporting the implementation of GBV at the national level by working with different federal offices and authorities, as well as at the state level by fostering co-ordination between cantons and the federal government.

#### National line ministries and agencies

Relevant national line ministries and agencies, especially those whose mandates cover health, education, employment, children's affairs, justice and public safety, are crucial to the provision of co-ordinated, coherent and far-reaching services that GBV survivors/victims and their children need to recover from violence and lead healthy lives. They can play important roles by applying a gender lens to all policies, budgets, and regulations so as to remove structural barriers to women's empowerment. Representatives from these ministries can also assist with the development, inter-agency collaboration, and overall implementation of the whole-of-state GBV framework, in an integrated manner.

## Parliament and parliamentary committees

Parliaments, including parliamentary committees, are the gatekeepers of the GBV agenda in reviewing draft and existing legislation and monitoring the activities of government through reviews and inquiries into programmes, policies, and expenditures. Based on the available evidence, two-thirds of OECD countries have gender equality parliamentary committees, which can be fully dedicated to the issue or (more frequently) have a combined portfolio (OECD, 2019<sub>[2]</sub>). While the mandates of these committees vary, they are generally responsible for gender equality legislation and examine selected draft laws from a gender equality perspective, including those related to or specifically focused on GBV (OECD, 2017<sub>[24]</sub>). In Mexico, for example, the Gender Equality Commission of the Chamber of Deputies was a key actor in driving reforms related to combating GBV (OECD, 2019<sub>[2]</sub>). This included reforms to increase penalties for GBV in various states, in part by criminalising more forms of GBV, such as digital violence and political violence targeting women and girls. Additionally, in Colombia, the Women's Equality Commission, which brings together members of both houses of parliament, played an active role in focusing the government's attention on addressing GBV during the COVID-19 pandemic, including by requesting that violence prevention, support, and response services be classified as essential services (Inter-Parliamentary Union, 2020<sub>[25]</sub>).

#### Subnational and local governments and ministries

In states where much power and influence is located at the subnational level, the implementation of national GBV strategies needs to be well co-ordinated across the different levels of government, especially regarding health care, education, child protection, and other social services, as well as aspects of criminal, civil or family law that are the responsibility of subnational governments. State and provincial legislatures should co-ordinate with the federal government to ensure that their GBV policies and the provision of services are in line with the goals of the federal framework. Provincial actors from closely related ministries (e.g. health and education) should partner with the federal ministries to ensure streamlining of services. Each ministry could also benefit from integrating the national GBV framework into their internal policies.

Local governments can serve as key advocates for survivors/victims and their communities, as they may bring forward information regarding needs and trends of which higher-level governments may not be aware. Local governments are often tasked with dispensing funds and providing services outlined in federal and provincial policies. This may include providing funding and capacity-building support to women's organisations and other community-based NGOs who provide direct services and programming to survivors/victims, as well as other local stakeholders involved in the implementation of the GBV framework. It is therefore essential that national strategies are enacted in conjunction with bottom-up approaches from local governments, authorities, and actors, as they have the most direct connection with survivors/victims.

Mexico offers an example of sub-national governments mirroring the national government's commitment and efforts to addressing GBV, including by setting up frameworks based on the national one. For example, all 32 of the federal entities (31 states and 1 federal district) of Mexico have adopted laws on gender equality and preventing and addressing GBV, taking heed of the laws established at the national level. Furthermore, building on the National System for Equality between Women and Men (SNIMH), a crossgovernmental co-ordination mechanism tasked with carrying out mutually agreed actions for gender equality including GBV at the national level, 29 federal entities have established their own local systems.

#### Justice institutions

#### National justice ministries

National justice ministries can play a vital role in advancing a whole-of-state GBV framework. Justice ministries are largely responsible for legal, policy, and judicial reforms, as well as the review of such reforms. For example, justice ministries are key to administering many aspects of legal justice systems and are involved in the development of integrated responses to GBV, specialised domestic violence courts (see Box 2.9), and services for survivors/victims and the children of survivors/victims in the criminal justice system, as well as civil, family and other related justice services. They also can put in place policies and practices to determine survivors/victims' access to legal aid and legal assistance institutions. An example of practice comes from Canada where the Department of Justice administers a *Victims Fund* grants programme under the *Federal Victims Strategy*. The *Victims Fund* promotes access to justice specifically for survivors/victims of GBV through the provision of dedicated funds, access to information, and expansion of the capacity of key service providers (Government of Canada, 2019<sub>[23]</sub>).

## **Courts and judges**

Judges are responsible for interpreting laws and administering justice in a gender-sensitive manner. In light of this, it is important to balance the rights of the parties appearing before them in the courtroom and to take steps to understand the realities of GBV in order to fairly interpret legislation and policy. Alternative dispute mechanisms and protective mechanisms can also play a key role in serving the needs of survivors/victims and advancing integrated and survivor/victim-centred approaches.

Enabling greater gender sensitivity in interpreting law calls for specific training initiatives on GBV for judicial actors. Such training can assist with identifying biases, discrimination, and stereotypes surrounding survivors/victims of GBV. It can also provide judges and other actors with knowledge of GBV. Beyond informing them of GBV causes, types, and prevalence, trainings can inform judges and other actors of the numerous and complex effects that GBV can have on survivors/victims; the issues of re-victimisation or secondary victimisation; and the different ways in which survivors/victims may cope with, or behave in response to, GBV. It is important for judges to understand that not all survivors/victims will react and behave in the same way because trauma is complex and intertwined with other social, cultural, and personal dynamics.

Importantly, trainings should incorporate a focus on communication. As studies from Canada demonstrate, judges often used language during court proceedings and in written judgements that minimise the perpetrators' responsibility and blames and pathologises the survivors/victims (Cotes, 2004<sub>[26]</sub>; Coates, 1997<sub>[27]</sub>). In view of this, trainings should seek to provide soft skills to judges and other personnel to enable them to communicate and interact with survivors/victims in a manner that is sensitive to their experiences and trauma and that avoids obscuring perpetrator responsibility. As part of this, training can prepare judges to frame questions and judgements better to avoid re-victimising or shaming survivors/victims and

minimising the actions of perpetrators. To this end, trainings could incorporate exercises in which participants have to review and discuss good and bad practice examples of questions and judgements.

In addition to training judges, specialised courts can be established to ensure GBV cases are undertaken in fair and responsive ways. Several countries have undertaken this approach with intimate partner violence and domestic violence, having set up courts in which judges only preside over cases focused on intimate partner violence and domestic violence. A particular practice that has emerged with these specialised courts is the creation of integrated courts for intimate partner violence and domestic violence where all proceedings related to a case, including criminal and civil, are held in the same court with the same judge (see Box 2.9)

The participation of women in the judiciary is also important to improving the conditions and proceedings for GBV cases within courts. Women may bring different, more gender-sensitive perspectives to the bench. Furthermore, for the judiciary to be perceived as legitimate and accessible, it is important that people appearing before the court feel that the body of judges is, to a certain extent, a fair representation of society. With respect to GBV cases, in particular, survivors/victims may feel more comfortable and empowered to stand and speak before a courtroom when women judges are present.

To account for the importance of women's representation, the judiciary may need to consider taking a range of measures to improve the gender balance of courts through merit-based processes. Some example measures used across the OECD countries include making recruitment and appointment processes fairer and gender-sensitive through disclosure requirements, target setting, and quotas, as well as monitoring and assessing gender balance in judiciary at all levels through regular data collection via actions like employee surveys.

#### Police

Police<sup>5</sup> officers are often the first responders to GBV. Police are vital actors in addressing GBV, as they are often the necessary link between victimisation and bringing allegations forward to the judicial system. Up-to-date training for police officers, which is both culturally and gender-sensitive, is essential to ensuring proper interactions with survivors/victims and the children of survivors/victims, accurate and unbiased reporting,<sup>6</sup> and the completion of fulsome investigations regarding allegations of GBV. Police should employ a service and protection/response culture, putting the needs of survivors/victims and the community first. An action that could help is establishing units comprising policies officers who are specifically trained to prevent and respond to GBV cases. Such units could also form partnerships with other key social services providers in order to foster more prompt and holistic interventions during GBV cases. From 2009 to 2013, this practice was used in Calgary, Canada where a Domestic Conflict Response Team was established, which consisted of a partnership between the police service and different community agencies. A key function of the team was to connect families with existing community services to help stabilise families' situations and help families increase their resiliency (Government of Canada, 2018<sub>[28]</sub>).

The culture and composition of police departments is important to police efforts to GBV. Police departments should adopt gender-sensitive and inclusive human resources polices and professional development opportunities. Through such practices, police department should work towards a gender balance among its leadership and officers and promote zero-tolerance for gender-based discrimination within the workplace. Building a more gender-responsive police force can help bring more attention to and understanding of the seriousness of GBV and subsequently lead to more effective early detection and prevention as well as more survivor/victims-centred responses.

A positive relationship between police officers and the community is also vital. An example of an attempt to foster a trusting relationship between the police and community members was the Swedish Police Campaign "Come to Us." The campaign provided information on the importance of reporting crimes of GBV, as well as instructions on how to do so. During the campaign, the information was made available in

18 languages in order to reach an extensive audience (GREVIO, 2019<sup>[19]</sup>). Additionally, in Iceland, the City of Reykjavík has undertaken the "Together Against Violence" project through which the Capital Area Police Department co-operates with the women's shelter and health centres to ensure a range of appropriate measures are taken immediately in response to cases of intimate partner violence (Iceland Review, 2015<sup>[29]</sup>; City of Reykjavik, n.d.<sub>[30]</sub>).

The role of police in preventing and addressing GBV should also be maintained during times of crisis when the risks of GBV increase. Understanding the importance of this, the police in Finland took several measures during the COVID-19 pandemic. In particular, Finnish police participated in trainings on effective policing for GBV, maintained close contact with NGOs providing support services, and participated in community awareness campaigns (OECD, 2020[6]). Other countries' police forces undertook similar measures during the pandemic. In Lithuania, the police actively co-operated with the Lithuanian Women's Rights Association, which unites specialised assistance centres, while other governments called upon police departments to prioritise or give special attention to GBV cases during the pandemic, including the Czech Republic, Ireland, Norway and Slovenia (OECD, 2020[6]).

#### Statistical agencies

Statistical agencies play a vital role in information gathering for the framework. Such agencies can be key to identifying information gaps and ways to create evidence-based responses to prevent GBV and to provide an early response in order to eradicate GBV.

Statistical agencies deploy national-level surveys to provide information on the prevalence and scope of GBV in a particular country (see Box 2.3). The surveys collect sex- or gender-specific and/or sex- or gender-disaggregated statistics to ensure that interventions are targeted effectively. Disaggregated data is useful to advance understanding of the needs of survivors/victims and the potential obstacles they face. Such information also provides insight into several forms of GBV within different populations and may indicate the efficacy of prevention and response initiatives.

# Box 2.3. National surveys

#### Canada

Women and Gender Equality Canada and Statistics Canada collaborated on three national surveys between 2018-2020 that will provide a deeper understanding of GBV in Canada, and measure tangible progress towards preventing and addressing GBV over time:

- The Survey on Safety in Public and Private Spaces, which gives a broad view of GBV.
- The Survey on Individual Safety in the Postsecondary Student Population, which GBV in postsecondary school-related settings.
- The Survey on Sexual Misconduct at Work, which will help provide a better understanding of GBV in the workplace.

#### Spain

Since 1999, the Government of Spain has conducted a "Macro Survey on Violence Against Women" every four years. The survey asks thousands of women living in Spain aged 16 and over-detailed questions about their experiences with physical, sexual, psychological, and financial violence. The most recent survey, conducted in 2019, included several updates, such as the introduction of new questions to measure and gather information on sexual harassment, non-partner sexual violence, and the experiences of survivors/victims with disabilities.

## Australia

The Australian government conducted "The 2016 Personal Safety Survey" to measure the prevalence of GBV in Australia. In 2017, the Australian government also conducted the "National Community Attitudes towards Violence Against Women."

## Mexico

In Mexico, the National Institute of Statistics and Geography (INEGI) conducts the National Survey on the Dynamics of Household Relationships (ENDIREH) every few years. Through this survey, INEGI collects information on the types of violence that women aged 15 years and over have faced (e.g. physical, economic, sexual or patrimonial) in different life environments (e.g. with their partner or family, in school, work or community). It also collects information on the perpetrators and the places where the violence occurred.

Sources: (Government of Canada, 2019<sub>[31]</sub>; Government of Spain, 2019<sub>[20]</sub>; Government of Spain, 2020<sub>[32]</sub>; Commonwealth of Australia, 2019<sub>[33]</sub>; National Institute of Statistics and Geography (INEGI), 2016<sub>[34]</sub>).

## Creating clear accountability, monitoring, and reporting mechanisms

# **Key elements**

- Evaluation, measurement, and accountability mechanisms are developed and implemented to regularly assess and report on the efficacy of strategies, initiatives, public policies, and programmes.
- Oversight mechanisms outline benchmarks and indicators for gathering credible and relevant data on the level of implementation, performance, and overall effectiveness of the GBV responses.
- Oversight mechanisms are both internal and external to government.
- Survivor/victim satisfaction is included in monitoring efforts.

All aspects of proposed approaches to GBV need to be adequately monitored. It is therefore important to develop and implement evaluation, measurement, and accountability mechanisms to collect data to regularly assess and report on the progress (see Box 2.4). Internal mechanisms include parliamentary committees, ombudsmen offices, and internal audit institutions. External review mechanisms can include non-governmental organisations and expert advisory committees, among others.

Measurement and evaluation frameworks differ depending on the state. For example, Sweden relies upon the National Centre for Knowledge on Men's Violence against Women, an external, independent academic institution, to conduct evaluations of its framework (Council of Europe, 2016<sub>[35]</sub>). In Spain, such evaluations are carried out by the State Observatory on Violence against Women, a body run by officials from state and regional public administrative bodies as well as other stakeholders, such as civil society organisations (Council of Europe, 2016<sub>[35]</sub>).

Monitoring and evaluation of non-governmental actors conducting programming or providing services as part of the GBV framework is also important. Public authorities would need to ensure such activities are assessed and reported on in order to ensure efficacy and adherence to relevant policies and standards. As part of this process, authorities could leverage service-user evaluations and other similar feedback mechanism to assess successes, challenges, and compliance track records of NGOs, including women's organisations. If necessary, the authorities responsible for selecting and funding NGOs could include

relevant provisions into contracts or project agreements requiring them to implement internal monitoring and evaluation processes such as service-user evaluations. However, any such requirements need to be reasonable and not place an undue burden on the NGOs.

# Box 2.4. Mandatory policy review

## Australia

Australia provides an example of a country with a strong monitoring, reporting, and evaluation framework. The National Plan to Reduce Violence against Women and their Children 2010–2022 runs over 12 years. The government tracks progress and reviews the National Plan every three years, and then incorporates changes, recommendations, and new insights into a new action plan. Australia is now on the fourth instalment of its plan.

## Wales (United Kingdom)

Welsh ministers must publish annual reports outlining the progress made towards achieving the objectives laid out in both the National Strategy and Violence Against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015.

Sources: (Commonwealth of Australia, 2019[15]; Welsh Government, 2016[36]).

# Figure 2.2. Engaging key social and non-governmental actors and stakeholders



Survivors/victims



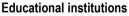
The Media

Source: Author's own elaboration.



Women's groups and community organisations









The broader community

# **Key elements**

- Key societal and non-governmental stakeholders, including women's organisations, are consulted and involved in the development and implementation of GBV policies and programmes.
- Efforts are made to ensure stakeholders, especially those involved in programme and service delivery, have sufficient capacities and resources to fulfil their roles and responsibilities, as envisioned in the GBV framework.
- Consultations with these stakeholders are maintained, as much as possible, in the development, implementation, and monitoring of rapid-response interventions during crises.

To ensure effectiveness of GBV approaches, relevant stakeholders should be consulted and involved in the development and implementation of relevant policies, objectives, and actions. Public authorities can help ensure such stakeholders have the appropriate capacities, resources, and vision to fulfil their particular roles, as envisioned in the GBV framework. Public authorities also have the responsibility to set up quality-control systems in order to guarantee GBV support services provided by non-governmental actors adhere to international and national standards. In part, quality-control systems should comprise consistent and careful monitoring and inspection of non-governmental service providers.

Consultation with NGOs, including women's organisations, and other relevant stakeholders is important to maintain, as much as possible, in the development, implementation, and monitoring of rapid-response interventions during crises. These groups will have vital first-hand information and experiences that will be necessary to designing, tailoring, or adapting policies to ensure they are responsive to the challenges at hand. An example of this practice is Sweden's Minister of Gender Equality holding a meeting with national organisations representing more than 400 women's shelters during the early stages of the COVID-19 pandemic. This meeting provided an important opportunity for stakeholders to provide key information on the ways in which COVID-19 made women and children more vulnerable to domestic violence as well as exacerbated the risks associated with domestic violence (OECD, 2020[6]). Such consultation, in part, was made possible by the fact that the parties involved have pre-existing relationships, demonstrating the importance of building systematic relationships with stakeholders so that consultation can be facilitated quickly when needed.

## Survivors/victims

Survivors/victims' needs and rights should be placed at the centre of all policies, interventions, and proposed measures. As such, consultation with survivors/victims is essential, because such individuals possess unique knowledge of the day-to-day lived realities of the phenomenon.

A promising example of effective consultation with survivors/victims is the "National Survivor Engagement Framework" established by the Welsh government. The Welsh government created this framework in order to ensure that GBV survivors/victims' views were adequately represented in governmental policies affecting them (Welsh Government, 2018[37]).

## Women's organisations and other community organisations

Women's organisations and other community organisations, including shelters, crisis centres, and groups specifically representing or supporting groups of women and girls who face higher risks of violence (e.g. trans women and girls, women and girls with disabilities and Indigenous women and girls), should serve as critical parts of the consultation and implementation process, as they often possess extensive expert knowledge on GBV. Such professionals are likely to possess the necessary skills to communicate

effectively with other professionals and institutions, as well as the knowledge and precedence to best help survivors/victims. Furthermore, women's organisations that provide services may employ formal mechanisms such as service-user evaluations in order to obtain feedback on the services. Where this practice exists, data from evaluations could be useful to public institutions that are ultimately responsible for service delivery and policy making.

These organisations are important to offering direct programming and services that are key to addressing survivors/victims' multifaceted needs. The advocates working at such organisations are able to build rapports and direct relationships with survivors/victims. Such relationships are vital to assisting survivors/victims with navigating complex governmental systems, including the judicial system, social services, and the healthcare system. In view of this, it is important for these organisations to have good working relationships amongst themselves as well as with other relevant stakeholders, such as legal aid centres, police departments, courts, and healthcare providers. As such, public institutions should promote and foster productive partnerships between women's organisations and other stakeholders, as well as among women's organisations.

Engagement with women's organisations and other community organisations needs to include more than just consultation. Since organisations such as shelters and crisis centres provide essential services for GBV survivors/victims – services which governments may not often directly provide themselves – adequate funding and resources are critical so that they can operate in an effective and timely manner. Therefore, governments should allocate sufficient funding to these organisations in their budgets. To help achieve this, governments could undertake the practice of gender budgeting. Earmarking additional funding for these organisations may also be necessary during national, regional or local crises. For example, confinement and other health and safety measures taken by governments during the COVID-19 pandemic placed more operational constraints and financial burdens on shelters and crisis centres. In response, several countries earmarked additional monetary support for shelters, crisis centres, and other organisations working on intimate partner violence, domestic violence and family violence issues, including Canada, Denmark, France, Iceland, Ireland, Italy, and Sweden (OECD, 2020<sub>[38]</sub>).

#### Healthcare professionals

The fact that GBV represents a critical public health issue should not be overlooked when designing a GBV framework and accompanying policies and programmes. At the individual level, for example, exposure to GBV can result in health complications such as unintended pregnancies, sexually transmitted infections, psychological trauma, and physical injuries or disabilities. As such, healthcare workers, ranging from doctors and nurses, to pharmacists and mental health professionals, have a key role to play in preventing, detecting, and responding to GBV. In recognition of this, states would benefit from consulting and involving healthcare workers in creating a whole-of-state framework for GBV.

An example of engagement with healthcare professional comes from the COVID-19 pandemic during which the governments of Chile, France, of Spain worked with pharmacies to set up a confidential reporting system for domestic violence survivors/victims, which allowed them to use the code word "Facemask 19" to inform pharmacists that they were confined with abusive partners and required support and protection services.

#### The media

The role of the media is to disseminate information accurately and to keep the public informed about issues of GBV. This is both a prevention and a protection objective. One practice, in particular, that can be employed is developing media awareness campaigns to engage with and educate society about GBV. Such campaigns also function as a challenge to societal attitudes and stereotypes surrounding GBV. In this regard, campaigns should seek to counter harmful narratives related to gender roles and norms and

ultimately serve as a means by which to challenge unhealthy behaviours and attitudes and address GBV within society.

Media and social media campaigns under this framework take place across several mediums, including television, news outlets, and social media platforms. The information is packaged in easily digestible formats, whether digitally or in print.

Another purpose of media involvement is to reach survivors/victims who may require help and further information. The framework identifies ways to specifically reach and inform women and girls at risk of violence through targeted campaigns. An example of this practice is the Spanish web portal "For a society free of gender-based violence." The website is an extensive resource of all public polices, action plans, campaigns, and news articles on GBV in the country (Government of Spain, 2019<sub>[20]</sub>).

Beyond campaigns, news outlets have the responsibility of covering, in a critical manner, relevant events and policy changes that governments are making with respect to GBV. On the other hand, governments have the responsibility to directly engage with the media on such matters so that the media can broadcast information to the public and hold governments accountable for their actions or inactions. All of this is particularly important during crisis situations or whenever major policy changes are happening. An example of a practice in this regard comes from Austria. During the COVID-19 pandemic, the government of Austria held several press conferences that media outlets covered or broadcasted. In these press conferences, the Ministers of Women's Affairs, Family Affairs, Justice, and Interior discussed the risks of increased domestic violence due to the government's confinement measures as well as communicated the different measures the government was taking in order to address the issue (OECD, 2020<sub>[6]</sub>).

#### Educational institutions

Educational institutions are key actors for implementing prevention strategies for GBV, such as targeted campaigns and programming for students and youth, which are often taught by high schools and universities. These programmes help educate young people about harmful behaviours and attitudes that contribute to GBV. As young girls are particularly at risk of experiencing dating violence, such programmes can be important elements of the state's response to GBV.

Educational institutions can also help strengthen the evidence and conduct research for prevention purposes, which is vital for uncovering information about both the causes of GBV and potential solutions.

#### Box 2.5. Examples of educational campaigns

#### **United Kingdom**

The United Kingdom Home Office ran a campaign entitled "Disrespect NoBody" for teenage boys and girls aged 12-18. The programme seeks to prevent young people from engaging in abusive ways in their intimate relationships. This programme challenged problematic attitudes and behaviours held by the participants, and helped to educate them on healthy relationships and warning signs of abuse.

#### Canada

The Public Health Agency of Canada's Preventing Teen/Youth Dating Violence initiative supports the development, delivery and testing of innovative programmes to promote healthy relationships and prevent dating violence in both school and community settings. In 2018-2019, the Agency provided funding to 22 projects focused on preventing teen and youth dating violence.

The National Conversation on Gender Equality with Young Canadians initiative engages youth in conversations surrounding gender inequality. This initiative increases awareness and expands dialogue

among young people in order to challenge harmful gender norms and stereotypes in support of social change towards equality and inclusion. There is both a national and indigenous stream.

#### Spain

The "Ten types of digital gender violence" campaign run by Pantallas Amigas (Friendly Screens) focused on ways to recognise the signs of dating abuse and cyber violence, particularly for young people.

Sources: (Home Office, 2019[39]; Government of Canada, 2019[23]; Government of Spain, 2019[20]).

#### The broader community

The broader community needs to be a core part of the consultation network. The consultation process should engage with, and solicit views and opinions from, the broader community through media campaigns, surveys, and roundtables (including in the development of specific programmes). For example, community watch programmes rely upon the insight and volunteerism of local community members.

#### Pillar 2: Culture

#### Designing and implementing GBV responses with a survivor/victim-centred approach

## **Key elements**

- The whole-of-state GBV framework is developed with a survivor/victim-centred focus.
- Specific service delivery and programming is developed and implemented with a survivor/victimcentred approach. Such services are tailored and implemented according to the particular needs of survivors/victims.
- The principle of intersectionality underlines the framework and all policies and programming.
- Sufficient, embedded funds are dedicated to provision of services and programming.

#### Survivor/victim-centred approach

To be effective, the GBV framework calls for a survivor/victim-centred approach. Survivors/victims understand better than anyone their needs and the risks they face. As such, all programming and forms of service delivery are developed in consultation with survivors/victims. The framework should encourage the use of focus groups with survivors/victims to gather information on service provision and to identify areas requiring improvement. It could require that services are structured in a way that provides a continuum of preventive, safe, and supportive services tailored according to the specific needs of a particular group of survivors/victims. Integrated justice centres, where various legal and support services are co-located for survivors/victims, and integrated domestic violence courts (see Box 2.9) – both of which are discussed in more detail in subsequent sections – are examples of this continuum-of-services approach.

An important element of a survivor/victim-centred approach is the empowerment of survivors/victims. Empowerment of survivors/victims can be achieved in many ways: using information and communication technology to deliver information and skills training to prevent or respond to acts of violence; making relevant information available in a range of formats and easily-accessible mediums; building legal literacy

and legal capabilities through self-help and guided help mechanisms; culturally appropriate services; post-resolution support; and follow-up programming that builds skills and confidence.

Another element is the development of programming from a trauma-and-violence-informed approach. Elements of this approach include:

- Informed understandings of trauma, violence, and the impacts of such experiences on survivors/victims' lives and actions.
- Environments that survivors/victims consider to be safe.
- The availability of options that foster active choices, collaboration, and connections.
- Capacity-building approaches meant to foster resilience (Government of Canada, 2019[23]).

In line with the above, the multi-pronged approach that many states took to provide information and make reporting channels available to GBV survivors/victims during the COVID-19 pandemic is an example of being survivor/victim-centred. Many states recognised that providing toll-free helplines for women facing violence during confinement would be insufficient alone because perpetrators could prevent the use of these helplines. In recognition of survivors/victims' situations, states set up alternative messaging services through WhatsApp and other social media (e.g. France, Slovak Republic and Spain), SMS services (e.g. France and Turkey), and email services (e.g. Denmark, Greece and Japan). Additionally, states established systems for reporting at pharmacies using the code word "Facemask 19" (e.g. Chile, France and Spain), engaged private-sector professionals such as human resources personnel on detecting and reporting (e.g. Chile and the Netherlands), and conducted awareness campaigns through different media<sup>7</sup> (OECD, 2020<sub>[38]</sub>).

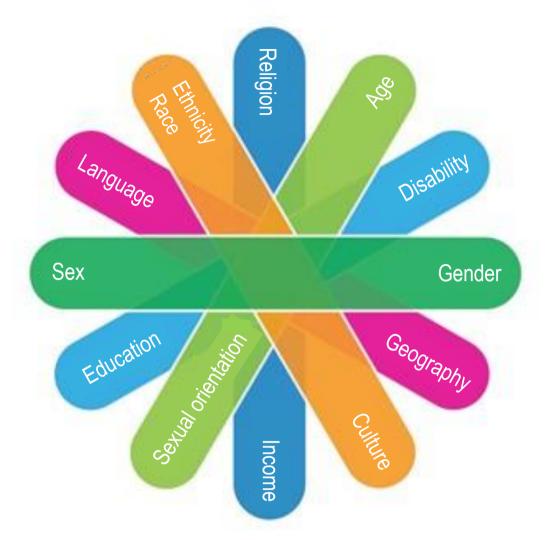
#### Intersectionality

Another essential element is the requirement to consider the impact of intersectionality when developing GBV frameworks, policies, and programming. Critical gaps in services and policy can arise due to a failure to engage in intersectional analysis.

The experiences of women and girls differ due to their personal characteristics and intersections of their individual circumstances. Such intersections include, but are not limited to, race, ethnicity, colour, age, class, religion, indigeneity, national origin, migrant or refugee status, sexual orientation, disability, and gender identity. For example, access to justice and service delivery can be difficult for migrants, recent immigrants, or those living with precarious immigration statuses. This may be due to a number of factors, including language barriers, a lack of understanding of the justice system, cultural differences, monetary issues, and fear of the consequences of engaging with state mechanisms. An example of such dynamics being accounted for in policy making can be found in Canada where, in April 2017, Immigration, Refugees and Citizenship Canada removed a regulatory requirement that applied to some sponsored spouses or partners of Canadian citizens and permanent residents to live with their sponsor for two years as a condition to maintaining their permanent resident status. Eliminating this conditional permanent residence addressed concerns that vulnerable sponsored spouses or partners may stay in abusive relationships out of fear of losing their permanent resident status (Government of Canada, 2020[40]).

Programming, therefore, would not follow a one-size-fits-all approach, but rather should incorporate an intersectional lens into its planning.

#### Figure 2.3. Intersectional approach to GBV



Source: Women and Gender Equality Canada, 2021 (2021<sub>[41]</sub>), Women and Gender Equality Canada, <u>https://women-gender-equality.canada.ca/en/gender-based-analysis-plus.html</u>.

#### Programme funding

For greater impact, the GBV framework should be underpinned by a coherent, co-ordinated, and systematic approach to resourcing at both the national and sub-national levels for the different existing initiatives addressing GBV, including projects and research focused on prevention. An example comes from the Australian government. In support of the implementation of the Fourth Action Plan (2019-2022) of the National Plan to Reduce Violence against Women, the government committed AUD 328 million, which represented the largest investment in the National Plan and a notable increase from the AUD 100 million allocated to the previous action plan. The increased funding was the result of an extensive consultation process during which the government consulted with more than 600 people and 400 organisations, including service providers, experts, and survivors/victims. Importantly, this financial commitment included AUD 68.3 million for prevention strategies to help eradicate domestic and family violence in homes, workplaces, communities and clubs, as well as AUD 82.2 million to improve and build on essential services to keep women and children safe (Commonwealth of Australia, 2019<sub>[42]</sub>).

In addition to providing regular funding for GBV frameworks, countries should be willing to increase investments into relevant policies, programmes, and services during crisis situations. During the COVID-19 pandemic, for example, the United States Congress passed legislation that provided an additional USD 45 million to the Family Violence Prevention and Services Program (OECD, 2020<sub>[6]</sub>). In Iceland, the government included increased funding for women's shelters in its first economic response to the pandemic (OECD, 2020<sub>[6]</sub>). Furthermore, building upon funding commitments described above, the Australian government adopted a AUD 150-million domestic violence package to provide critical emergency response services (OECD, 2020<sub>[7]</sub>).

Although the needs of survivors/victims are multifaceted, there are several key areas that require dedicated resources and implementation, including: shelter and housing, targeted and readily available counselling, and healthcare and justice services. It is particularly important that such services remain properly resourced in times of crisis in order to ensure they remain widely accessible to survivors/victims, who are often among the most affected and at risk during crises such as pandemics and economic recessions. Often, however, government budgets underfund these types of services. To address this, countries can utilise gender budgeting, which refers to the use of analytical tools, as a routine part of the budget process, so that the budget is more effective at helping to meet gender equality goals (OECD, n.d.[43]). In particular, gender impact assessments (GIAs) can be used to analyse existing and/or proposed budget measures to determine their impact on GBV services and survivors/victims. Once completed, GIAs can then help policy makers make informed decisions, leading to more adequate funding for GBV-related services.

In parallel, developing cost-effective approaches to the implementation of programmes and services can go a long way. A good practice would be to implement strategic spending reviews. A positive example of this practice emerges from Wales. The Welsh government has committed to commissioning a review of funding streams for GBV (Welsh Government, 2018<sub>[44]</sub>), while local bodies like the North Wales Violence Against Women, Domestic Abuse and Sexual Abuse Strategic Board have developed teams to examine funding models and partner with commissions to ensure that funding is being spent in the most cost-effective ways (North Wales Violence Against Women, Domestic Abuse Strategic Board, 2019<sub>[45]</sub>).

## Fostering a culture of information-sharing and cross-sector collaboration to address GBV

## **Key elements**

- A culture of strategic planning, information sharing, and co-ordinated inter-agency responses is promoted.
- Communication channels and co-ordination mechanisms are established both vertically (i.e. across levels of government) and horizontally (i.e. among various government ministries and key actors in the public and private sector).
- Sufficient resources are invested in facilitating and maintaining the communication and co-ordination mechanisms.
- The agencies involved in information sharing work together to clearly define operations and work processes, identify specific issues and client needs, and address any potential conflicts that might arise.

#### Communication channels and knowledge mobilisation

Developing and publishing specific guidance on multi-agency collaboration and information sharing is an essential element to addressing GBV. Oftentimes, inter-agency information sharing practices face legal and privacy concerns, as personal information may be privileged. Member agencies can design consensual, legal, and efficient means of sharing information. An example of a promising practice is the Communication Framework developed by the Welsh government, which outlines methods and requirements for sharing information among relevant actors. The Communications Framework was designed in order to foster long-term engagement and consultation strategies for relevant stakeholders (Welsh Government, 2017<sub>[46]</sub>).

Another important aspect of gathering information on GBV is finding an effective and timely way to share resources with stakeholders and researchers. Under this framework, trainings, guidance materials, and toolkits are created from the information obtained from research and collaboration. The information is then distributed to relevant actors. Information that is not privileged is also disseminated to the broader public in a timely manner.

A promising example of knowledge mobilisation is Canada's GBV Knowledge Centre's online platform that was launched in 2018. The GBV Knowledge Centre's online platform includes a searchable database that brings together existing data and evidence on GBV-related content. The platform compiles information on GBV and on the federal GBV Strategy, annual reports, funding opportunities as well as federal, provincial and territorial resources. It also provides resources for survivors/victims of GBV and serves as an online location for researchers, stakeholders, and service providers to share information and connect with one another (Government of Canada, 2019<sub>[23]</sub>). A similar example of knowledge mobilisation is the Swedish research centre entitled "The National Centre for Knowledge on Men's Violence Against Women" (GREVIO, 2019<sub>[19]</sub>).

Furthermore, it should be noted that communication and knowledge mobilisation is particularly important during times of emergency—this includes emergencies at the national, regional or local levels. During emergencies, rapid responses are required, which sometimes means governments have limited time to consult stakeholders in the development and implementation of preliminary policy measures. However, constant and early sharing of information within the government can help mitigate the initial lack of consultation, helping to ensure rapid-response measures are based on and adapted to the evidence available early on. In line with this, the United States government reported having shared best practices, lessons learned and data across departments and agencies in order to support evidence building and evidence-based responses during the COVID-19 pandemic (OECD, 2020<sub>[6]</sub>).

#### Vertical co-ordination mechanisms

From within governments, vertical co-ordination mechanisms within particular divisions or sectors can be instituted. Vertical mechanisms demand co-ordination between the multiple and often disconnected actors in the national and sub-national justice systems, including unified information systems. Such mechanisms can include the creation of gender equality units, working groups or special committees, and specialised conferences.

#### Horizontal collaboration mechanisms

Collaboration of many actors is required to address GBV. Justice ministries and gender equality institutions require information that is based on the knowledge and expertise of survivors/victims, healthcare professionals, police, and neighbourhood watches, amongst others. The interconnectedness of GBV and other social problems requires that responses to GBV be connected to other aspects of survivors/victims' life as well.

It is important to create horizontal inter-ministerial and multi-sectoral committees on GBV. Key actors include representatives from ministries whose mandates include issues of health, education, social services, labour, housing, employment, and justice. A positive example of this practice is the Family Violence Initiative in Canada. This initiative has been the federal government's main collaborative forum for addressing family violence since 1988 (Government of Canada, 2020<sub>[47]</sub>). It brings together 12 departments and agencies working together to prevent and address family violence: the Public Health Agency, Justice Canada, Statistics Canada, Public Safety Canada, Correctional Service Canada, Indigenous Services Canada, Royal Canadian Mounted Police, Department of National Defence, Women and Gender Equality Canada, Canada Mortgage and Housing Corporation, Employment and Social Development Canada, and Immigration, Refugees and Citizenship Canada.

Creating integrated service provisions and referrals is also critical. Integrated services refer to joined-up services for the benefits of survivors/victims. Horizontally integrated services bring together previously separated services, professions, and organisations across several sectors to identify and address complex needs of service users (Munday, 2017<sub>[48]</sub>). It is valuable practice to bring service providers together to share experiences, knowledge, and understanding in order to create better services. Established partnerships should be supported with sustainable and dedicated funding streams.

It would be important to integrate child protection services as part of service integration. Children and adolescents themselves may experience GBV, whether it be indirectly (e.g. living with a parent who abuses their spouse) or directly (e.g. being subjected to physical or sexual violence by a family member). Being children and adolescents, they also have unique needs and experiences that need to be accounted for in service provision. Often, however, silos exist between the broader GBV service system, which tends to be adult-centric, and child protection services. Integration of these services is thus crucial to providing timely and adequate support to children, as well as ensuring service responses to GBV are child-inclusive and trauma-informed (Campo, 2015<sub>[49]</sub>).

In discussing integrated services, it is also important to understand that it does not only refer to bringing together support and protection services. It is a broader system in which there are generally three categories of service providers that can serve as entry points to support and protection services for survivors/victims. These entry points are general service providers (e.g. education, healthcare, mental health services, disability services, and immigration services), justice and legal service providers (e.g. police, courts, legal aid centres, and lawyers), and specialist service providers (e.g. GBV crisis centres and helplines, trained counsellors, and other practitioners specialised in GBV services and programming). The underlying concept behind this system is that all service providers are equipped to identify and screen for GBV, refer survivors/victims to support and protection services, and directly link survivors/victims with relevant GBV specialists. This process can also be conceptualised as a "no wrong door" process, meaning that regardless of which service provider a survivor/victim discloses their violence to, the survivor/victim can begin to receive support and information.

Integrating services, therefore, is important for detecting GBV, especially since survivors/victims may not report their cases to law enforcement or seek assistance from shelters, crisis centres, or other support structures. In such scenarios, public healthcare and social services providers often have more interaction with survivors/victims. As such, if these actors are equipped to screen for GBV, a system of integrated services and horizontal communication can help lead to more survivors/victims being identified and provided access to critical legal and social welfare services and to more perpetrators being held accountable. Furthermore, following identification of GBV, risk assessments can also be used by service providers, especially GBV specialists and law enforcement personnel, to better understand the nature and seriousness of a survivor/victim's situation, which can then lead to more informed decision making and situationally responsive interventions.

Differences between the agencies and ministries, however, can pose significant difficulties to the integration of services. A whole-of-state framework, therefore, requires that the work be truly collaborative, without the dominance of one agency over another. A positive example is Australia's Specialist Domestic Violence Units and Health Justice Partnerships, staffed by a cross-section of ministerial and societal actors (Commonwealth of Australia, 2019<sub>[33]</sub>).

#### Box 2.6. Examples of horizontal multi-agency partnerships

#### Wales (United Kingdom)

The North Wales Violence against Women, Domestic Abuse and Sexual Violence (VAWDASV) Strategic Board was developed to approve and monitor a regional strategy on GBV. The Board is comprised of several actors from multiple agencies, including: police, probations, health, local authorities, and community representatives.

#### Northern Ireland (United Kingdom)

A Multi-Agency Risk Assessment Conference (MARACs) is an example of an inter-agency working group on domestic violence in Northern Ireland. Key partners include representatives from the health and social services, police, education, housing, women's aid, victim's support and men's advisory projects. The agencies discuss serious cases of individuals at risk of domestic violence. Specific actions are agreed upon and undertaken by agencies in order to reduce the risk of further and recurring violence.

#### Switzerland

During the COVID-19 pandemic, the government of Switzerland established an inter-agency task force on domestic violence. Led by the Federal Office for Gender Equality, the task force consisted of members from relevant public agencies and was responsible for regularly assessing the situation on domestic violence within the country and considering what measures should be taken in the event of an increase in cases.

Sources: (North Wales Violence Against Women, Domestic Abuse and Sexual Abuse Strategic Board, 2019[45]; OECD, 2016[50]; Government of Switzerland, 2020[18]).

#### Committing to detecting and preventing GBV

## **Key elements**

- Screening, risk assessment, and risk management processes are established to support GBV detection and intervention. These processes are based on standardised, evidence-based procedures.
- Multiple channels are established through which survivors/victims can report their abuse that take into account their circumstances.
- Attention and resources are invested in the development and implementation of policies and programming aiming to prevent all forms of GBV. Investment is also made into monitoring and evaluation of these policies and programming to ensure they are achieving the desired outcomes.
- Prevention programming challenges and changes harmful norms and attitudes, builds awareness, and promotes pre-emptive interventions.

#### Detection

Often, systems to address GBV depend on survivors/victims reporting their abuse to the relevant authorities. However, this does not take into account the fact that survivors/victims may face significant trauma, be economically dependent on their perpetrators, lack information on support services, have distrust in law enforcement actors, or be children or adolescents. Factors such as these may delay, deter or prevent survivors/victims from reporting their cases to or seeking support from official channels. It is therefore critical that states commit to design better ways to detect GBV so that the responsibility does not lie fully with survivors/victims going to the relevant authorities and so that self-reporting is easier.

As discussed earlier, an action that can help increase the identification of survivors/victims is integrating public services. Since survivors/victims are more likely to interact with general service providers, such as teachers, doctors and nurses, and immigration officials, connecting these services with justice, law enforcement, child protection, and specialised services can be useful. In this scenario, all service providers are equipped to detect and assess the risks of GBV and are knowledgeable about each other and the different roles that they play. Subsequently, more actors are ready to provide survivors/victims with information and assistance and refer them to the appropriate authorities from whom they can obtain the services they need. In the United Kingdom, for example, the government implements the FGM Prevention Programme. Under this programme, healthcare professionals are provided with resources to help them understand, identify, and provide care for FGM. Moreover, upon detection, healthcare professionals must record FGM in the patient's records and report the case to social services or the police (Home Office, 2019<sub>[51]</sub>).

Within an integrated services system, screening, risk assessment, and risk management are key elements of detection and subsequent intervention—which can ultimately help prevent reoccurrences of GBV. In order for this to work effectively, these three processes should be based on standardised, evidence-based procedures, meaning they take into account the existing evidence on the signs and risk factors of GBV. To support the standardisation and implementation of these processes, states can consider developing risk assessment and management frameworks. Besides establishing standard approaches to these processes, such frameworks can also outline which service providers should be involved in which process.<sup>8</sup> Examples of this practice include the government of New Zealand's *Family Violence Risk Assessment and Management Framework* and the Australian State government of Victoria's *Family Violence Risk* 

Assessment and Risk Management Framework and Practice Guides (Government of New Zealand, 2017<sub>[52]</sub>; State Government of Victoria, 2012<sub>[53]</sub>).

In addition to expanding detection through integrated services and standardised screening processes, it is important to provide multiple channels through which survivors/victims can report their abuse that takes into account their circumstances. As the COVID-19 pandemic demonstrated, relying only on traditional channels for reporting such as helplines is insufficient. Other possible channels include SMS, web-based applications, and code-word reporting systems at frequently visited places (e.g. pharmacies). Overall, more consideration should be given to developing and expanding evidence-based ways for actively identifying GBV within public services and through a variety of self-reporting channels.

#### Prevention

Underlying any GBV framework should be a robust commitment to preventing GBV, especially if the ultimate goal of ending GBV is to be achieved. Accordingly, governments would need to ensure they invest sufficient attention and resources to the development and implementation of policies and programming aiming to prevent all forms of GBV. This should consist of commitments to prevention programming that is intersectional and aims to prevent GBV against groups of women and girls who face higher risks of violence, such as trans women and girls, women and girls with disabilities, and Indigenous women and girls.

GBV is rooted in gender inequality. In order to end GBV, it is necessary to change harmful social and cultural norms and attitudes that uphold discriminatory policies and practices. Considering this, prevention efforts should seek to challenge and change harmful norms and attitudes, build awareness, and promote pre-emptive interventions.

As discussed throughout the report, governments can undertake a range of actions with the aim of preventing GBV. This includes criminalising GBV; conducting and supporting awareness and media campaigns; facilitating education that is gender-sensitive and includes trauma-informed teaching on GBV; engaging men and boys in gender equality and GBV programming; and offering rehabilitation and treatment programmes to GBV perpetrators (see Box 2.7). As highlighted under the "Detection" subsection above, early detection of GBV – in particular, through screening and risk assessment – is also a key component of preventing GBV. When GBV incidents are identified early, service providers are better equipped to intervene and prevent further occurrences from happening.

In addition, prevention requires a sound understanding of the situation of GBV within a country. It is important to identify the forms and prevalence of GBV, the characteristics of survivors/victims and perpetrators, and other factors associated with GBV within a country over time. As such, states would benefit from investing into research and data collection on GBV and into monitoring and evaluation of prevention-focused policies and programming to ensure they are achieving the desired outcomes.

#### Box 2.7. Examples of prevention programming

#### Australia

Under its National Strategy, Australia conducted "Stop it at the Start", a primary prevention campaign jointly funded by the Commonwealth, states, and territories through the Council of Australian Governments. The campaign was informed by extensive research which found that people often do not realise that the cycle of violence can start with the beliefs and attitudes boys and girls develop from a young age. With this in mind, the campaign looked to help parents, family members, teachers, coaches, employers and other role models to look at their own attitudes, and start a conversation about respect with the young people in their lives. It included a range of activities such as multiple advertising bursts and ongoing public relations and community engagement. Importantly, evaluation research showed that the first phase successfully helped people make the link between disrespect and violence, and start to change some of their deeply held attitudes. 75% of those surveyed agreed that violence against women starts with disrespect towards women — up from 68% before the campaign began. The evaluation also showed that almost half of all influencers saw the campaign and started changing some of their deeply held attitudes.

#### **United Kingdom**

From 2016 to 2019, the Government conducted the 'Disrespect Nobody' campaign to help young people understand what a healthy relationship is and rethink their views of controlling behaviour, sexual violence, abuse, and what consent means in relationships. The campaign, in particular, targeted boys and girls aged between 12 and 18. Accordingly, it was channelled through a range of media often utilised by this demographic, including radio, video on demand, Spotify, social media (e.g. Snapchat and Twitter), and Xbox. Furthermore, as part of the campaign, the Government created a website, with the same title, on which boys and girls can find information on relationship abuse, consent, rape, and harassment.

#### Norway

On behalf of the Ministry of Justice and Public Security, the Norwegian Centre for Violence and Traumatic Stress Studies conducted a campaign on the duty to avert violence and abuse in 2019 and 2020. In 2019, the campaign focused on health personnel and employees at schools and daycare centres. In 2020, the campaign focused on the general population. The campaign consisted of targeted social media advertising as well as the creation of the "Duty to Prevent" website (plikt.no). On this website, users can find information about the duty to avert, when the duty to avert applies and how one can avert offences. The website also provides an overview of violent and sexual offences, such as forced marriage, genital mutilation and rape, which Norwegians have a duty to avert.

Sources: (Commonwealth of Australia, 2019[54]; Home Office, 2019[51]; Home Office & Government Equalities Office, n.d.[55]; Government of Norway, 2020[16]).

#### Ensuring appropriate capacity-building for actors involved in the GBV framework

## **Key elements**

- Capacity-building for relevant institutions and actors through the provision of sufficient and upto-date trainings is ensured.
- Sufficient resources are invested in the development and maintenance of capacity-building initiatives.
- Ministries and agencies are sufficiently staffed and resourced.

The realisation of a whole-of-state GBV framework depends on all relevant public institutions having sufficient capacity as well as adequate programme funding. Here, capacity refers to staffing, expertise, skills, tools, equipment, and other resources, while public institutions include ministries and agencies, parliaments, courts, and police departments.

The allocation of staffing and resources is an important factor in ensuring that ministries and agencies at all levels of government, including institutions responsible for gender equality and women's empowerment, can carry out their roles and responsibilities within the GBV policy system. In this regard, institutions can enhance their capacity through the hiring of gender policy and women's issues officials who have GBV expertise and experience in relation to the institution's particular mandate or role within the GBV framework. For example, a ministry of health would benefit from hiring public health experts who have worked on GBV initiatives. Complementing the recruitment of relevant experts, ministries and agencies can set up gender equality units within their institutions that are tasked with co-ordinating and monitoring their institution's GBV commitments. However, these officials and units will need to be provided with proper project management and evaluation tools, information and communication technologies, and administrative resources.

Similarly, other public bodies, particularly parliaments, courts, and police, need to have sufficient staffing dedicated to supporting the GBV framework. As discussed earlier in the report, these bodies can allocate staff and resources to internal structures dedicated to gender equality or GBV: parliaments can set up gender equality committees; police departments can create specialised units for intimate partner violence or domestic violence; and the judiciary can establish integrated domestic violence courts. For example, in Norway, all police districts have their own dedicated employees who conduct risk assessments in intimate partner violence and "honour"-based violence cases, as well as family violence co-ordinators who co-ordinate the police's overall efforts against domestic violence and co-operate with relevant external partners. In larger police districts, separate teams responsible for domestic violence have also been established (Government of Norway, 2020<sub>[16]</sub>).

While having dedicated staffing and structures in place within public institutions is useful, many public officials and personnel involved in the implementation of the GBV framework will not be experts. Additionally, many public actors may not be directly involved in the GBV framework's implementation, but can have important roles to play within the system. As discussed earlier with regards to integrated services, general service providers, including teachers, nurses, and immigration officials, should be incorporated within the GBV system, as they can help detect cases of GBV and link survivors/victims with support and protection services. Furthermore, public institutions are not the only actors. NGOs, including women's shelters and organisations, are often involved in, or directly responsible for, the provision of GBV services, while the media should be supporting the dissemination of information and awareness campaigns to the public. In consequence, all relevant actors need to receive sufficient training, guidance, and timely advice tailored to their role within the GBV framework. It is particularly important that the actors who directly work with survivors/victims of GBV receive up-to-date training on early detection, risk management, and

prevention of GBV. Trainings need to be culturally and gender-sensitive and adequately supplied with necessary equipment and materials. Trainings should also be updated on a semi-regular basis to take advantage of new technologies (if appropriate), align methodologies with evidence-based practices, and account for changes in policies and the policy context.

An example of training that could be implemented for healthcare workers, social workers, and justice officers is a danger assessment. Danger assessments ask a range of questions regarding the type and intensity of abuse experienced by survivors/victims. Questions pertain to issues such as weapon ownership, drug use, harassment, stalking behaviour, sexual assault, physical assault, and murder threats (Campbell, 2003<sub>[56]</sub>). The recognition of risk factors for GBV by relevant actors is vital in an attempt to prevent an escalation of violence and chance of death.

#### Box 2.8. Specialised training examples

#### **United Kingdom**

Specialised trainings and divisions pertaining to sexual assault are integrated into the police structure. Sexual assault survivors/victims are assigned a Sexual Offences Investigation Trained Officer to interact with the complainant in a sensitive, compassionate manner. Barristers and judges involved with cases of sexual assault must also complete training before being assigned to such cases.

#### Canada

The RCMP is currently designing new courses for police employees in 2019-2020, entitled "Cultural Awareness and Humility" and "Using a Trauma-Informed Approach." These courses will examine sexual assault myths and survivor/victim rights, provide guidance on how to respond to allegations of sexual assault in culturally and gender-sensitive ways, and aim to enhance self-awareness and help police employees to understand social disparities and inequities from Canadian multicultural and Indigenous perspectives.

#### Wales (United Kingdom)

Welsh ministers have created a statutory National Training Framework for professionals working with survivors/victims of domestic violence and sexual violence. The training ensures that professionals are adequately training to provide timely, effective responses to the needs of these survivors/victims.

Sources: (College of Policing, n.d.[57]; Government of Canada, 2019[23]; Government of Canada, 2020[58]; Welsh Government, 2016[59]).

#### Engaging with men and boys on issues of GBV

## **Key elements**

- Targeted programming is used to educate boys and men about harmful attitudes and behaviours leading to GBV. These programmes address issues such as harmful gender roles and stereotypes, including how these issues negatively affect the lives of men and boys.
- Programmes aim to challenge and change norms, attitudes and behaviours that perpetuate gender inequality, and encourage men and boys to become positive role models and take action against GBV.

The majority of GBV is perpetuated by men and boys. A key element of addressing this reality is to attempt to change the culture of harmful gender norms and gender discrimination that contributes to GBV.

It is therefore important to engage with men and boys to find ways to prevent GBV, such as through targeted programming that educates boys and men about harmful attitudes and behaviours leading to GBV. These programmes address issues such as harmful gender roles and stereotypes, including how these issues negatively affect the lives of men and boys. Part of these programmes may entail recognising that men and boys themselves may experience GBV and seek to diminish the stigma associated with it, a stigma that is often gendered and therefore contributes to the maintenance of harmful gender norms and attitudes. Programmes should also aim to challenge and change norms, attitudes and behaviours that perpetuate gender inequality, and encourage men and boys to become positive role models and take action against GBV.

In terms of designing effective programming, more evidence is needed. Studies and evaluations of the long-term effects of policies and programmes focused on engaging men and boys on GBV are limited. However, initiatives to date have, in general, demonstrated the value of working with boys at an early age when their attitudes towards gender relations and roles are not yet formed. Group education approaches, often supported by community-wide sensitisation campaigns, have shown to be effective in this regard (OECD, 2020<sub>[60]</sub>).

Considering the need for more evidence-based approaches to engaging men and boys, a positive development has been Canada's commitment to conducting policy research on ways to better engage men in advancing gender equality. Through its 2018 Budget, the Government of Canada committed CAD 1.8 million over two years to develop an engagement strategy for men and boys that promotes equality and pilots innovative, targeted approaches to addressing inequality (Government of Canada, 2019[23]).

#### Explicitly recognising legal and social needs of survivors/victims

## **Key elements**

- GBV responses account for the unique and intersecting legal needs faced by survivors/victims which are often intertwined with complex emotions about their abuse and/or abusers.
- The interconnectedness among criminal, civil, and other legal proceedings regarding GBV are recognised, and steps are taken to co-ordinate judicial responses.
- Collaboration between organisations within the justice system as well as sound working relationships with external organisations are established to enhance access to legal, justice and social services.

All GBV responses should account for the unique and intersecting legal needs faced by survivors/victims which are often intertwined with complex emotions about their abuse and/or abusers. Survivors/victims often face great difficultly in addressing all of the simultaneous problems arising from the violence they have faced. For example, a survivor/victim may be involved in a criminal case because the state charged her intimate partner with assault. She might also have been charged with assault under a dual-charging system for allegations of intimate partner violence. She might simultaneously be involved in divorce proceedings and/or child custody proceedings in a civil court. She might also be seeking protective orders against her partner, attempting to secure sole access to the marital home, or seeking paid time off due to being a survivor/victim of violence. Many of these proceedings will be addressed in separate forums with multiple lawyers, and over the course of months. These legal issues are complex and difficult to address on their own. When multiple proceedings are intertwined, many, if not all, of the legal needs of survivors/victims can easily fail to be addressed.

It is important to recognise the interconnectedness among criminal, civil, family and other legal proceedings regarding GBV. Proactive efforts are needed to co-ordinate judicial responses to GBV, especially intimate partner violence and domestic violence. An example of good practice is to create integrated domestic violence courts (see Box 2.9). Referred to as the "one family, one judge" model, these courts have one judge oversee all criminal cases relating to intimate partner violence or domestic violence and civil matters involving divorce, child custody, and civil protection orders. Such an approach permits stronger judicial monitoring and a co-ordination of services (OECD, 2016<sub>[50]</sub>). Another practice of note is providing legal counsellors, either directly or indirectly through funding of legal aid centres or NGOs, who can attend courts with survivors/victims and their families (if applicable) and guide them through the judicial process, especially when the process does not take place through an integrated court system.

#### Box 2.9. Integrated court approaches

#### New York Integrated Domestic Violence Courts (United States)

In the State of New York, more than 60 counties have established integrated domestic violence (IDV) courts. Based on the "one judge, one family" principle, in these courts, a single judge handles all cases, criminal and civil, pertaining to a single family, allowing them to impose court mandates that are consistent and designed to address all issues in the case, from protection orders and sentencing, to custody orders and divorce proceedings. These courts also assist families in accessing community services and resources.

Overall, the goal of New York's IDV courts is to promote more informed and consistent judicial decision making, reduce court appearances, provide enhanced services to survivors/victims, and ensure defendant accountability.

#### The Londonderry Magistrates' Court (United Kingdom)

This court operates the Domestic Violence Listing Arrangement programme (DVLA). The DVLA programme clusters all domestic violence cases on the same day before the same judge. A specialised prosecutor oversees the proceedings, and Women's Aid Agencies and Victim's Support liaise and provide monitoring, moral, and practical support in bringing cases to court.

#### **Courts for Violence against Women (Spain)**

Since the adoption of the Organic Law 1/2004 of Comprehensive Protection Measures against Gender Violence, Spain has had Courts for Violence Against Women. These courts specialise in criminal and civil responsibilities for acts that constitute crimes of GBV. In order to ensure a unified approach towards all the legal procedures in which survivors/victims may find themselves involved, these courts assume responsibility for issues of civil and criminal law so that, at least in the first instance, both aspects are handled by the same court. In order to ensure that proceedings begun by the Courts of Violence against Women are heard without delay, the Organic Law of the Judiciary also established that one or more courts in each province should be specialised in this area.

Since the Organic Law 1/2004 went into force in 2005, a total of 106 courts dealing exclusively with GBV cases and 353 compatible courts have been created. Furthermore, in line with the Organic Law of the Judiciary, 33 of the 388 Criminal Courts in operation specialise in GBV.

Sources: (Center for Court Innovation, 2011<sub>[61]</sub>; New York State Unified Court System, n.d.<sub>[62]</sub>; OECD, 2016<sub>[50]</sub>; Government of Spain, 2019<sub>[63]</sub>).

Additionally, legal and justiciable problems are often intrinsically tied with other social, economic, health, or employment issues. Such problems may require access to a range of public services in addition to several legal and justice services. Any meaningful response to GBV requires strong collaborations of organisations within the justice system as well as sound working relationships with external organisations. For example, women who report being survivors/victims of intimate partner violence should have access to meaningful judicial protection and restraining orders, counselling, and victim funds. Furthermore, survivors/victims who are employed should be assured that their employment does not constitute a barrier to accessing social and legal services, and should be protected against any work-related discrimination and termination resulting from the violence they experienced. In New Zealand, for example, the Domestic Violence – Victims' Protection Act gives employees affected by domestic violence the right to:

- take up to ten days of paid leave, which is separate from annual leave, sick leave and bereavement leave
- ask for short-term flexible working arrangements for up to two months
- not be treated adversely in the workplace because they might have experienced domestic violence (Government of New Zealand, 2020<sub>[64]</sub>).

Social services and justice systems are often fragmented and siloed. An example of an integrated approach is the "Family Justice Centre" model from Northern Ireland. These centres co-locate services for individuals to address multiple needs, including legal, medical, and various social services (OECD, 2016<sub>[50]</sub>). Another example is the "sunflower centre" model from South Korea. Sunflower centres are integrated support centres that offer survivors/victims of sexual violence counselling, medical care, assistance with case investigations, and access to legal assistance (OECD, 2019<sub>[65]</sub>).

#### Employing clear strategies to facilitate access to justice for survivors/victims of GBV

## **Key elements**

- Effective GBV programming takes steps to identify and remove some of the legal and institutional barriers to justice that survivors/victims of GBV face and creates survivor/victim-centred justice pathways in order to address their legal needs.
- Efforts are taken to ensure that survivors/victims are informed about legal aid and other legal assistance mechanisms and that these mechanisms are responsive to their needs, which includes being available for all aspects of their cases (e.g. criminal, civil and family law proceedings).
- Sufficient funding is allocated to formal legal aid that funds services as well as campaigns that can provide legal information.
- Public institutions and their partners identify and pursue arrangements that bring legal assistance to survivors/victims wherever feasible, and generally minimise the number of places to which survivors/victims must go to obtain support.
- Survivors/victims continue to have access to judicial systems and relevant legal services even during times where major events disrupt the normal functioning of public institutions. In such scenarios, adapting justice systems to the changing contexts, and guaranteeing GBV cases are prioritised within the systems, is important.

Despite the many positive advancements made towards addressing GBV, many barriers still exist. Access to justice is increasingly recognised as a critical dimension of tackling gender inequality. A lack of access to justice can impact the social, emotional, and financial outcomes of women and their families and therefore can be a crucial source of disempowerment for survivors/victims who already face gender inequalities and discrimination throughout society. When justice is unattainable, survivors/victims themselves may face repercussions, such as losing custody of a child if they are a mother or staying in unsafe conditions as girls. As a result, survivors/victims become more likely to remain in situations of violence. Countries, thus, need to strive to create a culture where access to justice for survivors/victims of GBV is a priority.

#### Figure 2.4. Key elements for access to justice



Source: Author's own elaboration.

Women and girls are more prone to experiencing multiple and compound obstacles in accessing justice. This is especially true for women and girls facing multiple oppressions, such as women and girls with disabilities, trans women and girls, lesbian and bisexual women and girls, migrant women and girls, Indigenous women and girls, women and girls who are visible minorities, senior women, women and girls living in remote and rural areas, and women and girls living in poverty. Among the types of barriers that women and girls may face when accessing justice include:

- Financial barriers (e.g. the direct cost of services, fines, transportation, childcare, and the inability to take time off of work).
- Structural barriers (e.g. legalese, complex or convoluted judicial procedures, and a lack of translated materials or interpretation services).
- Social barriers (e.g. gender-based and other identity-based stereotypes, bias and discrimination, distrust in judicial and law enforcement actors, and a lack of education or literacy).

In addition to the general barriers mentioned above, girls can face particular barriers when accessing justice. Such barriers are related to the complexity of justice system, making it difficult for children to get access, understand the procedures and participate effectively. Girls may also be unaware of their rights because they lack essential information and the procedures may not be adjusted to children, may be discriminatory or may even be unsafe. Girls that have been placed into care, or are at risk of entering care, are also more likely to have or be facing a range of deprivations (e.g. risk of abuse and neglect, and extreme poverty). Furthermore, girls in care are more likely to be in contact with the justice system, either as offenders, survivors/victims or as interested parties in care and protection cases.

An overarching theme across all countries is the often limited ability of survivors/victims to access the justice system often due to financial concerns. Many issues of GBV arise in the civil court system. In civil trials or proceedings, a survivor/victim will often have to pay for a lawyer to represent her. Many individuals

will be unable to do so, and will either have to drop the case or attempt to represent themselves without the requisite legal knowledge. Even in criminal cases, where the state takes on the burden of paying for a prosecution, a lack of funds can still hinder a survivor/victim's ability to access justice. Many women who are mothers are unable to pay for childcare in order to be interviewed or to testify at trial. For others, a lack of transportation or ability to take time off of work or school is prohibitive. If a survivor/victim recants her allegation due to the complexity of an abusive relationship, or if she fails to adequately participate in the justice process, she herself can be charged with obstruction of justice. In the case of girls, this barrier becomes even more apparent, as they depend economically on adults who in many cases are their abusers, hindering their access to legal remedies and safety.

As such, evidenced-based approaches to addressing barriers in survivors/victims' access to justice are essential. Efforts are needed to ensure that survivors/victims are informed about legal aid and other legal assistance mechanisms and that these mechanisms are responsive to their needs, which includes being available for all aspects of their cases (e.g. criminal, civil and family law proceedings) and being explained in accordance with the level of maturity and understanding in the case of girls. Sufficient funding should be allocated to formal legal aid that funds services as well as campaigns that can provide legal information. Systems should also be put in place to enable an array of actors to address legal needs, including paralegals, educators, and legally-trained community advocates. Specialised training of the professionals and counsels involved in court regarding the special needs of girls given their age and maturity is also required to address their specific needs. Ideally, public institutions and their partners should identify and pursue arrangements that bring legal assistance to survivors/victims wherever feasible, and generally minimise the number of places to which survivors/victims must go to obtain support. In this regard, providing on-site legal assistance at women's shelters would improve service accessibility for many survivors/victims, especially those in high-risk situations, as would the practice of co-locating services, as previously discussed.

Beyond legal aid and assistance, it is important to make justice institutions more survivor/victim-centred and gender-sensitive, especially courts. For example, courts should be arranged so that survivors/victims do not have to sit near or interact with perpetrators while waiting for proceedings to commence and should include childcare and other relevant services. Additionally, organising legal proceedings to reduce the number of times survivors/victims have to recant their violence is important, and integrated domestic violence courts can help in this regard. In the same manner, the availability of child-friendly proceedings would enable adequate access to justice for girl survivors/victims of GBV, meaning that the justice system should be adapted to the particular needs of children. This means that a child should be informed of their right in a manner adapted to the child's age, maturity and specific circumstances; that a child can effectively and meaningfully participate in proceedings; and that premises are adapted and accessible to, and safe for, children. This may include the use of child-friendly interviewing rooms, confidential and fair complaint mechanisms, and specialised procedures in criminal courts and other relevant bodies.

It is important to note that all efforts highlighted above should continue and be reinforced during times of crisis, thereby ensuring survivors/victims do not become further victimised or at risk of experiencing GBV. In other words, the commitment to enhancing access for survivors/victims should be unconditional.

An example of a promising practice arises from Colombia where "Justice Houses" provide individuals in marginalised or conflict-ridden neighbourhoods with "one-stop" access to free legal help. Local prosecutors, public defenders, municipal human rights officers, legal aid specialists, social workers, and psychologists typically staff Justice Houses. Many of them also include other entities such as non-governmental women's organisations, youth mediation services, children's playrooms, university law clinics, and other personnel such as doctors, police officers, and representatives from ethnic communities (OECD, 2020<sub>[66]</sub>). Furthermore, during the COVID-19 pandemic, the Government of Colombia continually sought to facilitate access to justice for survivors/victims and issued a decree to ensure access to relevant services continued virtually, including legal and psychosocial advice, police services, and justice services such as hearings (UN Women, 2020<sub>[67]</sub>).

Taking heed of the COVID-19 pandemic experience, adaptability and prioritisation should also be recognised as important elements to facilitating access to justice. As mentioned above, survivors/victims should continue to have access to judicial systems and relevant legal services even during times where major events disrupt the normal functioning of public institutions. In such scenarios, adapting justice systems to the changing contexts, and guaranteeing GBV cases are prioritised within the systems, is important. Efforts to adapt systems, however, should be done from a survivor/victim-centred lens.

#### Box 2.10. Independent legal advice

#### Canada

Since 2016, the Canadian Government has funded pilot projects in four Canadian provinces in territories that offer up to four hours of free independent legal advice, at any point throughout the criminal justice process, to individuals who have experienced sexual assault.

#### Spain

"The 016" – The Spanish government operates a free telephone service that offers information and legal advice on questions of gender-based violence. The service is available in 53 languages. Access is also available for individuals with hearing or speaking disabilities, as engagement with the 016 line can occur through access media.

#### Colombia

The Ombudsman's Office and university legal aid clinics offer free legal counsel to at-risk populations, including women.

Sources: (Government of Canada, 2019[23]; Government of Spain, 2019[20]; OECD, 2020[66]).

#### Holding perpetrators of GBV to account through multiple justice responses

## **Key elements**

- Laws addressing multiple forms of GBV are passed and their effects are carefully monitored and evaluated.
- States utilise justice responses other than, or in addition to, prosecution, including alternative dispute resolution practices such as arbitration, conciliation, mediation, and online dispute resolution; however, the use of these practices should not be mandatory and thus should be employed only in situations where survivors/victims have consented to them.

#### Laws criminalising multiple forms of GBV

International standards and good practice emphasise the importance of having laws criminalising multiple forms of GBV including: sexual assault, marital rape, harassment and stalking, human trafficking, and technology-facilitated violence. Besides criminalising multiple forms of GBV, legislation can indicate clear, substantial sanctions for perpetrators, as well as provide clear procedures and guidelines on the interpretation and implementation of the laws.

The passage of GBV laws into effect is only the first step in this process. The effectiveness of a law is contingent upon appropriate judicial engagement, sufficient budgeting, and monitoring of its effects. The functioning of the law in the judicial system should be monitored as well. For example, after many sexual assault allegations were unjustifiably deemed to be "unfounded," the Royal Canadian Mounted Police (RCMP) created a *Sexual Assault Review Team* [SART] to review these allegations. The review is being used to strengthen police training, survivor/victim support, and public information. As of April 2019, the RCMP reviewed over 30 000 sexual assault case files. Lessons learned from this process will be used to strengthen police training and awareness, investigative accountability, support to survivors/victims, as well as public education and communication. Furthermore, the RCMP has created Divisional Sexual Assault Investigations Review Committees to ensure that investigations are trauma-informed, thorough, timely, impartial and properly classified (Government of Canada, 2019<sub>[23]</sub>; Government of Canada, 2020<sub>[58]</sub>).

#### Alternative justice responses

Programming for offenders is developed in consultation with survivors/victims and advocates in an attempt to prevent further offending and change harmful behaviours. Mediation, judicial treatment programming, and alternative measures for intimate partner violence or domestic violence could be offered under particular circumstances. Survivors/victims should have access to timely and easy-to-understand information regarding court proceedings and judicial orders involving their perpetrators.

Courts may permit the use of restorative justice in some instances to address cases of GBV, particularly intimate partner violence or domestic violence. Restorative justice refers to survivor/victim-centred, dialogue-based practices that aim to address the harms caused by a crime. The most common practices are survivor/victim-offender mediation or conferencing, family group conferencing and peace-making circles (Ptacek, 2008<sub>[68]</sub>). Such practices provide survivors/victims the opportunity to discuss how the violence they experienced affected them as well as aim to encourage perpetrators to take responsibility for their actions. Restorative justice, however, may not be appropriate for all cases of GBV and thus should be pursued carefully. At a minimum, such programming should be adopted only if both the survivor/victim and perpetrator agree to participate without coercion, if the perpetrator accepts the basic facts of the case, if the safety and well-being of the survivor/victim can be guaranteed, and if the process is mediated by trained third-party specialists. In view of this, restorative justice programming should not be mandatory, and continuous risk assessment should be conducted throughout the programming to ensure the process is still safe for the survivor/victim (Verwey-Jonker Institute, 2016<sub>[69]</sub>; Drost et al., 2015<sub>[70]</sub>).

In addition to, or as part of, restorative justice, states can provide for rehabilitation or treatment programmes aiming to reduce rates of repeat offenses. Such programming attempts to educate GBV perpetrators about their behaviours, including the impacts of their actions, and to support them to adopt non-violent behaviours. Attempts at rehabilitation or treatment, however, should be centred on perpetrators accepting reasonability for their actions and avoid erasing survivors/victims' agency and experiences.

It is also possible for rehabilitation or treatment programmes to be used before the completion of judicial proceedings or during stays of proceedings. In Switzerland, for example, recent changes to the criminal code will now allow the prosecution or the courts to order those accused of GBV to follow a violence prevention programme during a stay of proceedings.

#### Protective mechanisms

Ancillary orders, including protective or removal orders, should be encompassed under laws addressing GBV, and should be applied with the needs and interests of the survivor/victim in mind. To this end, authorities should minimise the repercussions caused by orders, particularly those aimed at separation, on survivors/victims and their children (if applicable). A positive example of a protective response is the United Kingdom's pilot project on Domestic Violence Protection Orders (DVPOs). A 15-month pilot project in three separate police force areas tested a new civil justice provision that placed certain conditions upon

perpetrators of GBV, including restricting or removing them from households and prohibiting contact with survivors/victims. The DVPO commences with a Domestic Violence Protection Notice (DVPN) to the perpetrator, authorised by a senior police officer. The DVPO is then imposed at a magistrates' court, lasting for 14–28 days. A review of the pilot project indicated that the majority of practitioners and survivors/victims viewed the DVPOs positively (Home Office, 2013<sub>[71]</sub>). Another example is the Mexican Alert Mechanism for Gender Violence Against Women (AVGM). The mechanism consists of a set of governmental emergency actions designed to confront and destroy potentially homicidal GBV (EuroSocial, 2019<sub>[72]</sub>).

The use of GPS monitoring bracelets on perpetrators can also be useful mechanisms for protecting survivors/victims. Such technology can be used to track convicted perpetrators of GBV to ensure they respect any protection or restraining orders that may have been imposed on them. In Norway, for example, prosecuting authorities have been instructed to promote the increased use of restraining orders supplemented with electronic monitoring (Government of Norway, 2020<sub>[16]</sub>). In addition, other mechanisms can be utilised that protect survivors/victims and their families but also allow for certain forms of interactions with the perpetrators. This particularly relates to the fact that co-parenting arrangements exist. To account for co-parenting situations, the GBV framework should allow for supervised visitations and transfers of children between parents where appropriate. With a view towards safety, efforts should be made to have trained and neutral third-party actors supervise such interactions rather than placing this responsibility on family members or friends who may be ill-prepared to handle any violence or disputes that arise during visitations or transfers.

Given the important role that protective mechanisms can play in maintaining the safety of survivors/victims, it is also critical that public institutions ensure they remain active and available for use regardless of the context. More specifically, measures should be in place to allow these mechanisms to continue to operate as intended during times of emergency or crisis. A practice that emerged in this regard during the COVID-19 pandemic was expanding the ways in which restraining orders could be obtained. In Australia, for example, the Western Australian State Government permitted restraining orders to be lodged online as well as extended the authority to issue interim restraining orders to family and children's courts (Government of Western Australia, 2020<sub>[73]</sub>). Similarly, the Government of Austria set up different processes whereby protection order applications could be submitted, including by email, fax, or postal services (OECD, 2020<sub>[6]</sub>).

#### Documenting and studying patterns surrounding femicides/feminicides

## **Key elements**

- GBV framework includes actions to track femicides/feminicides in order to better understand how and why women face gender-related risks of death.
- Fatality review teams are established to build a summary of each case.
- Statistical data is gathered about both the perpetrator and the survivor/victim in order to better
  recognise warning signs and patterns of this phenomenon. Data can be gathered through official
  documentation (e.g. police reports, court records, other public services and publicly available
  medical reports), newspaper articles, and statements from or interviews with people who had
  relevant contact with the survivor/victim.

The majority of femicides/feminicides are committed by an intimate partner or family member. As explained by Rachel Louise Snyder in her book *No Visible Bruises*, with domestic homicide there is "not any one single factor that can be pointed out and changed; instead it is a series of small mistakes, missed opportunities, failed communications" (Snyder, 2019<sub>[74]</sub>).

As such, the GBV framework needs to include actions to track femicides/feminicides so that public authorities can better understand how and why women and girls face gender-related risks of death, particularly at the hands of their loved ones. Fatality review teams can be established to build a summary of each case. By gathering statistical data about both the perpetrator and the survivor/victim, authorities can better recognise warning signs and patterns of this phenomenon. As part of this process, data can be gathered through official documentation (e.g. police reports, court records, and publicly available medical reports), newspaper articles, and statements from or interviews with people who had relevant contact with the survivor/victim, although directly engaging with families and friends of survivors/victims should only be undertaken after careful consideration and establishment of protocols (National Domestic Violence Fatality Review Initiative, n.d.<sub>[75]</sub>). In the end, it is important for the state to recognise its failures and inadequate responses and take action to rectify the gaps exposed by the fatality review.

The above process of documentation and analysis can also be expanded to other cases of serious but non-lethal GBV, especially in countries where it is difficult to draw conclusions on patterns of violent behaviour due to lower incident rates of fatal GBV.

#### Box 2.11. Femicide/feminicides and family homicides

#### Australia

Australia established the Royal Commission on Family Violence in 2016 after a series of deaths from family violence. The Commission was tasked with making recommendations to improve early intervention and prevent further deaths resulting from family violence.

#### Canada (Ontario)

In 2003, the Canadian province of Ontario established the Domestic Violence Death Review Committee, which is a multi-disciplinary collection of representatives with expertise in domestic violence law enforcement, the criminal justice system, the health care sector, social services and other public safety agencies and organisations. The Committee reviews the death of persons that occur as a result of domestic violence, makes recommendations to prevent such deaths, and helps identify trends, risk factors and patterns as well systemic issues, gaps or shortcomings.

#### **United States**

The United States' National Domestic Violence Fatality Review Initiative (NDVFRI) provides technical assistance for the review of domestic violence-related deaths. Such assistance includes national and regional training conferences, customised information packages, and video and teleconferences. The NDVFRI website consolidates information on state fatality review statutes, sample data collection orders, confidentiality agreements, and other documents.

#### Spain

The Organic Law of 2004 requires the collection of data surrounding fatalities resulting from gender violence. Information is gathered regarding the social and demographic status of the survivors/victims and perpetrators, including age, country of birth, and cohabitation status, as well as the existence of any previous complaints.

#### Wales (United Kingdom)

The state consulted with more than 40 organisations and agencies in a re-examination of existing domestic violence reviews.

Sources: (Commonwealth of Australia, 2019[15]; Office of the Chief Coroner, 2019[76]; National Domestic Violence Fatality Review Initiative, n.d. [77]; Government of Spain, 2019[20]; Welsh Government, 2016[36]).

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Women and Gender Equality Canada (2021), <i>Gender-based Analysis Plus</i> , <u>https://women-gender-equality.canada.ca/en.html</u> (accessed on 2021).	[41]

#### Notes

<sup>1</sup> In many countries, sexual assault and harassment have been widespread in the military. In the United States, for example, the Department of Defense reported that 6.2% of active duty women reported an experience of sexual assault and 24.2% reported an experience of sexual harassment in 2018 alone (see <u>Department of Defense Annual Report on Sexual Assault in the Military: Fiscal Year 2018</u>).

<sup>2</sup> Gender analysis refers to the process of assessing and identifying the potential impacts that government decision making can have on women and men, and girls and boys. It can be a helpful in identifying and removing potential gender bias from the baseline of structural policies, regulations and budgets. As highlighted by the *OECD Recommendation on Gender Equality in Public Life*, they can be applied at all stages of the policy cycle, from the design of new policies to the evaluation of policies after implementation.

<sup>3</sup> In part, this may be because the loss of economic control coupled with discriminatory gender norms and attitudes result in men who are disadvantaged by economic events trying to (re)assert control elsewhere in their lives (i.e. in their spousal or romantic-partner relationships) or using violence as a way to respond to the additional stressors in their lives.

<sup>4</sup> Using or applying a gender lens refers to the practice of considering the different implications that public policies, programmes and services may have on women and men, and girls and boys from different backgrounds.

<sup>5</sup> As previously highlighted, the present framework is meant to encompass practices at all levels of government since countries have different governance arrangements, resulting in different policy areas and services falling under different jurisdictions. As such, this section on the role of police accounts for practices that can be applied by either national or sub-national governments based on the country context.

<sup>6</sup> It is particularly important to ensure that police reports are not only accurate and detailed, but do not minimise the responsibility of the perpetrator, undermine the severity of the violence, or shame or blame the survivors/victims. The language used in police reports can influence court proceedings and judgements.

<sup>7</sup> The countries that reported conducting such awareness campaigns were Austria, Czech Republic, Greece, Finland, Iceland, Ireland, Italy, Latvia, Mexico, Netherlands, Norway, Spain, Switzerland and the United Kingdom.

<sup>8</sup> For example, while governments may want all service providers to be involved in screening, they may only want to identify specific service providers (e.g. GBV specialists) to be responsible for comprehensive risk management due to the expertise needed to carry out this process.

# **3** Missing pieces of the gender-based violence (GBV) puzzle

This concluding chapter highlights critical issues related to gender-based violence (GBV) for future analysis, acknowledging the need to address GBV in a comprehensive manner to be effective and sustainable. These include technology-facilitated GBV, considering the needs of children, leveraging behavioural insights and public procurement processes to deliver better programmes and services, developing risk assessment frameworks for all types of GBV and closing research gaps.

Though many positive steps have been taken to address GBV, much work remains to be done. GBV rarely functions as an isolated or one-time-only incident. Most forms of GBV are part of an ongoing pattern of abuse. Governments should therefore address the phenomenon in a comprehensive and sustainable manner; it is important that all relevant public organisations, institutions, and services co-ordinate to eradicate GBV. However, barriers in communication and co-ordination between institutions and actors often hinder an effective approach.

Given the multifaceted challenges presented by GBV, adopting a whole-of-state, survivor/victim-centred approach to eradicate the phenomenon is essential. Such an approach incorporates society-wide strategies for preventing GBV, protecting and supporting survivors/victims, and holding perpetrators accountable. In this context, the GBV framework should clearly outline roles and responsibilities for actors and institutions across the government, and encourage capacity building. It should also encourage flexible and targeted government action plans and dedicated high-level political commitment. The framework would need to also establish robust accountability mechanisms that encourage risk assessment and management as well as independent oversight of institutions.

Effectively responding to GBV also requires addressing the persistent bottlenecks in justice pathways. Women and girls who survive violence are particularly in vulnerable situations when facing the justice system. They often face specific barriers in accessing justice, including financial costs, stigma, harassment, and re-victimisation throughout the process. Survivors/victims have multi-faceted legal and related needs that often fail to be addressed by fragmented and siloed justice systems. As such, the creation of survivor/victim-centred justice pathways, as well as the integration with services that remove barriers, is vital.

Moving forward and in line with the Public Governance Committee (PGC) Strategy for Gender Mainstreaming and Action Plan, the OECD will aim to deepen the analysis of holistic approaches to GBV, as well as to further identify existing country practices and institutions required to design and implement a whole-of-state framework for GBV, to create a culture of societal change and empowerment for survivors/victims, and to identify and close gaps in their systems and accountability mechanisms. As part of this, and in line with the GMG programme of work, the OECD will also conduct further analysis of GBV during the COVID-19 pandemic. Understanding the full impact that COVID-19 has had on GBV as well as identifying good and promising practices and lessons learned from OECD Member and partner countries will be critical to the OECD's efforts to support the development of comprehensive frameworks for GBV that are effective and responsive in all contexts, including crises.

#### Box 3.1. Critical issues for future analysis

**Intersectional Research Gaps:** There are significant gaps in research into violence perpetuated in same-sex relationships and against trans women and girls, women and girls with disabilities, and women and girls living in rural settings.

**New Technology and Technology-facilitated Violence:** developing legislation criminalising new forms of technology-facilitated violence, particularly forms that are gendered (e.g. the non-consensual sharing of sexual images) is often slow, which in turn creates a gap in response to key and emerging forms of violence that disproportionately impact women and girls.

**Children and Adolescents:** Given the fact that children and adolescents can be both survivors/victims and witnesses of GBV, there is a strong need to ensure public policies, programmes and services are designed with their needs and situations in mind. Failure to do so can result in children and adolescents receiving inadequate support or protection, or none at all.

Access to Justice and Accountability in Militaries: Often, countries' militaries have independent justice systems that operate differently from civilian systems. With respect to GBV, this creates additional and unique challenges for ensuring access to justice for survivors/victims and for holding perpetrators accountable. However, to date, limited comparative country analysis appears to have been conducted on military justice systems' handing of GBV.

**Behavioural Insights (BI):** While BI has been increasingly applied to improve public policies and services, it has been limited with regards to GBV. However, behavioural change is key to improving services for survivors/victims as well as preventing people, especially men and boys, from becoming perpetrators. Thus, more consideration is needed on how to use BI in combatting GBV.

**Pandemics and Epidemics:** The COVID-19 pandemic demonstrated how public health and safety measures, especially confinement measures, can have serious unintended consequences with regards to GBV. With future pandemics and epidemics likely to occur, further analysis is needed on how governments can better prevent and respond to GBV within these contexts.

**Risk Assessment and Management:** In recent years, some governments have taken efforts to build risk assessment and management frameworks for domestic or family violence. However, this practice remains limited in scope (e.g. number of governments) and scale (e.g. types of GBV).

**Public Procurement and Specialised Services:** NGOs are often the primary providers of specialised services for GBV, with governments awarding them contracts to carry out their work. An important link, therefore, exists between public procurement and specialised services. However, limited consideration has been given to the effects of public procurement approaches on the availability and effectiveness of specialised services.

## Annex A. International and Regional Standards and Instruments on Gender-based Violence

#### **Beijing Declaration and Platform for Action**

The Beijing Platform for Action (BPfA) is an agenda for women's empowerment, which establishes a set of priority actions in twelve critical areas of concern. One of these critical areas is violence against women, and the strategic objectives therein include taking integrated measures to prevent and eliminate violence against women, studying the causes and consequences of violence against women and the effectiveness of preventive measures, and eliminating trafficking in women and assisting victims of violence due to prostitution and trafficking. It was adopted at the Fourth World Conference on Women, held in Beijing from 4 to15 September 1995.

#### Monitoring and review

The Commission on the Status of Women has been responsible for the systematic and periodic review of progress in the implementation of the twelve critical areas of concern identified in the BPfA. These review processes have taken place at the 5-, 10-, and 15-year marks since the adoption of the BPfA. To mark the 25<sup>th</sup> anniversary of the adoption of the BPfA, the 64<sup>th</sup> session of the Commission on the Status of Women in 2020 was supposed to focus on the review and appraisal of its implementation of the BPfA; however it was suspended due to the global COVID-19 pandemic. In preparation of this session, states and UN regional commissions were called upon to make national-level and regional-level reviews.

#### OECD Member countries that have adopted the Beijing Declaration and Platform for Action

All OECD Member countries' representatives were in attendance at the Fourth World Conference on Women and adopted the Beijing Declaration and Platform for Action.

#### **Convention on the Elimination of All Forms of Discrimination Against Women**

While the main text of CEDAW does not include explicit mentions of gender-based violence, subsequently adopted General Recommendations 12, 19 and 35 read gender-based violence into the Convention as a form of discrimination by way of interpretation. General Recommendations are made by the CEDAW Committee, and concern issues affecting women which the Committee believes require more attention by State Parties. General Recommendation 19, adopted by the CEDAW Committee in 1992, asks State Parties to include, *inter alia*, statistical data on incidents of violence against women and information on legislative measures for protection and provisions of services to survivors in the periodic reports submitted for monitoring. General Recommendation 35, adopted 25 years later, updated the provisions of General Recommendation 19, emphasising the gender-based nature of this form of violence. It also contains clearly defined notions of liability of the State for acts by public agents as well as failure to act with due diligence to prevent gender-based violence.

#### Monitoring and review

An independent body of experts, called the Committee on the Elimination of Discrimination against Women (CEDAW Committee), is in charge of monitoring the implementation of CEDAW. CEDAW contains provisions creating obligations for State parties to submit periodic reports (i.e. within the year after its entry into force, and then every four years). The first report, to be submitted within a year after its entry into force, acts as a benchmark and details the position of women in a given country at the time of its submission. Subsequent reports, to be submitted every four years or whenever requested by the CEDAW Committee, are intended to update the initial report with key trends and developments, notable achievements and persisting roadblocks in the implementation of CEDAW.

#### OECD Member countries that have ratified/acceded/succeeded to CEDAW

All 37 OECD Member countries are State Parties to CEDAW.

## Convention on Preventing and Combating Violence against Women and Domestic Violence

The Convention on Preventing and Combating Violence Against Women and Domestic Violence, or the Istanbul Convention, was adopted by the Council of Europe Committee of Ministers on 7 April 2011 and entered into force on 1 August 2014. The Istanbul Convention builds on four pillars: prevention, protection, prosecution and co-ordinated policies. The box below shows a snapshot of the provisions contained within the text of the Convention.

#### Monitoring and review

There is a monitoring mechanism in place to oversee the implementation of the Istanbul Convention by State Parties. It consists of two bodies, namely the Group of Experts on Action against Violence against Women and Domestic Violence (GREVIO), which is an independent expert body comprising of 15 members, and the Committee of Parties, which is a political body composed of representatives of the Parties to the Istanbul Convention. The Parliamentary Assembly of the Council of Europe has also been invited to periodically review the implementation. The Istanbul Convention provides for two types of monitoring procedures: a country-by-country evaluation procedure and a special inquiry procedure. The country-by-country evaluation procedure consists of assessments and evaluation rounds, leading to the adoption of a final report and conclusions by GREVIO. In case GREVIO determines that there is need to take action to prevent a serious, massive or persistent pattern of any forms of violence within the scope of the Istanbul Convention, it can initiate a special inquiry procedure.

#### OECD Member countries that have ratified/acceded/succeeded to Istanbul Convention

Austria, Belgium, Denmark, Estonia, Finland, France, Germany, Greece, Iceland, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Slovenia, Spain, Sweden, Switzerland, and Turkey.

#### OECD Member countries that are signatories to Istanbul Convention

Czech Republic, Hungary, Latvia, Lithuania, Slovak Republic, and the United Kingdom.

#### **Snapshot of the Istanbul Convention**

#### Chapter II - Integrated policies and data collection

#### Article 7 – Comprehensive and co-ordinated policies

- 1. Parties shall take the necessary legislative and other measures to adopt and implement Statewide effective, comprehensive and co-ordinated policies encompassing all relevant measures to prevent and combat all forms of violence covered by the scope of this Convention and offer a holistic response to violence against women.
- 2. Parties shall ensure that policies referred to in paragraph 1 place the rights of the victim at the centre of all measures and are implemented by way of effective co-operation among all relevant agencies, institutions and organisations.
- 3. Measures taken pursuant to this article shall involve, where appropriate, all relevant actors, such as government agencies, the national, regional and local parliaments and authorities, national human rights institutions and civil society organisations.

#### Article 8 – Financial resources

4. Parties shall allocate appropriate financial and human resources for the adequate implementation of integrated policies, measures and programmes to prevent and combat all forms of violence covered by the scope of this Convention, including those carried out by nongovernmental organisations and civil society.

#### Article 10 – Co-ordinating body

5. Parties shall designate or establish one or more official bodies responsible for the co-ordination, implementation, monitoring and evaluation of policies and measures to prevent and combat all forms of violence covered by this Convention. These bodies shall co-ordinate the collection of data as referred to in Article 11, analyse and disseminate its results.

#### Article 11 – Data collection and research

- 6. For the purpose of the implementation of this Convention, Parties shall undertake to:
  - a. collect disaggregated relevant statistical data at regular intervals on cases of all forms of violence covered by the scope of this Convention.
  - b. support research in the field of all forms of violence covered by the scope of this Convention in order to study its root causes and effects, incidences and conviction rates, as well as the efficacy of measures taken to implement this Convention.
- 7. Parties shall endeavour to conduct population-based surveys at regular intervals to assess the prevalence of and trends in all forms of violence covered by the scope of this Convention.

#### **Chapter III – Prevention**

#### Article 12 – General obligations

[...] Parties shall take the necessary legislative and other measures to prevent all forms of violence covered by the scope of this Convention by any natural or legal person.

#### Chapter IV – Protection and support

#### Article 18 – General obligations

Parties shall take the necessary legislative or other measures, in accordance with internal law, to ensure that there are appropriate mechanisms to provide for effective co-operation between all relevant state agencies, including the judiciary, public prosecutors, law enforcement agencies, local and regional authorities as well as non-governmental organisations and other relevant organisations and entities, in protecting and supporting victims and witnesses of all forms of violence covered by the scope of this Convention.

#### Chapter VI – Investigation, prosecution, procedural law and protective measures

#### Article 49 – General obligations

8. Parties shall take the necessary legislative or other measures to ensure that investigations and judicial proceedings in relation to all forms of violence covered by the scope of this Convention are carried out without undue delay while taking into consideration the rights of the victim during all stages of the criminal proceedings [...].

Source: Council of Europe (2011), Council of Europe Convention on Preventing and Combating Violence against Women and Domestic Violence, Retrieved from <a href="https://www.coe.int/en/web/conventions/full-list/-/conventions/treaty/210">https://www.coe.int/en/web/conventions/full-list/-/conventions/treaty/210</a>.

#### Declaration on the Elimination of Violence against Women

The Declaration on the elimination of violence against women was proclaimed by the U.N. General Assembly resolution 48/104 of 20 December 1993. It puts forth a clear and comprehensive definition of violence against women as well as statement of rights applicable in this regard. It also details a framework for action to eliminate violence against women at the national and international levels.

## Inter-American Convention on the Prevention, Punishment and Eradication of Violence against Women

The Inter-American Convention on the Prevention, Punishment, and Eradication of Violence against Women, or the Convention of Belém do Pará, was adopted by the General Assembly to the Organisation for American States in 1994 in Brazil. It outlines a definition of violence against women, and in recognising the right of women to live a life free of violence, it declares violence against women as a violation of human rights and fundamental freedoms. It also calls upon Member States to take active efforts to establish mechanisms for protecting and defending these rights.

#### Monitoring and review:

In order to monitor the progress made by the States Parties to the Convention of Belém do Pará, the Follow-up Mechanism to the Belém do Pará Convention (MESECVI) was set up. It is an independent, consensus-based peer evaluation system which operates through multilateral evaluation rounds and follow-up rounds.

#### Ratifications/accessions by OECD Member countries

Chile, Colombia, and Mexico

## Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa

The Protocol to the African Charter on Human and People's Rights (ACHPR) on the Rights of Women in Africa (or the Maputo Protocol) was adopted in Maputo in July 2003 by the African Union and entered into force on 25 November 2005. Article IV of the Maputo Protocol recognises the right to life, integrity and security of the person to women, and calls upon States Parties to take efforts to uphold these rights including through legislative, administrative and socioeconomic measures to ensure prevention, punishment and eradication of all forms of violence against women.

#### Monitoring and review

Article 26 of the Maputo Protocol creates the obligation on States Parties to periodically report (in accordance with Article 62 of the African Charter) on measures taken, both legislative and administrative, to implement the rights recognised in the Protocol.

#### **U.N. Sustainable Development Goals**

The 2030 Agenda for Sustainable Development and the Sustainable Development Goals were adopted by all UN Member States in 2015. Among its other targets, Goal 5 (gender equality and women's empowerment) outlines Target 5.2 on elimination of all forms of violence against women and girls and Target 5.3 on elimination of all harmful practices, such as child, early and forced marriage, and female genital mutilation.

#### Monitoring and review

The High-level Political Forum on Sustainable Development (HLPF) plays a central role in the follow-up and review of the global implementation of the 2030 Agenda and the SDGs. Since 2013, it meets annually under the auspices of the UN Economic and Social Council as well as every four years under the auspices of the UN General Assembly. To monitor progress at the national and sub-national levels, the 2030 Agenda urges the Member states to undertake regular review processes, which then feed into the regular review process by the HLPF.

#### Vienna Declaration and Programme of Action

The Vienna Declaration and Programme of Action (VDPA) was adopted by the World Conference on Human Rights in Vienna on 25 June 1993. Part I, Paragraph 18 of the Declaration recognises the importance of women's rights, emphasising that all forms of gender-based violence, sexual harassment, exploitation and trafficking must be eliminated. It also called upon the national, regional and international community to take intensified efforts to protect and promote women's rights in this regard. It also supported the decision of the Commission on Human Rights to appoint a Special Rapporteur on violence against women.

#### Monitoring and review

The VDPA has set up several follow-up mechanisms to the World Conference on Human Rights. The Office of the High Commissioner for Human Rights is tasked with the co-ordination of the implementation of the VDPA by the United Nations system. In the VDPA, the World Conference on Human Rights lays down several recommendations for States, UN bodies and non-governmental organisations to improve the implementation of the VDPA, including through the consideration of various thematic mechanisms and procedures and existing human rights treaties.

## **Eliminating Gender-based Violence**

### **GOVERNANCE AND SURVIVOR/VICTIM-CENTRED APPROACHES**

Gender-based violence affects many aspects of survivors' and victims' lives, including access to education, employment, housing, health care, legal support, and physical and mental health services. While many governments have enacted policies and programmes to eradicate gender-based violence and address its intersectional impacts, strategic planning, policy co-ordination, and long-term investment in services has often been uneven. This publication explores how countries can strengthen public governance systems, respond to the needs and experiences of survivors/victims, and improve access to justice and accountability to effectively address gender-based violence.



PRINT ISBN 978-92-64-66774-7 PDF ISBN 978-92-64-97459-3

