

ANNUAL SURVEY OF INVESTMENT REGULATION OF PENSION PROVIDERS

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Table of contents

Table 1. Portfolio Limits by Selected Asset Categories	5
Table 2. Portfolio Limits for Foreign Investment by Selected Asset Categories	123
Table 3.a. Investment Limits in Single Issuer/Issue by Selected Asset Categories	202
Table 3.b. Other Quantitative Investment Regulations	329
Table 4. Main Changes to the Investment Regulations during the Period 2002-2023	442

Jurisdictions included in the survey

OECD Member countries				
Australia	Denmark	Ireland	Mexico	Spain
Austria	Estonia	Israel	Netherlands	Sweden
Belgium	Finland	Italy	New Zealand	Switzerland
Canada	France	Japan	Norway	Türkiye
Chile	Germany	Korea	Poland	United Kingdom
Colombia	Greece	Latvia	Portugal	United States
Costa Rica	Hungary	Lithuania	Slovak Republic	
Czechia	Iceland	Luxembourg	Slovenia	

Non-OECD Jurisdictions				
Albania	Eswatini	Kenya	Namibia	Suriname
Angola	Georgia	Kosovo	Nigeria	Tanzania
Armenia	Ghana	Lesotho	North Macedonia	Thailand
Bailiwick of Guernsey	Gibraltar	Liechtenstein	Pakistan	Trinidad and Tobago
Botswana	Honduras	Macau (China)	Papua New Guinea	Uganda
Brazil	Hong Kong (China)	Malawi	Peru	Ukraine
Bulgaria	India	Maldives	Romania	Uruguay
China	Indonesia	Malta	Rwanda	Zambia
Croatia	Jamaica	Mauritius	Serbia	Zimbabwe
Dominican Republic	Jordan	Morocco	Seychelles	
Egypt	Kazakhstan	Mozambique	South Africa	

Background

This report describes the main quantitative investment regulations that pension providers are subject to in OECD countries, as well as in selected other non-OECD jurisdictions thanks to the collaboration with the International Organisation of Pension Supervisors (IOPS). The information reflects the rules in force at the end of December 2023 or the latest available date.¹

The survey covers providers of all types of asset-backed pension plans. Regulations may vary by type of plan, whether occupational or personal, mandatory or voluntary, defined benefit (DB) or defined contribution (DC), etc. In this respect, the tables list the types of plans or funds that investment regulations apply to. Book reserves are out of scope of this report as there are no assets set aside and invested. Public pension reserve funds are out of scope of this report as well.

The information collected concerns all forms of quantitative portfolio restrictions (minima and maxima) imposed on pension providers by different levels of binding rules (laws, regulations, guidelines, etc.).

This report contains five tables:

- Table 1 contains portfolio ceilings (or floors) on the investment of pension providers by broad asset classes. This table indicates whether the main limit applies to direct investments only or restricts the total exposure of pension providers to a given asset class, including indirect investments in this asset class through collective investment schemes. This information is specified in brackets after the main limit. Any other relevant information or additional limits are provided in the related “Other / Comments” section.
- Table 2 contains quantitative restrictions on foreign investment, overall and by broad asset classes, together with the geographical areas or markets these restrictions apply to.
- Table 3.a contains quantitative investment limits in a single issue or issuer, by type of asset categories.
- Table 3.b contains other quantitative restrictions classified by type of regulation.
- Table 4 lists the main changes to investment regulations during the period 2002-2023.

Historical information about investment regulations dating back to December 2001 can be found at: www.oecd.org/pensions/annualsurveyofinvestmentregulationofpensionfunds.htm.

¹ The following jurisdictions provided the rules applying at end-2023: all OECD countries (except Italy), Albania, Armenia, Botswana, Brazil, Bulgaria, Croatia, Dominican Republic, Egypt, Eswatini, Georgia, Honduras, Hong Kong (China), India, Indonesia, Jamaica, Kazakhstan, Kenya, Lesotho, Liechtenstein, Macau (China), Malawi, Maldives, Mauritius, Morocco, Namibia, North Macedonia, Papua New Guinea, Peru, Romania, Serbia, South Africa, Suriname, Uganda, Zambia, Zimbabwe. Rules in this report for pension providers in jurisdictions other than those listed above refer to an earlier date and might therefore have changed since the last reporting.

Table 1. Portfolio Limits by Selected Asset Categories

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Australia	<ul style="list-style-type: none"> - Occupational trustee managed superannuation fund: corporate; - Occupational trustee managed superannuation fund: industry - Trustee managed public offer superannuation fund: retail funds - Trustee managed superannuation fund: self-managed superannuation fund (SMSFs) - Public sector occupational pension plans, often compulsory for public sector employees - Trustee managed superannuation fund: approved deposit fund 	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	<p>In addition to the prohibition on loans or financial assistance to members and their relatives, superannuation funds are also not permitted to invest more than five per cent of their assets in in-house assets. That is, funds are not permitted to make investments in, an employer-sponsor, a member or their associates, subject to some exceptions.</p> <p>Australia does not prescribe specific portfolio limits. However, trustees are required to ensure that investment options offered to each beneficiary permit construction of adequately diversified portfolios.</p> <p>In addition, MySuper products (default products) must have a diversified investment strategy. This may be a lifecycle or single investment strategy.</p>
Austria	- occupational pension funds (Pensionskassen)	100% (Total exposure)	100% (Total exposure) Other / Comments: Investments in assets not	100% (Total exposure)	100% (Total exposure)	100% (Total Exposure)	100% (Total Exposure)	100% (Total Exposure)	100% (Total exposure)	<p>Investments must be conducted in accordance with the prudent person rule.</p> <p>Detailed Internal investment guidelines for</p>

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			admitted to trading on regulated markets must be kept to prudent levels.				regulated markets must be kept to prudent levels.	regulated markets must be kept to prudent levels.		investment and risk sharing groups including a limit system for investment categories, single issuers and counterparties and an escalation process for limit breaches have to be set up Pensionskassen may operate several investment and risk sharing groups ("support funds"), provided that they are operated for at least 1,000 beneficiaries each.
Belgium	- IORP (institutions de retraite professionnelle)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	Assets shall be invested predominantly in regulated markets. Investment in assets which are not admitted to trading on a regulated financial market must in any event be kept to a prudent level.
Belgium	- Insurance undertakings (all life products)	100%	100%	100%	100%	100%	100%	100%	100%	
Canada	- Occupational registered pension plans (RPPs): trustee pension funds	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	Subject to prudent investment rule. Applies to plans under federal jurisdiction. Provincial pension regulation generally incorporates federal investment rules, with some exceptions.
Chile	- All AFPs, Fund A	80% (Direct) Other / Comments: The limit refers to	13% (Direct) Other / Comments: The	40% (Direct) Other / Comments: The	30% (Direct) Other / Comments: The	100% (Direct) Other / Comments: * No	0% (Direct)	13% (Direct) Other / Comments: The	60% (Direct) Other / Comments: There	There are limits per fund for all restricted investments, including certain bonds, shares, etc.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		variable income which is defined as anything that is not rated as fixed income. It includes public limited company shares, real estate public company shares, mutual fund shares and investment fund shares, etc.	limit refers to Alternative Assets, including Real estate (not residential) for rent (including leasing contracts). Also, these assets contain Private Equity, Private Debt, Co-investment, etc.	limit refers to government bonds.	limit refers to convertible bonds (local and foreign).	limit for Retail Investment Funds, which may be fixed or variable income. * There is a 2% limit for committed payments for closed-ended funds.		limit refers to Alternative Assets, including Syndicated Loans. Also these assets contain Private Equity, Private Debt, Co-investment, etc. Since November 2017, AFPs are allowed to lend money to an entity through Syndicated Loans.	is no specific limit for investment in bank deposits. This limit is the complement of minimum percentage that should be invested in variable income and hence the maximum that could be invested in fixed income assets categories like this.	minimum limit for equity (variable income securities) = 40%; Also, in terms of equity, it is necessary that: Fund A > Fund B > Fund C > Fund D > Fund E
Chile	- All AFPs, Fund B	60% (Direct) Other / Comments: The limit refers to variable income which is defined as anything that is not rated as fixed income. It includes public limited company shares, real estate public company shares, mutual fund shares and investment fund shares, etc.	11% (Direct) Other / Comments: The limit refers to Alternative Assets, including Real estate (not residential) for rent (including leasing contracts). Also, these assets contain Private Equity, Private Debt, Co-investment, etc.	40% (Direct) Other / Comments: The limit refers to government bonds.	30% (Direct) Other / Comments: The limit refers to convertible bonds (local and foreign).	100% (Direct) Other / Comments: * No limit for Retail investment Funds, which may be fixed or variable income. * There is a 2% limit for committed payments for closed-ended funds.	0% (Direct)	11% (Direct) Other / Comments: The limit refers to Alternative Assets, including Syndicated Loans. Also these assets contain Private Equity, Private Debt, Co-investment, etc. Since November 2017, AFPs are allowed to lend money to an entity through Syndicated Loans.	75% (Direct) Other / Comments: There is no specific limit for investment in bank deposits. This limit is the complement of minimum percentage that should be invested in variable income and hence the maximum that could be invested in fixed income assets categories like this.	There are limits per fund for all restricted investments, including certain bonds, shares, etc. minimum limit for equity (variable income securities) = 25%; Also, in terms of equity, it is necessary that: Fund A > Fund B > Fund C > Fund D > Fund E

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Chile	- All AFPs, Fund C	40% (Direct) Other / Comments: The limit refers to variable income which is defined as anything that is not rated as fixed income. It includes public limited company shares, real estate public company shares, mutual fund shares and investment fund shares, etc.	9% (Direct) Other / Comments: The limit refers to Alternative Assets, and includes Real estate (no residential) for rent (including leasing contracts). Also, these assets contain Private Equity, Private Debt, Co-investment, etc.	50% (Direct) Other / Comments: The limit refers to government bonds.	10% (Direct) Other / Comments: The limit refers to convertible bonds (local and foreign).	100% (Direct) Other / Comments: * No limit for Retail investment Funds, which may be fixed or variable income. * There is a 2% limit for committed payments for closed-ended funds.	0% (Direct)	9% (Direct) Other / Comments: The limit refers to Alternative Assets, and includes Syndicated Loans. Also these assets contain Private Equity, Private Debt, Co-investment, etc. Since November 2017, AFPs are allowed to lend money to an entity through Syndicated Loans.	85% (Direct) Other / Comments: There is no specific limit for investment in bank deposits. This limit is the complement of minimum percentage that should be invested in variable income and hence the maximum that could be invested in fixed income assets categories like this.	There are limits per fund for all restricted investments, including certain bonds, shares, etc. minimum limit for equity (variable income securities) = 15%; Also, in terms of equity, it is necessary that: Fund A > Fund B > Fund C > Fund D > Fund E
Chile	- All AFPs, Fund D	20% (Direct) Other / Comments: The limit refers to variable income which is defined as anything that is not rated as fixed income. It includes public limited company shares, real estate public company shares, mutual fund shares and investment fund shares, etc.	6% (Direct) Other / Comments: The limit refers to Alternative Assets, including Real estate (not residential) for rent (including leasing contracts). Also, these assets contain Private Equity, Private Debt, Co-investment, etc.	70% (Direct) Other / Comments: The limit refers to government bonds.	10% (Direct) Other / Comments: The limit refers to convertible bonds (local and foreign).	100% (Direct) Other / Comments: * No limit for Retail investment Funds, which may be fixed or variable income. * There is a 2% limit for committed payments for closed-ended funds.	0% (Direct)	6% (Direct) Other / Comments: The limit refers to Alternative Assets, including Syndicated Loans. Also these assets contain Private Equity, Private Debt, Co-investment, etc. Since November 2017, AFPs are	95% (Direct) Other / Comments: There is no specific limit for investment in bank deposits. This limit is the complement of minimum percentage that should be invested in variable income and hence the maximum that	There are limits per fund for all restricted investments, including certain bonds, shares, etc. minimum limit for equity (variable income securities) = 5%; Also, in terms of equity, it is necessary that: Fund A > Fund B > Fund C > Fund D > Fund E

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
								allowed to lend money to an entity through Syndicated Loans.	could be invested in fixed income assets categories like this.	
Chile	- All AFPs, Fund E	5% (Direct) Other / Comments: The limit refers to variable income which is defined as anything that is not rated as fixed income. It includes public limited company shares, real estate public company shares, mutual fund shares and investment fund shares, etc.	5% (Direct) Other / Comments: The limit refers to Alternative Assets, including Real estate (not residential) for rent (including leasing contracts). Also, these assets contain Private Equity, Private Debt, Co-investment, etc.	80% (Direct) Other / Comments: The limit refers to government bonds.	3% (Direct) Other / Comments: The limit refers to convertible bonds (local and foreign).	100% (Direct) Other / Comments: * No limit for Retail investment Funds, which may be fixed or variable income. * There is a 2% limit for committed payments for closed-ended funds.	0% (Direct)	5% (Direct) Other / Comments: The limit refers to Alternative Assets, including Syndicated Loans. Also these assets contain Private Equity, Private Debt, Co-investment, etc. Since November 2017, AFPs are allowed to lend money to an entity through Syndicated Loans.	100% (Direct) Other / Comments: There is no specific limit for investment in bank deposits. This limit is the complement of minimum percentage that should be invested in variable income and hence the maximum that could be invested in fixed income assets categories like this.	There are limits per fund for all restricted investments, including certain bonds, shares, etc. minimum limit for equity (variable income securities) = 0%; Also, in terms of equity, it is necessary that: Fund A > Fund B > Fund C > Fund D > Fund E
Colombia	- Conservative Fund	20% (Direct) Other / Comments: - Limit for National Variable Income = 15%; - Limit for National and foreign variable income = 20%;	Not Allowed	50% (Direct) Other / Comments: - Limit for National Public Debt = 50%; - Sublimit for Public Debt issued by territorial entities = 20%;	30% (Direct) Other / Comments: - Limit for securities issued by entities supervised by the Financial Superintendence of Colombia = 30%;	5% (Direct) Other / Comments: - Limit for investments in open-ended Collective Investment Schemes without requirements to remain in the schemes = 5%;		Not allowed	5% (Direct) Other / Comments: This limit refers to national and foreign bank deposits, and does not take into account bank deposits and capital or interest	With Decree 857 of 2011, the government requires each Pension Fund Administrator (AFP) to offer mandatory four different types of funds: Conservative fund, Moderate Fund, High Risk Fund and Programmed Retirement Fund. They vary according to the degree of risk and the expectancy of life of their

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				- Securities issued by the Central Bank = 100%	- Limit for securitization of mortgage portfolio = 15%; - Limit for securities issued by entities not supervised by the Financial Superintendence of Colombia = 60%; - Limit for credit linked securities derived from securitization processes other than mortgage = 5%.	- Limit for investments in open-ended Collective Investment Schemes with requirements to remain in the schemes = 0%			expiry dates of the last 20 days	members. The funds have different investment structures basically in variable income securities and fixed income.
Colombia	- Moderate Fund	45% (Direct) Other / Comments: - Limit for National Variable Income = 35%; - Limit for National and foreign variable income = 45%;	20% (Indirect), through National and Foreign Private Equity Funds and Collective investment schemes that invest in real estate. Also through REITS. Other/Comments: The aforementioned limit of 20% is composed by the sum of the investments made in alternative	50% (Direct) Other / Comments: - Limit for National Public Debt = 50%; - Sublimit for Public Debt issued by territorial entities = 20%; - Securities issued by the Central Bank = 100%	30% (Direct) Other / Comments: - Limit for securities issued by entities supervised by the Financial Superintendence of Colombia = 30%; - Limit for securitization of mortgage portfolio = 15%; - Limit for securities issued by entities non supervised by the	5% (Direct) Other / Comments: - Limit for investments in open-ended Collective Investment Schemes without requirements to remain in the schemes = 5%; - Limit for investments in open-ended Collective Investment Schemes with requirements to	Board must authorize the maximum limit on investing in alternative assets, such as Local and Foreign private equity funds.	Not allowed	5% (Direct) Other / Comments: This limit refers to national and foreign bank deposits, and does not take into account bank deposits and capital or interest expiry dates of the last 20 days.	With Decree 857 of 2011, the government requires each Pension Fund Administrator (AFP) to offer mandatory four different types of funds: Conservative fund, Moderate Fund, High Risk Fund and Programmed Retirement Fund. They vary according to the degree of risk and the expectancy of life of their members. The funds have different investment structures basically in variable income securities and fixed income. Fund B = Moderate Fund.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			assets (National and Foreign Private Equity Funds, Currency and commodity prices Collective investment schemes, Collective Investment Schemes that invest in real estate, Hedge Funds and REITS)		Financial Superintendence of Colombia = 60%; - Limit for securities other than mortgage backed securities = 10%	remain in the schemes = 5%				minimum limit for equity (National and foreign variable income) = 20%
Colombia	- High Risk Fund	70% (Direct) Other / Comments: - Limit for National Variable Income = 45%; - Limit for National and foreign variable income = 70%;	25% (Indirect), through National and Foreign Private Equity Funds and Collective investment schemes that invest in real estate. Also through REITS Other/Comments: The aforementioned limit of 25% is composed by the sum of the investments made in alternative assets (National and Foreign Private Equity Funds, Currency	50% (Direct) Other / Comments: - Limit for National Public Debt = 50%; - Sublimit for Public Debt issued by territorial entities = 20%; - Securities issued by the Central Bank = 100%	30% (Direct) Other / Comments: - Limit for securities issued by entities supervised by the Financial Superintendence of Colombia = 30%; - Limit for securitization of mortgage portfolio = 15%; - Limit for securities issued by entities not supervised by the Financial Superintendence of Colombia = 60%;	5% (Direct) Other / Comments: - Limit for investments in open-ended Collective Investment Schemes without requirements to remain in the schemes = 5%; - Limit for investments in open-ended Collective Investment Schemes with requirements to remain in the schemes = 5%	Board must authorize the maximum limit on investing in alternative assets, such as Local and Foreign private equity funds.	Not allowed	5% (Direct) Other / Comments: This limit refers to national and foreign bank deposits, and does not take into account bank deposits and capital or interest expiry dates of the last 20 days.	With Decree 857 of 2011, the government requires each Pension Fund Administrator (AFP) to offer mandatory four different types of funds: Conservative fund, Moderate Fund, High Risk Fund and Programmed Retirement Fund. They vary according to the degree of risk and the expectancy of life of their members. The funds have different investment structures basically in variable income securities and fixed income. Fund C = High Risk Fund. minimum limit for equity (Local and foreign variable income) = 45%

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			and commodity prices Collective investment schemes, Collective Investment Schemes that invest in real estate, Hedge Funds and REITS)		- Limit for credit linked securities derived from securitization processes other than mortgage = 15%					
Colombia	- Programmed Retirement Fund	20% (Direct) Other / Comments: - Limit for National Variable Income = 15%; - Limit for National and foreign variable income = 20%;	Through investments made in Local Private Equity Funds and REITs. Its limit should be equal to: Alternative investments (Local and foreign private equity funds + Collective Investment Schemes that invest in real estate + REITs) = 10%	50% (Direct) Other / Comments: - Limit for National Public Debt = 50%; - Sublimit for Public Debt issued by territorial entities = 20%; - Securities issued by the Central Bank = 100%	30% (Direct) Other / Comments: - Limit for securities issued by entities supervised by the Financial Superintendence of Colombia = 30%; - Limit for securitization of mortgage portfolio = 15%; - Limit for securities issued by entities not supervised by the Financial Superintendence of Colombia = 60%; - Limit for credit linked securities derived from securitization processes other	5% (Direct) Other / Comments: - Limit for investments in open-ended Collective Investment Schemes without requirements to remain in the schemes = 5%; - Limit for investments in open-ended Collective Investment Schemes with requirements to remain in the schemes = 0%	Board must authorize the maximum limit on investing in alternative assets, such as Local and Foreign private equity funds.	Not allowed	5% (Direct) Other / Comments: This limit refers to national and foreign bank deposits, and we don't take into account bank deposits and capital or interest expiry dates of the last 20 days.	With Decree 857 of 2011, the government requires each Pension Fund Administrator (AFP) to offer mandatory four different types of funds: Conservative fund, Moderate Fund, High Risk Fund and Programmed Retirement Fund. They vary according to the degree of risk and the expectancy of life of their members. The funds have different investment structures basically in variable income securities and fixed income. Fund D = Programmed Retirement Fund. minimum limit for equity (Local and foreign variable income) = 0%

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					than mortgage = 5%					
Costa Rica	First pillar alternative DB occupational regimes: Judiciary; Teachers; Firefighters	25% (Total exposure) Other / Comments: Shares must be listed in securities markets that comply with the requirements established in the Asset Management Regulations. ADRs must be listed on an exchange. In addition, the underlying shares must be traded in securities markets that comply with the requirements established in the Asset Management Regulations.	0% (Direct) Other / Comments: Direct investment is not allowed. However, they can invest indirectly through Reits or other securities backed by real estate (up to 15%).	Judiciary 100% (Total exposure) Teachers: 30% minimum up 100%. Firefighters: up to 60%	100% (Total exposure) Other / Comments: 100% in investment grade debt and up to in 5% non-investment grade debt.	25% (Direct) Other / Comments: 25% in funds or fiduciary participations: financial, debt, stock, mixed, index funds, ETF. 15% in funds or fiduciary participations related to: property management, real estate investment, real estate and project development. These limits may be increased from 25% to 50% and provided that the regulated entities demonstrate, through technical studies, that the investments to be made comply with the conditions set forth in article 62 of the Law. of Worker Protection, in	5% in venture capital funds.	Judiciary: 25% in accordance with Article 240 bis of Law 9544. Teachers: 30% Firefighter: 0%	10% (Total exposure)	The teacher's regime can sponsor and/or participate as an investor in public or private infrastructure projects in the national territory up to 20%

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
						accordance with the provisions issued by the superintendent for this purpose by agreement.				
Costa Rica	Pillar 2: Private Pensions System: Mandatory supplementary pension funds (ROP)	25% (Total exposure) Other / Comments: Shares must be listed in securities markets that comply with the requirements established in the Asset Management Regulations. ADRs must be listed on an exchange. In addition, the underlying shares must be traded in securities markets that comply with the requirements established in the Asset Management Regulations.	0% (Direct) Other / Comments: Direct investment is not allowed. However, they can invest indirectly through Reits or other securities backed by real estate (up to 15%).	80% (Total exposure), with a transitory period of 20 years that decreases by 1% each year until reaching 60% in the year 2043.	100% (Total exposure) Other / Comments: 100% in investment grade debt and up to in 5% non-investment grade debt.	These limits may be increased from 25% to 50% provided that the regulated entities demonstrate, through technical studies, that the investments to be made comply with the conditions set forth in article 62 of the Law. of Worker Protection, in accordance with the provisions issued by the superintendent for this purpose by agreement.	5% in venture capital funds.	Not allowed	10% (Total exposure)	
Costa Rica	Pillar 2: Special Occupational complementary pensions funds for some SOE (DB: Lotery, FRE, ICE and DC: ICT, BCR and Hybrid: BNCR).	25% (Total exposure) Other / Comments: Shares must be listed in securities markets that comply with the requirements established in the	0% (Direct) Other / Comments: Direct investment is not allowed. However, they can invest indirectly through Reits or	80% (Total exposure), with a transitory period of 20 years that decreases by 1% each year until reaching	100% (Total exposure) Other / Comments: 100% in investment grade debt and up to in	25% (Direct) Other / Comments: 25% in funds or fiduciary participations: financial, debt,	5% in venture capital funds.	0% (Direct) ICE (Electricity) can give loans but they have decided not to use them.	10% (Total exposure)	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Asset Management Regulations. ADRs must be listed on an exchange. In addition, the underlying shares must be traded in securities markets that comply with the requirements established in the Asset Management Regulations.	other securities backed by real estate (up to 15%).	60% in the year 2043.	5% non-investment grade debt.	<p>stock, mixed, index funds, ETF. 15% in funds or fiduciary participations related to: property management, real estate investment, real estate and project development.</p> <p>These limits may be increased from 25% to 50% provided that the regulated entities demonstrate, through technical studies, that the investments to be made comply with the conditions set forth in article 62 of the Law. of Worker Protection, in accordance with the provisions issued by the superintendent for this purpose by agreement.</p>				

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Costa Rica	Pillar 3 Voluntary Private Pensions System	25% (Total exposure) Other / Comments: Shares must be listed in securities markets that comply with the requirements established in the Asset Management Regulations. ADRs must be listed on an exchange. In addition, the underlying shares must be traded in securities markets that comply with the requirements established in the Asset Management Regulations.	0% (Direct) Other / Comments: Direct investment is not allowed. However, they can invest indirectly through Reits or other securities backed by real estate (up to 15%).	80% (Total exposure), with a transitory period of 20 years that decreases by 1% each year until reaching 60% in the year 2043.	100% (Total exposure) Other / Comments: 100% in investment grade debt and up to in 5% non-investment grade debt.	25% (Direct) Other / Comments: 25% in funds or fiduciary participations: financial, debt, stock, mixed, index funds, ETF. 15% in funds or fiduciary participations related to: property management, real estate investment, real estate and project development. These limits may be increased from 25% to 50% provided that the regulated entities demonstrate, through technical studies, that the investments to be made comply with the conditions set forth in article 62 of the Law. of Worker Protection, in accordance with the provisions issued by the superintendent	5% in venture capital funds.	Not allowed	10% (Total exposure)	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
						for this purpose by agreement.				
Czechia	- Transformed pension schemes (3rd pillar)	70% (Direct) Other / Comments: - Limit on equity traded on OECD regulated markets = 70%; - Limit on non-OECD equity = 5%	10% (Direct)	100% (Direct) Other / Comments: - Limit for bonds and money market instruments of OECD members or international institutions Czechia belongs to = 100%; - Limit for bonds and money market instruments of other countries=70%	70% (Direct) Other / Comments: Limit for the bonds issued by the private sector traded on OECD market = 70% Limit for the bonds issued by the private sector non-traded on OECD market = 5%	70% (Direct) Other / Comments: This limit refers to open-ended funds traded on OECD regulated market. Other retail investment funds = 5%	70% (Direct) Other / Comments: - Limit for private investment funds traded on OECD markets = 70%; - Limit for other private investment funds = 5%	5% (Direct)	100% (Direct) Other / Comments: - Limit for deposits and deposits certificate in OECD banks = 100%; - Limit for other banks = 0%	According to applicable legislation at most 5% of a transformed pension fund's assets may be placed elsewhere than categories of assets listed in law. It means that the mentioned 5% limit is common to all relevant asset categories in this questionnaire. Pension management companies must always carry out their activities with professional care and have to prefer the best interest of the participants.
Czechia	- Participation funds: conservative schemes (3rd pillar)	0% (Direct)	0% (Direct)	100% (Direct) Other / Comments: - Limit for EU and OECD member states' bonds and money market instruments of which the rating	30% (Direct) Other / Comments: This limit refers to bonds of which the rating is among the best 5 rating categories.	30% (Direct) Other / Comments: This limit refers to money market funds with qualified rating.	0% (Direct)	0% (Direct)	100% (Direct) Other / Comments: - Limit for regulated banks = 100%; - Limit for other banks = 0%	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				is among the best 5 rating categories = 100%; - Limit for other bonds=0%						
Czechia	- Participation funds: other schemes (3rd pillar)	100% (Direct) Other / Comments: - Limit for equity traded on regulated market or multilateral trading facility verified by the Czech National Bank = 100%; - Limit for other equities = 0%;	0% (Direct)	100% (Direct) Other / Comments: - Limit for bonds traded on EU regulated market or EU MTF verified by CNB=100%; - Limit for other bonds=0%;	100%	Limit for collective investment funds authorized to be publically offered in the Czechia = 60%. Within the limit for the collective investment funds, investments in specialized investment funds are allowed up to 20% but no more than 10% could be invested in securities that do not replicate the composition of a financial index, which may be the underlying of a derivative.	0% (Direct)	0%-5% (Direct) Other / Comments: The fund can borrow up to 5%, however, it can lend up to 0%.	100% (Direct) Other / Comments: - Limit for regulated banks = 100%; - Limit for other banks = 0%	
Denmark	Larger Pension Funds and Life insurance pension providers	No limit, but Solvency II Prudent Person Principle.	No limit, but Solvency II Prudent Person Principle.	No limit, but Solvency II Prudent Person Principle.	No limit, but Solvency II Prudent Person Principle.	No limit, but Solvency II Prudent Person Principle.	No limit, but Solvency II Prudent Person Principle.	No limit, but Solvency II Prudent Person Principle.	No limit, but Solvency II Prudent Person Principle.	Regulated by Solvency II: Prudent Person Principle (PPP)
Denmark	Small single company pension funds	No limit, but IORP2 Prudent Person Principle.	No limit, but IORP2 Prudent Person Principle.	No limit, but IORP2 Prudent Person Principle.	No limit, but IORP2 Prudent Person Principle.	No limit, but IORP2 Prudent Person Principle.	No limit, but IORP2 Prudent Person Principle.	No limit, but IORP2 Prudent Person Principle.	No limit, but IORP2 Prudent Person Principle.	Regulated by IORP2: Prudent Person Principle (PPP)

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Principle. Max 5/10% in sponsor		Person Principle.	Max 5/10% in sponsor		Person Principle.			
Denmark	ATP and LD	100%	100%	100%	100%	100%	100%	100%	100%	ATP and LD have their own laws (one for each).
Denmark	Pension savings in banks	100% total 20% in each issuer	0%	100% 20% in each issuer	100% total	100%	100%	0%	100%	
Estonia	- Mandatory funded pension	100% (Total) Other / Comments: - Limit for conservative funds = 10%	40% (Total exposure) Other / Comments: 10% to single property	100% (Direct) Other / Comments: There is no absolute limit, but 35% to single country is applied.	100% (Direct) Other / Comments: - Limit if listed = 100%; - Limit if unlisted= 50%	100% (Direct)	100% (Direct)	10% (Direct) Both borrowing and lending.	100% (Direct)	-
Estonia	- Voluntary funded pension	100% (Total)	70% (Total exposure) Other / Comments: 10% to single property	100% (Direct) Other / Comments: There is no absolute limit, but 35% to single country is applied.	100% (Direct) Other / Comments: - Limit if listed = 100%; - Limit if unlisted= 50%	100% (Direct)	100% (Direct)	10% (Direct) Both borrowing and lending.	100% (Direct)	-
Finland	- Voluntary Plans: company pension funds and industry-wide pension funds	70% (Total exposure) Other / Comments: - Limit for listed equity = 70%; - Limit for non-listed equity = 10%	100% (Total exposure)	100% (Total exposure) Other / Comments: - Limit for bonds issued by OECD government, local government or similar institution = 100%;	70% (Total exposure) Other / Comments: - Limit for bonds issued by companies on regulated OECD markets = 70%; - Limit for bonds issued by other companies = 10%	100% (Total exposure)	10% (Total exposure) Other / Comments: This limit refers to non-listed private investment funds.	100% (Total exposure) Other / Comments: - Limit for mortgage loans (including investment in real estates and buildings) = 70%; - Limit for subordinated loans = 10%; - Limit for loans if	100% (Direct)	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				- Limit for other governments = 10%				the debtor or the guarantor is an EEA State, municipality, a municipal authority, a parish located in an EEA State, a deposit bank or an insurance company licensed in an EEA State or a bank or an insurance company comparable to the above mentioned = 100%		
Finland	- earnings-related statutory pension provisions for private sector workers, seamen and self-employed persons	65% (Total exposure) Other / Comments: - including equities and private investment funds	100% (Total exposure)	100% (Total exposure)	100% (Total exposure)	100% (Total exposure)	65% (Total exposure) Other / Comments: - including equities and private investment funds	100% (Total exposure)	100% (Direct)	The limit of 65 % is not absolute maximum limit. A higher investment amount raises the solvency requirement.
France	Organismes de Retraite Professionnelle Supplémentaire (ORPS)	A general limit of 30% applies to investments not traded in regulated markets.	5% by real estate project or share on a real estate instrument	No limit, but IORP2 Prudent Person Principle	Limit for bonds issued by special purpose vehicles = 5%	No limit, but IORP2 Prudent Person Principle	Limits depend in what the fund invests (see other limits). Look through approach above 1%. Limit of 5% by issuer.	Loans and deposits within the same group are < 10%.		A general limit of 30% applies to investments not traded in regulated markets.
Germany	- Pensionskassen	35% (Total exposure)	25% (Total exposure)	50% (Total exposure)	50% (Total exposure)	100% (Total exposure)	7.5% (Total exposure)	50% (Total exposure)	50% (Total exposure)	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Other / Comments: - Limit for listed equity = 35%; - Limit for unlisted equity = 15%		Other / Comments: The total limit for bills and bonds (issued by public administration and private sector) is 50%.	Other / Comments: The total limit for bills and bonds (issued by public administration and private sector) is 50%.	Other / Comments: -Limit depends in what the fund invests (see e.g. limits for equity and bonds), "look through principle" applies. - Limit for closed-ended private equity funds = 15%	Other / Comments: - Limit for alternative investment funds e.g. hedge funds and commodity related risks = 7.5%	Other / Comments: - Limit for mortgage loans = 50%; - Limit for other loans = 50% - Limit for ABS/CLN and other securitisations altogether = 7.5% - Limit for loans to other undertakings domiciled in the EEA or in a full member state of the OECD if these loans are sufficiently secured by a property lien or under the law of obligations = 5%		
Germany	- Pensionsfonds	100% (Total exposure)	100% (Total exposure)	100% (Total exposure)	100% (Total exposure)	100% (Total exposure)	100% (Total exposure) Other / Comments: - Other alternative investment funds e.g. hedge funds and commodity related risks are to be limited to a prudent level.	100% (Total exposure)	100% (Total exposure)	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Greece	- Occupational insurance funds (Mandatory- applies separately to each branch)	70% (Direct) if admitted to trading on regulated markets. See "other comments column" for investments not traded in regulated markets.	20% (Direct)	Up to 100% (Direct) Other / Comments: Provided that bills and bonds consist of at least 6 different issues and each issue does not exceed 30% of total assets.	70% (Direct) if admitted to trading on regulated markets. See "other comments column" for investments not traded in regulated markets.	100% (Direct) Other / Comments: This limit refers mainly to UCITS.	5% (Direct) Other / Comments: Refers to investments in private equity.	Borrowing is not allowed, except for liquidity reasons on a temporarily basis. Lending is not permitted.	100% (Direct) Other / Comments: Deposits more than 100 000 €, per credit institution, cannot exceed 25% of the assets.	The general rule of IORP II that "Investment in assets which are not admitted to trading on a regulated financial market must in any event be kept to prudent levels", applies for investments not traded in regulated markets. Long term investments, as defined in Rec.49 of IORP II Dir., not traded in regulated markets/MTF/OTF should not exceed 10% of the total assets.
Greece	- Occupational insurance funds (Voluntary- applies separately to each branch/scheme)	70% (Direct) if admitted to trading on regulated markets. See "other comments column" for investments not traded in regulated markets.	20% (Direct)	Up to 100% (Direct) Other / Comments: Provided that bills and bonds consist of at least 6 different issues and each issue does not exceed 30% of total assets.	70% (Direct) if admitted to trading on regulated markets. See "other comments column" for investments not traded in regulated markets.	100% (Direct) Other / Comments: This limit refers mainly to UCITS.	5% (Direct) Other / Comments: Refers to investments in private equity.	Borrowing is not allowed, except for liquidity reasons on a temporarily basis. Lending is not permitted.	100% (Direct) Other / Comments: Deposits more than 100 000 €, per credit institution, cannot exceed 25% of assets.	The general rule of IORP II that "Investment in assets which are not admitted to trading on a regulated financial market must in any event be kept to prudent levels", applies for investments not traded in regulated markets. Long term investments, as defined in Rec.49 of IORP II Dir., not traded in regulated markets/MTF/OTF should not exceed 10% of the total assets.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Hungary	- Voluntary privately managed pension funds (magánnyugdíjpénztár)	100% (Direct) Other / Comments: Listed: No limit. Non-listed equities: 5% (both of domestic and foreign equities). Conventional portfolio: max. 10% Balanced portfolio: max. 40% Growth portfolio: No limit	5% (Direct) Other / Comments: 5% directly, 10% together with real estate investment funds.	100% (Direct) Other / Comments: Government bonds: No limit Hungarian municipalities bonds: 10% Mortgage bonds: 25%	Hungarian or foreign corporate bonds: 10% Other / Comments: Hungarian and foreign corporate and municipalities bonds together: 30%	100% (Direct)	Derivative fund: 5% Risk capital: 5% (Direct) Other / Comments: Conventional portfolio: 0% Balanced portfolio: max. 3%, max. 2% per issuer Growth portfolio: max 5%, max 2% per issuer	0% (Direct)	100% (Direct) Other / Comments: Max. 20% may be in the overall value of securities and deposits issued by an organisation belonging to the same banking group.	-
Hungary	- Voluntary private pension funds (önkéntes nyugdíjpénztár)	100% (Direct) Other / Comments: Listed: No limit. Non-listed equities: 5% (both of domestic and foreign equities).	10% (Total exposure) Other / Comments: Max. 10% together with real estate investment funds.	100% (Direct) Other / Comments: Government bonds: No limit Hungarian municipalities bonds: 10% Mortgage bonds: 25%	Hungarian or foreign corporate bonds: 10% Other / Comments: Hungarian and foreign corporate and municipalities bonds together: 30%	100% (Direct)	Derivative fund: 5% Risk capital: 5% (Direct) Other / Comments: Risk Capital: Max 2% per issuer	5% (Direct) Other / Comments: The total amount of member loans shall never exceed 5% of the coverage reserve of the fund. The amount of the member loan shall not exceed 30% of the amount held on the individual account of the fund member at the time of disbursement. The maximum term of the member loan	100% (Direct) Other / Comments: Max. 20% may be in the overall value of cash account and deposits and securities issued by a credit institution. Max. 20% may be in the overall value of cash account and deposits and securities issued by a credit institution belonging to the same group.	10% privately issued shares of a bank which was established in Hungary

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
								shall be 12 months.		
Iceland	Occupational private pension	Up to 60% Total shareholding <20% per issuer	Up to 60%	100%	Up to 80% (up to 100% in covered bonds)	Up to 80% Retail investments funds classified as UCITS <80% Total share<25% Non UCITS <60% Total share<20%	Up to 60%. According to chapter XXI in the pension act no.129/1997 pension funds are allowed, until end of 2024 to invest up to 35% of issued shares in funds that solely invest in small and medium sized inovative start-ups. The funds have to approved by the Icelandic Centre for Research.	100% (Total exposure) Other / Comments: Loan needs to be collateralized. Total Loan-to-Value (LTV) 75% of market value of a residential housing, otherwise LTV 50% of the real estate's market value.	100% (Total exposure)	Investment limits: C+D+E+F<=80% D+E+F<=60% F<=10% With: C: Bonds issued by banks and insurance companies – unit shares in CIS classified as UCITS D: Corporate bonds – bonds issued by non-UCITS CIS E: Equity shares – unit shares in non-UCITS CIS – real estate F: Derivatives – other financial instruments Derivatives: Derivatives may not exceed 10% of total assets.
Ireland	- Occupational pension plans - Trust retirement annuity contracts	100% (Direct), subject to 'other comments'	100% (Direct), subject to 'other comments'	100% (Direct), subject to 'other comments'	100% (Direct), subject to 'other comments'	100% (Direct), subject to 'other comments'	100% (Direct), subject to 'other comments'	Less than 50% (Direct)	100% (Direct) , subject to 'other comments'	Assets of pension schemes must be invested predominantly in regulated markets (in this case "predominantly" means at least 50% of the assets). Investments which are not in regulated markets should be kept to a prudent level. Assets should also be properly diversified in such a way as to avoid excessive reliance on any particular asset, issuer or group of undertakings and

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										accumulations of risk in the portfolio as a whole.
Ireland	Personal Retirement Savings Accounts (PRSAs)	Direct investment not allowed for 'standard PRSAs' and all default PRSA investment strategies. See 'other comments'. Direct investment allowed and no asset type restrictions apply to 'non-Standard' PRSAs in respect of non-default strategies.	Direct investment not allowed for 'standard PRSAs' and all default PRSA investment strategies. See 'other comments'. Direct investment allowed and no asset type restrictions apply to 'non-Standard' PRSAs in respect of non-default strategies.	Direct investment not allowed for 'standard PRSAs' and all default PRSA investment strategies. See 'other comments'. Direct investment allowed and no asset type restrictions apply to 'non-Standard' PRSAs in respect of non-default strategies.	Direct investment not allowed for 'standard PRSAs' and all default PRSA investment strategies. See 'other comments'. Direct investment allowed and no asset type restrictions apply to 'non-Standard' PRSAs in respect of non-default strategies.	Direct investment not allowed for 'standard PRSAs' and all default PRSA investment strategies. See 'other comments'. Direct investment allowed and no asset type restrictions apply to 'non-Standard' PRSAs in respect of non-default strategies.	Direct investment not allowed for 'standard PRSAs' and all default PRSA investment strategies. See 'other comments'. Direct investment allowed and no asset type restrictions apply to 'non-Standard' PRSAs in respect of non-default strategies.	Direct investment not allowed for 'standard PRSAs' and all default PRSA investment strategies. See 'other comments'. Direct investment allowed and no asset type restrictions apply to 'non-Standard' PRSAs in respect of non-default strategies.	Direct investment not allowed for 'standard PRSAs' and all default PRSA investment strategies. See 'other comments'. Direct investment allowed and no asset type restrictions apply to 'non-Standard' PRSAs in respect of non-default strategies.	Subject to provision being made for temporary holdings in cash for liquidity purposes, a Standard PRSA and all default PRSA investment strategies may only provide for investment in one or more pooled funds. Any such pooled fund shall have: (a) appropriate diversification of investments, including appropriate diversification of credit and counterparty risks, (b) appropriate liquidity of investments, (c) charges that are readily identifiable, (d) unit or share prices that are determined on most working days, (e) unit or share prices that are widely published not less frequently than weekly, and, (f) unit or share prices that are determined with regard for equity between different generations of unitholders or shareholders.
Israel	- old pension funds - new pension funds	100% (Direct)	15% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	Old pension funds are private sector defined-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	<ul style="list-style-type: none"> - general pension funds - provident funds - insurance companies 							Other / Comments: Limit for commercial loans that are rated less than BBB- or non-rated = 5%		benefit pension plans established until 1999. New pension funds are private sector defined-contribution pension plans established after 1995. Until 2022, the new pension funds and the old pension funds had to invest 30% of their total assets in earmarked bonds which provides real rate of return of 4.86%, and the remaining had no limit. Since 2022, the government stopped issuing earmarked bonds and the old mechanism for ensuring the stability and the guarantee for the pension funds was replaced by a new one: The pension funds are allowed to invest all their assets in the capital market (in shares, corporate bonds, loans, alternative assets, banks deposits etc.) and on the 30% of their total assets they will get a 5.15% annual yield guarantee. This replacement between these two mechanisms is put into effect on a gradual basis: when a series of earmarked bond reach its maturity date, the amount that was invested in this

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										series will be replaced by the new mechanism, until all series of earmarked bonds are replaced with the new one.
Italy	- Contractual pension funds (fondi pensione negoziali) - Open pension funds (fondi pensione aperti) - Pre-existing pension funds (fondi pensione preesistenti)	100% (Direct)	Direct investment is not allowed. A 20% limit applies to investments in real estate funds.	100% (Direct)	100% (Direct)	100% (Direct) for UCITS compliant with the EU regulation A cumulative limit of 30% applies to the total investments in real estate funds, non-UCITS and securities not traded in regulated markets.	A cumulative limit of 30% applies to investments in real estate funds, non-UCITS (either retail or private) and securities not traded in regulated markets	Not allowed	Bank deposits are allowed to the purpose of ensuring appropriate liquidity. Pension funds are not expected to hold bank deposits as a major share of their assets.	A cumulative limit of 30% applies to total investments in real estate funds, non-UCITS investment funds and securities not traded in regulated markets
Japan	- The Employees' Pension Fund (EPF) (kosei nenkin kikin) - Defined benefit corporate pension funds (kakutei kyufu kigyo nenkin) - Corporate defined contribution funds(kakutei kyoshutsu nenkin[kigyo-gata]) - Individual defined contribution funds (kakutei kyoshutsu nenkin [kojin-gata]) - National pension funds (kokumin	100% (Direct)	0% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	0% (Direct)	100% (Direct)	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	nenkin kikin)									
Japan	- Mutual aid associations (MAAs)	100% (Direct)	100% (Direct) Other / Comments: Approval of the minister in charge of the Mutual Aid Associations is needed.	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	Other / Comments: Each Association can grant a loan to other accounts within the same Association (e.g. from pensions account to operating account).
Korea	- Personal pension insurance	100% (Direct)	15% (Direct) Other / Comments: - Limit for real estate of total personal pension insurance is up to 15%	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	
Korea	- Personal pension trust	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	The types of personal pension including trusts and investment funds have no restriction on these limits.
Korea	- Defined benefit (DB) Retirement pension plans - Defined benefit (DB) Retirement insurance / Retirement trust	Up to 70% (Total exposure) Other / Comments: - Limit for listed equity = 70%; - Limit for unlisted equity = 0%.	Investment in REITs listed on regulated market is allowed (up to 70%).	100% (Direct) Other / Comments: - Limit for Government Bonds, municipal Bonds, Special Bonds rated as investment grade BBB- or	Up to 70% (Total exposure) Other / Comments: - Limit for corporate bonds rated as investment grade BBB- or higher = 70%; - Limit for	Up to 70% (Total exposure) Other / Comments: - Limit for All funds with less than 40% in relative proportion of equity = 100%	Up to 70% (Total exposure)	0% (Direct)	100% (Direct)	A+B+C+D <=70% A=Equity B=Bonds issued by the private sector (including REITS) C= Retail investment funds (including REITS) D=Private investment funds

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				higher = 100%; - Limit for Government Bonds, municipal Bonds, Special Bonds rated below BBB- = 0%;	corporate bonds rated below BBB- = 0%;					
Korea	- Defined contribution (DC) Retirement pension plans - Defined contribution (DC) Retirement insurance / Retirement trust	0% (Direct)	Investment in REITs listed on regulated market is allowed (up to 70%).	100% (Direct) Other / Comments: - Limit for Government Bonds, municipal Bonds, Special Bonds rated as investment grade BBB- or higher = 100%; - Limit for Government Bonds, municipal Bonds, Special Bonds rated below BBB- = 0%;	Up to 70% (Total exposure) Other / Comments: - Limit for corporate bonds rated as investment grade BBB- or higher = 70%; - Limit for corporate bonds rated below BBB- = 0%;	Up to 70% (Total exposure) Other / Comments: Limit for All funds with less than 40% in relative proportion of equity = 100% Limit for Target date fund = 100% (maximum Equity Investment=80%)	0% (Direct)	0% (Direct)	100% (Direct)	
Latvia	State funded pensions (mandatory)	100% (Total exposure) Other / Comments: 50% (Total exposure) applicable for plans, registered prior to 31.12.2017	0% (Direct)	100% (Direct)	100% (Direct) Other / Comments: - Listed bonds only	100% (Direct) Other / Comments: UCITS	25% (Direct) Other / Comments: non-UCITS	0%	100% (Direct)	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Latvia	Private pension funds (voluntary)	100% (Direct)	15% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	0%	100% (Direct)	
Lithuania	Pension Asset Preservation Fund	20% (Total exposure)	0% (Indirect are not regulated)	100% (Total exposure)	30% (Total exposure)	Pension Asset Preservation Funds can invest to funds investing into: 1) equity – 20 % (Total exposure) 2) bonds issued by the private sector – 30 % (Total exposure) 3) Bills and bonds issued by public administration – 100% (Total exposure).	0%	0% Other / Comments: Pension funds cannot borrow money or invest to loans directly.	100% (Total exposure) Other / Comments: Pension funds can invest only in Deposits with no longer than 12-month term.	
Lithuania	The target group pension funds (Life-cycle pension accumulation funds)	100% (Total exposure)	0% (Indirect are not regulated)	100% (Total exposure)	100% (Total exposure)	100% (Total exposure)	20% (Direct) Other / Comments: According to the law II pillar pension funds can invest up to 20% to non-UCITS (or similar) funds.	0% Other / Comments: Pension funds cannot borrow money or invest to loans directly.	100% (Total exposure)	The target group pension funds invest according their life-cycle investments' strategies.
Lithuania	Supplementary accumulation for pension in pension funds	100% (Total exposure)	0% (Indirect are not regulated)	100% (Total exposure)	100% (Total exposure)	100% (Total exposure)	30% (Direct)	0% Other / Comments: Pension funds cannot borrow	100% (Total exposure)	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
								money or invest to loans directly.		
Luxembourg	- Pension savings companies with variable capital (SEPCAVs) - Pension savings associations (ASSEPs)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	0% (Direct) Comments: Not allowed, except for liquidity reasons and temporarily	100% (Direct)	The Luxembourg information refers to the pension funds governed by the law of 13 July 2005 relating to institutions for occupational retirement provision in the form of pension savings companies with variable capital (SEPCAVs) and pension savings associations (ASSEPs).
Luxembourg	- Defined benefit CAA supervised pension funds	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	0% (Direct) Other / Comments: Not allowed, except for liquidity reasons and temporarily.	100% (Direct)	All values are for DB CAA supervised pension funds. For DC CAA supervised pension funds, CAA considers each investment strategy separately.
Mexico	- All Afores, (Siefore) Basic Initial Fund	60% (Total exposure) Other / Comments: This limit is given for direct exposure through IPOs and secondary market for individual stocks listed in the Mexican Stock Exchange, as well as for indirectly through authorized derivatives, authorized active mutual funds,	0% (Direct) 10% (Indirect, through FIBRAS and REITS) Other/Comments: Direct exposure in real estate is not allowed. Investment in real estate is only allowed through listed securities in eligible financial markets. Indirect exposure can be through: i) publicly	100% (Total exposure) Other / Comments: There are not investment limits for debt issued, or guaranteed, by the Mexican Federal Government, nor for the Central Bank. Up to 10% of AUMs for State-	100% (Total exposure), as long as they reach investment grade. Other / Comments: This limit refers to the aggregate exposure allowed for corporate bonds. There is a concentration limit for each individual issuer, depending on its	60% for equity, 10% real estate, 100% for debt (for corporate and sovereign bonds issuer limits apply depending on its credit rating), 5% for commodities (Total exposure) Other / Comments: The limits reflect what applies to ETFs or mutual funds	20% (Total exposure) Other / Comments: Private equity funds are allowed through authorized and listed (publicly offered) vehicles named CKDs and CERPIs.	0% (Direct) Other / Comments: Loans are allowed only through CKDs and CERPIs (private investment funds).	100% (Total exposure) Other / Comments: Up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB for each counterparty. Bank deposits are added to the debt issued by the bank to compute	Limits on SIEFORE Basic Initial Fund (Seed Fund) always refer to the 1 st quarter of the glide path. Debt securities must abide minimum credit ratings with the exception of those issued or guaranteed by the Mexican Federal Government or issued by the Mexican Central Bank.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		structured notes linked to equity and equity ETFs or mutual funds that replicate authorized equity indices. No private equity exposure is considered in this limit and neither does REITs nor equivalent vehicles. Exposure may also be acquired through Special Purpose Acquisition Companies (SPACs).	offered REITs (only through authorized indices) and publicly offered Mexican REITs, called FIBRAs, (through authorized indices or individually); ii) publicly offered certificates of development capital (CKDs) and certificates of investment projects (CERPIS) that invest in real estate; iii) structured debt linked to real estate. However, a different limit applies to CKDs, CERPIS and structured investments (20% in this case).	owned Productive Enterprises (SPEs) rated BB or better. Subnationals are not included in this policy.	credit rating (up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB). Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	which are inherited from limits that apply to the underlying asset class that conform ETFs or mutual funds. Siefores are allowed to invest in authorized equity, commodities or debt through Exchange-Traded Funds (ETFs) or mutual funds.			as a single limit per issuer. Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	
Mexico	- All Afores, (Siefore) TDF 90-94	58.57% (Total exposure) Other / Comments: This limit is given for direct exposure through IPOs and secondary market for individual stocks listed in the Mexican Stock Exchange, as well	0% (Direct) 10% (Indirect, through FIBRAS and REITS) Other/Comments: Direct exposure in real estate is not allowed. Investment in real estate is only allowed through	100% (Total exposure) Other / Comments: There are not investment limits for debt issued, or guaranteed, by the Mexican Federal	100% (Total exposure), as long as they reach investment grade. Other / Comments: This limit refers to the aggregate exposure allowed for corporate	58.57% for equity, 10% real estate, 100% for debt (for corporate and sovereign bonds issuer limits apply depending on its credit rating), 5% for commodities (Total exposure)	20% (Total exposure) Other / Comments: Private equity funds are allowed through authorized and listed (publicly offered) vehicles	0% (Direct) Other / Comments: Loans are allowed only through CKDs and CERPIS (private investment funds).	100% (Total exposure) Other / Comments: Up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB for each	Limits on SIEFORE TDF 90-94 refers to the 8th quarter of the glide path as of December 2021. Debt securities must abide minimum credit ratings with the exception of those issued or guaranteed by the Mexican Federal Government or issued by the Mexican Central Bank

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		as for indirectly through authorized derivatives, authorized active mutual funds, structured notes linked to equity and equity ETFs or mutual funds that replicate authorized equity indices. No private equity exposure is considered in this limit and neither does REITs nor equivalent vehicles. Exposure may also be acquired through Special Purpose Acquisition Companies (SPACs).	listed securities in eligible financial markets. Indirect exposure can be through: i) publicly offered REITs (only through authorized indices) and publicly offered Mexican REITs, called FIBRAs, (through authorized indices or individually); ii) publicly offered certificates of development capital (CKDs) and certificates of investment projects (CERPIS) that invest in real estate; iii) structured debt linked to real estate. However, a different limit applies to CKDs, CERPIS and structured investments (20% in this case).	Government, nor for the Central Bank. Up to 10% of AUMs for State-owned Productive Enterprises (SPEs) rated BB or better. Subnationals are not included in this policy.	bonds. There is a concentration limit for each individual issuer, depending on its credit rating (up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB). Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	Other / Comments: The limits reflect what applies to ETFs or mutual funds which are inherited from limits that apply to the underlying asset class that conform ETFs or mutual funds. Siefors are allowed to invest in authorized equity, commodities or debt through Exchange-Traded Funds (ETFs) or mutual funds.	named CKDs and CERPIS.		counterparty. Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer. Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	
Mexico	- All Afores, (Siefors) TDF 85-89	56.48% (Total exposure) Other / Comments: This limit is given for direct exposure through IPOs and	0% (Direct) 10% (Indirect, through FIBRAS and REITS) Other/Comments: Direct exposure in	100% (Total exposure) Other / Comments: There are not investment	100% (Total exposure), as long as they reach investment grade. Other /	56.48% for equity, 10% real estate, 100% for debt (for corporate and sovereign bonds issuer limits apply	20% (Direct) Other / Comments: Private equity funds are allowed through	0% (Direct) Other / Comments: Loans are allowed only through CKDs	100% (Total exposure) Other / Comments: Up to 5% of AUMs for AAA; up to 3% of	Limits on SIEFORE TDF 85-89 refers to the 28th quarter of the glide path as of December 2021. Debt securities must abide minimum credit ratings with the exception of those

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		secondary market for individual stocks listed in the Mexican Stock Exchange, as well as for indirectly through authorized derivatives, authorized active mutual funds, structured notes linked to equity and equity ETFs or mutual funds that replicate authorized equity indices. No private equity exposure is considered in this limit and neither does REITs nor equivalent vehicles. Exposure may also be acquired through Special Purpose Acquisition Companies (SPACs).	real estate is not allowed. Investment in real estate is only allowed through listed securities in eligible financial markets. Indirect exposure can be through: i) publicly offered REITs (only through authorized indices) and publicly offered Mexican REITs, called FIBRAs, (through authorized indices or individually); ii) publicly offered certificates of development capital (CKDs) and certificates of investment projects (CERPis) that invest in real estate; iii) structured debt linked to real estate. However, a different limit applies to CKDs, CERPis and structured investments (20% in this case)	limits for debt issued, or guaranteed, by the Mexican Federal Government, nor for the Central Bank. Up to 10% of AUMs for State-owned Productive Enterprises (SPEs) rated BB or better. Subnationals are not included in this policy.	<p>Comments: This limit refers to the aggregate exposure allowed for corporate bonds. There is a concentration limit for each individual issuer, depending on its credit rating (up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB).</p> <p>Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).</p>	<p>depending on its credit rating), 5% for commodities (Total exposure)</p> <p>Other / Comments: The limits reflect what applies to ETFs or mutual funds which are inherited from limits that apply to the underlying asset class that conform ETFs or mutual funds.</p> <p>Siefores are allowed to invest in authorized equity, commodities or debt through Exchange-Traded Funds (ETFs) or mutual funds.</p>	authorized and listed (publicly offered) vehicles named CKDs and CERPis	and CERPis (private investment funds)	AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB for each counterparty. Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer.	issued or guaranteed by the Mexican Federal Government or issued by the Mexican Central Bank.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Mexico	- All Afores, (Siefore) TDF 80-84	53.72% (Total exposure) Other / Comments: This limit is given for direct exposure through IPOs and secondary market for individual stocks listed in the Mexican Stock Exchange, as well as for indirectly through authorized derivatives, authorized active mutual funds, structured notes linked to equity and equity ETFs or mutual funds that replicate authorized equity indices. No private equity exposure is considered in this limit and neither does REITs nor equivalent vehicles. Exposure may also be acquired through Special Purpose Acquisition Companies (SPACs).	0% (Direct) 10% (Indirect, through FIBRAS and REITS) Other/Comments: Direct exposure in real estate is not allowed. Investment in real estate is only allowed through listed securities in eligible financial markets. Indirect exposure can be through: i) publicly offered REITs (only through authorized indices) and publicly offered Mexican REITs, called FIBRAS, (through authorized indices or individually); ii) publicly offered certificates of development capital (CKDs) and certificates of investment projects (CERPIs) that invest in real estate; iii) structured debt linked to real estate. However, a different limit	100% (Total exposure) Other / Comments: There are not limits for debt issued, or guaranteed, by the Mexican Federal Government, nor for the Central Bank. Up to 10% of AUMs for State-owned Productive Enterprises (SPEs) rated BB or better. Subnationals are not included in this policy.	100% (Total exposure), as long as they reach investment grade. Other / Comments: This limit refers to the aggregate exposure allowed for corporate bonds. There is a concentration limit for each individual issuer, depending on its credit rating (up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB). Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	53.72% for equity, 10% real estate, 100% for debt (for corporate and sovereign bonds issuer limits apply depending on its credit rating), 5% for commodities (Total exposure) Other / Comments: The limits reflect what applies to ETFs or mutual funds which are inherited from limits that apply to the underlying asset class that conform ETFs or mutual funds. Siefores are allowed to invest in authorized equity, commodities or debt through Exchange-Traded Funds (ETFs) or mutual funds.	20% (Total exposure) Other / Comments: Private equity funds are allowed through authorized and listed (publicly offered) vehicles named CKDs and CERPIs.	0% (Direct) Other / Comments: Loans are allowed only through CKDs and CERPIs (private investment funds).	100% (Total exposure) Other / Comments: Up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB for each counterparty. Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer. Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	Limits on SIEFORE TDF 80-84 refers to the 48th quarter of the glide path as of December 2021. Debt securities must abide minimum credit ratings with the exception of those issued or guaranteed by the Mexican Federal Government or issued by the Mexican Central Bank

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			applies to CKDs, CERPIs and structured investments (20% in this case).							
Mexico	- All Afores, (Siefore) TDF 75-79	50.40% (Total exposure) Other / Comments: This limit is given for direct exposure through IPOs and secondary market for individual stocks listed in the Mexican Stock Exchange, as well as for indirectly through authorized derivatives, authorized active mutual funds, structured notes linked to equity and equity ETFs or mutual funds that replicate authorized equity indices. No private equity exposure is considered in this limit, neither does REITs nor equivalent vehicles. Exposure may also be acquired through Special Purpose Acquisition	0% (Direct) 10% (Indirect, through FIBRAS and REITS) Other/Comments: Direct exposure in real estate is not allowed. Investment in real estate is only allowed through listed securities in eligible financial markets. Indirect exposure can be through: i) publicly offered REITs (only through authorized indices) and publicly offered Mexican REITs, called FIBRAs, (through authorized indices or individually); ii) publicly offered certificates of development capital (CKDs) and certificates of investment projects (CERPIs) that invest in real	100% (Total exposure) Other / Comments: There are not investment limits for debt issued, or guaranteed, by the Mexican Federal Government, nor for the Central Bank. Up to 10% of AUMs for State-owned Productive Enterprises (SPEs) rated BB or better. Subnationals are not included in this policy.	100% (Total exposure), as long as they reach investment grade. Other / Comments: This limit refers to the aggregate exposure allowed for corporate bonds. There is a concentration limit for each individual issuer, depending on its credit rating (up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB). Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a	50.40% for equity, 10% real estate, 100% for debt (for corporate and sovereign bonds issuer limits apply depending on its credit rating), 5% for commodities (Total exposure) Other / Comments: The limits reflect what applies to ETFs or mutual funds which are inherited from limits that apply to the underlying asset class that conform ETFs or mutual funds. Siefores are allowed to invest in authorized equity, commodities or debt through Exchange-Traded Funds (ETFs) or mutual funds.	20% (Total exposure) Other / Comments: Private equity funds are allowed through authorized and listed (publicly offered) vehicles named CKDs and CERPIs.	0% (Direct) Other / Comments: Loans are allowed only through CKDs (private investment funds).	100% (Total exposure) Other / Comments: Up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB for each counterparty. Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer. Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	Limits on SIEFORE TDF 75-79 refers to the 68th quarter of the glide path as of December 2021. Debt securities must abide minimum credit ratings with the exception of those issued or guaranteed by the Mexican Federal Government or issued by the Mexican Central Bank.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Companies (SPACs).	estate; iii) structured debt linked to real estate. However, a different limit applies to CKDs, CERPIs and structured investments (20% in this case).		maximum of 5% of their AUMs (instruments rated BBB or more).					
Mexico	- All Afores, (Siefore) TDF 70-74	44.66% (Total exposure) Other / Comments: This limit is given for direct exposure through IPOs and secondary market for individual stocks listed in the Mexican Stock Exchange, as well as for indirect exposure through authorized derivatives, authorized active mutual funds, structured notes linked to equity and equity ETFs or mutual funds that replicate authorized equity indices. No private equity exposure is considered in this limit, and neither does REITs nor	0% (Direct) 8.86% (Indirect, through FIBRAS and REITS) Other/Comments: Direct exposure in real estate is not allowed. Investment in real estate is only allowed through listed securities in eligible financial markets. Indirect exposure can be through: i) publicly offered REITs (only through authorized indices) and publicly offered Mexican REITs, called FIBRAs, (through authorized indices or individually); ii) publicly offered certificates of development	100% (Total exposure) Other / Comments: There are not investment limits for debt issued, or guaranteed, by the Mexican Federal Government, nor for the Central Bank. Up to 10% of AUMs for State-owned Productive Enterprises (SPEs) rated BB or better. Subnationals are not included in this policy.	100% (Total exposure), as long as they reach investment grade. Other / Comments: This limit refers to the aggregate exposure allowed for corporate bonds. There is a concentration limit for each individual issuer, depending on its credit rating (up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB). Those Afores that implement internal credit models	44.66% for equity, 8.86% for real estate, 100% for debt (for corporate and sovereign bonds issuer limits apply depending on its credit rating), 5% for commodities (Total exposure) Other / Comments: The limits reflect what applies to ETFs or mutual funds which are inherited from limits that apply to the underlying asset class that conform ETFs or mutual funds. Siefores are allowed to invest in authorized	17.71% (Total exposure) Other / Comments: Private equity funds are allowed through authorized and listed (publicly offered) vehicles named CKDs and CERPIs.	0% (Direct) Other / Comments: Loans are allowed only through CKDs and CERPIs (private investment funds).	100% (Total exposure) Other / Comments: Up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB for each counterparty. Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer. Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a	Limits on SIEFORE TDF 70-74 refers to the 88th quarter of the glide path as of December 2021. Debt securities must abide minimum credit ratings with the exception of those issued or guaranteed by the Mexican Federal Government or issued by the Mexican Central Bank

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		equivalent vehicles. Exposure may also be acquired through Special Purpose Acquisition Companies (SPACs).	capital (CKDs) and certificates of investment projects (CERPIS) that invest in real estate; iii) structured debt linked to real estate. However, a different limit applies to CKDs, CERPIS and structured investments (17.71% in this case).		(according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	equity, REITs, commodities or debt through Exchange-Traded Funds (ETFs) or mutual funds.			maximum of 5% of their AUMs (instruments rated BBB or more).	
Mexico	- All Afores, (Siefore) TDF 65-69	36.48% (Total exposure) Other / Comments: This limit is given for direct exposure through IPOs and secondary market for individual stocks listed in the Mexican Stock Exchange, as well as for indirect exposure through authorized derivatives, authorized active mutual funds, structured notes linked to equity and equity ETFs or mutual funds that replicate authorized	0% (Direct) 7.43% (Indirect, through FIBRAS and REITs) Other/Comments: Direct exposure in real estate is not allowed. Investment in real estate is only allowed through listed securities in eligible financial markets. Indirect exposure can be through: i) publicly offered REITs (only through authorized indices) and publicly offered Mexican REITs, called	100% (Total exposure) Other / Comments: There are not investment limits for debt issued, or guaranteed, by the Mexican Federal Government, nor for the Central Bank. Up to 10% of AUMs for State-owned Productive Enterprises (SPEs) rated BB or better.	100% (Total exposure), as long as they reach investment grade. Other / Comments: This limit refers to the aggregate exposure allowed for corporate bonds. There is a concentration limit for each individual issuer, depending on its credit rating (up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of	36.48% for equity, 7.43% for real estate, 100% for debt (for corporate and sovereign bonds issuer limits apply depending on its credit rating), 5% for commodities (Total exposure) Other / Comments: The limits reflect what applies to ETFs or mutual funds which are inherited from limits that apply to the underlying	14.86% (Total exposure) Other / Comments: Private equity funds are allowed through authorized and listed (publicly offered) vehicles named CKDs and CERPIS.	0% (Direct) Other / Comments: Loans are allowed only through CKDs and CERPIS (private investment funds).	100% (Total exposure) Other / Comments: Up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB for each counterparty. Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer. Those Afores that implement internal credit	Limits on SIEFORE TDF 65-69 refers to the 108th quarter of the glide path as of December 2021. Debt securities must abide minimum credit ratings with the exception of those issued or guaranteed by the Mexican Federal Government or issued by the Mexican Central Bank

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		equity indices. No private equity exposure is considered in this limit, and neither does REITs nor equivalent vehicles. Exposure may also be acquired through Special Purpose Acquisition Companies (SPACs).	FIBRAs, (through authorized indices or individually); ii) publicly offered certificates of development capital (CKDs) and certificates of investment projects (CERPIs) that invest in real estate; iii) structured debt linked to real estate. However, a different limit applies to CKDs, CERPIs and structured investments (14.86% in this case).	Subnationals are not included in this policy.	AUM for BBB). Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	asset class that conform ETFs or mutual funds. Siefores are allowed to invest in authorized equity, REITs, commodities or debt through Exchange-Traded Funds (ETFs) or mutual funds.			models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	
Mexico	- All Afores, (Siefore) TDF 60-64	21.82% (Total exposure) Other / Comments: This limit is given for direct exposure through IPOs and secondary market for individual stocks listed in the Mexican Stock Exchange, as well as for indirectly through authorized derivatives, authorized active mutual funds,	0% (Direct) 6.00% (Indirect, through FIBRAS and REITS) Other/Comments: Direct exposure in real estate is not allowed. Investment in real estate is only allowed through listed securities in eligible financial markets. Indirect exposure can be through: i) publicly	100% (Total exposure) Other / Comments: There are not investment limits for debt issued, or guaranteed, by the Mexican Federal Government, nor for the Central Bank. Up to 10% of AUMs for State-	100% (Total exposure), as long as they reach investment grade. Other / Comments: This limit refers to the aggregate exposure allowed for corporate bonds. There is a concentration limit for each individual issuer, depending on its	21.82% for equity, 6.00% for real estate, 100% for debt (for corporate and sovereign bonds issuer limits apply depending on its credit rating), 5% for commodities (Total exposure) Other / Comments: The limits reflect what	12.00% (Total exposure) Other / Comments: Private equity funds are allowed through authorized and listed (publicly offered) vehicles named CKDs and CERPIs	0% (Direct) Other / Comments: Loans are allowed only through CKDs and CERPIs (private investment funds).	100% (Total exposure) Other / Comments: Up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB for each counterparty. Bank deposits are added to the debt issued by the bank to compute	Limits on SIEFORE TDF 60-64 refers to the 128th quarter of the glide path as of December 2021. Debt securities must abide minimum credit ratings with the exception of those issued or guaranteed by the Mexican Federal Government or issued by the Mexican Central Bank.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		structured notes linked to equity and equity ETFs or mutual funds that replicate authorized equity indices. No private equity exposure is considered in this limit, and neither does REITs nor equivalent vehicles. Exposure may also be acquired through Special Purpose Acquisition Companies (SPACs).	offered REITs (only through authorized indices) and publicly offered Mexican REITs, called FIBRAs, (through authorized indices or individually); ii) publicly offered certificates of development capital (CKDs) and certificates of investment projects (CERPis) that invest in real estate; iii) structured debt linked to real estate. However, a different limit applies to CKDs, CERPis and structured investments (12.0% in this case).	owned Productive Enterprises (SPEs) rated BB or better. Subnationals are not included in this policy.	credit rating (up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB). Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	applies to ETFs or mutual funds which are inherited from limits that apply to the underlying asset class that conform ETFs or mutual funds. Siefores are allowed to invest in authorized equity, REITs, commodities or debt through Exchange-Traded Funds (ETFs) or mutual funds.			as a single limit per issuer. Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	
Mexico	- All Afores, (Siefore) TDF 55-59	15.00% (Total exposure) Other / Comments: This limit is given for direct exposure through IPOs and secondary market for individual stocks listed in the	0% (Direct) 5.00% (Indirect, through FIBRAS and REITS) Other / Comments: Direct exposure in real estate is not allowed.	100% (Total exposure) Other / Comments: There are not investment limits for debt issued, or guaranteed, by	100% (Total exposure), as long as they reach investment grade. Other / Comments: This limit refers to the aggregate	15.00% for equity, 5.00% for real estate, 100% for debt (for corporate and sovereign bonds issuer limits apply depending on its credit rating),	10.00% (Total exposure) Other / Comments: Private equity funds are allowed through authorized and listed (publicly	0% (Direct) Other / Comments: Loans are allowed only through CKDs and CERPis (private	100% (Total exposure) Other / Comments: Up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of	Limits on SIEFORE TDF 55-59 refers to the 148th quarter of the glide path as of December 2021. Debt securities must abide minimum credit ratings with the exception of those issued or guaranteed by the Mexican Federal

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Mexican Stock Exchange, as well as for indirect exposure through authorized derivatives, authorized active mutual funds, structured notes linked to equity and equity ETFs or mutual funds that replicate authorized equity indices. No private equity exposure is considered in this limit, and neither does REITs nor equivalent vehicles. Exposure may also be acquired through Special Purpose Acquisition Companies (SPACs).	Investment in real estate is only allowed through listed securities in eligible financial markets. Indirect exposure can be through: i) publicly offered REITs (only through authorized indices) and publicly offered Mexican REITs, called FIBRAs, (through authorized indices or individually); ii) publicly offered certificates of development capital (CKDs) and certificates of investment projects (CERPIs) that invest in real estate; iii) structured debt linked to real estate. However, a different limit applies to CKDs, CERPIs and structured investments (10.00% in this case). In addition, since the transition from Basic Funds to	the Mexican Federal Government, nor for the Central Bank. Up to 10% of AUMs for State-owned Productive Enterprises (SPEs) rated BB or better. Subnationals are not included in this policy.	exposure allowed for corporate bonds There is a concentration limit for each individual issuer, depending on its credit rating (up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB) Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	5.00% for commodities (Total exposure) Other / Comments: The limits reflect what applies to ETFs or mutual funds which are inherited from limits that apply to the underlying asset class that conforms the ETFs or mutual funds. Siefores are allowed to invest in authorized equity, REITs or debt through Exchange-Traded Funds (ETFs) or mutual funds.	offered) vehicles named CKDs and CERPIs. The limit only applies to inherited investments from other Siefores. TDF 55-59 is no longer allowed to acquire new assets of this category.	investment funds).	AUM for BBB for each counterparty. Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer. Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	Government or issued by the Mexican Central Bank.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			TDF, TDF 55-59 is no longer allowed to acquire new instruments of this type.							
Mexico	- All Afores, (Siefore) Basic Pension Fund	15.00% (Total exposure) Other / Comments: This limit is given for direct exposure through IPOs and secondary market for individual stocks listed in the Mexican Stock Exchange, as well as for indirect exposure through authorized derivatives, authorized active mutual funds, structured notes linked to equity and equity ETFs or mutual funds that replicate authorized equity indices. No private equity exposure is considered in this limit, and neither does REITs nor equivalent vehicles. Exposure may also be acquired through Special Purpose	0% (Direct) 5% (Indirect, through FIBRAS and REITS) Other / Comments: Direct exposure in real estate is not allowed. Investment in real estate is only allowed through listed securities in eligible financial markets. Indirect exposure can be through: i) publicly offered REITs (only through authorized indices) and publicly offered Mexican REITs, called FIBRAS (through authorized indices or individually); ii) publicly offered certificates of development capital (CKDs) and certificates of investment projects (CERPIs)	100% (Total exposure) Other / Comments: There are not investment limits for debt issued, or guaranteed, by the Mexican Federal Government, nor for the Central Bank. Up to 10% of AUMs for State-owned Productive Enterprises (SPEs) rated BB or better. Subnationals are not included in this policy.	100% (Total exposure), as long as they reach investment grade. Other / Comments: This limit refers to the aggregate exposure allowed for corporate bonds. There is a concentration limit for each individual issuer, depending on its credit rating (up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB). Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a	15.00% for equity, 5% for real estate, 100% for debt (for corporate and sovereign bonds, issuer limits apply depending on its credit rating), 5% for commodities (Total exposure) Other / Comments: The limits reflect what applies to ETFs or mutual funds, which are inherited from limits that apply to the underlying asset class that conforms each ETF or mutual fund. Siefore are allowed to invest in authorized equity, REITs or debt through ETFs or mutual funds.	10% (Total exposure) Other / Comments: Private equity funds are allowed through authorized and listed (publicly offered) vehicles named CKDs and CERPIs. The 10% limit only applies to inherited investments from other Siefores, The Income Fund is no longer allowed to acquire new assets of this category.	0% (Direct) Other / Comments: Loans are allowed only through CKDs and CERPIs (private investment funds).	100% Other / Comments: Up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB for each counterparty. Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer. Those Afores that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).	Limits on SIEFORE Basic Pension Fund (SB0) always refer to the 161 st quarter of the glide path. The Basic Pension Fund must keep at least 51% of AUMs in debt instruments (bills and bonds issued by public administration, bonds issued by the private sector and bank deposits) or foreign debt instruments denominated in Investment Units (inflation-linked) or national currency, whose interests guarantee a return equal to or greater than the variation of the Investment Unit or the national consumer price index.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Acquisition Companies (SPACs).	that invest in real estate; iii) structured debt linked to real estate. However, a different limit applies to CKDs and CERPIs and structured investments (10% in this case); in addition, since the transition from Basic Funds to TDF, the Basic Pension Fund is no longer allowed to acquire new instruments of this type.		maximum of 5% of their AUMs (instruments rated BBB or more).					
Netherlands	- Sector- or industry-wide pension plans - Company pension funds - Pension funds for professions - Other pension funds - Pension funds not under supervision	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	-
New Zealand	- Superannuation registered schemes - KiwiSaver	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	KiwiSaver Default investment fund option within an Appointed KiwiSaver Scheme (since 1 December 2021) are required to invest not less than 45% or more than 63% of default members' assets in growth assets.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										"Growth assets" refer to shares and property. By contrast, "income assets" refer to cash and bonds.
Norway	- Pension funds (pensjonkasser): private pension funds, municipal pension funds - Life insurance pension providers	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	Life insurance companies are regulated according to Solvency II Pension funds are from 2019 regulated according to Prudent Person Principle similar to Solvency II
Poland	- Open pension funds (OFE)	100% (Direct)	0% (Direct)	Treasury bonds not allowed; Limit for municipal bonds = 40% (Direct)	40% (Direct) Other / Comments: - Limit for corporate bonds = 40%; - Limit for mortgage bonds = 40%; - Limit for non-listed mortgage bonds =15%	15% (Direct) Other / Comments: - Limit for open-end funds = 15%; - Limit for closed-end funds = 10%	0% (Direct)	1.5% (Direct)	20% (Direct)	
Poland	- Employee pension funds (PPE)	100% (Direct)	0% (Direct)	100% (Direct)	100% (Direct) Other / Comments: - Limit for corporate bonds = 40%; - Limit for mortgage bonds = 40%; - Limit for non-listed mortgage bonds =15%	100% (Direct)	0% (Direct)	1.5% (Direct)	100% (Direct)	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Poland	Employee Capital Plans (PPK)	For the shares component (e.g. shares, investment certificates, units in investment funds): - min 60% and max 80% from the establishment of the fund until 20 years before 60 - min 40% and max 70% from 20 to 10 years before 60 - min 25% and max 50% from 10 to 5 years before 60 - min 10% and max 30% from 5 years before 60 to 60 - max 15% from the age of 60	0% (Direct)	For the debt component (e.g. bonds, treasury bills, covered bonds, certificates of deposit or other transferable securities): - min 20% and max 40% from the establishment of the fund until 20 years before 60 - min 30% and max 60% from 20 to 10 years before 60 - min 50% and max 75% from 10 to 5 years before 60 - min 70% and max 90% from 5 years before 60 to 60 - min 85% from the age of 60	For the debt component (e.g. bonds, treasury bills, covered bonds, certificates of deposit or other transferable securities): - min 20% and max 40% from the establishment of the fund until 20 years before 60 - min 30% and max 60% from 20 to 10 years before 60 - min 50% and max 75% from 10 to 5 years before 60 - min 70% and max 90% from 5 years before 60 to 60 - min 85% from the age of 60	For the shares component (e.g. shares, investment certificates, units in investment funds): - min 60% and max 80% from the establishment of the fund until 20 years before 60 - min 40% and max 70% from 20 to 10 years before 60 - min 25% and max 50% from 10 to 5 years before 60 - min 10% and max 30% from 5 years before 60 to 60 - max 15% from the age of 60			For the debt component (e.g. bonds, treasury bills, covered bonds, certificates of deposit or other transferable securities): - min 20% and max 40% from the establishment of the fund until 20 years before 60 - min 30% and max 60% from 20 to 10 years before 60 - min 50% and max 75% from 10 to 5 years before 60 - min 70% and max 90% from 5 years before 60 to 60 - min 85% from the age of 60	Established for five-year age brackets life-cycle funds are compound of two parts: shares component and debt component whose proportions change as the fund's target date approaches. Twice a year a participant is allowed reallocate his portfolio free of charge, which could differ from the life-cycle fund appropriate for his/her age. Only a few restrictions are imposed on the funds and most of investment limits apply to the components respectively.
Portugal	- Closed pension funds - Open pension funds	100% (Total exposure)	100% (Total exposure)	100% (Total exposure)	100% (Total exposure)	100% (Direct) Other / Comments: - Limit for investment in non-harmonized investment funds	100% (Direct) Other / Comments: No specific limit for private investment funds but	100% (Total exposure) Other / Comments: Types of loans allowed:	100% (Total exposure)	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
						(that do not comply with Directive 2014/91/EU) = 10%	investment in non-harmonized investment funds is limited to 10%	- mortgages loans on land and buildings that comply with certain conditions; - loans to members of the pension fund.		
Portugal	- Personal retirement saving schemes (PPR) financed through pension funds	100% (Total exposure)	20% (Total exposure)	100% (Total exposure)	100% (Total exposure)	100% (Direct) Other / Comments: - Limit for investment in non-harmonized investment funds (that do not comply with Directive 2014/91/EU) = 5%	100% (Direct) Other / Comments: No specific limit for private investment funds but investment in non-harmonized investment funds is limited to 5%.	20% (Total exposure) Other / Comments: Limit applicable to mortgages loans. Other types are not allowed.	20% (Total exposure)	-
Portugal	- Personal retirement saving schemes (PPR) financed through insurance contracts	100% (Total exposure)	20% (Total exposure)	100% (Total exposure)	100% (Total exposure)	100% (Direct) Other / Comments: - Limit for investment in non-harmonized investment funds (that do not comply with Directive 2014/91/EU) = 5%	100% (Direct) Other / Comments: No specific limit for private investment funds but investment in non-harmonized investment funds is limited to 5%.	20% (Total exposure) Other / Comments: Limit applicable to mortgages loans. Other types are not allowed.	20% (Total exposure)	-
Portugal	Personal retirement savings schemes (PPR) financed through harmonised	100% (Direct) Other / Comments: Limit for non listed shares = 10%	0% (Direct)	100% (Direct)	100% (Direct)	100% (Direct) Other / Comments: Limit for investment in	30% (Direct)	10% with a maximum duration of 120 days within a year (Direct)	100% with a maximum duration of 12 months (Direct)	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	investment funds (UCITS)					non-harmonized investment funds (that do not comply with Directive 2009/65/EC) = 30%				
Portugal	Personal retirement savings schemes (PPR) financed through non harmonised investment funds (AIFs)	100% (Direct) Other / Comments: Limit for non listed shares in an EU and OECD regulated market = 10%	0% (Direct)	100% (Direct) Other / Comments: Limit for investment in short-term debt instruments = 20%	100 % (Direct) Other / Comments: Limit for investment in short-term debt instruments = 20%	100% (Direct) Limit for investment in non-harmonized investment funds (that do not comply with Directive 2009/65/EC) = 5%	5% (Direct) Other / Comments: Limit for investment in real estate investment funds = 20%	100% (Direct)	20% (Direct)	
Slovak Republic	- Privately managed mandatory pension system - Bonds Guaranteed Fund	0% (Not allowed)	the mortgage bonds - not more than 50% of the net asset value (Direct) Other / Comments: Not more than 10% of the net asset value of a pension fund shall be accounted for by mortgage bonds issued by one bank, or by securities where they are issued by one foreign bank that has its registered office in	100% (Direct)	100% (Direct) Other / Comments: - Limit for bonds = 100%; - Limit for mortgage bonds = 50%	20% (Direct) Other / Comments: This limit refers to open-ended mutual funds = 20%.	0%	0%	10% (Direct)	- Other / Comments: Not more than 10% of the net asset value of a pension fund may be accounted for by funds held in current and deposit accounts with one bank or branch of a foreign bank This limit does not apply to funds in current accounts held

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			a Member State and their par value and yields are covered by the bank's mortgage loan claims.						with the depository	
Slovak Republic	- Privately managed mandatory pension system - Non-Guaranteed Index Fund	100% (Total exposure)	5% (the mortgage bonds)	5%	5%	100%	0%	0%	5%	The investment strategy is to track a <i>reference value</i> consisted from one or more equity financial index. - assets linked to reference value must form at least 90% of the net asset value - equity investments must form at least 95% of the net asset value - maximum limit for bond and money-market investments including bank deposits is 5% of the net asset value
Slovak Republic	- Privately managed mandatory pension system - Other types of funds - In addition to the pension funds (one guaranteed bond pension fund, and one non-guaranteed index pension fund) , pension funds management companies may establish and manage other pension funds, and under the rules of	0% in bond pension funds - 100% in index pension funds (Direct) Other / Comments: % depends on the type of funds	the mortgage bonds - not more than 50% of the net asset value (Direct) Other / Comments: Not more than 10% of the net asset value of a pension fund shall be accounted for by mortgage bonds issued by one bank, or by securities where	0% in index pension funds - 100% in bond pension funds (Direct) Other / Comments: % depends on the type of funds	0% in index pension funds - 100% in bond pension funds (Direct) Other / Comments: Limit for mortgage bonds = 50%	20% (Direct) Other / Comments: - Limit for investments in open-ended mutual funds = 20%; - Limit for investments in ETFs = 50% (if tracking financial index this limit does not apply)	0%	0%	10% (Direct) Other / Comments: Not more than 10% of the net asset value of a pension fund may be accounted for by funds held in current and deposit accounts with one bank or branch of a foreign bank	- Assets of pension funds in non-guaranteed fund may include also a) Shares/units of an open-ended investment fund or securities of a foreign collective investment undertaking or other foreign collective investment undertaking where their value is linked exclusively to the value of a precious metal or index of precious metals ('precious metal' means gold, silver, platinum or palladium)

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	each such fund the pension funds management company shall either: a) undertake to replenish the assets of the pension fund (in which case the fund is a 'guaranteed pension fund'), or b) not undertake to replenish the assets of the pension fund (in which case the fund is a 'non-guaranteed pension fund'		they are issued by one foreign bank that has its registered office in a Member State and their par value and yields are covered by the bank's mortgage loan claims.						This limit does not apply to funds in current accounts held with the depositary	b) Precious metal certificates c) Derivatives which have as their only underlying instrument a precious metal or index of precious metals Limit: 20% of the net asset value
Slovak Republic	- Voluntary personal pension plans - contributory pension funds	100% (Direct)	10% -shares/units of special real-estate fund, not more than 25% of the asset value of a supplementary pension fund shall be accounted for by mortgage bonds issued by one bank (Direct) Other / Comments: Not more than 35% of the asset value of a supplementary pension fund may be accounted for by the sum of investments in	100% (Direct)	100% (Direct) Other / Comments: - Limit for bonds = 100%; - Limit for mortgage bonds = 25%	UCITS funds: each max. 20%; non-UCITS funds: each max. 10%	0%	0%	20% (Direct)	- Other / Comments: Providing of loans is not allowed Funds held in current and deposit accounts with one bank or branch of a foreign bank may constitute more than 20% of the asset value of a supplementary pension fund This limit does not apply to funds in current accounts held

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			transferable securities and money market instruments issued by a bank, mortgage bonds issued by the same bank, deposits held with this bank and the value of counterparty risk which this bank represents						with the depositary	
Slovak Republic	- Voluntary personal pension plans - payout pension funds	0% (Not allowed)	not more than 25% of the asset value of a supplementary pension fund shall be accounted for by mortgage bonds issued by one bank (Direct) Other / Comments: Not more than 35% of the asset value of a supplementary pension fund may be accounted for by the sum of investments in transferable securities and money market instruments issued by a bank, mortgage bonds	100% (Direct)	100% (Direct) Other / Comments: - Limit for bonds = 100%; - Limit for mortgage bonds = 25%	20% (Direct) Other / Comments: UCITS funds: each max. 20%	0%	0%	20% (Direct) Other / Comments: Providing of loans is not allowed	- Funds held in current and deposit accounts with one bank or branch of a foreign bank may constitute more than 20% of the asset value of a supplementary pension fund This limit does not apply to funds in current accounts held with the depositary

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			issued by the same bank, deposits held with this bank and the value of counterparty risk which this bank represents							
Slovenia	- Pension company - Mutual pension funds	100% - of which max. 5% in non-publicly tradable Equity.	Max 20% direct	100% in case of Slovenian or EEA Member States Sovereign Bonds or third country Sovereign Bonds with appropriate guarantee, when they are spread between at least 6 different issues; - max. 30% of the single issue	100% (Direct)	100% (Direct) in UCITS funds Max 30% in non-UCITS open-end funds	Max 30% in non-UCITS open-end funds 5% financial instruments issued or guaranteed by the European Investment Bank under the European Fund for Strategic Investments, - units of European long-term investment funds, European social entrepreneurship funds and European venture capital funds.	The pension fund's investment in debentures ("Schuldschein") may not exceed 10% of the pension fund's assets.	- 100% (Direct) - 20% in individual institution	20% in equities, money market instruments, deposits and structured investments issued by single issuer; Derivatives are allowed only for hedging purposes. Pension fund's assets are primarily invested in instruments traded on regulated markets, while other forms of investment are maintained at a prudent level. Close-end investment funds are considered as equity if they fulfil certain conditions.
Spain	- Pension funds: occupational plans (publicly promoted pension funds are included)	100% (Direct) Other / Comments: - Limit for securities traded on a regulated market =	30% (Direct) Other / Comments: This limit is common with mortgage	100% (Direct) Other / Comments: - Limit for bonds traded on a	100% (Direct) Other / Comments: - Limit for bonds traded on a	100% (Direct) Other / Comments: There is no limit when UCITS satisfy	30% (Direct) Other / Comments: The investment in securities or	30% (Direct) Other / Comments: - Joint limit for mortgage loans	100% (Direct)	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	- Associated plans - Personal plans	100%; - Limit for securities not admitted to be traded on a regulated market or multilateral trading systems = 30%	loans and shares in real estate investment institutions.	regulated market = 100%; - Limit for bonds not admitted to be traded on a regulated market or multilateral trading systems = 30%	regulated market = 100%; - Limit for bonds not admitted to be traded on a regulated market or multilateral trading systems = 30%	legal requirements. Limit 30% when Investment funds don't satisfy legal requirements	rights issued by the same entity negotiated in the Alternative Stock Market or in the Alternative Fixed-Income Market, as well as the investment in shares and shareholdings issued by a single venture capital entity or entity of Closed-rate collective investment, or similar foreign entity, may reach 5 per cent of the pension fund asset. (That limit may reach 10 per cent, when the securities are issued by entities belonging to the same group.)	and real estate = 30%; - Loans to members are not permitted.		
Sweden	- Friendly societies	0% (Direct)	100% Other / Comments: Allowed, but only up to 4/5 or 2/3 of rateable value, depending on type	100% (Direct)	100% (Direct)	0% (Direct)	0% (Direct)	100% (Direct) Other / Comments: Only loans with some form of mortgage guarantee or equal security are	0% (Direct)	- All limits concern assets covering technical provisions. There are no limitations to free assets.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			of estate, or 70 or 60%, respectively, of the estate's estimated market value.					allowed unless the debtor is the Swedish state or a Swedish municipality		
Sweden	- Life insurance undertakings	100% (Direct) all types of equity when Solvency II regulations apply to investments If Solvency II does not apply to investments (due to size of the undertaking) the following limits apply: - Limit for quoted equity = 25%; - Limit for unquoted equity = 10%	100% (Direct)	100% (Direct)	100% (Direct) If Solvency II does not apply (due to size of the undertaking) the following limit applies: Limit for unquoted bonds= 10%	100% (Direct)	100% (Direct)	100% (Direct) If Solvency II does not apply (due to size of the undertaking) the following limit applies: Limit for unquoted loans= 10%	100% (Direct)	- All limits concern assets covering technical provisions. There are no limitations to free assets. The prudent person principle of IORP applies. The prudent person principle of Solvency II may be applied and in that case there are no explicit limits to investments.
Sweden	- Providers of occupational retirement pensions (Pension funds)	100% (Direct) If Solvency II does not apply to investments (due to size of the pension fund) the following limits apply: - Limit for quoted equity = 100%; - Limit for unquoted equity = 10%	100% (Direct)	100% (Direct)	100% (Direct) If Solvency II does not apply to investments (due to size of the pension fund) the following limit applies: Limit for unquoted bonds= 10%	100% (Direct)	100% (Direct)	100% (Direct) If Solvency II does not apply to investments (due to size of the pension fund) the following limit applies: Limit for unquoted loans = 10%	100% (Direct)	- All limits concern assets covering technical provisions. There are no limitations to free assets. The prudent person principle of IORP applies.
Switzerland	- Second pillar pension plans (institutions de prévoyance)	50% (Total exposure) Other / Comments: This limit may be	30% (Total exposure) Other / Comments: This	100% (Total exposure) Other / Comments:	100 % (Total exposure) Other / Comments: This	100% (Direct) Other / Comments: Overall limits as	100% (Direct) Other / Comments: Overall limits as	50% (Total exposure) Other / Comments: Limit	100% (Total exposure)	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		extended by the pension funds in their investment regulations, if general principles of prudent management, security and risk diversification are met. In this case, additional disclosure requirements apply.	limit may be extended by the pension funds in their investment regulations, if general principles of prudent management, security and risk diversification are met. In this case, additional disclosure requirements apply.	This limit refers to bonds of the Swiss Confederation, Cantons and municipalities.	total limit of 100% is subject to a 10% limit per counterparty relative to the net asset value of the respective pension fund.	well as extensions for each investment category are applicable.	well as extensions for each investment category are applicable.	for mortgage loans = 50% (maximum of 80% of market-value of the real estate). The same extension possibility as for equity and real estate applies.		
Türkiye	- Occupational pension plan: defined benefit, defined contribution, or hybrid	100% (Direct)	Direct investment is not allowed. 35% mortgage based on housing finance Comments: A 20% limit applies to investments in funds, like real estate funds, ETFs and private equity funds etc. collectively	100% (Direct)	100% (Direct)	20% (Direct) Other / Comments: This limit is a joint limit with all kind of investment funds.	20% (Direct) Other / Comments: This limit is a joint limit with all kind of investment funds.	10% (Direct) such as debt instrument and reverse repo. Other/ Comments: 50% of funds are allowed to give loans.	25% (Direct)	-
Türkiye	- Personal pension plans: defined contribution (unprotected)	100% (Direct)	Direct investment is not allowed. 35% mortgage based on housing finance. Other / Comments: A 20% limit applies to	100% (Direct)	100% (Direct)	20% (Direct) Other / Comments: A 20% limit applies to investments in funds, like real estate funds, ETFs and private	20% (Direct) Other / Comments: A 20% limit applies to investments in funds, like real estate funds, ETFs and	50% of funds allowed to give loans, 10% of funds allowed to take loans. 10% in a time period of 90 days. (Direct) To give loans, 100% of the loans	25% (Direct)	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			investments in funds, like real estate funds, ETFs and private equity funds etc. collectively			equity funds etc. collectively	private equity funds etc. collectively	must be deposited in settlement bank in the form of cash and public bills and bonds.		
United Kingdom	- Occupational pension plans	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct) [Borrowing is not allowed, except for liquidity reasons on a temporarily basis.]	100% (Direct)	Assets in occupational pension plans with over 100 members must be invested in the best interests of scheme members and to ensure the security, quality, liquidity and profitability of the portfolio as a whole. Scheme assets must consist predominantly of investments trading in regulated markets and assets outside of this type must be kept to prudent levels. Assets must be diversified to avoid excessive reliance on one class of assets or issuer, or accumulations of risk in the portfolio as a whole. Regulations came into force in April 2023 to enable pension schemes to consider a broader range of assets such as illiquid investments (e.g. venture capital start-up companies, infrastructure projects). The regulatory changes now allow defined

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										contribution (DC) pension schemes to exclude specified performance-based fees, which come with illiquid assets, from their charge cap calculations. From October 2023, DC schemes also have to revise their Statement of Investment Principles to include their policy on illiquid assets as well as disclose their full asset allocations on investments to members in annual chair statements.
United States	- Private pension plans - State and local government employee retirement funds - Federal government retirement funds	100% (Direct) Other / Comments: Some limits on employer securities. Limited by fiduciary diversification rules.	100% (Direct) Other / Comments: Some limits on real estate leased to employers. Limited by fiduciary diversification rules.	100% (Direct) Other / Comments: Limited by fiduciary diversification rules.	100% (Direct) Other / Comments: Some limits on employer bonds. Limited by fiduciary diversification rules.	100% (Direct) Other / Comments: Limited by fiduciary diversification rules.	100% (Direct) Other / Comments: Limited by fiduciary diversification rules.	100% (Direct) Other / Comments: No employer-related loans, except for certain bonds, and the amount is limited. Limited by fiduciary diversification rules.	100% (Direct) Other / Comments: Limited by fiduciary diversification rules.	The limitations listed are those generally applicable to private sector employer sponsored plans under the Employee Retirement Income Security Act of 1974 (ERISA), which are generally subject to fiduciary prudence, loyalty, and diversification standards. State and local plans may have applicable limits. Such plans are governed under state and local laws, although these laws are often based on ERISA. The Federal Thrift Savings Plan limit is similarly governed by fiduciary provisions patterned after

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										<p>ERISA, including a duty of diversification. Section 404(b) of ERISA generally requires ERISA plan fiduciaries to maintain the "indicia of ownership" (i.e., the "evidence of ownership") of ERISA plan assets within the jurisdiction of U.S. District Courts.</p> <p>There are limited exceptions to this requirement, which are found under DOL rules interpreting Section 404(b). These exceptions generally permit the indicia of ownership of plan assets to be held outside the U.S. if the plan assets are: (i) securities issued by non-U.S. companies or governments, securities principally traded in non-U.S. markets, or non-U.S. currency held outside the U.S. "solely as an incident to the purchase, sale or maintenance of" such securities, (ii) under the management of a fiduciary that is a U.S. registered investment adviser, bank or insurer meeting certain requirements, including being organized under the laws of the U.S. (or a state) with its principal</p>

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										<p>place of business in the U.S. More recently, in 2022 the DOL released a final rule under ERISA to empower plan fiduciaries to safeguard the savings of America's workers by clarifying that fiduciaries may consider climate change and other environmental, social, and governance (ESG) factors when they make investment decisions and when they exercise shareholder rights, including voting on shareholder resolutions and board nominations. The final rule retains the core principle that the duties of prudence and loyalty require ERISA plan fiduciaries to focus on relevant risk-return factors and not subordinate the interests of participants and beneficiaries (such as by sacrificing investment returns or taking on additional investment risk) to objectives unrelated to the provision of benefits under the plan. Moreover, the final rule also reiterates a second core principle, which is that when a plan's assets include shares of</p>

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										stock, the fiduciary duty to manage plan assets includes the management of shareholder rights related to those shares, such as the right to vote proxies.
Albania	- DC Private Pension Funds	5%-10% (Direct) 40% Total exposure Comments: if admitted to trading on regulated markets in one of the OECD countries or issued in Republic of Albania and admitted to trading on regulated markets. The limit 5% of the value of the fund's assets is related to one single issuer. The limit of 5% may increase to 10% but in this case, the total value of the transferable securities and money market instruments of several issuers in which the fund invests more than 5% of its assets' value must not	0% (Direct)	100% (Direct) Other / Comments: This limit refers to debt securities issued or guaranteed by the Government of Republic of Albania. If transferable securities are issued or guaranteed by the central government of an OECD country, the assets of the fund may invest to a limit up to 30% of the value of the pension fund' assets in a single issuer;	5%-10% (Direct) of fund's assets to a single issuer for debt securities admitted to trading in regulated markets; 2% of fund's assets for debt securities issued by banks or non-banking financial institutions not admitted to trading on regulated markets. Other / Comments: - The limit of 5% of pension fund assets invested in transferable securities admitted to trading in a regulated market, issued by a single issuer., may	10% in a single CIU publicly offered(Direct). Total exposure is limited to 30% in the case of those CIU that are not UCITS. Other / Comments: The pension fund's assets are prohibited to invest in AIF and those CIU administered by the same management company that administer private pension funds	0% (Direct)	5% (Direct) Borrowing is allowed only for liquidity reasons and temporarily. Pension fund can borrow up to 5% of the net assets value of the fund through repurchase agreements (REPO) for a limited period of 90 days..	up to 20% of pension fund' assets in deposits of a single bank licensed in the Republic of Albania and/or OECD countries Other / Comments: There is a limit	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		exceed 40% of the assets' value of this fund;		The pension fund may invest more than 30 % of the fund's value in these securities issued by a single issuer, provided that: i. the management company, consults with the depository ii. not more than 30% of the asset value of the fund consists of securities of a single issue; iii. the issuer has invested in at least 6 different issues	increase to 10%, but in this case the total value of the securities of several issuers, in which the pension fund invests more than 5% of the assets value, does not exceed 40% of the value of the pension fund assets; The limit of 10% can be increased to 25% in relation to the investment in covered bonds. Transferable securities Issued or guaranteed by the government of Republic of Albania (total exposure 100% of fund's assets); Transferable securities admitted to trading in the official list of regulated markets in an					

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					OECD country (limit up to 30% of fund's assets in a single issuer). The total exposure of the fund's asset may be more than 30% in a single issuer if this issuer has invested in at least 6 different issues and not more than 30% of the fund's assets invested in one single issue; Debt securities issued by banks or non-banking financial institutions not admitted to trading on regulated markets (total exposure up to 5% of fund's assets value					
Angola	- Closed pension funds - Open pension funds	Not applicable	40%	70%	60%		30%	40% Comments: Loans to members of the Pension Fund	30%	
Armenia	- Mandatory pension fund - balanced funds	50% (Direct) Other / Comments:	0% (Direct)	80% (Direct) Other /	100% (Direct) Other /	50% (Direct) Other /	10% (Direct)	Pension funds may not grant loans.	40% (Direct)	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Only securities admitted to trading on Armenian or foreign regulated markets. Limitation applies to equity derivatives as well.		Comments: - Total limit for investment in this asset category is 80%. The limit for investment in securities issued or guaranteed by Armenian government, municipal bodies and Central Bank of Armenia is 50%.	Comments: -Max 5% of assets in asset backed securities, issued by securitisation entities. (Only bonds admitted to trading on Armenian or foreign regulated markets.)	Comments: The limit for investment in open-end public standard funds registered in Armenia or foreign open-end public funds, at least 90% of assets of which shall be invested in bank deposits, government bonds, listed securities or other liquid assets is 50%. The limit for investments in other funds is 10% (see limits on private investment funds).				
Armenia	- Mandatory pension fund - conservative funds	25% (Direct) Other / Comments: Only securities admitted to trading on Armenian or foreign regulated markets. Limitation applies to equity derivatives as well.	0% (Direct)	80% (Direct) Other / Comments: Total limit for investment in this asset category is 80%. The limit for investment in securities issued or guaranteed by	100% (Direct) Other / Comments: -Max 5% of assets in asset backed securities, issued by securitisation entities. (Only bonds admitted to trading on Armenian or	50% (Direct) Other / Comments: The limit for investment in open-end public standard funds registered in Armenia or foreign open-end public funds, at least 90% of assets of which	10% (Direct)	Pension funds may not grant loans.	40% (Direct)	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				Armenian government, municipal bodies and Central Bank of Armenia is 50%.	foreign regulated markets.)	shall be invested in bank deposits, government bonds, listed securities or other liquid assets is 50%. The limit for investments in other funds is 10% (see limits on private investment funds).				
Armenia	- Mandatory pension fund - fixed income funds	0% (Direct)	0% (Direct)	80% (Direct) Other / Comments: Total limit for investment in this asset category is 80%. The limit for investment in securities issued or guaranteed by Armenian government, municipal bodies and Central Bank of Armenia is 50%.	100% (Direct) Other / Comments: -Max 5% of assets in asset backed securities, issued by securitisation entities. (Only bonds admitted to trading on Armenian or foreign regulated markets.)	50% (Direct) Other / Comments: The limit for investment in open-end public standard funds registered in Armenia or foreign open-end public funds, at least 90% of assets of which shall be invested in bank deposits, government bonds, listed securities or other liquid assets is 50%. The limit for investments in other funds is 10% (see limits	10% (Direct)	Pension funds may not grant loans.	40% (Direct)	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
						on private investment funds).				
Armenia	- Voluntary pension fund	75% (Direct) Other / Comments: Only securities admitted to trading on Armenian or foreign regulated markets	0% (Direct)	80% (Direct) Other / Comments: Total limit for investment in this asset category is 80%. The limit for investment in securities issued or guaranteed by Armenian government and Central Bank of Armenia is 60%.	100% (Direct) Other / Comments: -Max 10% of assets in asset backed securities, issued by securitisation entities	50% (Direct) Other / Comments: The limit for investment in open-end public standard funds registered in Armenia or foreign open-end public funds, at least 90% of assets of which shall be invested in bank deposits, government bonds, listed securities or other liquid assets is 50%. The limit for investments in other funds is 5% (see limits on private investment funds).	5% (Direct)	Pension funds may not grant loans.	50% (Direct)	-
Bailiwick of Guernsey	Private Occupational Pension Schemes	100%	100%	100%	100%	100%	100%	100%	100%	
Bailiwick of Guernsey	Private Personal Pension Schemes	100% Tax approval requirements for	100%	100%	100%	100%	100%	100%	100%	Tax approval requirements for schemes approved under s157A Income Tax

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		schemes approved under s157A Income Tax (Guernsey) Law restrict to 10% investment in non-listed equity where member/family hold over 15% of issued share capital. The consent of the Director of the Revenue Service can be sought for higher investment limits on a case-by-case basis.								(Guernsey) Law contain restrictions on investment: - only property let on a commercial basis which must be fully owned; - loans to members no more than 30% of funds, with certain requirements e.g. on security and interest being charged on a commercial basis. The consent of the Director of the Revenue Service can be sought for other investments on a case-by-case basis.
Botswana	All licensed Retirement Funds	Listed (excluding property companies): 70% Unlisted: 20% Paid-up shares in building society: 10% Offshore : 55%	Local: 25% Offshore Property: 10%	100%	Statutory bonds: 40% Foreign Bonds: 50%	NA	Local or Offshore Private Equity: 5% Local Infrastructure: 5%	0%	Local: 25% Foreign: 30%	Alternative Investments: 25% Commodities: 10% Other pension providers are Insurance Companies (for individual acc /deferred annuities) licensed under Insurance Industry Act.
Brazil	Closed pension funds	Up to 70% (Direct)	Up to 20% (indirectly) through real estate investment fund and (directly) through bonds like CCI and CRI	Up to 100% (Direct) Other / Comments: This limit refers to government bonds, treasuries	Up to 80% (Direct)	NA (Direct) Other / Comments: As a rule, there are no separate limits for retail investment funds. Limits are defined by underlying investments (e.g. equity/bonds).	NA (Direct) Other / Comments: No separate limits for private investment funds. Limit defined by underlying investments	Up to 15% (Direct) Other / Comments: Loans can only be granted to participants of the pension fund.	Up to 80% (Direct)	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
						However, some kinds of funds have specific limit (e.g. Private Equity funds).	(e.g. equity/bonds).			
Brazil	Open Pension Fund (Defined Contribution Plans) to Qualified Participants	100% (Direct)	40% (Indirect)	100% (Direct)	75% (Direct)	100% (Direct)	30% (Direct)	25% (Indirect)	50% (Direct)	
							Other / Comments: This is the investment limit for Private Equity Funds.			
Brazil	Open Pension Fund (Defined Contribution Plans) to all other Participants	70% (Direct)	20% (Indirect)	100% (Direct)	75% (Direct)	100% (Direct)	15% (Direct)	25% (Indirect)	50% (Direct)	
							Other / Comments: This is the investment limit for Private Equity Funds.			
Brazil	Traditional Plans	49% (Direct)	20% (Indirect)	100% (Direct)	75% (Direct)	100% (Direct)	15% (Direct)	25% (Indirect)	50% (Direct)	
							Other / Comments: This is the investment limit for Private Equity Funds.			
Bulgaria	- Supplementary mandatory universal pension funds (UPF) - Supplementary mandatory professional pension funds (PPF)	27% (Direct) Other / Comments: - Limit for shares traded on a regulated market = 25%; - Limit for shares not traded on a	5% (Direct)	100% (Direct) Other / Comments: - Limit for sovereign and supranational bonds = 100%; - Limit for	43% (Direct) Other / Comments: - Limit for Corporate bonds (admitted to trading) = 30%; - Limit for secured corporate bonds,	26% (Direct) Other / Comments: - Limit of shares and units of UCITS = 20% - Limit of shares of special investment	0% (Direct)	0% (Direct)	25% (Direct) Other / Comments: - Limit for bank deposits in banks with a minimum grade of credit rating = 25%; - Limit for bank	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		regulated market = 0% - Limit for shares, offered under the terms of an IPO pursuant to the legislation of the member state, for which a prospectus has been approved and published, providing for the obligation for securities acceptance request and securities to be admitted to trading on a member state regulated market within 12 months of their issuing = 2%		municipal bonds = 15%	which have to be admitted to trading on a regulated market within a six months period after their issue = 1%; - Limit for Infrastructure bonds = 10%. - Limit for bonds offered under the terms of an IPO pursuant to the legislation of the member state, for which a prospectus has been approved and published, providing for the obligation for bonds acceptance request and bonds to be admitted to trading on a member state regulated market within 12 months of their issuing = 2%	purpose companies for real estate or debt securitisation = 5%, but no more 1% in special investment purpose companies for debt securitisation; - Limit for shares and/or units in alternative investment funds managed by a person, authorised pursuant to the requirements of Directive 2011/61/EU=1%.			deposits in banks without a minimum grade of credit rating = 0%.	
Bulgaria	- Supplementary voluntary pension	100% (Direct)	10% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	0% (Direct)	0% (Direct)	100% (Direct)	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	funds with occupational schemes (VPFOS)	Other / Comments: - Limit for shares traded on a regulated market and in a multilateral trading facility (MTF) or organised trading system (OTF) = 100%; - Limit for shares not traded on a regulated market and in a MTF or OTF = 0%; - Limit for shares, offered under the terms of an IPO pursuant to the legislation of the member state, for which a prospectus has been approved and published, providing for the obligation for securities acceptance request and securities to be admitted to trading on a member state regulated market within 12 months of their issuing = 2%.			Other / Comments: - Limit for secured corporate bonds, which have to be admitted to trading on a regulated market within a six months period after their issue = 2%; - Limit for bonds offered under the terms of an IPO pursuant to the legislation of the member state, for which a prospectus has been approved and published, providing for the obligation for bonds acceptance request and bonds to be admitted to trading on a member state regulated market within 12 months of their issuing = 3%	Other / Comments: - Limit of shares of special investment purpose companies for real estate or debt securitisation = 10%, but no more 2% in special investment purpose companies for debt securitisation; - Limit for shares and/or units in alternative investment funds managed by a person, authorised pursuant to the requirements of Directive 2011/61/EU =2%.			Other / Comments: - Limit for bank deposits in banks with a minimum grade of credit rating = 100%; - Limit for bank deposits in banks without a minimum grade of credit rating = 0%.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Bulgaria	- Supplementary voluntary pension funds (VPF)	100% (Direct) Other / Comments: - Limit for shares traded on a regulated market = 100%; - Limit for shares not traded on a regulated market = 0%; - Limit for shares, offered under the terms of an IPO pursuant to the legislation of the member state, for which a prospectus has been approved and published, providing for the obligation for securities acceptance request and securities to be admitted to trading on a member state regulated market within 12 months of their issuing = 2%.	10% (Direct)	100% (Direct)	100% (Direct) Other / Comments: - Limit for secured corporate bonds, which have to be admitted to trading on a regulated market within a six months period after their issue = 2%; - Limit for bonds offered under the terms of an IPO pursuant to the legislation of the member state, for which a prospectus has been approved and published, providing for the obligation for bonds acceptance request and bonds to be admitted to trading on a member state regulated market within 12 months of their issuing = 3%	100% (Direct) Other / Comments: - Limit of shares of special investment purpose companies for real estate or debt securitisation = 10%, but no more 2% in special investment purpose companies for debt securitisation; - Limit for shares and/or units in alternative investment funds managed by a person, authorised pursuant to the requirements of Directive 2011/61/EU =2%.	0% (Direct)	0% (Direct)	100% (Direct) Other / Comments: - Limit for bank deposits in banks with a minimum grade of credit rating = 100%; - Limit for bank deposits in banks without a minimum grade of credit rating = 0%.	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Bulgaria	Funds for benefits payments (Fund for payment of lifelong pensions and Fund for programmed withdrawals)	20% (Direct) Other / Comments: - Limit for shares traded on a regulated market+ shares and units of UCITS = 20%; - Limit for shares not traded on a regulated market = 0% - Limit for shares, offered under the terms of an IPO pursuant to the legislation of the member state, for which a prospectus has been approved and published, providing for the obligation for securities acceptance request and securities to be admitted to trading on a member state regulated market within 12 months of their issuing = 0%	0% (Direct)	100% (Direct) Other / Comments: - Limit for sovereign and supranational bonds = 100%; - Limit for municipal bonds = 15%	35% (Direct) Other / Comments: - Limit for Corporate bonds (admitted to trading) = 15%; - Limit for secured corporate bonds, which have to be admitted to trading on a regulated market within a six months period after their issue = 0%; - Limit for Infrastructure bonds = 20%. - Limit for bonds offered under the terms of an IPO pursuant to the legislation of the member state, for which a prospectus has been approved and published, providing for the obligation for bonds acceptance request and bonds to be admitted to	25% (Direct) Limit for shares traded on a regulated market+ shares and units of UCITS = 20%; - Limit of shares of special investment companies for real estate or debt securitisation = 5%, but no more 1% in special investment purpose companies for debt securitisation; - Limit for shares and/or units in alternative investment funds managed by a person, authorised pursuant to the requirements of Directive 2011/61/EU=0%.	0% (Direct)	0% (Direct)	100% (Direct) Other / Comments: - Limit for bank deposits in banks with a minimum grade of credit rating = 100%; - Limit for bank deposits in banks without a minimum grade of credit rating = 0%.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					trading on a member state regulated market within 12 months of their issuing = 0%					
China	Pension wealth management product	0% for unlisted equity (total exposure)	0% (total exposure)	No limit	No limit	No limit	0% (total exposure)	0% (Direct)	No limit	
China	Pension insurance product	45% of the insurance company's total assets at the end of the previous quarter (the ceiling may vary according to the insurance company's comprehensive solvency ratio)	30% of the insurance company's total assets at the end of the previous quarter (excluding immovable property for self-use)	No relevant rules	No relevant rules	Covered in equity investment	Covered in equity investment	No relevant rules	No relevant rules	
Croatia	Mandatory pension fund Category A	Up to 65% of the NAV (Total exposure including indirect exposures to this asset class through collective investment schemes and financial derivatives)	0%	100% of the NAV (Direct) Other / Comments: At least 30% of the NAV must be invested in government bonds and money market instruments (MMI) issued by Republic of Croatia, other EU/EEA member state or OECD member state.	50% of the NAV (Total exposure including exposures to this asset class through collective investment schemes and financial derivatives)	30% of the NAV (Direct) Other / Comments: Total limit for UCITS funds and non-UCITS retail investment funds.	15% of the NAV (Direct) Other / Comments: - Limit for alternative investment funds with a private offering (marketed to institutional investors only).	Pension fund can borrow cash from third parties in the amount up to 5% of the NAV for liquidity purpose, only through entering into repo and sell-buy back agreements and crediting program, for a limited period of max. 5 years if the cash is borrowed from the Croatian National Bank or the European Central Bank and	20% of the NAV (Direct) Other / Comments: Additionally, pension fund can hold up to 10% of the NAV in liquid assets (cash) on a bank account. As an exemption, it can hold up to 20% of the NAV on a cash account, but only for a limited period (no longer than 14 days)	Total exposure to alternative investment funds (closed-end or open-end type) with a public offering (for retail and institutional investors) and with the private offering (for institutional investors only) can be up to 15% of the NAV. Pension fund can invest up to 55% of the NAV in infrastructure projects and up to 0.2% of the NAV in transferable securities and/or shares in limited liability companies traded

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				<p>Max 30% of the NAV can be invested in bonds and MMI guaranteed by a central authority or central bank of a Republic of Croatia or other EU/EEA Member State, OECD member, or by a public international body to which one or more Member States belong.</p> <p>Max 30% of the NAV can be invested in bonds and MMI issued by a regional or local authority of a Republic of Croatia or other EU/EEA Member State or OECD member.</p>				<p>max. 3 months if the cash is borrowed from other third parties.</p> <p>As an exemption from the above stated limit, Hanfa can raise the limit to 15% of the NAV if special circumstances occur (such as event that poses threat on life and health of citizens, substantially disturbs the environment or causes significant economic damage etc.). Pension fund can lend securities through EPM (efficient portfolio management) techniques, but only up to 5% of the NAV. Lending of the cash from the pension fund asset is not allowed.</p>		on a trading venues (MTP) or crowdfunding platforms.
Croatia	Mandatory pension fund	Up to 40% of the NAV (Total)	0%	100% of the NAV (Direct)	30% of the NAV (Total exposure)	30% of the NAV (Direct)	10% of the NAV (Direct)	Pension fund can borrow cash from	20% of the NAV (Direct)	Total exposure to alternative investment

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	Category B	exposure including indirect exposures to this asset class through collective investment schemes and financial derivatives)		<p>Other / Comments: At least 50% of the NAV must be invested in government bonds and money market instruments (MMI) issued by Republic of Croatia, other EU/EEA member state or OECD member state.</p> <p>Max 30% of the NAV can be invested in bonds and MMI guaranteed by a central authority or central bank of a Republic of Croatia or other EU/EEA Member State, OECD member, or by a public international body to which one or more Member States belong.</p>	including indirect exposures to this asset class through collective investment schemes and financial derivatives)	Other / Comments: Total limit for UCITS funds and non-UCITS retail investment funds.	Other / Comments: Limit for alternative investment funds with a private offering (marketed to institutional investors only).	<p>third parties in the amount up to 5% of the NAV for liquidity purposes, only through entering into repo and sell-buy back agreements and crediting program, for a limited period of max. 5 years if the cash is borrowed from the Croatian National Bank or the European Central Bank and max. 3 months if the cash is borrowed from other third parties.</p> <p>As an exemption from the above stated limit, Hanfa can raise the limit to 15% of the NAV if special circumstances occur (such as event that poses threat on life and health of citizens, substantially disturbs the environment or causes significant economic damage etc.).</p>	Other / Comments: Additionally, pension fund can hold up to 5% of the NAV in liquid assets (cash) on a bank account. As an exemption, it can hold up to 10% of the NAV on a cash account, but only for a limited period (no longer than 14 days)	<p>funds (closed-end or open-end) with a public offering and with the private offering can be up to 10% of the NAV.</p> <p>Pension fund can invest up to 35% of the NAV in infrastructure projects and up to 0.1% of the NAV in transferable securities and/or shares in limited liability companies traded on a trading venues (MTP) or crowdfunding platforms.</p>

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				Max 30% of the NAV can be invested in bonds and MMI issued by a regional or local authority of a Republic of Croatia or other EU/EEA Member State or OECD member.				Pension fund can lend securities through EPM (efficient portfolio management) techniques, but only up to 5% of the NAV. Lending of the cash from the pension fund asset is not allowed.		
Croatia	Mandatory pension fund Category C	0%	0%	100% of the NAV (Direct) Other / Comments: At least 70% of the NAV must be invested in government bonds and money market instruments (MMI) issued by Republic of Croatia, other EU/EEA member state or OECD member state. Max 10% of the NAV can be invested in bonds and MMI guaranteed by	10% of the NAV (Total exposure including indirect exposures to this asset class through collective investment schemes)	10% of the NAV (Direct) Other / Comments: This limit applies for UCITS funds and other non-UCITS retail investment funds, provided that through such investment, pension fund acquires indirect exposure exclusively to bonds and deposits (meaning it can invest only in MMF and bond retail investment funds).	0%	Pension fund can borrow cash from third parties in the amount up to 5% of the NAV for liquidity purposes, only through entering into repo and sell-buy back agreements and crediting program, for a limited period of max. 5 years if the cash is borrowed from the Croatian National Bank or the European Central Bank and max. 3 months if the cash is borrowed from other third parties.	20% (Direct) Other / Comments: Additionally, pension fund can hold up to 10% of the NAV in liquid assets (cash) on a bank account. As an exemption, it can hold up to 20% of the NAV on a cash account, but only for a limited period (no longer than 14 days)	Pension fund can invest up to 10% of the NAV in infrastructure projects

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				<p>a central authority or central bank of a Republic of Croatia or other EU/EEA Member State, OECD member, or by a public international body to which one or more Member States belong.</p> <p>Max 10% of the NAV can be invested in bonds and MMI issued by a regional or local authority of a Republic of Croatia or other EU/EEA Member State or OECD member.</p>				<p>As an exemption from the above stated limit, Hanfa can raise the limit to 15% of the NAV if special circumstances occur (such as event that poses threat on life and health of citizens, substantially disturbs the environment or causes significant economic damage etc.).</p> <p>Pension fund can lend securities through EPM (efficient portfolio management) techniques, but only up to 5% of the NAV. Lending of the cash from the pension fund asset is not allowed.</p>		
Croatia	Open-ended voluntary pension fund	100% of the NAV (Direct)	0%	100% of the NAV (Direct)	100% (Direct)	30% (Direct) Other / Comments: This limit applies for UCITS funds and non-UCITS retail	15% (Direct) Other / Comments: This limit applies for alternative investment	Pension fund can borrow cash from third parties in the amount up to 5% of the NAV, for liquidity purposes, only through entering into repo	100% (Direct)	Open-ended voluntary pension funds cannot acquire either precious metals or certificates representing them

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
						investment funds (retail AIFs).	funds with a private offering	and sell-buy back agreements, for a limited period of max. 3 months. Pension fund can lend securities through EPM (efficient portfolio management) techniques, but only up to 5% of the NAV. Lending the cash to third parties from the pension fund asset is not allowed.		
Croatia	Closed-ended voluntary pension fund (defined contribution scheme)	Up to 70% of the NAV (Direct). Other / Comments: This limit also includes the investment in corporate bonds.	0%	100% of the NAV (Direct)	Up to 70% of the NAV (Direct) Other / Comments: This limit also includes the investment in equity instruments.	30% (Direct) Other / Comments: This limit applies for UCITS funds and non-UCITS retail investment funds (retail AIFs – AIFs with public offering).	15% (Direct) Other / Comments: This limit applies for alternative investment funds with a private offering	Up to 5% of the NAV, for a limited period of max. 3 months (for liquidity purposes). Lending the cash to third parties from the pension fund asset is not allowed.	100% (Direct)	Closed-ended voluntary pension funds cannot acquire either precious metals or certificates representing them. Up to 10% of the NAV can be invested in non-listed instruments with long-term perspective. Up to 10% of the NAV can be invested in instruments issued or guaranteed by European Investment Bank.
Croatia	Closed-ended voluntary pension fund (defined benefit scheme)	Same investment rules and limits as pension insurance company for the investments of assets covering technical provisions	Same investment rules and limits as pension insurance company for the investments of assets covering technical	Same investment rules and limits as pension insurance company for the investments	Same investment rules and limits as pension insurance company for the investments of assets covering	Same investment rules and limits as pension insurance company for the investments of assets covering	Same investment rules and limits as pension insurance company for the investments of	Same investment rules and limits as pension insurance company for the investments of assets covering	Same investment rules and limits as pension insurance company for the investments of assets covering	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		for voluntary pension insurance	provisions for voluntary pension insurance	of assets covering technical provisions for voluntary pension insurance	technical provisions for voluntary pension insurance	technical provisions for voluntary pension insurance	assets covering technical provisions for voluntary pension insurance	technical provisions for voluntary pension insurance	technical provisions for voluntary pension insurance	
Croatia	Pension insurance company - investments of asset covering technical provisions for mandatory pension insurance	Up to 10% of the asset (Total exposure including indirect exposure to this asset class through investments in collective investment undertakings and financial derivatives)	Up to 10% of the asset (Total exposure including indirect exposures to this asset class through alternative investment funds and financial derivatives)	a) At least 70% (and up to 100%) of the assets must be invested in transferable debt securities and money market instruments issued by the central authority of the Republic of Croatia, other EU/EEA or OECD Member State, the Croatian National Bank or a central bank of another EU/EEA or OECD Member State; b) Up to 10% of the assets can be invested in bonds and MMIs guaranteed by the central authority of the	Up to 10% of the asset (Total exposure including indirect exposures to this asset class through collective investment undertakings and financial derivatives)	Up to 20% of the asset	Up to 10% of the asset	Pension insurance company can borrow cash from third parties in the amount up to 5% of the asset, for liquidity purposes only, for a limited period of max. 3 months. Pension insurance company can lend securities through EPM (efficient portfolio management) techniques, but only up to 5% of the asset. Lending of the cash from the asset covering technical provisions is not allowed.	Up to 20% of the asset. Additionally, 5% of the asset covering technical provisions for mandatory pension insurance can be held in liquid assets (cash) on a bank account. As an exemption, it can hold up to 10% of the asset on a cash account, but only for a limited period (no longer than 14 days)	Up to 10% of the asset can be invested in infrastructure projects in the Republic of Croatia.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				<p>Republic of Croatia, other EU/EEA or OECD member state (Total exposure including indirect exposures to this asset class through collective investment undertakings and financial derivatives)</p> <p>c) Up to 10% of the assets can be invested in bonds and MMI issued by local or regional authority of the Republic of Croatia, other EU/EEA or OECD member state (municipal bonds and MMIs) (Total exposure including indirect exposures to this asset class through collective</p>						

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				investment undertakings and financial derivatives)						
Croatia	Pension insurance company - investments of assets covering technical provisions for voluntary pension insurance and Closed-ended voluntary pension fund (defined benefit scheme)	Up to 20% of the asset (Total exposure including indirect exposures to this asset class through collective investment undertakings and financial derivatives)	Up to 20% of the asset (Total exposure including indirect exposures to this asset class through alternative investment funds and financial derivatives)	a) Up to 100% of the asset can be invested in transferable debt securities and money market instruments issued by the central authority of the Republic of Croatia, other EU/EEA or OECD Member State, the Croatian National Bank or a central bank of another EU/EEA or OECD Member State b) Up to 20 % of the asset can be invested in bonds and MMIs guaranteed by the central authority of the Republic of Croatia, other EU/EEA member state	Up to 20% (Total exposure including indirect exposures to this asset class through collective investment undertakings and financial derivatives)	Up to 30% of the asset	Up to 20% of the asset	Pension insurance company can borrow cash from third parties in the amount up to 5% of the asset, for liquidity purposes only, for a limited period of max. 3 months. Pension insurance company can lend securities through EPM (efficient portfolio management) techniques, but only up to 5% of the asset. Lending of the cash from the asset covering technical provisions is not allowed	Up to 20 % of the asset Additionally, 10% of the asset covering technical provisions for mandatory pension insurance can be held in liquid assets (cash) on a bank account. As an exemption, it can hold up to 20% of the asset on a cash account, but only for a limited period (no longer than 14 days)	Up to 10% of the asset can be invested in non-listed instruments with long-term perspective Up to 10% of the asset can be invested in instruments issued or guaranteed by European Investment Bank

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				<p>or OECD member state (Total exposure including indirect exposures to this asset class through collective investment undertakings and financial derivatives)</p> <p>c) Up to 20% of the assets can be invested in bonds and MMI issued by local or regional authority of the Republic of Croatia, other EU/EEA or OECD member state (municipal bonds and MMIs) (Total exposure including indirect exposures to this asset class through collective investment undertakings and financial derivatives)</p>						

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Dominican Republic	Defined Contribution Funds.	30% (Direct)	Limit of administrated pension fund for mortgage letters (bonds specifically issued by financial entities for housing) = 70%; - Limit of administrated pension fund for housing development investment funds = 20%; - Limit of administrated pension fund for local government financial instruments issued to develop infrastructure projects = 10%	50% (Direct) Other / Comments: - Limit of administrated pension fund for Central Bank financial instruments = 50%; - Limit of administrated pension fund for local government financial instruments = 65%; - Limit of administrated pension fund for financial instruments issued by the National Bank of Exports= 10%	70% (Direct) Other / Comments: - Limit of administrated pension fund for corporate Bonds = 70%; - Limit of administrated pension fund for Bonds issued by financial entities = 75%	25% Other / Comments: - Limit of administrated pension fund for investment fund shares and mutual fund shares (publicly offered) = 25%	25% Other / Comments: - Limit of administrated pension fund for investment fund shares and mutual fund shares (publicly offered) = 25%	0% (Direct)	75% (Direct)	- 10% Limit of administrated pension fund for debt and financial instruments issued to finance local projects by Multilateral Agencies - 15% limit of administrated pension fund for Securities issued by public offer Trusts (publicly offered). - 5% limit of administrated pension fund for mortgage-backed securities; - 5% limit of administrated pension fund for asset securitization.
Egypt	Defined benefit and defined contribution pension funds	15% at max of the fund's assets Other / Comments: This limit is a joint limit with mutual funds. This limit was changed to 15% in	10% (Direct) 10% at max of the fund's assets	At a minimum of 15% and maximum of 70% of the Fund's assets	15% at max of the fund's assets Other / Comments: This limit was changed to 15% in 2015 (direct investment)	20% at max of the fund's assets Other / Comments: This limit is a joint limit with mutual funds. Cash mutual funds and	15% at max of the fund's assets Other / Comments: Open equity investment funds and investment holding funds	25% at max of the fund's total assets. Other / Comments: The loan should not exceed 75% of the pension rights	35% at max of the fund's total assets Other / Comments: This limit was changed in 2015 to 35% at	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		2015 (direct investment).				fixed income investment funds should not (for both) exceed 20% of funds' money (indirect investment).	should not (for both) exceed 15% of funds' money (indirect investment)	owed to the member in case he resigned from the Fund.	max. of pension funds' money	
Eswatini	Occupation Funds (DB and DC) Mandatory Fund Umbrella Funds (Multiple Employer Funds) Beneficiary Funds (when members pass on in service, their pension benefits if the fund's rules allow are paid over to a beneficiary fund whose responsibility is the periodic disbursements of funds to minor beneficiaries).	Domestic investment: 75% (excludes shares in property companies) Foreign investment: 75% (excludes shares in property companies)	Domestic investment: 30% single property/property development project. Units in Collective investment schemes in property shares	Domestic investment: 100% Foreign investment: 100%	Domestic investment: 0% Foreign investment: 0%	Domestic investment: 30% Foreign investment: 25%	Domestic investment: 2% Foreign investment: 2%	Loans to members for erecting or purchasing a dwelling place. This is limited to 60% of a member's funds value but there is no indication in the regulations of the total % of the pension funds' assets that can be advanced to members as loans.	Domestic investment: 50% Foreign investment: 50%	Investment Regulations require Retirement Funds to invest 30% of their assets in the domestic market and 70% can be invested in foreign markets. Entities are however expected to comply with the sub-limits for the local and foreign components. Investment regulations are applicable to all pension funds regardless of their type.
Georgia	Mandatory Pillar 2 pension fund – Conservative investment portfolio	Up to 20% (Direct) Other / Comments: -Only shares of enterprises, which are placed through a public offer in the list of stock exchanges licensed in Georgia or other state and the continuous	0%	Up to 100% (Direct) Other / Comments: -government securities, securities issued by a self-governing unit.	Up to 100% (Direct) Other / Comments: -Only debt securities, which are registered by a relevant regulator and are placed through a	If the underlying assets of a retail investment fund primarily comprise (not less than 95%) debt instruments and cash-like instruments, the limit is set at 100%. Conversely, if the	If the underlying assets of a investment fund primarily comprise (not less than 95%) debt instruments and cash-like instruments, the limit is set at 100%. Conversely, if	0%	Up to 100% Other / Comments: -Only financial resources, including bank accounts in commercial banks licensed by the regulator.	-All eligible Financial instruments should have a publicly available credit rating from international rating agencies: Standard & Poor's, Moody's, Fitch and Scope Ratings.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		supervision of which is carried out by a relevant regulator. -Minimum credit rating for financial investment instruments issued by the resident entity and minimum rating for such an entity should not be less than sovereign credit rating of Georgia.			public or private offer. -Minimum credit rating for financial investment instruments issued by the resident entity and minimum rating for such an entity should not be less than sovereign credit rating of Georgia.	underlying assets predominantly not less than 95%) consist of equity instruments, the limit is capped at 20%	the underlying assets predominantly not less than 95%) consist of equity instruments, the limit is capped at 20% 0% if the underlying of fund consists other type of assets			
Georgia	Mandatory Pillar 2 pension fund – Balanced investment portfolio	From 20% to 40% (Direct) Other / Comments: -Only shares of enterprises, which are placed through a public offer in the list of stock exchanges licensed in Georgia or other state and the continuous supervision of which is carried out by a relevant regulator. -Minimum rating for financial investment instruments issued by the resident entity and minimum rating for such an entity should not be	Up to 15% through real estate funds	Up to 80% (Direct) Other / Comments: -government securities, securities issued by a self-governing unit.	Up to 80% (Direct) Other / Comments: -Only debt securities, which are registered by a relevant regulator and are placed through a public or private offer. - Minimum rating for financial investment instruments issued by the resident entity and minimum rating for such an entity should not be less than	If the underlying assets of a retail investment fund primarily (not less than 95%) comprise debt instruments and cash-like instruments, the limit is set at 80%. Conversely, if the underlying assets predominantly (not less than 95%) consist of equity instruments, the limit is capped at 40%	If the underlying assets of an investment fund primarily comprise (not less than 95%) debt instruments and cash-like instruments, the limit is set at 80%. Conversely, if the underlying assets predominantly consist of (not less than 95%) of equity instruments, the limit is capped at 40% 15% if the underlying of	Up to 15% Other / Participation in a loan co-financed by international financial institutions;	Up to 80% Other / Comments: -Only financial resources, including bank accounts in commercial banks licensed by the regulator.	-All eligible Financial instruments should have a publicly available credit rating from international rating agencies: Standard & Poor's, Moody's, Fitch and Scope Ratings.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		less than sovereign credit rating of Georgia.			sovereign credit rating of Georgia		fund consists other type of assets.			
Georgia	Mandatory Pillar 2 pension fund - Dynamic portfolio	From 40% to 60% (Direct) Other / Comments: -Only shares of enterprises, which are placed through a public offer in the list of stock exchanges licensed in Georgia or other state and the continuous supervision of which is carried out by a relevant regulator. -Minimum rating for financial investment instruments issued by the resident entity and minimum rating for such an entity should not be less than sovereign credit rating of Georgia.	Up to 20% through real estate funds	Up to 60% (Direct) Other / Comments: -government securities, securities issued by a self-governing unit.	Up to 60% (Direct) Other / Comments: -Only debt securities, which are registered by a relevant regulator and are placed through a public or private offer. - Minimum rating for financial investment instruments issued by the resident entity and minimum rating for such an entity should not be less than sovereign credit rating of Georgia.	Up to 60%	If the underlying assets of an investment fund primarily comprise (not less than 95%) debt instruments and cash-like instruments, the limit is set at 60%. Conversely, if the underlying assets predominantly consist of (not less than 95%) of equity instruments, the limit is capped at 60% 20% if the underlying of fund consists other type of assets.	Up to 20% Other / Comments: Participation in a loan co-financed by international financial institutions	Up to 60% Other / Comments: -Only financial resources, including bank accounts in commercial banks licensed by the regulator.	-All eligible Financial instruments should have a publicly available credit rating from international rating agencies: Standard & Poor's, Moody's, Fitch and Scope Ratings.
Georgia	Non-state pension scheme, voluntary, defined contribution	25% 15% - Share securities (other than preference shares), which are circulated on the	25% Real estate registered in Georgia, OECD member countries	50% 30%- Debt securities issued by governments of Georgia, OECD	25% 15%-Debt securities (bonds) and preference shares circulated on the organized			20% 20% -Mortgage loans issued against the collateral of property	100% 90%-Deposits with the banking institutions	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>organized stock exchange of Georgia, OECD member countries and/or developed countries</p> <p>10% - Share securities (other than preference shares) issued by the legal entities registered in Georgia, OECD member countries and/or developed countries, which are circulated outside the organized stock exchange</p>	and/or developed countries	<p>countries, or developed countries</p> <p>30% - Debt securities issued by the local governments of OECD member countries and/or developed countries</p> <p>The total amount of investments made, shall not exceed 50%</p>	<p>stock exchange of Georgia, OECD member countries and/or developed countries</p> <p>10% - Debt securities (bonds) and preference shares issued by the legal entities registered in Georgia, OECD member countries and/or developed countries, which are circulated outside the organized stock exchange</p>			<p>registered in Georgia, OECD member countries and/or developed countries</p> <p>20%-Loans issued to commercial banks authorized by government of Georgia, OECD member countries and/or developed countries</p> <p>10%-Loans collateralized with Debt securities issued by governments/local governments of Georgia, OECD countries, or developed countries</p> <p>The total amount of investments made, shall not exceed 20%</p>	100% - current and demand accounts with the banking institutions	
Ghana	Mandatory Occupational Pension Scheme (Second Pillar) Voluntary Provident fund scheme Personal Provident Schemes	20%	10%	75% (of which Government securities form 60% and Local Government and statutory agency securities:15%)	35%	15%	15%		35%	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Gibraltar	- Occupational pension schemes	100% (Direct) Other / Comments: All investments made in unquoted securities must be subject to an independent valuation made on behalf of the trustees and that all investments dealings must be at arm's length and at commercial rates	50% (Direct) Other / Comments: Limit of 50% of the value of the fund at any one time invested in aggregate to:- (1) loan capital or debentures of the employers or connected persons; (2) the value of residential property in Gibraltar owned by the pension fund; (3) the value of the property owned by the pension fund and occupied by employers for business purposes	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	-
Honduras	DB occupational regimes teachers; employees and officials of the executive branch; military; employees of the National Autonomous University of Honduras; and private companies not workers affiliated to the Social Security Pension Fund	30% (Direct) in shares of companies listed on authorized Stock Exchanges. 15% (Direct) in shares issued by non-financial private sector companies not registered on the Stock Exchange located in Honduras	10% (Direct) in investment properties Other / Comments: 3% (direct) in property, plant and equipment.	60% (Direct)	Staggered limit according to risk/credit rating: 10% (direct) if the national risk/credit rating is BBB hnd 20%, additional up to 30% if the national risk/credit rating is A hnd	15% (Direct) between Mutual Funds and Investment Funds	15% (Direct) between Mutual Funds and Investment Funds	Up to 50% maximum in affiliate loan portfolio in pension funds whose Law allows it.	25% (Direct) in Term Deposit Certificates 5% (Direct) in Deposits for immediate execution for cash management	15% in securitization securities. 1% (Direct) in other securities or investment instruments other than those established in the Investment Regulations

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					20%, additional up to 50% if the national risk/credit rating is AA hnd 20%, additional up to 70% if the national risk/credit rating is AAA hnd					
Honduras	Voluntary Private Pension System	20% (Direct) Which includes investments in shares on issuers not registered or registered in an authorized Stock Exchange.	5% (Direct) in investment properties	45% (Direct) at the Central Bank and the Ministry of Finance 5% (Direct) in the rest of the public sector	Debt securities or other obligations issued by the private sector up to the percentage of the resources of the Managed Fund that are established in the Investment Policy of the Administrator for each type of instrument.	30% (Direct) between Mutual Funds and Investment Funds	30% (Direct) between Mutual Funds and Investment Funds	10% in loans granted directly to affiliates of the Managed Fund	In Deposits up to the percentage of the resources of the Managed Fund that is established in the Investment Policy of the Administrator for each type of instrument.	
Hong Kong (China)	- Mandatory provident fund (MPF) schemes	100% (Total exposure except for some collective investment schemes) Other / Comments: - Limit for listed shares = 100% - Limit for unlisted shares = 0%	0% (Direct) Other / Comments: Not allowed to invest directly in real estate.	100% (Total exposure) Other / Comments: - Limit for bonds issued or unconditionally guaranteed by an exempt authority (including	100% (Total exposure) Other / Comments: - - Limit for bonds satisfying a minimum credit rating e.g. BBB-	100% (Total exposure) Other / Comments: - Limit for MPFA-approved pooled investment funds (APIFs) = 100% - Limit for retail funds of Hong	0% (Direct)	0% (Direct)	100% (Total exposure) Other / Comments: - Limit for deposits with authorized financial institutions or eligible overseas banks = 100%	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				governments, central banks, policy banks and multilateral international agencies) comprising at least 6 different issues = 100% - Limit for bonds satisfying a minimum credit rating e.g. BBB- by S&P, Baa3 by Moody's = 100%	by S&P, Baa3 by Moody's = 100% - Limit for bonds listed on an approved stock exchange, issued or guaranteed by a company or corporation listed on an approved stock exchange = 100%	Kong (China) (not being APIFs) together with other securities approved by the MPFA = 10%			- Limit for deposits in other banks = 0%	
India	National Pension System- Government sector employees - National Pension System- Lite - Atal Pension Yojana	Up to 15% (Direct) Other / Comments: - Investment permitted in shares of the top 200 listed companies on Bombay Stock Exchange (BSE) or National Stock Exchange (NSE), in terms of full market capitalization. Up to 5% of the portfolio in Units of mutual funds regulated by the Securities and Exchange Board of India, which have minimum 65% of	Direct investment in Real estate is not permitted. Indirect Investment is permitted i.e., through Housing Finance companies, CMBS/RMBS, REITs, Infrastructure debt MFs, Bank Infra Bonds, Debt Issued by authorities set up for development of housing, etc.	Up to 65% (Direct) Other / Comments: - Limit for government securities, whose principal and interest is guaranteed by the Government, Units of Mutual Funds set up as dedicated funds for Govt Securities = 65%;	Up to 45% (Direct) Other/ Comments: Listed (or proposed to be listed in case of fresh issue) debt securities issued by bodies corporate, including banks, NBFC's and public financial institutions, Basel III Tier-I bonds issued by banks (shall not exceed 2% of total AUM, less than 20% of	Up to 5% in Mutual Fund Investment in equity, debt and money market mutual Fund is permitted subject to maximum limit of 5%	Not permitted	Not permitted	Permitted for investment in more than 1 year term deposits of banks under the category of 'Debt Instruments and related investments. Investment in term deposits up to 1 year permitted under the category 'short term debt instruments' up to 10 % of the limit along with other cash or cash equivalent instruments.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		their investment in shares of body, corporates listed on BSE or NSE; for (ETFs)/Index Funds regulated by the Securities and Exchange Board of India that replicate the portfolio of either BSE Sensex Index or NSE Nifty 50 Index. ETFs issued by SEBI regulated Mutual Funds constructed specifically for disinvestment of shareholding of the Government of India in body corporates.			initial issue, less than 20% of tier 1 issued by Bank), Term Deposit, Units of Debt Mutual Funds are permitted. Debt Securities issued by InVITs/REITs regulated by SEBI (,					
India	- National Pension System- Private sector (In private sector, the subscriber has the option to select asset class Equity, Corporate Bonds and Govt Securities, subject to the condition that the allocation to the Equity class should not exceed 75%.	Up to 100% Other / Comments: - Investment permitted in shares of the top 200 listed companies on Bombay Stock Exchange (BSE) or National Stock Exchange (NSE), in terms of full market capitalization; Up to 5% of the portfolio in Units of mutual funds regulated by	Direct investment in Real estate is not permitted. Indirect Investment is permitted i.e., through Housing Finance companies, CMBS/RMBS, REITs Infra structure debt MFs, Bank Infra Bonds, Debt Issued by authorities set up	Up to 100% (Direct) Other / Comments: - Limit for Government Securities, securities whose principal and interest is guaranteed by the Government, Units of Mutual Funds set up as	Up to 100% (Direct) Other / Comments: - Limit for asset class C = 100%. Class C includes listed (or proposed to be listed in case of fresh issue) debt securities issued by bodies corporate, including banks,	5% in Mutual Fund Investment in equity, debt and money market mutual Fund is permitted subject to maximum limit of 5%.	5% Other/ Comments: Investment in SEBI Regulated 'Alternative Investment Funds' AIF (Category I and Category II only) as defined under the SEBI (Alternative Investment Fund)	Not permitted	Up to 10% (Direct) Permitted for investment in more than 1 year term deposits of banks under the category of 'Debt Instruments and related investments.' Investment in term deposits up to 1 year	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		the Securities and Exchange Board of India, which have minimum 65% of their investment in shares of body, corporates listed on BSE or NSE; for (ETFs)/Index Funds regulated by the Securities and Exchange Board of India that replicate the portfolio of either BSE Sensex Index or NSE Nifty 50 Index. ETFs issued by SEBI regulated Mutual Funds constructed specifically for disinvestment of shareholding of the Government of India in body corporates.	for development of housing, etc.	dedicated funds for Govt Securities = 100%	NBFC's and public financial institutions, , Term Deposit, Units of Debt Mutual Funds are permitted. Debt Securities issued by InVITs/REITs regulated by SEBI		regulations 2012.		permitted under the category 'short term debt instruments' up to 10 % of the limit along with other cash or cash equivalent instruments.	
Indonesia	Mandatory Pension Scheme (managed by BPJS Ketenagakerjaan, Taspen, & ASABRI)	5% per issuer & 50% in total	10% Other / Comments: this limits refers to land & property	100% Other / Comments: This limit refers to government bonds.	5% per issuer & 50% in total	15% per investment manager & 50% in total			25% for state owned bank 15% for private bank	Government Regulation No 55/2015 concerning Labour Social Security Asset Management
Indonesia	Approved Employer Pension Funds, Approved Financial Institution Pension Funds	100%	20%	100% Other / Comments: This limit refers	100% (Direct) (minimum investment grade)	100%	15%	10% (medium-term notes)	100%	OJK Regulation No 27/2023 concerning Implementation of Pension Fund Business

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				to government bonds. Public Administration is not allowed to issue bills/bonds						
Jamaica	- Approved Superannuation Fund - Approved Retirement Scheme	100% (Direct) Other / Comments: Each equity investment is subject to a general concentration limit of 10%. 5% of the asset of a pension plan may be invested in equities of private companies with there being an exception to this limit in the case of private companies that are established for the sole purpose of holding real estate assets of funds or schemes. Investments in private foreign companies is prohibited. A fund/scheme can invest 100% of its assets in ordinary	100% (Direct) Other / Comments: - Limit for investments in real property; not for income generation = 5%; - Limit in the case of the generation of income = 100% Prohibited investment of assets of a fund/scheme in the investment in real property for occupancy or the expansion of the business of an investment manager/administrator of the fund/scheme or its associate companies.	100% (Direct) Other / Comments: A fund/scheme can invest 100% of its assets in Government Securities. The Government securities must meet certain eligibility requirements.	100% (Direct) Other / Comments: Each corporate obligation investment is subject to a general concentration limit of 10%. 5% of the assets of a pension plan may be invested in unsecured debt securities that are not traded on a recognized stock exchange and have a credit rating below investment grade from a recognized credit rating agency. There is no limit on the total investments of local bonds that are traded on a recognized stock	100% (Direct) Other / Comments: Type II Pooled Funds (i.e. open-ended investment fund, mutual fund, collective investment scheme or unit trust and any investment fund, other than Type I Pooled Fund) are subject to the general concentration limit of 10%.	100% (Direct) Other / Comments: A fund/scheme is allowed to invest 100% of its assets in Deposit Administration Contracts and Type I Pooled Funds.	100% (Direct) Other / Comments: - Loan amount must not be greater than 80% of the remaining value of the collateral. - Loan amount to related party must not be more than 1% of fund value. - Unsecured loans and loans to and investment in corporation, association or other body that is the fund/scheme's auditor, accountant or actuary are prohibited	100% (Direct)	The Pensions (Superannuation Funds and Retirement Schemes) (Investment) Regulations were enacted in 2006 during Phase 1 of the pension reform programme. The Pensions (Superannuation Funds and Retirement Schemes) (Investment) Regulations was amended on August 2, 2019.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		shares, listed on a stock exchange of Jamaica.			exchange and have a credit rating above investment grade from a recognized credit rating agency.					
Jordan	- Voluntary private pension plans provided by life insurance companies	10% (Direct) Other / Comments: - Limit for investments in local non-listed financial Instruments (bonds and stocks) = 10%.	30% (Direct)		10% (Direct) Other / Comments: - Limit for investments in local non-listed financial Instruments (bonds and stocks) = 10%.	10% (Direct) Other / Comments: - Limit for investments in Investment Pools and Funds (except those rated within group one or of a capital guaranteed by banks or investment institutions rated within group one) =10%	10% (Direct) Other / Comments: - Limit for investments in Investment Pools and Funds (except those rated within group one or of a capital guaranteed by banks or investment institutions rated within group one) =10%	100% (Direct)	25% (Direct) Other / Comments: Cash on hand, current accounts and deposits at banks: Min. (25%) of total net technical provisions after deducting net mathematical provision, and (15%) of net mathematical provisions.	Investments of net technical provisions are limited to certain types of investments: A- Cash & current accounts. B- Deposits and certificates of deposit. C- Bonds issued or guaranteed by the Jordanian Government and local Treasury bonds. D- Foreign bonds, subordinated loans and deposits at foreign banks listed within group one. E- Local listed shares and foreign shares rated within group one, Max. (20%) of the total technical provisions for life assurance business. F- Investment funds rated within group one or capital guaranteed funds by an entity rated within group one. G- Loan's to life policyholders not exceeding the surrender value of each policy. H- Property investments, Max. (20%) of Net technical provisions and Max. (30%) of Net.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										technical provisions for Takaful insurance companies.
Jordan	- Voluntary private pension plans provided by Takaful insurance companies	20% (Direct) Other / Comments: - Limit for investments in local non-listed financial Instruments (bonds and stocks) = 20%.	35% (Direct)		20% (Direct) Other / Comments: - Limit for investments in local non-listed financial Instruments (bonds and stocks) = 20%.	20% (Direct) Other / Comments: - Limit for investments in Investment Pools and Funds (except those rated within group one or of a capital guaranteed by banks or Investment institutions rated within group one) =20%	20% (Direct) Other / Comments: - Limit for investments in Investment Pools and Funds (except those rated within group one or of a capital guaranteed by banks or Investment institutions rated within group one) =20%	100% (Direct)	25% (Direct) Other / Comments: Cash on hand, current accounts and deposits at banks: Min. (25%) of total net technical provisions after deducting net mathematical provision, and (15%) of net mathematical provisions.	Investments of net technical provisions are limited to certain types of investments: A- Cash & current accounts. B- Deposits and certificates of deposit. C- Bonds issued or guaranteed by the Jordanian Government and local Treasury bonds. D- Foreign bonds, subordinated loans and deposits at foreign banks listed within group one. E- Local listed shares and foreign shares rated within group one, Max. (20%) of the total technical provisions for life assurance business. F- Investment funds rated within group one or capital guaranteed funds by an entity rated within group one. G- Loan's to life policyholders not exceeding the surrender value of each policy. H- Property investments, Max. (20%) of Net technical provisions and Max. (30%) of Net. technical provisions for Takaful insurance companies.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Kazakhstan	Unified accumulative pension fund – assets held by the National Bank of the Republic of Kazakhstan.	<p>- No more than 5% in equity securities of banks of the Republic of Kazakhstan with a security and/or issuer rating not lower than "B" on the international scale of the Standard & Poor's agency or a rating of a similar level of one of the other rating agencies.</p> <p>- No more than 5% in equity securities of Kazakhstani issuers, with the exception of shares of quasi-public sector entities and banks, included in the first category of the official list of the Kazakhstan Stock Exchange.</p> <p>- No more than 20% in shares of foreign issuers and depositary receipts for shares of foreign issuers.</p>	0% (not allowed)	<p>- No more than 70% and no less than 20% in government securities of the Republic of Kazakhstan.</p> <p>- No more than 5% in government securities of the Republic of Kazakhstan issued by local executive bodies of the Republic of Kazakhstan.</p> <p>- No more than 25% in securities of subjects of the quasi-public sector.</p> <p>- No more than 30% in foreign government securities.</p> <p>- No more than 10% in foreign municipal securities.</p>	<p>- No more than 30% in debt securities of banks of the Republic of Kazakhstan with a security and/or issuer rating not lower than "B" on the international scale of the Standard & Poor's agency or a rating of a similar level from one of the other rating agencies.</p> <p>- No more than 20% - with the exception of debt securities of entities of the quasi-public sector and banks of the Republic of Kazakhstan that have a security and/or issuer rating not lower than "B-" on the international scale of the Standard & Poor's agency or a rating of a similar level of one of other rating agencies.</p>	0% (not allowed)	0% (not allowed)	0% (not allowed)	<p>- No more than 5% in deposits of the National Bank of the Republic of Kazakhstan.</p> <p>- No more than 15% in deposits of banks of the Republic of Kazakhstan with a security and/or issuer rating not lower than "B" on the international scale of the Standard & Poor's agency or a rating of a similar level from one of the other rating agencies.</p> <p>- No more than 20% in deposits in foreign banks with a rating of at least "A-" on the international scale of the Standard & Poor's agency or a rating of a similar level from one of the other rating agencies.</p>	With respect to pension assets held in trust by the National Bank of the Republic of Kazakhstan.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					<p>- No more than 5% in non-government debt securities issued under the guarantee and/or surety of the Government of the Republic of Kazakhstan.</p> <p>- No more than 20% in corporate debt securities of foreign issuers with a security and/or issuer rating not lower than "BB-" on the international scale of the Standard & Poor's agency or a rating of a similar level from one of the other rating agencies.</p>					
Kazakhstan	Unified accumulative pension fund – assets held by investment portfolio managers.	100% in shares of Kazakh and foreign issuers in accordance with the established criteria and ratings.	0% (not allowed)	100% in government securities of the Republic of Kazakhstan, municipal securities, securities of organisations of the quasi-public sector,	100% in debt securities of Kazakh and foreign issuers in compliance with the established criteria and ratings.	100% in: - shares of Exchange Traded Funds, Exchange Traded Commodities, Exchange Traded Notes, which have a rating of at least "3 stars" from the	100% in: - shares of Exchange Traded Funds, Exchange Traded Commodities, Exchange Traded Notes, which have a rating of at least	0% (not allowed)	100%	<p>With respect to pension assets held in trust by investment portfolio managers.</p> <p>Other / Comments: The period of placement of pension assets in deposits in a second-tier bank of the Republic of Kazakhstan does</p> <p>Since January 2021, citizens of Kazakhstan who have pension savings in the UAPF have been granted the right to transfer the "super-</p>

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				government securities of foreign issuers in accordance with the established criteria and ratings.		Morningstar rating agency; - shares of interval mutual investment funds, the management company of which is a legal entity established in accordance with the legislation of the Republic of Kazakhstan, included in the official list of the stock exchange, corresponding to the requirements of the sector "securities of investment funds" of the "Mixed" site of the official list of the stock exchange; - shares of Exchange Traded Funds, the asset structure of which repeats the structure of one of the main stock indexes, or the pricing of shares which is tied to the main stock indexes.	"3 stars" from the Morningstar rating agency; - shares of interval mutual investment funds, the management company of which is a legal entity established in accordance with the legislation of the Republic of Kazakhstan, included in the official list of the stock exchange, corresponding to the requirements of the sector "securities of investment funds" of the "Mixed" site of the official list of the stock exchange; - shares of Exchange Traded Funds, the asset structure of which repeats the structure of one of the main stock indexes,		not exceed 36 months, in foreign banks - 12 months.	sufficient" part of pension savings to private management (under the management of investment portfolio managers). The investment portfolio manager independently determines the strategy for investing pension assets and investment limits within the framework of the investment declaration, taking into account the established requirements for the list of financial instruments and their credit quality.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
							or the pricing of shares which is tied to the main stock indexes.			
Kazakhstan	Voluntary accumulative pension funds	100% in shares of Kazakh and foreign issuers in accordance with the established criteria and ratings.	0% (not allowed)	100% in government securities of the Republic of Kazakhstan, municipal securities, securities of organisations of the quasi-public sector, government securities of foreign issuers in accordance with the established criteria and ratings.	100% Other / Comments: total investment in non-government debt securities of legal entities of the Republic of Kazakhstan, included in the official list of the stock exchange, or non-government debt securities of legal entities of the Republic of Kazakhstan, denominated in foreign currency and admitted to public trading on the stock exchange operating on the territory of the Astana International Financial Center, – does not exceed 5% of the pension assets held in the investment	100% in units of interval and open-end mutual funds. Other / Comments: the total amount of investments does not exceed 5% of the pension assets under the investment management of the voluntary accumulative pension fund in the following financial instruments: - shares of interval mutual investment funds of a Kazakh management company included in the official list of the stock exchange; - shares of investment funds with an international rating of "Standard & Poor's principal	100% in units of interval and open-end mutual funds. Other / Comments: the total amount of investments does not exceed 5% of the pension assets under the investment management of the voluntary accumulative pension fund in the following financial instruments: - shares of interval mutual investment funds of a Kazakh management company included in the official list of the stock exchange; - shares of investment funds with an international	0%	100%	Since 2013, the Unified Accumulation Pension Fund was established in Kazakhstan and all private accumulative pension funds' assets were transferred to it. Legislation on pension funds provides for the possibility of creating voluntary accumulative pension funds in Kazakhstan. However from 2013 to the present, not a single voluntary fund has been established

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					management of the voluntary accumulative pension fund.	stability fund ratings" of at least "BBBm-" or "Standard & Poor's Fund credit quality ratings" of at least "BBBf-".	rating of "Standard & Poor's principal stability fund ratings" of at least "BBBm-" or "Standard & Poor's Fund credit quality ratings" of at least "BBBf-".			
Kenya	- Occupational Retirement Benefits Schemes - Individual Retirement Benefits Schemes - Umbrella Retirement Benefits Schemes - Income Drawdown Funds - National Social Security Fund (NSSF)	70% Other / Comments: - Limit for listed equities in East African Community = 70% - Limit for unlisted equities = 5%	30% for immovable property in Kenya 30% for REITS incorporated in Kenya and approved by the capital markets authority	90% Other / Comments: This limit refers to East African Community Government Securities and infrastructure bonds issued by public institutions. Schemes receiving statutory contributions can invest 100%	20% Other / Comments: This limit refers to private company listed bonds approved by the capital market authority. There is a 10% limit for non-listed bonds but with investment grade credit rating.	100% (Direct) Guaranteed Funds	10%	0% Other / Comments: Not allowed – Fund member may assign 60% of accrued benefit as a secondary security for a mortgage loan from an approved mortgage institution.	30% Other / Comments: - Limit for Fixed Deposits, Time Deposits and Certificates of Deposit = 30%; - Limit for Cash and Demand Deposits = 5%	5% Exchange traded derivative. Any other assets -10% but pension funds must seek approval from the Authority. Offshore (foreign investments) -15% but limited to bank deposits, government securities, listed equities and rated corporate bonds. Offshore means outside East Africa Community. 10% Debt instruments for the financing of infrastructure or affordable housing projects
Kosovo	- Mandatory pension fund	100% (Direct)	0% (Total exposure) Other / Comments: Not allowed	100% (Direct)	100% (Direct)	100% (Direct)	0% (Direct) Other / Comments: Not allowed	0% (Direct) Other / Comments: Not allowed	100% (Direct)	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Kosovo	- Voluntary pension fund	100% (Direct)	0% (Total exposure) Other / Comments: Not allowed	100% (Direct)	100% (Direct)	100% (Direct)	0% (Direct) Other / Comments: Not allowed	0% (Direct) Other / Comments: Not allowed	100% (Direct)	
Lesotho	Occupational and Non Occupational pension	Varies per type of equity - Investments in preference or ordinary shares of companies listed on any stock exchange. (75% per asset class) - Investments in preference or ordinary shares of companies not listed on any stock exchange (10% per asset class)	Investment in immovable property (25%)	Varies per issuer - Bills or bonds, securities issued or guaranteed by the Government of Lesotho. (100% per issuer and 100% per asset class) - Bills, bonds, securities or loans issued or guaranteed by any other government.. (75% per asset class)	Bills, bonds, securities or loans issued by companies or any other institution (50% per asset class)	These are collective investment schemes to which a pension fund can be exposed 100%. The underlying Investments should comply with the prescribed concentration limits that apply to all other assets on the drill through basis	These are tailor made or segregated mandates to which a pension fund can be exposed 100%. The underlying Investments should comply with the prescribed concentration limits that apply to all other assets on the drill through basis	Varies per issuer - loans issued or guaranteed by the Government of Lesotho. (100% per asset class) Bills, bonds, securities or loans issued or guaranteed by any other government. (75% per asset class)	Deposits, balances and negotiable deposits in any registered deposit-taking institution and money market instruments. (100% per asset class)	There is also a provision for other investments (10% per asset class)
Liechtenstein	Defined Contribution Plans Defined Benefit Plans Pension Funds	50% (Direct)	30% (Direct)	100% (Direct)	100% (Direct)	100% (Direct) Other / Comments: Overall limits as well as limits for each investment category are applicable	100% (Direct) Other / Comments: Overall limits as well as limits for each investment category are applicable.	Pension funds can borrow money or invest in loans directly. Limit for investments in mortgage loans = 75% (maximum of 80% of market-value of the real estate).	100% (Direct)	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
								Limit for borrowing on mortgage = 30% for each property		
Macau (China)	- Private Pension Fund (PPF) - Non-Mandatory Central Provident Fund (NMCPF)	80% (Total exposure) Other / Comments: - Limit for authorised listed exchange = 70%; - Limit for unauthorised listed exchange = 10%.	10% (Total exposure)	90% (Total exposure) Other / Comments: Subject to minimum credit rating requirements of at least one credit rating agency: BBB (Fitch), BBB (R&I), Baa2 (Moody's) BBB (S&P), bbb (A.M. Best), at the same time, shall not hold a credit rating lower than the said minimum credit rating awarded by any other credit rating agency.	80% (Total exposure) Other / Comments: Subject to minimum credit rating requirements of at least one credit rating agency: BBB (Fitch), BBB (R&I), Baa2 (Moody's) BBB (S&P), bbb (A.M. Best), at the same time, shall not hold a credit rating lower than the said minimum credit rating awarded by any other credit rating agency.	100% (Total exposure) Other / Comments: The assets held indirectly through investment funds (including retail investment funds, ETFs, REITs etc.) are subject to the respective restriction for each class and prudential rules (eg.credit rating requirements).	0%	0%	100% (Total exposure) Other / Comments: If the deposits are placed outside Macau (China), the credit institutions shall be duly authorised by the respective supervisory authority and with a credit rating equal to or higher than the minimum credit rating of: A (Fitch), A (R&I), A2 (Moody's), A (S&P)	90% total exposure of "Bills and bonds issued by public administration" refers to debt securities issued or guaranteed by governments, central banks (or equivalent), multilateral international agencies or companies all of the shares of which are owned beneficially by Hong Kong (China)
Malawi	Defined contributions occupational pension funds; and Defined Benefit occupational pension funds	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct) Other / Comments: Loans or financial assistance to members and their relatives are not permitted.	100% (Direct)	In addition to the prohibition on loans or financial assistance to members and their relatives, Pension funds are also not permitted to invest more than five per cent of their assets in employer assets. That is,

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										funds are not permitted to make investments in or loans to, an employer-sponsor, a member or their associates. Malawi does not prescribe specific portfolio limits. However, trustees must consider diversification in making asset allocations.
Maldives	- Maldives Retirement Pension Scheme (MRPS)	100% (Direct) Other / Comments: The Maldives Pension Act (8/2009) prescribes the types of assets which the MRPS can invest in and states that the investments should be diversified. In accordance with the Act, the Maldives Pension Administration Office (MPAO) sets asset allocation limits for MRPS.	0% (Direct) Other / Comments: MRPS is not allowed to invest in unlisted Real Estate under the Maldives Pension Act (No:8/2009)	100% (Direct) Other / Comments: Limits set by the Maldives Pension Administration Office	100% (Direct) Other / Comments: Limits set by the Maldives Pension Administration Office	100% (Direct) Other / Comments: MRPS has not yet started investing in Retail Investment Funds	100% (Direct) Other / Comments: MRPS has not yet started investing in Private Investment Funds	0% (Direct) Other / Comments: Not allowed under the Maldives Pension Act	100% (Direct) Other / Comments: Limits set by the Maldives Pension Administration Office	There is no Investment Regulation for pension funds. Since we only have the Maldives Retirement Pension Scheme (maintained at the national level) the Authority has no specific investment limits set for pension Funds. However, the pension fund administrator, Maldives Pension Administration Office (MPAO) has set investment limits in their Strategic Asset Allocation Policy as follows: 1. Investment Portfolio Core Portfolio - (domestic T-bills, domestic T-bonds & domestic bank deposits) = Minimum 60%, Performance seeking portfolio Domestic investment portfolio

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										<p>- (equity, corporate bonds, open ended vehicles) = Maximum 40% ,</p> <p>2. Shariah Portfolio Core Portfolio</p> <p>- Domestic General Investment Accounts (GIA), Shariah compliant treasury instruments Minimum 60%</p> <p>Performance seeking portfolio</p> <p>Domestic investment portfolio</p> <p>- Corporate Sukuks, Shariah compliant equity, Shariah compliant open-ended vehicles = maximum 40%</p> <p>Note: MPAO is allowed to deviate within ± 10% of the limits for both Investment and Sharia Portfolio</p> <p>3. Bank deposit limits Bank deposits should not exceed 25% of the respective Bank's total Deposits calculated based on the total bank deposit balance reported in the audited financial statements of the previous year. Additionally, the total deposit exposure to a single bank should not exceed 60% of the total bank deposits held by MRPS.</p>

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										(details of the Strategic Asset Allocation attached)
Malta	- Occupational Retirement Schemes	- Limit for securities which are not traded in or dealt on a regulated market = 30% - Limit for securities traded on regulated markets = no limit (i.e.100%)	Limit for assets in immovable property = 30% subject to: Direct investment in commercial immovable property = 10% Direct investment in residential immovable property = 5% Indirect investment in commercial or residential immovable property = 10%	- Limit for securities which are not traded in or dealt on a regulated market = 30% - Limit for securities traded on regulated markets = no limit (100%)	- Limit for securities which are not traded in or dealt on a regulated market = 30% - Limit for securities traded on regulated markets = no limit (100%)	100% subject to various criteria	0%	0% (Direct) Other / Comments: A pension fund shall not grant loans or act as guarantor on behalf of a third party. This is without prejudice to the right of the Scheme to acquire debt securities.	No limit (i.e. 100%)	
Malta	- Personal Retirement Schemes (All sub-types)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	0% for members or connected persons 100% as long as the loan is not to the member or connected persons	100% (Direct)	The Pension Rules for Personal Retirement Schemes state that the assets of the scheme shall be invested in order to ensure security, quality, liquidity and profitability, and be properly diversified in such a way as to avoid accumulations of risk in the portfolio as a whole. In addition, the Rules include restrictions pertaining to two specific

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										asset classes that are not mentioned in this table, these being derivatives and structured notes. These restrictions are listed in Table 3.b below.
Mauritius	- Occupational Voluntary Pension Schemes - Non-occupational (Personal) Voluntary Pension Schemes	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit. Other / Comments: However, have to consider the statutory limits on an aggregate basis, with due regard to the underlying assets of the funds.	No specific limit	55% (Total exposure) Other / Comments: - Limit for loan to sponsoring employer, provided that repayment is fully guaranteed by the Government of Mauritius = 40%; - Limit for loan to scheme members =15%	No specific limit	The Rules require that a pension scheme, when making investment decisions, shall have regard to the necessity of diversifying its investments in order to mitigate risks.
Morocco	Supplementary pension fund: the Moroccan Inter-professional Pension Fund (CIMR) for private sector employees	25%	15%	No limit	65%			5%	65%	Investments in bonds are without limitation but with a minimum of 35% of the assets.
Mozambique	Pension funds	Not applicable	50%	100%	60%, the application of the indicated percentage and within the maximum percentages defined, must respect the limit	Not applicable	50%	Not applicable	35%	Additionally, investments in assets located abroad can only be made up to a maximum of 10% of pension fund assets.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					of 20%, in the case of securities not admitted to trading on the stock exchange.					
Namibia	All registered pension funds	75% (Direct)	25% (Direct)	<p>Varies per type of bond</p> <p>Other / Comments: - Limit for bills, bonds or securities issued or guaranteed by or loans to or guaranteed by the Government of the Republic of Namibia = 95%;</p> <p>Total limit for bills, bonds or securities issued or guaranteed by or loans to or guaranteed by any statutory body, public enterprise, local authority or regional council in the Republic of Namibia = 50%.</p>	<p>Corporate bills, bonds or securities issued by or loans to an institution in Namibia = 50%</p> <p>Bills, bonds or securities issued by Government of, or any other institution in a country other than Namibia = 50%.</p>	<p>100% (Direct)</p> <p>Other / Comments: - Limit for Insurance Policies guaranteed = 100%. This is subject to the supervision of Registrar of Long term insurance. - Limit for Insurance Linked policies - look through principle applies, disclosure of underlying assets subject to the allowable limits.</p>	<p>Unlisted debt or equity exposure limit = between 1.75% and 3.5%</p>	<p>25% (Direct)</p> <p>Other / Comments: - Limit for debentures (listed and unlisted but excluding convertible debentures) or any other secured claims against natural persons = 25%. Provided that – (a) a claim against any one individual is limited to 0.25% (b) a claim against any single company is limited to 5% - Housing loans to members limited to 90% of the market value of the property.</p>	95%	<p>A minimum of 1.75% and a maximum of 3.5% of the market value of the assets of a fund must be invested in unlisted investments in Namibia. - A maximum of 90% of total investments in the aggregate of real estate and equities. - A maximum of 95% of total investment in the aggregate of real estate, equities, loans and other assets. - A maximum of 2.5% in any other asset.</p>

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Nigeria	- Defined Contribution Pension Scheme - Fund I (Below 50 years by choice)	30%	0% not allowed (Direct)	Federal Government Bonds: 60% State: 10%	Corporate: 35%	25%	10%	not allowed (Direct)	30%	Effective Date of the Reviewed regulation is Q2:2018. New regulation established multi-fund structure for the DC based on demography and risk profile of members. Infrastructure Fund global limit of 10% Supranational bonds: 20%
Nigeria	- Defined Contribution Pension Scheme - Fund II (Below 50 years by default Fund)	25%	0% not allowed (Direct)	Federal Government Bonds: 70% State: 15%	Corporate: 40%	20%	5%	not allowed (Direct)	30%	Infrastructure Fund global limit of 5%. Supranational: 20%
Nigeria	- Defined Contribution Pension Scheme - Fund III (Default fund for 50 years and above)	10%	0% not allowed (Direct)	Federal Government Bonds: 80% State: 20%	Corporate: 45%	10%	0%	not allowed (Direct)	35%	Supranational: 20%
Nigeria	- Defined Contribution Pension Scheme - Fund IV (Default fund for Retirees only)	5%	0% not allowed (Direct)	Federal Government Bonds: 80% State: 20%	Corporate: 45%	5%	0%	not allowed (Direct)	35%	Supranational: 20%
Nigeria	- Defined Contribution Pension Scheme - Fund V (Micro Pension)	5%	0% not allowed (Direct)	Federal Government Bonds: 60% State: 15%	Corporate: 35%	Not Applicable	Not Applicable	not allowed (Direct)	60%	
Nigeria	- Defined Contribution Pension Scheme - Fund VI (Non-Interest) Fund	25%	0% not allowed (Direct)	Federal Government Bonds: 70% State: 15%	Corporate: 40%	20%	5%	not allowed (Direct)	30%	Infrastructure Fund global limit of 5% Supranational bonds: 20%
Nigeria	- Defined Benefit Pension Scheme (Approved Existing Schemes "AES" and	Based on the Internal Investment Guidelines / Policies of the	Based on the Internal Investment Guidelines /	Based on the Internal Investment Guidelines /	Based on the Internal Investment Guidelines /	Based on the Internal Investment Guidelines /	Based on the Internal Investment Guidelines /	not allowed (Direct)	Based on the Internal Investment Guidelines /	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	Closed Pension Fund Administrators "CPFs")	Individual Schemes as approved by the Commission	Policies of the Individual Schemes as approved by the Commission	Policies of the Individual Schemes as approved by the Commission	Policies of the Individual Schemes as approved by the Commission	Policies of the Individual Schemes as approved by the Commission	Policies of the Individual Schemes as approved by the Commission		Policies of the Individual Schemes as approved by the Commission	
North Macedonia	- Mandatory open pension fund	Domestic: 30% = Total investments in shares issued with the approval of the Securities and Exchange Commission by joint-stock companies in North Macedonia, other than closed-end investment funds, and traded on organised and supervised securities markets in North Macedonia. Foreign: 30% = Total limit for investment in debt securities of non-state foreign companies or banks, in shares and in participation units, shares, and other securities issued by authorised open-end and closed-end investment funds	0% (Direct) Other / Comments: Not allowed in Real estate or any interest in real estate with the exception of mortgage backed securities and indirect investment through open-end and closed-end investment funds.	Domestic: 80% = Total limit for bonds, bills, and other securities issued or guaranteed on domestic markets by the Republic of North Macedonia or the National Bank of the Republic of North Macedonia = 80%. 10% = Limit for bonds issued by municipality in North Macedonia. Foreign: 50% = Total limit for bonds and other securities issued by foreign Governments or central banks	Domestic: 40% = Limit for bonds and other securities issued by joint-stock companies in North Macedonia approved by the Security Exchange Commission of the Republic of North Macedonia and traded on organised and supervised securities markets in North Macedonia. Foreign: 30% = Total limit for investment in debt securities of non-state foreign companies or banks, in shares and in participation units, shares, and other securities issued by authorised open-	5% = Total investments in participation units and shares of open-end and closed-end investment funds in North Macedonia authorised to operate by the Securities and Exchange Commission of the Republic of North Macedonia pursuant to the Law on Investment Funds. Foreign: 30% = Total limit for investment in debt securities of non-state foreign companies or banks, in shares and in participation units, shares, and other securities issued by	1.5% (Direct) Other / Comments: This limit refers to total investment in participation units and shares of private investment funds in North Macedonia authorised to operate by the Securities and Exchange Commission of the Republic of North Macedonia and which invest in shares and participation units of micro, small and medium companies in North Macedonia. 5% = The total limit for domestic retail	2% (Direct) Other / Comments: only for loan to improve the liquidity of the fund. Not allowed otherwise.	30% (Direct) Other / Comments: This limit refers to interest-bearing bank-deposits in banks that are licensed by the National Bank of the Republic of North Macedonia. 60% = Total limit for bank deposits, certificates of deposit, bonds, and mortgage-backed securities issued or guaranteed by domestic banks.	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		established in EU members and OECD members.		+ securities issued by non-state foreign companies, banks or investment funds in member states of the EU or OECD.	end and closed-end investment funds established in EU members and OECD members.	authorised open-end and closed-end investment funds established in EU members and OECD members.	investment funds and for domestic private investment funds. Ex: If the fund invests 5% in domestic retail investment funds, the limit for domestic private investment funds is 0%, or, if the fund invests 1.5% in domestic private investment fund, the limit for domestic retail investment fund is 3.5%			

North Macedonia	- Voluntary open pension fund	Domestic: 30% = Total investments in shares issued with the approval of the Securities and Exchange Commission by joint-stock companies in North Macedonia, other than closed-end	0% (Direct) Other / Comments: Not allowed in Real estate or any interest in real estate with the exception of mortgage backed securities and	Domestic: 80% = Total limit for bonds, bills, and other securities issued or guaranteed on domestic markets by the Republic of North	Domestic: 40% = Limit for bonds and other securities issued by joint-stock companies in North Macedonia approved by the Security Exchange Commission of	5% = Total investments in participation units and shares of open-end and closed-end investment funds in North Macedonia authorised to operate by the	not regulated	5% (Direct) Other / Comments: only for loan to improve the liquidity of the fund. Not allowed otherwise.	60% (Direct) Other / Comments: This limit refers to interest-bearing bank-deposits in banks that are licensed by the National Bank of	-
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Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		investment funds, and traded on organised and supervised securities markets in North Macedonia. Foreign: 30% = Total limit for investment in debt securities issued by the local – self government, debt securities of non-state foreign companies or banks, in shares and in participation units, shares, and other securities issued by authorized open-end and closed-end investment funds established in EU members and OECD members.	indirect investment through open-end and closed-end investment funds.	Macedonia or the National Bank of the Republic of North Macedonia. 10% = Limit for bonds issued by municipality in North Macedonia. Foreign: 50% = Total limit for bonds and other securities issued by foreign Governments or central banks, debt securities issued by the local-self government, securities issued by non-state foreign companies, banks or investment funds in member states of the EU or OECD	the Republic of North Macedonia and traded on organised and supervised securities markets in North Macedonia. Foreign: 30%= Total limit for investment in debt securities issued by the local – self government, debt securities of non-state foreign companies or banks, in shares and in participation units, shares, and other securities issued by authorised open-end and closed-end investment funds established in EU members and OECD members.	Securities and Exchange Commission of the Republic of North Macedonia pursuant to the Law on Investment Funds. Foreign: 30% = Total limit for investment in debt securities issued by the local – self government, debt securities of non-state foreign companies or banks, in shares and in participation units, shares, and other securities issued by authorised open-end and closed-end investment funds established in EU members and OECD members.			the Republic of North Macedonia. 60%= Total limit for bank deposits, certificates of deposit, bonds, and mortgage-backed securities issued or guaranteed by domestic banks	
Pakistan	- Private pension funds under VPS - equity sub-fund	minimum 90% in listed equity securities (Direct)	0% (not allowed)	maximum 10% in Government securities and	0% (not allowed) Other /	0% (not allowed) Other /	0% (not allowed)	0% (Direct)	max 10% (Direct)	An equity sub-fund primarily invests in listed equity securities (listed on

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Other / Comments: Investment in single company not to exceed 10% of Net assets, exposure to a single sector not to exceed 35% (subject to index weight) of net assets, surplus (un-invested) funds may be invested in treasury bills or bank deposits.		treasury bills (Direct) Other / Comments: this is for any surplus (un-invested) funds. Minimum 90% of the sub-fund shall remain invested in listed equity securities.	Comments: equity sub-fund cannot invest in private bonds	Comments: equity sub-fund can only invest directly into listed equity securities of a company (having track record of 5)			Other / Comments: an equity sub-fund may invest any surplus (un-invested) funds in bank deposits with commercial banks having not less than A rating. And per bank deposit limit shall not exceed 10% of net assets.	local stock exchange). Minimum 90% and maximum 100%. Surplus funds can be invested in Government treasury bills and bank deposits
Pakistan	- Private pension funds under the Voluntary Pension System (VPS) - debt sub-fund	0% (not allowed)	0% (not allowed)	Minimum 25% and Maximum 100% in debt securities issued by Federal Government (Direct) Other / Comments: In case of Islamic pension funds, the funds can be invested in islamic bonds issued by entities wholly owned by Federal Government or guaranteed by	Maximum 50% (Direct) Other / Comments: Investment limits per security dependent on rating of issuer and security. For AA rated security-exposure limit up to 7.5% of net assets, for A+, up to 5% of net assets and for A- up to 2.5% of net assets. Total exposure to A- securities not to exceed 10% and total exposure to	0% (not allowed)	0% (not allowed)	0% (not allowed)	Maximum 75% (Direct) Other / Comments: Deposits in a single bank shall not exceed 20% of net assets	A Debt sub-fund primarily invests in debt securities. The weighted average time to maturity of securities held shall not exceed 5 years. At least 25% shall be invested in securities issued by Federal Government and up to 25% may be deposited in AA+ rated banks. up to 50% may be invested in debt securities issued by city Government and corporate entities, subject to per security (depending on rating of issuer and issue)

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				Federal Government	securities rated A- to A+ not to exceed 25% of assets of a debt fund.					
Pakistan	- Private pension funds under the Voluntary Pension System (VPS) - money market sub-fund	0% (not allowed)	0% (not allowed)	0 to 100% can be invested in short-term debt securities issued by the federal Government (Direct) Other / Comments: no limit for investment in government securities.	up to 20% subject to per security limits (depending on rating of security and issuer) (Direct) Other / Comments: up to 5% for securities issued by corporate entities rated A+ or higher	0% (not allowed)	0% (not allowed)	0% (not allowed)	100% (Direct) Other / Comments: Deposits in a single bank shall not exceed 20% of net assets. Rating of bank not below A+	A Money Market sub-fund shall invest in short-term debt securities and bank deposits. The weighted average time to maturity of assets shall not exceed 90 days (except for Islamic funds, where it may be up to 6 months) and time to maturity of any security shall not exceed 6 months (except for Islamic pension funds where it may be up to 3 years)
Pakistan	- Private pension funds under the Voluntary Pension System (VPS) - commodity sub-fund	minimum 70% and maximum 90% in commodity future contracts listed on mercantile exchange (Direct)	0% (not allowed)	minimum 10% to remain invested in Government securities. (T-bills) (Direct) Other / Comments: Surplus funds may be invested in Government securities, or bank deposits with AA rated banks.	0% (not allowed)	0% (not allowed)	0% (not allowed)	0% (not allowed)	minimum 10% (Direct) Other / Comments: Surplus funds may be invested in AA rated banks. Furthermore, ear-marked cash may be invested in bank deposits (AA rated banks)	A Commodity sub-fund shall invest in commodity future contracts that are traded on Pakistan Mercantile Exchange (PMEX). Minimum 70% maximum 90%. Surplus funds and ear-marked cash may be invested in short-term Government securities and bank deposits. Minimum 10% has to be invested in T-bills or cash in bank.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Papua New Guinea	Pension funds are mandatory occupational plans: - Defined Contribution plan; and - Mixed Defined Benefit plan.	100% direct	100% direct	100% direct	100% direct	100% direct	100% direct	100% direct	100% direct	PNG is predominantly defined contribution scheme with very insignificant defined benefit scheme Other / Comments: Loans or financial assistance to members and their relatives are not permitted.
Peru	- All AFPs, Protective Fund (Fund 0)	0%	0%	75% (Direct) Other / Comments: -The main limit excludes Short-term securities and applies to all bonds, public and private.	75% (Direct) Other / Comments: - The main limit excludes Short-term securities and applies to all bonds, public and private.	0%	0%	0%	100% (Direct)	Other / Comments: - There is no specific limit for Bank Deposits, as it is considered within Short Term Securities.
Peru	- All AFPs, Conservative Fund (Fund 1)	10% (Total exposure) Other / Comments: This limit takes into account the exposure to equity generated through derivatives and mutual funds whose underlying investments are mostly equity.	0% (Total exposure)	100% (Total exposure) Other / Comments: - The main limit excludes Short-term securities and applies to all bonds, public and private. -This limit also includes mutual funds whose underlying investments are	100% (Total exposure) Other / Comments: - The main limit excludes Short-term securities and applies to all bonds, public and private. -This limit also includes mutual funds whose underlying investments are mostly fixed	The amount invested in each fund is considered in the Equity, Fixed Income, or Short Term limit, according to the dominant asset class in its portfolio. - If the fund invests in assets that can be purchased directly by the pension fund and	0%	0%	40% (Total exposure)	- Other / Comments: - This limit includes not only Bank Deposits, but also short term securities, such as bonds whose maturity is less than one year, mutual funds whose underlying investments are mostly short term

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				mostly fixed income and the exposure to fixed income generated through derivatives.	income and the exposure to fixed income generated through derivatives.	whether they represent at least 5% of the total fund, such assets are considered within the limits by issuer and issue.			securities, and the exposure to short term securities generated through derivatives.	
Peru	- All AFPs, Mixed Fund (Fund 2)	45% (Total exposure) Other / Comments: - This limit takes into account the exposure to equity generated through derivatives and mutual funds whose underlying investments are mostly equity.	0% direct Other / Comments: - Direct Investments in Real Estate are prohibited by Law, however they can be done through indirect investments such as either a Real Estate Funds or a Trust. - Each pension fund must define in their investment policy, the investment sub-limits corresponding to real estate.	75% (Total exposure) Other / Comments: - The main limit excludes Short-term securities and applies to all bonds, public and private. -This limit also includes mutual funds whose underlying investments are mostly fixed income and the exposure to fixed income generated through derivatives.	75% (Total exposure) Other / Comments: - The main limit excludes short-term securities and applies to all bonds, public and private. -This limit also includes mutual funds whose underlying investments are mostly fixed income and the exposure to fixed income generated through derivatives.	The amount invested in each fund is considered in the Equity, Fixed Income, or short-term limit, according to the dominant asset class in its portfolio. - If the fund invests in assets that can be purchased directly by the pension fund and whether they represent at least 5% of the total fund, such assets are considered within the limits by issuer and issue.	15% (Indirect) Other / Comments: - This limit includes Alternative Investments. - Each pension fund must define in their investment policy, the investment sub-limits corresponding to the following types of alternative investments: private equity, private debt, venture capital, real estate, hedge funds, commodities, infrastructure, and natural forests.	0% Other / Comments: - Direct Investments are prohibited on loans, except in case of investments done by Mezzanine Funds.	30% (Total exposure) Other / Comments: - This limit includes not only Bank Deposits, but also short-term securities, such as bonds whose maturity is less than one year, mutual funds whose underlying investments are mostly short-term securities, and the exposure to short term securities generated through derivatives.	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
							<p>- If the fund establishes in its investment policy that it will invest at least 80% in debt securities which finance infrastructure projects, it will be considered as a fixed income security.</p> <p>- If the fund invests in assets that can be purchased directly by the pension fund and whether they represent at least 5% of the total fund, such assets are considered within the limits by issuer and issue.</p>			
Peru	- All AFPs, Growth Fund (Fund 3)	80% (Total exposure) Other / Comments: - This limit takes into account the exposure to equity generated through derivatives and	0% direct Other / Comments: - The direct Investment in Real Estate is prohibited by Law, although it is	70% (Total exposure) Other / Comments: - The main limit excludes short-term securities and applies to	70% (Total exposure) Other / Comments: - The main limit excludes short-term securities and applies to all	The amount invested in each fund is considered in the Equity, Fixed Income, or short-term limit, according to the dominant asset	20% (Indirect) Other / Comments: - This limit includes Alternative Investments	0% Other / Comments: - Direct Investments are prohibited on loans, except in case of	30% (Total exposure) Other / Comments: - This limit includes not only Bank Deposits, but also short-	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		mutual funds whose underlying investments are mostly equity.	feasible through indirect investments such as either a Real Estate Fund or a Trust. - Each pension fund must define in their investment policy, the investment sub-limits corresponding to real estate.	all bonds, public and private. -This limit also includes mutual funds whose underlying investments are mostly fixed income and the exposure to fixed income generated through derivatives.	bonds, public and private. -This limit also includes mutual funds whose underlying investments are mostly fixed income and the exposure to fixed income generated through derivatives.	class in its portfolio. If the fund invests in assets that can be purchased directly by the pension fund and whether they represent at least 5% of the total fund, such assets are considered within the limits by issuer and issue.	- Each pension fund must define in their investment policy, the investment sub-limits corresponding to the following types of alternative investments: private equity, private debt, venture capital, real estate, hedge funds, commodities, infrastructure, and natural forests. - If the fund establishes in its investment policy that it will invest at least 80% in debt securities which finance infrastructure projects, it will be considered as a fixed income security. - If the fund invests in assets	investments done by Mezzanine Funds.	term securities, such as bonds whose maturity is less than one year, mutual funds whose underlying investments are mostly short term securities, and the exposure to short term securities generated through derivatives.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
							that can be purchased directly by the pension fund and whether they represent at least 5% of the total fund, such assets are considered within the limits by issuer and issue.			
Romania	- Private pension fund - second pillar (mandatory pension plan)	50% (Direct) (cumulative limit with corporate bonds) – equity and bond issued by private sector no more than 50%.	0% - direct 3% - indirect through listed and traded financial instruments issued by investment funds and companies	70% (Direct) Other / Comments: - Limit for government bonds from Romania & European Union countries =70%; - Limit for government bonds from third countries = 15%; - Limit for municipal bonds from Romania & European Union countries = 30%; - Limit for municipal bonds from	30% (Direct) Other / Comments: This limit refers to corporate bonds RO, EU, EEA (cumulative limit with equity - equity and bond issued by private sector no more than 50%)	5% (Direct) Other / Comments: This limit refers to investments in UCITS and ETFs, RO, EU	1 % (Direct); Up to 3% if the Romanian State holds shares or holdings in these entities, Up to 5% if the Romanian State holds shares or participations in these entities and the private equity funds in which the investment is made are financed from funds allocated through the National Recovery and Resilience Plan. Other / Comments: This limit refers to private equity.	0% (Direct)	20% (Direct)	Third countries: non-European Union / European Economic Area countries

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				third countries = 10% - Limit for bond issued by supranational organisations (EIB, EBRD, World Bank) = 15%						
Romania	- Private pension fund - third pillar (voluntary pension plan)	50% (Direct) (cumulative limit with corporate bonds) – equity and bond issued by private sector no more than 50%.	0% - direct 3% - indirect through listed and traded financial instruments issued by investment funds and companies	70% (Direct) Other / Comments: - Limit for government bonds from Romania & European Union countries = 70%; - Limit for government bonds from third countries = 15%; - Limit for municipal bonds from Romania & European Union countries = 30%; - Limit for municipal bonds from third countries = 10% - Limit for bond issued by	30% (Direct) Other / Comments: This limit refers to corporate bonds RO, EU, EEA (cumulative limit with equity - equity and bond issued by private sector no more than 50%)	5% (Direct) Other / Comments: This limit refers to investments in UCITS and ETFs, RO, EU	1 % (Direct); Up to 3% if the Romanian State holds shares or holdings in these entities, Up to 5% if the Romanian State holds shares or participations in these entities and the private equity funds in which the investment is made are financed from funds allocated through the National Recovery and Resilience Plan Other / Comments: This limit refers to private equity.	0% (Direct)	20% (Direct)	Third countries: non-European Union / European Economic Area countries

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				supranational organisations (EIB, EBRD, World Bank) = 15%						
Romania	Occupational pension funds	50% (Direct)	0% - direct 10% - indirect through listed and traded financial instruments issued by investment funds and companies	70% (Direct) Other / Comments: - Limit for government bonds from Romania & European Union countries = 70%; - Limit for government bonds from third countries = 20%; - Limit for municipal bonds from Romania & European Union countries = 30%; - Limit for municipal bonds from third countries = 10% - Limit for bond issued by supranational organisations (EIB, EBRD,	50% (Direct) Other / Comments: This limit refers to corporate bonds RO, EU, EEA	20% (Direct) Other / Comments: This limit refers to investments in UCITS and ETFs, RO, EU	10% (Direct) Other / Comments: This limit refers to private equity.	0% (Direct)	30% (Direct)	Third countries: non-European Union / European Economic Area countries

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				World Bank) = 20%						
Rwanda	Mandatory and voluntary pension funds/schemes	Maximum of 70% for listed equities; 15% for unlisted equities.	Maximum of 30% in Listed Real Estate Investment Trusts incorporated in Rwanda and approved by the Capital Markets Authority.	Maximum of 100% for government securities	Maximum of 20% for listed corporate bonds; 10% for unlisted bonds or commercial papers	-	-	-	Maximum 100%	Other investments subject to the approval of the Regulator – account for 5%
Serbia	Voluntary pension funds	40% (Direct) Other / Comments: Shares of legal entities headquartered in the Republic of Serbia, in which fund assets are invested must meet the following conditions: – they shall be traded on stock exchange; – the minimum period of operation of their issuers shall be two years; – their free-float market capitalisation, shall be no less than RSD 100,000,000.	5% (Direct) Other / Comments: Fund assets may be invested in real estate in the territory of the Republic of Serbia, exclusively for the purpose of leasing real estate and making profit therefrom. Investment in real estate may take the form of investment in land, buildings and specific parts of buildings, if such real estate is not encumbered by the right of pledge, right of usufruct, right of use, right of residence or	100% for bonds issued by the National Bank of Serbia and the Republic of Serbia, as well as debt securities issued by autonomous provinces and local government units in the Republic of Serbia and other legal entities with the guarantee of the Republic of Serbia. 50% for other bonds. (Direct)	50% for corporate and mortgage bonds. 100% for corporate bonds with the guarantee of the Republic of Serbia. (Direct) Other / Comments: Debt securities issued by legal entities headquartered in the Republic of Serbia, must meet the following conditions: - to be traded in the regulated market in the Republic of Serbia;	5% for investment units of open investment funds. (Direct) Other / Comments: Open-end investment funds must meet the following conditions: – net assets of the open-end investment fund must be no less than one billion RSD; – Investment fund management company is not a related party of the VPF management company, custody bank, broker-dealer	0%	0%	35% for money deposits (Direct) Other / Comments: Up to 5% may be invested in money deposits with one bank or several related banks. Fund assets may not be invested in money deposits with a custody bank or a bank which is a founder of a fund management company and/or a bank which is directly related to the founder of the company.	Up to 10% may be invested in depositary receipts issued by banks headquartered in the Republic of Serbia or EU/OECD member states.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			right of actual lien. Real estate must be insured against all risks.	Other / Comments: Debt securities issued by autonomous provinces and local government units in the Republic of Serbia (without the guarantee) must meet the following conditions: – the nominal value of the issue of these securities is no less than RSD 500,000,000, – these securities shall be traded in the regulated market; – issuers of these bonds have opened accounts with the exclusive purpose of debt repayment under these securities; – credit rating of these securities shall be at the least	- to have their credit rating ranked at the least at the level of the Republic of Serbia's credit rating. Up to 5% in debt securities issued by legal entities headquartered in the Republic of Serbia, whose rating has not been established by rating agencies. Mortgage bonds issued in the territory of the Republic of Serbia must meet the following conditions: – they shall be issued by a bank; – the nominal value of the issue of these bonds shall be no less than RSD 500,000,000; – the ratio between the market value of mortgage against which such bonds	company or shareholder of the VPF management company; – investment policy of the open-end investment fund must envisage exclusively investment meeting the conditions prescribed by the investment policy of the VPF whose assets are invested. Up to 2% may be invested in investment units of one or several open-end investment funds, which are managed by the same management company. Voluntary pension fund may acquire at most 10% of net assets of the open-end investment fund.				

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				<p>at the level of the Republic of Serbia's credit rating.</p> <p>Up to 5% in debt securities issued by autonomous provinces and local government units in the Republic of Serbia which are not traded in the regulated market or whose credit rating is not established by Standard&Poor's and Fitch-IBCA, or Moody's at the least at the level of the Republic of Serbia's credit rating.</p>	are issued and bonds themselves shall be no less than 1.5 : 1.					
Seychelles	- Seychelles Pension Fund National Retirement Pension Fund	55% of the Overall portfolio, 25% Domestic Equity (Listed and Unlisted) 30% International Equity	50% (Direct)	35% of the overall portfolio can be invested in Fixed Income (Domestic and International), inclusive of Fixed-term Deposits,	35% of the overall portfolio can be invested in Fixed Income (Domestic and International)	2% of the overall portfolio can be invested in Alternative Investments.	2% of the overall portfolio can be invested in Alternative Investments which includes Private Equity	Prohibited with the following exception: - facilities that are outstanding. - for the exclusive purpose of divesting real estate properties.	35% of the overall portfolio. can be invested in Fixed Income (Domestic and International) which includes fixed term deposits	All limits is as per Seychelles Pension Fund Investment Guidelines

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				Certificate of Deposits, Treasury and Government agency securities, Supranational debt securities, securitised debt instruments and corporate debt securities						
South Africa	<ul style="list-style-type: none"> - Pension fund established for public servants, for parastatal institutions established by special laws - Occupational Pension funds - Umbrella funds/Multi-employer funds - Retirement Annuity Funds - Preservation funds 	<p>Listed Equities: Overall limit of 75% in respect of preference and ordinary shares in companies, excluding shares in property companies, listed on an exchange.</p> <p>Unlisted equities: preference and ordinary shares in companies excluding share in property company not listed on an exchange maximum limit of 10%</p>	<p>Overall limit of 25% for Preference shares, ordinary shares, and linked units comprising shares linked to debentures in property companies, or units in a Collective Investment Scheme in Property, listed on an exchange.</p> <p>Immovable property , preference and ordinary shares in property companies, and linked units comprising shares linked to debentures in</p>	<p>Overall limit 100% Debt instruments including Islamic debt instruments: - Debt instruments issued by, and loans to, the Government of South Africa, and any debt or loan guaranteed by the Government of South Africa</p>	<p>Overall limit 75% - Debt instruments issued or guaranteed by a South African bank against its balance sheet. Unlisted debt instruments: maximum of 25%</p>	<p>No specific limit for retail investment funds Look-through Principle: As long as pension funds comply with total exposure by type of assets by applying the look-through principle to the underlying assets</p>	<p>Maximum overall limit for Hedge funds 10% and Private Equity funds 15%</p> <p>Other comments: Overall limits infrastructure assets 45%</p>	<p>Overall limit 5% investment into a participating employer of the fund. (Direct)</p> <p>Other / Comments: Can apply for up to 10% with the prior approval of the FSCA</p> <p><u>Housing Loans to members (direct if permitted in the rules) maximum 65%</u></p>	<p>Overall limit 100%</p>	<p>- Commodities 10% Other comments: Limit of 2.5% other assets not specified in this table.</p>

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			property companies, not listed on an exchange 15 %							
Suriname	Occupational pension funds	A maximum of 60% Other / Comments: Investments in securities may not exceed 60% of total assets. This limit refers to total of local and foreign securities.	A maximum of 50% Other / Comments: Investments in real estate may not exceed 50% of total assets.	A maximum of 60% Other / Comments: see equity. This limit refers also to treasury bills.	A maximum of 60% Other / Comments: see equity.	Pension funds can invest in other asset classes not specifically stipulated in the investment guideline subject to prior approval by the Central bank. Max. 10% of total assets.	A maximum of 20%	Mortgage loans: local maximum limit of 50% of the total assets Personal loans: Local: maximum limit of 50% of the total assets (only to participants of the pension funds)	100% (Direct) Includes term deposits and saving accounts.	Pension funds can invest in other asset classes not specifically stipulated in the investment guideline subject to prior approval by the Central bank. Max. 10% of total assets Investment with the employer (including current account with the employer and stocks of the employer) max. 10% of the total assets. The local investments could be in local and foreign currency.
Tanzania	All mandatory and supplementary social security schemes and Fund Managers operating in Tanzania Mainland	20% (Direct) Other / Comments: Ordinary & preference shares 20%, of which unquoted equity is 5%	30% (Direct) Other / Comments: Of which non-income earning properties is 5%	(20-70)% (Direct) Other / Comments: Government (T-bills, T bonds); 20-70%	20% (Direct) Other comments: Commercial Paper, Promissory Notes and Corporate Bonds 20% Of which unlisted corporate debt is 5%	Not stated	Unquoted equity: 5%	20% (Direct) Other / Comments: Direct loans to the Government: 10% Loans to corporates and cooperative societies: 10%	35% (Direct)	Pension Funds and Managers can invest in other asset class not stipulated in the guidelines subject to prior approval by the Central bank
Thailand	- Provident fund	100% (Direct) Other / Comments: - No limits for listed companies but	Not allowed to invest directly in real estate but can invest indirectly through real estate	100% (Direct) Other / Comments:	100% (Direct) however, in case of Bills of Exchange, Promissory notes	- For units of CIS: no product limit but such units must comply with issuer limit (pro		Loans are not eligible assets.	100% (Direct) Other / Comments:	From 1 July 2018 onward, issuer limit for listed companies will be changed to ≤10% or Benchmark+5%

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>issuer limit applies (issuer limit ≤15% or Benchmark+5%) - For unlisted companies: product limit (≤15%), issuer limit (≤5%)</p>	<p>funds, REITs, Infrastructure funds.</p>	<p>- No limit (no issuer limit for Thai government bond)</p>	<p>or Structured Notes with either of the following conditions, product limit ≤25% will apply: (a) non-transferable conditions but the provident fund has acquired legal claims in securities as specified under the law; or (b) condition that allows the provident fund to redeem such bonds with the issuer.</p>	<p>rata) and derivatives limit as specified in the SEC investment restrictions. - For the funds (i) - (viii) below: product limit (≤30%) - For the funds (iv) - (viii) below: product limit (≤15%) (i) Real estate funds/ REITs; (ii) Infrastructure funds; (iii) Fund that has a policy to invest in Alternative Fund with net exposure in (i) or (ii); (iv) Fund that invests in gold bullion; (v) derivatives or structured notes (SN) that have underlying assets of gold, crude oil or other commodities;</p>			<p>- No limits but issuer limit applies. Issuer limit ≤20% for bank deposits; or deposit-like product where its issuer receives investment grade rating.</p>	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
						(vi) Fund that has a policy to invest in Alternative Fund other than the funds specified in (iii) and (iv); (vii) Specific Investment Products; (viii) Other assets as specified in the SEC regulation				
Trinidad and Tobago	All Occupational Pension Plans	50% (Direct) Other / Comments: 50% limit where the pension plan is less than 150% funded (as certified by the actuaries) 70% limit where the pension plan is over 150% funded (as certified by the actuaries)	20% (Direct)	100% (Direct)	100% (Direct)	10% (Direct) Other / Comments: 10% limit in unit certificates, shares or evidence of participation in financial assets	0% (Direct)	0% (Direct)	100% (Direct)	-
Uganda	Mandatory and occupational pension funds /plans	70% (Direct) Other / Comments: Shares of companies quoted in a stock exchange in East Africa and Collective Investment Schemes (Equity Securities Fund) approved by the	30% (Direct) Other / Comments: This limit refers to and allows for Immovable property in Uganda. Real estate investments not permitted outside Uganda	80% (Direct) Other / Comments: This limit refers to Government securities within East Africa and Bond Funds approved by the Capital Markets Authority or	30% (Direct) Other / Comments: This limit refers to Commercial Paper, Corporate Bonds, Mortgage Bonds and Asset Backed Securities and Collective Investment Schemes (Money	Collective Investment Scheme (CIS) or a pooled fund approved by the Capital Markets Authority or similar institution in East Africa. Where a Scheme chooses to invest in a CIS, the asset allocation of	15% (Direct) Other / Comments: This limit refers to private equity in non-listed companies in the East African Community	Prohibited by section 68 (1) (d) of the Uganda Retirement Benefits Regulatory Authority Act, 2011 Other / Comments: Section 68 (1)(d) of the Uganda	30% (Direct) Other / Comments: Cash and Demand Deposits in institutions licensed under the Financial Institutional Act 2003 or other similar institutions licensed in East	There is a 5% maximum limit to any other asset classes approved by the Authority.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Capital Markets Authority or similar institution in East Africa.		similar institution in East Africa.	Market Fund and Securities Fund other than Equity Fund) approved by the Capital Markets Authority or similar institution in East Africa.	that scheme shall comply with the prescribed asset classes.		Retirement Benefits Regulatory Authority Act, 2011 prohibits the use of pension funds to make direct or indirect loans to any person.	African Community: 5% Fixed Deposits, Time Deposits and Certificates of Deposits in institutions licensed under the Financial Institutions Act 2003 or other similar institutions licensed in the East African Community.	
Ukraine	Voluntary occupational pension funds	40% - shares of Ukrainian issuers, of which 10% may not be admitted to trading on the regulated stock market	10% (Direct) 40% mortgage bonds	50% Government bonds 20% Muni	40% (Direct)	Forbidden	Forbidden	Forbidden	50% (Direct)	Up to 5% in securities of NPF assets in one issuer despite types of securities (except for bonds of international financial organisations placed on the territory of Ukraine, securities, the repayment and receipt of income from which is guaranteed by the Cabinet of Ministers of Ukraine, and in cases specified by Law) up to 10% of total issue
Uruguay	-Mandatory personal pension funds: defined contribution Fund A – Workers under 55 years old	50% Other/ Comments: This limit refers to the sum of Equity, Bonds Issued by the Private Sector	0%	75%	50% (including a limit of 5% for non investment grade issuers BB- to BB+ rated) Other/ Comments:	50% (including a limit of 5% for non investment grade issuers BB- to BB+ rated) Other/ Comments:	0%	15% Other/ Comments: These loans can be granted only to workers affiliated to the pension scheme and must	30% Other/ Comments: These deposits must be made in domestic banks (who may or may not be branches	The category Investment in “bonds issued by the private sector” also includes investment in bonds issued by firms that are state owned and financial trusts. In each case they must have a BBB- or better credit rating.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		and Retail Investment Funds			This limit refers to the sum of Equity, Bonds Issued by the Private Sector and Retail Investment Funds	This limit refers to the sum of Equity, Bonds Issued by the Private Sector and Retail Investment Funds		be channelled by a Uruguayan bank, which must bear the credit risk.	of international banks)	
Uruguay	-Mandatory personal pension funds: defined contribution Fund B – Workers over 55 years old	0%	0%	90%	0%	0%	0%	5% Other/ Comments: These loans can be granted only to workers affiliated to the pension scheme and must be channelled by a Uruguayan bank, which must bear the credit risk.	30% Other/ Comments: These deposits must be made in domestic banks (who may or may not be branches of international banks)	The category Investment in “bonds issued by the private sector” also includes investment in bonds issued by firms that are state owned and financial trusts. In each case they must have a BBB- or better credit rating.
Zambia	Private Occupational Pension Schemes	70% (Direct) Other / Comments: Not less than 5% but not more than 70% of its fund size in listed and quoted entities. This investment shall consist of - not more than 15% of the fund size where it is invested in the equities of the same company - not more than 10% of the	40% (Direct and indirect) Other / Comments: No investment in property outside the republic.	Not less than 2.5% of its fund size in Government securities.	Not more than 10% of its fund size in corporate bonds of the same company.	0%	Not more than 15% of the fund size of the pension scheme where it is invested in private equity.	A pension scheme shall not without the Authority's approval directly or indirectly grant a loan to or invest in, any debt instrument, or share for a company or its subsidiary or holding company or successive subsidiary or holding company controlled by a member or	Not more than 20% of its fund size in cash, bank balance and money market instruments with any one bank or financial institution. Not less than 2.5% of its fund size in cash, bank balance and money market instruments.	-A pension scheme shall not invest more than 30% of its fund size in financial instruments issued by a supranational entity , except in circumstances where the Authority provides other specific limits following an assessment of the supranational entity

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		ownership of the share capital of any one company - not more than 10% of the fund size of the pension scheme where it is invested in companies that have been in existence for less than 3 years - not more than 15% of the fund size of the pension scheme where it is invested in private equity - not more than 5% of the fund size where it is invested in securities of a sponsoring employer						trustee of the fund or a director of a sponsoring employer of the fund.		
Zimbabwe	Private Occupational Pension and Provident Funds	60% (direct and indirect in quoted)	40% (direct and indirect) The Limit includes investments in REITs. Combined % investment in bonds/stocks and property should not exceed 75% of fund.		40% Combined for both public issues and private bonds	Such funds are not available within the market.	15% (unquoted)		20% Other/comment: the 20% includes all investments in money market instruments.	Funds can go beyond the limits subject to prior approval by the Commission. Investment in bonds and bills is currently capped at a cumulative 40% in both public and private sector.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			Bonds /Stocks, Property and Foreign Investments should not exceed 80%.							

Table 2. Portfolio Limits for Foreign Investment by Selected Asset Categories

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Australia	- Occupational trustee managed superannuation fund: corporate; - Occupational trustee managed superannuation fund: industry - Trustee managed public offer superannuation fund: retail funds - Trustee managed superannuation fund: small APRA funds - Trustee managed superannuation fund: self-managed superannuation fund (SMSFs) - Public sector occupational pension plans, often compulsory for public sector employees - Trustee managed superannuation fund: approved deposit fund	No specific limit (World)									Whilst Australia's pension system has only small exposure to Russian investments, the Australian Government has expressed a strong expectation that pension providers review their investment portfolios and take steps to divest any holdings in Russian assets.
Austria	- occupational pension funds (Pensionskassen)	No limit, but prudent person rule									Pensionskassen must set up detailed internal investment guidelines for investment and risk sharing groups including a limit system and an escalation process for limit breaches.

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
											<p>Pensionskassen may operate several investment and risk sharing groups ("support funds"), provided that they are operated for at least 1,000 beneficiaries each.</p> <p>Currency risks from investments have to be taken into consideration in the risk management.</p>
Belgium	- IORP (institutions de retraite professionnelle)	No specific limit (World)									
Belgium	- Insurance undertakings (all life products):	No specific limit (World)									
Canada	- Occupational registered pension plans (RPPs): trustee pension funds	No specific limit (World)									Subject to prudent investment rule. Applies to plans under federal jurisdiction. Provincial pension regulation generally incorporates federal investment rules, with some exceptions.
Chile	- All AFPs, Fund A	100% (World) Other / Comments: The joint limit for all funds is 80%.	80% (World) Other / Comments: all investment allowed in equity could be invested in the foreign sector.	13% (World) Other / Comments: The limit refers to Alternative Assets, including Real estate for rent (including leasing contracts). Also,	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in public bills and bonds. These are subject to	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in convertible bonds. Overall, the limit in	No specific limit (World)	13% (World) 7% Private Equity Funds and future committed contributions.	13% (World) Other/Comments: This limit applies to Alternative Assets, including co-investment.	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in bank deposits, only in time and overnight	VF: Fund Value; RF: Risk Factor

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				these assets contain Private Equity, Private Debt, Co-investment, etc.	the implicit limit of Fixed Income.	convertible bonds (both domestic and foreign) should not exceed 30% of the portfolio. As in the previous case, bonds of private sector are subject to the implicit limit of Fixed Income.				deposits (2%*VF) and foreign current accounts balances (5%*VF).	
Chile	- All AFPs, Fund B	90% (World) Other / Comments: The joint limit for all funds is 80%.	60% (World) Other / Comments: all investment allowed in equity could be invested in the foreign sector.	11% (World) Other / Comments: The limit refers to Alternative Assets, including Real estate for rent (including leasing contracts). Also, these assets contain Private Equity, Private Debt, Co-investment, etc.	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in public bills and bonds. These are subject to the implicit limit of Fixed Income.	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in convertible bonds. Overall, the limit in convertible bonds (both domestic and foreign) should not exceed 30% of the portfolio. As in the previous case, bonds of private sector are subject to the implicit limit of Fixed Income.	No specific limit (World)	11% (World) 6% Private Equity Funds and future committed contributions.	11% (World) Other / Comments: This limit applies to Alternative Assets, including co-investment.	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in bank deposits, only in time and overnight deposits (2%*VF) and foreign current accounts balances (5%*VF).	VF: Fund Value; RF: Risk Factor

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Chile	- All AFPs, Fund C	75% (World) Other / Comments: The joint limit for all funds is 80%.	40% (World) Other / Comments: all investment allowed in equity could be invested in the foreign sector.	9% (World) Other / Comments: The limit refers to Alternative Assets, including Real estate for rent (including leasing contracts). Also, these assets contain Private Equity, Private Debt, Co-investment, etc.	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in public bills and bonds. These are subject to the implicit limit of Fixed Income.	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in convertible bonds. Overall, the limit in convertible bonds (both domestic and foreign) should not exceed 30% of the portfolio. As in the previous case, bonds of private sector are subject to the implicit limit of Fixed Income.	No specific limit (World)	9% (World) 4% Private equity and future committed contributions.	9% (World) Other / Comments: This limit applies to Alternative Assets, including co-investment.	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in bank deposits, only in time and overnight deposits (2%*VF) and foreign current accounts balances (5%*VF).	VF: Fund Value; RF: Risk Factor
Chile	- All AFPs, Fund D	45% (World) Other / Comments: The joint limit for all funds is 80%.	20% (World) Other / Comments: all investment allowed in equity could be invested in the foreign sector.	6% (World) Other / Comments: The limit refers to Alternative Assets, including Real estate for rent (including leasing	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in public bills and bonds. These	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in convertible bonds. Overall,	No specific limit (World)	6% (World) 3% Private Equity and future committed contributions.	6% (World) Other / Comments: This limit applies to Alternative Assets, including co-investment.	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in bank deposits, only in time and	VF: Fund Value; RF: Risk Factor

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				contracts). Also, these assets contain Private Equity, Private Debt, Co-investment, etc.	are subject to the implicit limit of Fixed Income.	the limit in convertible bonds (both domestic and foreign) should not exceed 30% of the portfolio. As in the previous case, bonds of private sector are subject to the implicit limit of Fixed Income.				overnight deposits (2%*VF) and foreign current accounts balances (5%*VF).	
Chile	- All AFPs, Fund E	35% (World) Other / Comments: The joint limit for all funds is 80%.	5% (World) Other / Comments: all investment allowed in equity could be invested in the foreign sector.	5% (World) Other / Comments: The limit refers to Alternative Assets, including Real estate for rent (including leasing contracts). Also, these assets contain Private Equity, Private Debt, Co-investment, etc.	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in public bills and bonds. These are subject to the implicit limit of Fixed Income.	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in convertible bonds. Overall, the limit in convertible bonds (both domestic and foreign) should not exceed 30% of the portfolio. As in the previous case, bonds of private sector are subject to the implicit limit of Fixed Income.	No specific limit (World)	5% (World) 2% Private Equity and future committed contributions	5% (World) Other / Comments: This limit applies to Alternative Assets, including co-investment.	No specific limit (World) Other / Comments: There is no specific limit for foreign investments in bank deposits, only in time and overnight deposits (2%*VF) and foreign current accounts balances (5%*VF).	VF: Fund Value; RF: Risk Factor

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Colombia	- Conservative Fund	40% (World) Other / Comments: There is no specific limit for each type of investment issued overseas. Nevertheless, these investments must be rated investment grade.	20% (World) Other / Comments: This is a global limit for both national and foreign equity.								
Colombia	- Moderate Fund	60% (World) Other / Comments: There is no specific limit for each type of investment issued overseas. Nevertheless, these investments must be rated investment grade.	45% (World) Other / Comments: This is a global limit for both national and foreign equity.					Board must authorize the maximum limit on investing in Local and Foreign private equity funds.			

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Colombia	- High Risk Fund	70% (World) Other / Comments: There is no specific limit for each type of investment issued overseas. Nevertheless, these investments must be rated investment grade.	70% (World) Other / Comments: This is a global limit for both national and foreign equity.					Board must authorize the maximum limit on investing in Local and Foreign private equity funds.			
Colombia	- Programmed Retirement Fund	40% (World) Other / Comments: There is no specific limit for each type of investment issued overseas. Nevertheless, these investments must be rated investment grade.	20% (World) Other / Comments: This is a global limit for both national and foreign equity.					Board must authorize the maximum limit on investing in Local and Foreign private equity funds. Investment in hedge funds and commodities index funds is forbidden.			
Costa Rica	First pillar alternative DB occupational regimes: Judiciary; Teachers; Firefighters	Up to 25% - 50% (World) Other / Comments: These limits may be	Up to 25% - 50% (Total exposure). Other / Comments:	0% (World) Other / Comments: Direct investment is not allowed.	Up to 25% - 50% (Total exposure) Other / Comments: 25% - 50% in	Up to 25% - 50% (Total exposure) Other / Comments: 25% - 50% in	Up to 25% - 50% (Total exposure) Other / Comments: 25%-50% in funds or	5% in venture capital funds.	0% (World)	Pension funds can invest in bank deposits abroad for liquidity management.	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		increased from 25% to 50% provided that the regulated entities demonstrate, through technical studies, that the investments to be made comply with the conditions set forth in article 62 of the Law. of Worker Protection, in accordance with the provisions issued by the superintendent for this purpose by agreement.	Shares must be listed in securities markets that comply with the requirements established in the Asset Management Regulations. ADRs must be listed on an exchange. In addition, the underlying shares must be traded in securities markets that comply with the requirements established in the Asset Management Regulations	However, they can invest indirectly through Reits or other securities backed by real estate (up to 15%).	investment grade debt 5% in debt with risk rating between the two best of the scale below the investment grade.	investment grade debt 5% in debt with risk rating between the two best of the scale below the investment grade.	fiduciary participations: financial, debt, stock, mixed, index funds, ETF.			There is no defined limit.	
Costa Rica	Private Pensions System: Mandatory pension funds (ROP)	Up to 25% - 50% (World) Other / Comments These limits may be increased from 25% to 50% provided that the regulated entities demonstrate, through	Up to 25% - 50% (Total exposure). Other / Comments: Shares must be listed in securities markets that comply with the requirements established in the Asset	0% (World) Other / Comments: Direct investment is not allowed. However, they can invest indirectly through Reits or other securities backed by real	Up to 25% - 50% (Total exposure) Other / Comments: 25% - 50% in investment grade debt 5% in debt with risk rating between the two best of the scale below the	Up to 25% - 50% (Total exposure) Other / Comments: 25% - 50% in investment grade debt 5% in debt with risk rating between the two best of the scale below the	Up to 25% - 50% (Total exposure) Other / Comments: 25%-50% in funds or fiduciary participations: financial, debt, stock, mixed, index funds, ETF.	5% in venture capital funds.	0% (World)	Pension funds can invest in bank deposits abroad for liquidity management. There is no defined limit.	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		technical studies, that the investments to be made comply with the conditions set forth in article 62 of the Law. of Worker Protection, in accordance with the provisions issued by the superintendent for this purpose by agreement.	Management Regulations. ADRs must be listed on an exchange. In addition, the underlying shares must be traded in securities markets that comply with the requirements established in the Asset Management Regulations	estate (up to 15%).	investment grade.	investment grade.					
Costa Rica	Pillar 2: Special Occupational complementary pensions funds for some SOE (DB: Lotery, FRE, ICE and DC: ICT, BCR and Hybrid: BNCR).	Up to 25% - 50% (World) Other / Comments: These limits may be increased from 25% to 50% provided that the regulated entities demonstrate, through technical studies, that the investments to be made comply with the conditions set forth in article 62 of the Law. of	Up to 25% - 50% (Total exposure). Other / Comments: Shares must be listed in securities markets that comply with the requirements established in the Asset Management Regulations. ADRs must be listed on an exchange. In addition, the underlying shares must be	0% (World) Other / Comments: Direct investment is not allowed. However, they can invest indirectly through Reits or other securities backed by real estate (up to 15%).	Up to 25% - 50% (Total exposure) Other / Comments: 25% - 50% in investment grade debt	Up to 25% - 50% (Total exposure) Other / Comments: 25% - 50% in investment grade debt with risk rating between the two best of the scale below the investment grade.	Up to 25% - 50% (Total exposure) Other / Comments: 25%-50% in funds or fiduciary participations: financial, debt, stock, mixed, index funds, ETF.	5% in venture capital funds.	0% (World)	Pension funds can invest in bank deposits abroad for liquidity management. There is no defined limit.	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Worker Protection, in accordance with the provisions issued by the superintendent for this purpose by agreement.	traded in securities markets that comply with the requirements established in the Asset Management Regulations								
Costa Rica	Pillar 3 Voluntary Private Pensions System	Up to 25% - 50% (World) Other / Comments: These limits may be increased from 25% to 50% provided that the regulated entities demonstrate, through technical studies, that the investments to be made comply with the conditions set forth in article 62 of the Law. of Worker Protection, in accordance with the provisions issued by the	Up to 25% - 50% (Total exposure). Other / Comments: Shares must be listed in securities markets that comply with the requirements established in the Asset Management Regulations. ADRs must be listed on an exchange. In addition, the underlying shares must be traded in securities markets that comply with the requirements	0% (World) Other / Comments: Direct investment is not allowed. However, they can invest indirectly through Reits or other securities backed by real estate (up to 15%).	Up to 25% - 50% (Total exposure) Other / Comments: 25% - 50% in investment grade debt 5% in debt with risk rating between the two best of the scale below the investment grade.	Up to 25% - 50% (Total exposure) Other / Comments: 25% - 50% in investment grade debt 5% in debt with risk rating between the two best of the scale below the investment grade.	Up to 25% - 50% (Total exposure) Other / Comments: 25%-50% in funds or fiduciary participations: financial, debt, stock, mixed, index funds, ETF.	5% in venture capital funds.	0% (World)	Pension funds can invest in bank deposits abroad for liquidity management. There is no defined limit.	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		superintendent for this purpose by agreement.	established in the Asset Management Regulations								
Czechia	- Transformed pension schemes (3rd pillar)	At least 50 % of the assets have to be invested in the currency of the fund's liabilities.	No specific limit (OECD) Other / Comments: - No specific limit for OECD countries; - Limit for non-OECD equity = 5%.	No specific limit (World)	100% (OECD, international institutions the Czechia belongs to) Other / Comments: - No specific limit for OECD countries and international institutions the Czechia belongs to; - Limit for other countries = 70%	No specific limit for OECD countries	No specific limit (OECD) Other / Comments: - No specific limit for OECD countries; - Limit for non-OECD countries = 0%.	No specific limit (OECD)	No specific limit (World)	No specific limit (OECD) Other / Comments: - No specific limit for OECD countries; - Limit for non-OECD countries = 0%.	-
Czechia	- Participation funds: conservative schemes (3rd pillar)	No specific limit Currency risk has to be hedged.	Not relevant	Not relevant	100% (OECD) Other / Comments: Issued by the state or CB or an international institutions the Czechia belongs to.	30% (World)	30% (EU) Other / Comments: The fund is subject to supervision or have authorization to operate from an EU Member State	Not relevant	Not relevant	No specific limit (World) Other / Comments: - No specific limit for regulated banks; - Limit for other banks = 0%	-
Czechia	- Participation funds: other schemes (3rd pillar)	No specific limit	100% (World) Other / Comments: - Limit for equity traded on regulated	Not relevant	100% (World) Other / Comments: - Limit for bonds traded on EU regulated	100% (World) Other / Comments: Limit for bonds traded on EU regulated	60% (World)	Not relevant	No specific limit (World)	100% (World) Other / Comments: - Limit for regulated banks = 100%;	-

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			market or multilateral trading facility verified by the Czech National Bank = 100%; - Limit for other equities = 0%;		market, EU MTF or on a market similar to a regulated market with registered office in a state, which is not a member state, if this market is registered in particular register maintained by the CNB =100%; - Limit for other bonds=0%;	market, EU MTF or on a market similar to a regulated market with registered office in a state, which is not a member state, if this market is registered in particular register maintained by the CNB =100%;				- Limit for other banks = 0%	
Denmark	All (pension savings in ATP, LD, pension funds, life insurance and banks)	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	Largely regulated by the prudent person principle
Estonia	- Mandatory funded pension	No specific limit (World)									
Estonia	- Voluntary funded pension	No specific limit (World)									
Finland	- Voluntary plans: company pension funds and industry-wide pension funds	No specific limit (OECD or EEA) Other / Comments: - No specific limit in OECD/EEA countries; - Limit for countries outside the OECD/EEA = 10%.									

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Finland	- earnings-related statutory pension provisions for private sector workers, seamen and self-employed persons	No specific limit (OECD or EEA)									
France	Organismes de Retraite Professionnelle Supplémentaire (ORPS)	A general limit of 30% applies to investments not traded in regulated markets.	5% by issuer	5% by real estate project	Limit for bonds by issuer = 100%	Limit for bonds by issuer = 5%	Limits depend in what the fund invests (see other limits). Look through approach above 1%	5% by issuer	Loans and deposits within the same group are < 10%.	A general limit of 30% applies to investments not traded in regulated markets.	
Germany	- Pensionskassen	No specific limit (World) Other / Comments: There is no specific limit on foreign investments. However, where certain legal risks can arise, foreign investments must be kept at a prudent level.									
Germany	- Pensionsfonds	No specific limit (World) Other / Comments: There is no specific limit on									

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		foreign investments. However, where certain legal risks can arise, foreign investments must be kept at a prudent level.									
Greece	- Occupational insurance funds (Mandatory- applies separately to each branch)	No specific limit (World) Other / Comments: There is no specific limit on foreign investments.									
Greece	- Occupational insurance funds (Voluntary -applies separately to each branch/scheme)	No specific limit (World) Other / Comments: There is no specific limit on foreign investments.									
Hungary	- Voluntary privately managed pension funds (magánnyugdíjpénztár)	The ratio of securities issued by non-OECD and non-EEA countries shall not exceed 20% of the foreign investments.		No specific investment (Only in European Economic Area)							The ratio of securities issued by non-OECD and non-EEA countries shall not exceed 20% of the foreign investments.
Hungary	- Voluntary private pension funds (önkéntes nyugdíjpénztár)	The ratio of securities issued by non-OECD and non-EEA		No specific investment (Only in							Within investments made abroad, the ratio of securities issued by non-OECD and non-

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		countries shall not exceed 20% of the foreign investments.		European Economic Area)							EEA countries shall not exceed 20% of the foreign investments.
Iceland	Occupational private pension and personal pension	No specific limit (OECD, EU and Faroe Islands) Other / Comments: Investment only permitted in OECD, EU and Faroe Islands securities. But foreign currency exposure should not exceed 50%. Limit for investments outside the OECD, EU and Faroe Islands = 0%	No specific limit (OECD, EU and Faroe Islands) Other / Comments: - No specific limit in OECD, EU and Faroe Islands listed securities. - Limit for non-listed equity within OECD, EU and Faroe Islands (joint limit with bonds and units or shares of other collective investment undertaking (Non UCITS)) = 20%	No specific limit (OECD, EU and Faroe Islands) Other / Comments: Investment only permitted in OECD, EU and Faroe Islands securities. Limit outside the OECD, EU and Faroe Islands = 0%	No specific limit (OECD, EU and Faroe Islands) Other / Comments: - No specific limit in OECD, EU and Faroe Islands listed securities. - Limit for non-listed securities within OECD, EU and Faroe Islands = 20%	No specific limit (OECD, EU and Faroe Islands) Other / Comments: - No specific limit in OECD, EU and Faroe Islands listed securities. - Limit for non-listed securities within OECD, EU and Faroe Islands = 20%	No specific limit (OECD, EU and Faroe Islands) Other / Comments: Investment only permitted in OECD, EU and Faroe Islands securities. Limit outside the OECD, EU and Faroe Islands = 0%	No specific limit (OECD, EU and Faroe Islands) Other / Comments: Investment only permitted in OECD, EU and Faroe Islands securities. Limit outside the OECD, EU and Faroe Islands = 0%		No specific limit (OECD, EU and Faroe Islands)	Same rules applies in all asset classes as in Table 1 Investment only permitted in OECD, EU and Faroe Islands securities. But foreign currency exposure should not exceed 50% of accrued liabilities. Limit for investments outside the OECD, EU and Faroe Islands = 0% Total investments overseas < 50% of liabilities
Ireland	- Occupational pension plans - Trust retirement annuity contracts	No specific limit									Same rules apply in all asset classes as in Table 1.
Ireland	Personal Retirement Savings Accounts (PRSAs)	No specific limit other than the requirement to invest in 'pooled funds' for 'standard PRSAs' and									Same rules apply in all asset classes as in Table 1.

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		default investment strategies.									
Israel	- old pension funds - new pension funds - general pension funds - provident funds - insurance companies	100% (OECD and countries rated at least BBB-) Other / Comments: - Limit on securities issued by a country rated at least BBB- = 100%; - Limit on securities issued by OECD residents = 100%; - Limit on securities issued by countries which are rated below BBB- and which are not part of the OECD = 0%									
Italy	- Contractual pension funds (fondi pensione negoziali) - Open pension funds (fondi pensione aperti) - Pre-existing pension funds (fondi pensione preesistenti)	No specific limit (World)	No specific limit (World)	Direct investment in real estate is not allowed	No specific limit (World)	No specific limit (World)	No specific limit to exposure to foreign asset categories indirectly held through UCITS compliant with EU regulation. A cumulative limit of 30%	No specific limit to exposure to foreign asset categories indirectly held. A limit of 30% applies to the total investments in real estate	Loans are not allowed	No specific limit to foreign bank deposits	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
							applies to the total investments in real estate funds, non-UCITS and securities not traded in regulated markets.	funds, non-UCITS and securities not traded in regulated markets.			
Japan	- The Employees' Pension Fund (EPF) (kosei nenkin kikin) - Defined benefit corporate pension funds (kakutei kyufu kigyo nenkin) - Corporate defined contribution funds(kakutei kyoshutsu nenkin[kigyo-gata]) - Individual defined contribution funds (kakutei kyoshutsu nenkin [kojin-gata]) - National pension funds (kokumin nenkin kikin)	No specific limit (World)	No specific limit (World)	0% (direct)	No specific limit (World)	No specific limit (World)	No specific limit (World)	No specific limit (World)	0% (direct)	No specific limit (World)	
Japan	- Mutual aid associations (MAAs)	No specific limit (World)	No specific limit (World)	No specific limit (World) Other / Comments: Approval of the minister in charge of the Mutual Aid Associations is needed.	No specific limit (World)	No specific limit (World)	No specific limit (World)	No specific limit (World)	No specific limit (World) Other / Comments: Each Association can grant a loan to other accounts within the same Association (e.g. from	No specific limit (World)	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
									pensions account to operating account).		
Korea	- Personal pension insurance	Up to 50% (World) Other / Comments: - Limit for foreign currency or foreign real estate of total personal pension insurance is up to 50%	Up to 50% (World) Other / Comments: - Limit for foreign currency or foreign real estate of total personal pension insurance is up to 50%	Up to 50% (World) Other / Comments: - Limit for foreign currency or foreign real estate of total personal pension insurance is up to 50%	Up to 50% (World) Other / Comments: - Limit for foreign currency or foreign real estate of total personal pension insurance is up to 50%	Up to 50% (World) Other / Comments: - Limit for foreign currency or foreign real estate of total personal pension insurance is up to 50%	Up to 50% (World) Other / Comments: - Limit for foreign currency or foreign real estate of total personal pension insurance is up to 50%	Up to 50% (World) Other / Comments: - Limit for foreign currency or foreign real estate of total personal pension insurance is up to 50%	Up to 50% (World) Other / Comments: - Limit for foreign currency or foreign real estate of total personal pension insurance is up to 50%	Up to 50% (World) Other / Comments: - Limit for foreign currency or foreign real estate of total personal pension insurance is up to 50%	-
Korea	- Personal pension trust	No specific limit (World)									The types of personal pension including trusts and investment funds have no restriction on these limits.
Korea	- Defined benefit (DB) Retirement pension plans - Defined benefit (DB) Retirement insurance / Retirement trust	Up to 70% (World) Other / Comments: - Limit for all risky assets, including investments abroad	Up to 70% (Stocks listed in eligible overseas stock market (NYSE, NASDAQ, Tokyo, Euronext etc.)	Investment in REITs listed on regulated market is allowed (up to 70%)	Up to 70% (Central governments and local governments rated as investment grade) Other / Comments: - Limit for bonds issued by	Up to 70% (Companies rated as investment grade) Other / Comments: - Limit for companies not rated as investment grade = 0%	Up to 70% (World) Other / Comments: - Limit for bond fund (with foreign bonds): 70%	Up to 70% (World)	0% (World)	100% (World)	Same rules apply in all asset classes as in Table 1.

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					central governments and local governments not rated as investment grade = 0%; - Limit for foreign government bonds as investment grade A- or higher = 100%;						
Korea	- Defined contribution (DC) Retirement pension plans - Defined contribution (DC) Retirement insurance / Retirement trust	Up to 70% (World) Other / Comments: - Limit for all risky assets, including investments abroad	0% (World)	0% (World)	Up to 70% (Central governments and local governments rated as investment grade) Other / Comments: - Limit for bonds issued by central governments and local governments not rated as investment grade = 0%; - Limit for foreign government bonds as investment	Up to 70% (Companies rated as investment grade) Other / Comments: - Limit for companies not rated as investment grade = 0%;	Up to 70% (World) Other / Comments: - Limit for bond fund (with foreign bonds) = 70%	0% (World)	0% (World)	100% (World)	Same rules apply in all asset classes as in Table 1.

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					grade A- or higher = 100%;						
Latvia	State funded pensions (mandatory)	No specific limit (World)	No specific limit for securities listed on a regulated market in OECD and EU/EEA.	Direct investments in real estate are not allowed	- Limit for EU/EEA and OECD member states' bonds and money market instruments with qualified rating =100% - Limit for other countries' bonds and MMI with qualified rating listed on a regulated market in EU/EEA or not listed, but with reference in prospectus that they will be included on a regulated market in EU/EEA within a year =10%; - Limit for other countries =0%	No specific limit for bonds and MMI listed on a regulated market in EU/EEA and OECD			Loans are not allowed	- Limit for EU/EEA and OECD member states' which are considered as countries applying supervisory and regulatory arrangements to credit institutions equivalent to those applied in the EU = 100%. - Limit for other countries = 0%	
Latvia	Private pension funds (voluntary)	No specific limit (World)	No specific limit for securities listed on a regulated market in OECD and EU/EEA.	0% (outside EU/EEA)	- Limit for EU/EEA and OECD member states' bonds and money market instruments with qualified rating =100%;	No specific limit for securities listed on a regulated market in OECD and EU/EEA.			Loans are not allowed	- Limit for EU/EEA and OECD member states' which are considered as countries applying supervisory and regulatory	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					- Limit for other countries = 0%					arrangements to credit institutions equivalent to those applied in the EU = 100%. - Limit for other countries = 0%	
Lithuania	Pension Asset Preservation Fund	No specific limit (World)									
Lithuania	The target group pension funds (Life-cycle pension accumulation funds)	No specific limit (World)									
Lithuania	Supplementary accumulation for pension in pension funds	No specific limit (World)									
Luxembourg	- Pension savings companies with variable capital (SEPCAVs) - Pension savings associations (ASSEPs)	No specific limit (World)									
Luxembourg	Defined benefit CAA supervised pension funds	No specific limit (World)	No specific limit (World)	No specific limit (World)	No specific limit (World)	No specific limit (World)	No specific limit (World)	No specific limit (World)	0% (World)	No specific limit (World)	All values are for DB CAA supervised pension funds. For DC CAA supervised pension funds, CAA considers each investment strategy separately.
Mexico	- All Afores, (Siefore) Basic Initial Fund	20% (Eligible countries) Other / Comments: Commodities are not considered	20% (Eligible countries) Other / Comments: Through authorized active mutual	10% (Eligible countries) Other / Comments: Direct exposure in real estate is not allowed.	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of	20% (Eligible countries) Other / Comments: ETFs and mutual funds are allowed as	20% (Eligible countries) Other / Comments: Private investments are allowed abroad	0% (Eligible countries) Other / Comments: Loans are allowed only in Mexico via	20% (Eligible countries) Other / Comments: The limit reflects the exposure to	The limit applicable to foreign issuers is established as 20% by article 48 of the Retirement Savings System Act (LSAR); thus, it requires the Mexican Congress to

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		foreign assets nor do FX positions.	funds. Also, through ETFs, mutual funds and authorized derivatives, which replicate authorized international equity indices. Also, through authorized investment mandates (segregated accounts), which either replicate an authorized international equity index or invest in individual stocks.	Indirect exposure can be through: i) Derivatives; ii) structured notes linked to REITs indices and iii) ETFs or mutual funds. All of them should replicate an authorized REIT index.	BBB-. An individual limit applies of 5% to each issuer.	BBB-. An individual limit applies of 5% to each issuer.	investment vehicles. The limit is inherited from the limit applicable to foreign investments.	only indirectly through CERPIs.	CKDs and CERPIs.	international banks. An individual limit applies equivalent to up to 5% of AUM for each eligible bank (credit rating at least BBB-).	reform the law for any change.
Mexico	- All Afores, (Siefore) TDF 90-94	20% (Eligible countries) Other / Comments: Commodities are not considered foreign assets nor do FX positions.	20% (Eligible countries) Other / Comments: Through authorized active mutual funds. Also, through ETFs, mutual funds and authorized derivatives, which replicate	10% (Eligible countries) Other / Comments: Direct exposure in real estate is not allowed. Indirect exposure can be through: i) Derivatives; ii) structured notes linked to REITs	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of BBB-. An individual limit applies of 5% to each issuer.	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of BBB-. An individual limit applies of 5% to each issuer.	20% (Eligible countries) Other / Comments: ETFs and mutual funds are allowed as investment vehicles. The limit is inherited from the limit applicable to	20% (Eligible countries) Other / Comments: Private investments are allowed abroad only indirectly through CERPIs.	0% (Eligible countries) Other / Comments: Loans are allowed only in Mexico via CKDs and CERPIs.	20% (Eligible countries) Other / Comments: The limit reflects the aggregated exposure to international banks. An individual limit applies equivalent to up to 5% of AUM	The limit applicable to foreign issuers is established as 20% by article 48 of the Retirement Savings System Act (LSAR); thus, it requires the Mexican Congress to reform the law for any change.

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			authorized international equity indices. Also, through authorized investment mandates (segregated accounts), which either replicate an authorized international equity index or invest in individual stocks. Investments in individual shares are limited to 4% for each issuer.	indices and iii) ETFs or mutual funds. All of them should replicate an authorized REIT index.			foreign investments.			for each eligible bank (credit rating at least BBB-).	

Mexico	- All Afores, (Siefore) TDF 85-89	20% (Eligible countries) Other / Comments: Commodities are not considered foreign assets nor do FX positions	20% (Eligible countries) Other / Comments: Through authorized active mutual funds. Also through ETFs, mutual funds and authorized	10% (Eligible countries) Other / Comments: Direct exposure in real estate is not allowed. Indirect exposure can be through: i) Derivatives; ii)	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of BBB-. An individual limit applies of	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of BBB-. An individual limit applies of	20% (Eligible countries) Other / Comments: ETFs and mutual funds are allowed as investment vehicles. The limit is inherited from the limit	20% (Eligible countries) Other / Comments: Private investments are allowed abroad only indirectly through CERPIs.	0% (Eligible countries) Other / Comments: Loans are allowed only in Mexico via CKDs and CERPIs.	20% (Eligible countries) Other / Comments: The limit reflects the aggregated exposure to international banks. An individual limit applies	The limit applicable to foreign issuers is established as 20% by article 48 of the Retirement Savings System Act (LSAR); thus, it requires the Mexican Congress to reform the law for any change
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Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			derivatives, which replicate authorized international equity indices. Also, through authorized investment mandates (segregated accounts), which either replicate an authorized international equity index or invest in individual stocks. Investments in individual shares are limited to 4% for each issuer.	structured notes linked to REITs indices and iii) ETFs or mutual funds. All of them should replicate an authorized REIT index.	5% to each issuer	5% to each issuer	applicable to foreign investments			equivalent to up to 5% of AUM for each eligible bank (credit rating at least BBB-)	

Mexico	- All Afores, (Siefore) TDF 80-84	20% (Eligible countries) Other / Comments: Commodities are not considered foreign assets nor do FX positions.	20% (Eligible countries) Other / Comments: Through authorized active mutual funds. Also, through ETFs, mutual funds and authorized	10% (Eligible countries) Other / Comments: Direct exposure in real estate is not allowed. Indirect exposure can be through: i) Derivatives; ii)	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of BBB-. An individual limit applies of	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of BBB-. An individual limit applies of	20% (Eligible countries) Other / Comments: ETFs and mutual funds are allowed as investment vehicles. The limit is inherited from the limit	20% (Eligible countries) Other / Comments: Private investments are allowed abroad only indirectly through CERPIs.	0% (Eligible countries) Other / Comments: Loans are allowed only in Mexico via CKDs and CERPIs.	20% (Eligible countries) Other / Comments: The limit reflects the aggregated exposure to international banks. An individual limit applies	The limit applicable to foreign issuers is established as 20% by article 48 of the Retirement Savings System Act (LSAR); thus, it requires the Mexican Congress to reform the law for any change.
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Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			derivatives, which replicate authorized international equity indices. Also, through authorized investment mandates (segregated accounts), which either replicate an authorized international equity index or invest in individual stocks. Investments in individual shares are limited to 4% for each issuer.	structured notes linked to REITs indices and iii) ETFs or mutual funds. All of them should replicate an authorized REIT index.	5% to each issuer.	5% to each issuer.	applicable to foreign investments.			equivalent to up to 5% of AUM for each eligible bank (credit rating at least BBB-).	

Mexico	- All Afores, (Siefore) TDF 75-79	20% (Eligible countries) Other / Comments: Commodities are not considered foreign assets	20% (Eligible countries) Other / Comments: Through authorized active mutual funds. Also through ETFs,	10% (Eligible countries) Other / Comments: Direct investment in real estate is not allowed. Indirect	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of BBB-. An individual	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of BBB-. An individual	20% (Eligible countries) Other / Comments: ETFs and mutual funds are allowed as investment vehicles. The	20% (Eligible countries) Other / Comments: Private investments are allowed abroad only indirectly	0% (Eligible countries) Other / Comments: Loans are allowed only in Mexico via CKDs and CERPIs.	20% (Eligible countries) Other / Comments: The limit reflects the aggregated exposure to international banks. An	The limit applicable to foreign issuers is established as 20% by article 48 of the Retirement Savings System Act (LSAR); thus, it requires the Mexican Congress to reform the law for any change
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Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		nor do FX positions	mutual funds and authorized derivatives, which replicate authorized international equity indices. Also, through authorized investment mandates (segregated accounts), which either replicate an authorized international equity index or invest in individual stocks. Investments in individual shares are limited to 4% for each issuer.	exposure can be through: i) Derivatives; ii) structured notes linked to REITs indices and iii) ETFs or mutual funds. All of them should replicate an authorized REIT index.	limit applies of 5% to each issuer	limit applies of 5% to each issuer	limit is inherited from the limit applicable to foreign investments	through CERPIs.		individual limit applies equivalent to up to 5% of AUM for each eligible bank (credit rating at least BBB-)	

Mexico	- All Afores, (Siefore) TDF 70-74	20% (Eligible countries) Other / Comments: Commodities are not considered foreign assets	20% (Eligible countries) Other / Comments: Through authorized active mutual funds. Also, through ETFs,	8.86% (Eligible countries) Other / Comments: Direct exposure in real estate is not allowed. Indirect exposure can	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of BBB-. An individual	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of BBB-. An individual	20% (Eligible countries) Other / Comments: ETFs and mutual funds are allowed as investment vehicles. The	17.71% (Eligible countries) Other / Comments: Private investments are allowed abroad only indirectly	0% (Eligible countries) Other / Comments: Loans are allowed only in Mexico via CKDs and CERPIs.	20% (Eligible countries) Other / Comments: The limit reflects the aggregated exposure to international banks. An	The limit applicable to foreign issuers is established as 20% by article 48 of the Retirement Savings System Act (LSAR); thus, it requires the Mexican Congress to reform the law for any change.
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Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		nor do FX positions.	mutual funds and authorized derivatives, which replicate authorized international equity indices. Also, through authorized investment mandates (segregated accounts), which either replicate an authorized international equity index or invest in individual stocks. Investments in individual shares are limited to 4% for each issuer.	be through: i) Derivatives; ii) structured notes linked to REITs indices and iii) ETFs or mutual funds. All of them should replicate an authorized REIT index.	limit applies of 5% to each issuer.	limit applies of 5% to each issuer.	limit is inherited from the limit applicable to foreign investments.	through CERPIs.		individual limit applies equivalent to up to 5% of AUM for each eligible bank (credit rating at least BBB-).	

Mexico	- All Afores, (Siefore) TDF 65-69	20% (Eligible countries) Other / Comments: Commodities are not considered	20% (Eligible countries) Other / Comments: Through authorized active mutual	7.43% (Eligible countries) Other / Comments: Direct exposure in real estate is not allowed.	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of	20% (Eligible countries) Other / Comments: ETFs and mutual funds are allowed as	14.86% (Eligible countries) Other / Comments: Private investments are	0% (Eligible countries) Other / Comments: Loans are allowed only in Mexico via	20% (Eligible countries) Other / Comments: The limit reflects the exposure to	The limit applicable to foreign issuers is established as 20% by article 48 of the Retirement Savings System Act (LSAR); thus, it requires the Mexican Congress to
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Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		foreign assets nor do FX positions.	funds. Also, through ETFs, mutual funds and authorized derivatives, which replicate authorized international equity indices. Also, through authorized investment mandates (segregated accounts), which either replicate an authorized international equity index or invest in individual stocks. Investments in individual shares are limited to 4% for each issuer.	Indirect exposure can be through: i) Derivatives; ii) structured notes linked to REITs indices and iii) ETFs or mutual funds. All of them should replicate an authorized REIT index.	BBB-. An individual limit applies of 5% to each issuer.	BBB-. An individual limit applies of 5% to each issuer.	investment vehicles. The limit is inherited from the limit applicable to foreign investments.	allowed abroad only indirectly through CERPIs.	CKDs and CERPIs.	international banks. An individual limit applies equivalent to up to 5% of AUM for each eligible bank (credit rating at least BBB-).	reform the law for any change.

Mexico	- All Afores, (Siefore) TDF 60-64	20% (Eligible countries) Other / Comments: Commodities are not considered	20% (Eligible countries) Other / Comments: Through authorized active mutual	6.00% (Eligible countries) Other / Comments: Direct exposure in real estate is not allowed.	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of	20% (Eligible countries) Other / Comments: The issuer must have a credit rating at least of	20% (Eligible countries) Other / Comments: ETFs and mutual funds are allowed as	12.00% (Eligible countries) Other / Comments: Private investments are	0% (Eligible countries) Other / Comments: Loans are allowed only in Mexico via	20% (Eligible countries) Other / Comments: The limit reflects the aggregated exposure to	The limit applicable to foreign issuers is established as 20% by article 48 of the Retirement Savings System Act (LSAR); thus, it requires the Mexican Congress to
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Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		foreign assets nor do FX positions	funds. Also through ETFs, mutual funds and authorized derivatives, which replicate authorized international equity indices. Also, through authorized investment mandates (segregated accounts), which either replicate an authorized international equity index or invest in individual stocks. Investments in individual shares are limited to 4% for each issuer.	Indirect exposure can be through: i) Derivatives; ii) structured notes linked to REITs indices and iii) ETFs or mutual funds. All of them should replicate an authorized REIT index.	BBB-. An individual limit applies of 5% to each issuer	BBB-. An individual limit applies of 5% to each issuer	investment vehicles. The limit is inherited from the limit applicable to foreign investments	allowed abroad only indirectly through CERPIs.	CKDs and CERPIs.	international banks. An individual limit applies equivalent to up to 5% of AUM for each eligible bank (credit rating at least BBB-)	reform the law for any change

Mexico	- All Afores, (Siefore) TDF 55-59	20% (Eligible countries) Other / Comments: Commodities	15% (Eligible countries) Other / Comments: Through	5.00% (Eligible countries) Other / Comments: Direct exposure	20% (Eligible countries) Other / Comments: The issuer must	20% (Eligible countries) Other / Comments: The issuer must	20% (Eligible countries) Other / Comments: ETFs and	10.00% (Eligible countries) Other / Comments:	0% (Eligible countries) Other / Comments: Loans are	20% (Eligible countries) Other / Comments: The limit reflects the	The limit applicable to foreign issuers is established as 20% by article 48 of the Retirement Savings System Act (LSAR);
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Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		are not considered foreign assets nor do FX positions.	authorized active mutual funds. Also through ETFs, mutual funds and authorized derivatives, which replicate authorized international equity indices. Also, through authorized investment mandates (segregated accounts), which either replicate an authorized international equity index or invest in individual stocks. Investments in individual shares are limited to 4% for each issuer.	in real estate is not allowed. Indirect exposure can be through: i) Derivatives; ii) structured notes linked to REITs indices and iii) ETFs or mutual funds. All of them should replicate an authorized REIT index.	have a credit rating at least of BBB-. An individual limit applies of 5% to each issuer	have a credit rating at least of BBB-. An individual limit applies of 5% to each issuer	mutual funds are allowed as investment vehicles. The limit is inherited from the limit applicable to foreign investments	Private investments are allowed abroad only indirectly through CERPIs.	allowed only in Mexico via CKDs and CERPIs.	aggregated exposure to international banks. An individual limit applies equivalent to up to 5% of AUM for each eligible bank (credit rating at least BBB-).	thus, it requires the Mexican Congress to reform the law for any change

Mexico	- All Afores, (Siefore) Basic Pension Fund	20% (Eligible countries) Other / Comments: Commodities	15%	5% (Eligible countries) Other / Comments: Direct exposure	20% (Eligible countries) Other / Comments: The issuer must	20% (Eligible countries) Other / Comments: The issuer must	20% (Eligible countries) Other / Comments: ETFs and	10% (Eligible countries) Other / Comments: Private	0% (Eligible countries) Other / Comments: Loans are	20% (Eligible countries) Other / Comments: The limit reflects the	The limit applicable to foreign issuers is established as 20% by article 48 of the Retirement Savings System Act (LSAR);
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Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		are not considered foreign assets nor do FX positions.		in real estate is not allowed. Indirect exposure can be through: i) Derivatives; ii) structured notes linked to REITs indices and iii) ETFs or mutual funds. All of them should replicate an authorized REIT index.	have a credit rating at least of BBB-. An individual limit applies of 5% to each issuer	have a credit rating at least of BBB-. An individual limit applies of 5% to each issuer	mutual funds are allowed as investment vehicles. The limit is inherited from the limit applicable to foreign investments	investments are allowed abroad only indirectly through CERPIs.	allowed only in Mexico via CKDs and CERPIs.	aggregated exposure to international banks. An individual limit applies equivalent to up to 5% of AUM for each eligible bank (credit rating at least BBB-).	thus, it requires the Mexican Congress to reform the law for any change. The Basic Pension Fund must keep at least 51% of AUMs in national or foreign debt assets (bills and bonds issued by public administration, bonds issued by private sector and bank deposits) that are denominated in Investment Units or national currency, whose interests guarantee a return equal to or greater than the variation of the Investment Unit or the national consumer price index.
Netherlands	- Sector- or industry-wide pension plans - Company pension funds - Pension funds for professions - Other pension funds - Pension funds not under supervision	No specific limit (World)									
New Zealand	- Superannuation registered schemes - KiwiSaver	No specific limit (World)									
Norway	- Pension funds (pensjonkasser): private	No specific limit									Regulated from 2019 according to

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	pension funds, municipal pension funds - Life insurance pension providers										Prudent Person Principle similar to Solvency II
Poland	- Open pension funds (OFE)	30%									The limits for categories mimic those for domestic investments - thus, they are usually overruled by the main limit.
Poland	- Employee pension funds (PPE)	30% (EU, EEA, OECD Countries)									The limits for categories mimic those for domestic investments - thus, they are usually overruled by the main limit.
Poland	- Employee Capital Plans (PPK)	No specific limit. Investments restricted to the assets denominated in currencies of EU and OECD countries. 30% in the non-Polish currencies	For shares component: min. 20% in equities traded on stock exchanges of OECD member states others than Poland								Established for five-year age brackets life-cycle funds are compound of two parts: shares component and debt component whose proportions change as the fund's target date approaches. Only a few restrictions are imposed on the funds and most of investment limits apply to the components respectively.
Portugal	- Closed pension funds - Open pension funds	No specific limit (OECD / EU regulated markets) Other / Comments: - Limit for investments not traded in an EU and OECD									

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		regulated market = 15%									
Portugal	- Personal retirement saving schemes (PPR) financed through pension funds	No specific limit (OECD / EU regulated markets) Other / Comments: - Limit for investments not traded in an EU and OECD regulated market = 10%									
Portugal	Personal retirement saving schemes (PPR) financed through insurance contracts	No specific limit (OECD / EU regulated markets) Other / Comments: - Limit for investments not traded in an EU and OECD regulated market = 10%									
Portugal	Personal retirement savings schemes (PPR) financed through harmonised investment funds (UCITS)	No specific limit									
Portugal	Personal retirement savings schemes (PPR) financed through non	No specific limit									

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	harmonised investment funds (AIFs)	Other / Comments: - Limit for investments not traded in an EU and OECD regulated market = 10%									
Slovak Republic	- Privately managed mandatory pension system - Bonds Guaranteed Fund	No specific limit (OECD / EU regulated markets/ European Economic Area)	0% (Not allowed)	No specific limit (OECD / EU regulated markets/ European Economic Area) Other / Comments: Not more than 10% of the net asset value of a pension fund shall be accounted for by mortgage bonds issued by one bank, or by securities where they are issued by one foreign bank that has its registered office in a Member State and their par value and yields are covered by the	20% (The value of transferable securities and money market instruments issued or guaranteed by one Member State or by the European Central Bank, the World Bank, the European Bank for Reconstruction and Development, or the International Monetary Fund, may not constitute more than 20% of the net asset value of the pension fund)	20% (The value of transferable securities and money market instruments issued or guaranteed by one Member State or by the European Central Bank, the World Bank, the European Bank for Reconstruction and Development, or the International Monetary Fund, may not constitute more than 20% of the net asset value of the pension fund)	No specific limit (shares/units of open-end investment funds and securities of foreign collective investment undertakings meeting the legal requirements of the European Union)	0% (Not allowed)	0% (Not allowed)	No specific limit (Funds in a current account or deposit account held with the depositary or in current accounts or deposit accounts held with banks or branches of foreign banks whose registered office is in the Slovak Republic, another Member State or a non-Member State, provided that such bank or branch of a foreign bank is subject to supervision)	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				bank's mortgage loan claims.							
Slovak Republic	- Privately managed mandatory pension system - Non-Guaranteed Index Fund	No specific limit (OECD / EU regulated markets/ European Economic Area)	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	0% (Not allowed)	0% (Not allowed)	No specific limit	Pension management company is obliged to - take into account macroeconomic, geographic and industrial risk, - ensure that the <i>reference value</i> consists of financial instruments, preferably from OECD/EU member countries, - avoid excessive exposure to emerging countries.
Slovak Republic	- Privately managed mandatory pension system - Other types of funds - pension funds management companies may establish and manage other pension funds, and under the rules of each such fund the pension funds management company shall either: a) undertake to replenish the assets of the pension fund (in which case the fund is a 'guaranteed pension fund'), or b) not undertake to replenish the assets of	No specific limit (OECD / EU regulated markets/ European Economic Area)	No specific limit (OECD / EU regulated markets/ European Economic Area)	No specific limit (OECD / EU regulated markets/ European Economic Area) Other / Comments: Not more than 10% of the net asset value of a pension fund shall be accounted for by mortgage bonds issued by one bank, or by securities	20% (The value of transferable securities and money market instruments issued or guaranteed by one Member State or by the European Central Bank, the World Bank, the European Bank for Reconstruction and Development, or the International Monetary Fund, may not	20% (The value of transferable securities and money market instruments issued or guaranteed by one Member State or by the European Central Bank, the World Bank, the European Bank for Reconstruction and Development, or the International Monetary Fund, may not	No specific limit (shares/units of open-end investment funds and securities of foreign collective investment undertakings meeting the legal requirements of the European Union)	0% (Not allowed)	0% (Not allowed)	No specific limit (Funds in a current account or deposit account held with the depositary or in current accounts or deposit accounts held with banks or branches of foreign banks whose registered office is in the Slovak Republic, another Member State	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	the pension fund (in which case the fund is a 'non-guaranteed pension fund')			where they are issued by one foreign bank that has its registered office in a Member State and their par value and yields are covered by the bank's mortgage loan claims.	constitute more than 20% of the net asset value of the pension fund)	constitute more than 20% of the net asset value of the pension fund)				or a non-Member State, provided that such bank or branch of a foreign bank is subject to supervision)	
Slovak Republic	- Voluntary personal pension plans - contributory pension funds	No specific limit (OECD / EU regulated markets/ European Economic Area)	No specific limit (OECD / EU regulated markets/ European Economic Area)	No specific limit (OECD / EU regulated markets/ European Economic Area) Other / Comments: Not more than 25% of the asset value of a supplementary pension fund shall be accounted for by mortgage bonds issued by one bank and by debt securities issued by one foreign bank incorporated in a Member	35% (Not more than 35% of the net asset value of a supplementary pension fund may be accounted for by transferable securities and money market instruments issued or guaranteed by a single Member State, the European Central Bank, the European Union, the European Investment Bank, the World Bank, the European Bank	35% (Not more than 35% of the net asset value of a supplementary pension fund may be accounted for by transferable securities and money market instruments issued or guaranteed by a single Member State, the European Central Bank, the European Union, the European Investment Bank, the World Bank, the European Bank	No specific limit (OECD / EU regulated markets/ European Economic Area)	0% (Not allowed)	0% (Not allowed)	No specific limit (Slovak Republic/ foreign banks incorporated in a Member State of the European Union, a country that is a member of the European Economic Area, or a country that is a member of the Organisation for Economic Co-operation and Development (a "Member State"), or in a non-Member State that requires compliance with	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				State, the par value and yields of which are covered by the bank's mortgage loan claims	for Reconstruction and Development or the International Monetary Fund)	for Reconstruction and Development or the International Monetary Fund)				prudential business rules for banks which NBS considers equivalent to those applied by a Member State)	
Slovak Republic	- Voluntary personal pension plans - pay-out pension funds	No specific limit (OECD / EU regulated markets/ European Economic Area)	0% (Not allowed)	No specific limit (OECD / EU regulated markets/ European Economic Area) Other / Comments: Not more than 25% of the asset value of a supplementary pension fund shall be accounted for by mortgage bonds issued by one bank and by debt securities issued by one foreign bank incorporated in a Member State, the par value and yields of which are covered by the	35% (Not more than 35% of the net asset value of a supplementary pension fund may be accounted for by transferable securities and money market instruments issued or guaranteed by a single Member State, the European Central Bank, the European Union, the European Investment Bank, the World Bank, the European Bank for Reconstruction and	35% (Not more than 35% of the net asset value of a supplementary pension fund may be accounted for by transferable securities and money market instruments issued or guaranteed by a single Member State, the European Central Bank, the European Union, the European Investment Bank, the World Bank, the European Bank for Reconstruction and	No specific limit (OECD / EU regulated markets/ European Economic Area)	0% (Not allowed)	0% (Not allowed)	No specific limit (Slovak Republic/ foreign banks incorporated in a Member State of the European Union, a country that is a member of the European Economic Area, or a country that is a member of the Organisation for Economic Co-operation and Development (a "Member State"), or in a non-Member State that requires compliance with prudential business rules for banks which NBS	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				bank's mortgage loan claims	the International Monetary Fund)	the International Monetary Fund)				considers equivalent to those applied by a Member State)	
Slovenia	- Pension company - Mutual pension funds	No specific limit, unless specifically disclosed		Limited to investments in Slovenia or EEA country				Limited to financial instruments issued or guaranteed by the European Investment Bank under the European Fund for Strategic Investments, - units of European long-term investment funds, European social entrepreneurship funds and European venture capital funds.	Limited to investments, where borrower is from EEA Member State or from OECD country or has credit rating at least BBB (S&P and Fitch) or Baa2 (Moody's)	Beside investments in EEA Member States or OECD countries also in other countries, when the borrower has credit rating at least BBB (S&P and Fitch) or Baa2 (Moody's).	
Spain	- Pension funds: occupational plans (publicly- promoted pension funds are included) - Associated plans - Personal plans	No specific limit (OECD) Other / Comments: Limit for assets not admitted to be traded in a regulated market or multilateral trading systems: in this case only									

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		investments in assets issued by entities with registered office in OECD countries are permitted. If not, offshore investing is forbidden by the Law.									
Sweden	- Friendly societies	No specific limit (World)									
Sweden	- Life insurance undertakings	No specific limit (World)									
Sweden	- Providers of occupational retirement pensions	No specific limit (World)									
Switzerland	- Second pillar pension plans (institutions de prévoyance)	No specific limit (World)	No specific limit (World)	Max. 10% in foreign real estate	No specific limit (World)	No specific limit (World)	No specific limit (World)	No specific limit (World)	No specific limit (World)	No specific limit (World)	Max. 30% unhedged exposure in foreign currencies
Türkiye	- Occupational pension plan: defined benefit, defined contribution, or hybrid - Personal pension plans: defined contribution (unprotected)	No specific limit (World)									Dated March 13, 2013 and issued 28586 Regulation on the Principles Governing the Establishment and Activities of Pension Mutual Funds Article 22- ...i) Investments in mutual fund and foreign mutual fund participation shares, the prospectuses of which are approved by the Board, cannot exceed 20 percent of the fund portfolio, and

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
											investments in exchange traded fund participation shares that are publicly-traded in foreign markets cannot exceed 10 percent. These limitations are not applicable to investments in participation shares of the exchange traded funds established in Türkiye. However, investments in a single mutual fund, an exchange traded fund that is traded in foreign markets or a foreign mutual fund, cannot exceed 4 percent of the fund portfolio, and the investments in the participation shares of a single exchange traded fund that is established in Türkiye cannot exceed 20 percent of the fund portfolio....
United Kingdom	- Occupational pension plans	No specific limit (World)									
United States	- Private pension plans - State and local government employee retirement funds - Federal government retirement funds	No specific limit; no additional limitations are applicable. (World)									For plans sponsored by private sector employers, indicia of ownership must generally be held subject to the provisions of ERISA and jurisdiction of the courts of the United States.

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
											Limits regarding employer related investments (including diversification) are also applicable. State and local government plans may have applicable limits. Such plans are governed under state and local laws, although these laws are often based on ERISA.
Albania	- DC Private Pension Funds	No specific limit (OECD countries)	5%-10%; 40% Total exposure Comments: if admitted to trading on regulated markets in one of the OECD countries The limit 5% of the value of the fund's assets is related to one issuer. The limit of 5% may increase to 10% but in this case, the total value of the transferable securities and money market instruments of several issuers	0% (World)	Up to 30%; more than 30% conditionally. Comments: If transferable securities are issued or guaranteed by the central government of an OECD country, the assets of the fund may invest to a limit up to 30% of the value of the pension fund assets in each single issuer; The pension fund may invest more than 30 % of the fund's asset value in	- 5%-10% (Direct) of fund's assets to a single issuer for debt securities admitted to trading in regulated markets in one of the OECD countries; 2% of fund's assets for debt securities issued by banks or non-banking financial institutions not admitted to trading on regulated markets. Other / Comments:	10% in a single CIU publicly offered (Direct). Total exposure is limited to 30% in the case of those CIU that are not UCITS. Other / Comments: The pension fund's assets are prohibited to invest in AIF	0% (World)	According to the law, Pension fund can borrow up to 5% of its net assets value through repurchase agreements (REPO) for a limited period of 90 days. The Law does not provide for any specific geographical area where this provision applies.	up to 20% of pension fund' assets in deposits of a single bank licensed in OECD countries	-

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			in which the fund invests more than 5% of its assets' value must not exceed 40% of the assets' value of this fund;		these securities issued by a single issuer, provided that: i. the management company, consults with the depository ii. not more than 30% of the asset value of the fund consists of securities of a single issue; iii. the issuer has invested in at least 6 different issues	The limit of 5% of pension fund assets invested in transferable securities admitted to trading in a regulated market in one of the OECD country, issued by a single issuer, may increase to 10%, but in this case the total value of the securities of several issuers, in which the pension fund invests more than 5% of the assets value, does not exceed 40% of the value of the pension fund assets; The limit of 10% can be increased to 25% in relation to the investment in covered bonds.					

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
						<p>If transferable securities are guaranteed by the central government of an OECD country and admitted to trading in the official list of regulated markets in an OECD country the limit is up to 30% of fund's assets in a single issuer. The total exposure of the fund's asset may be more than 30% in a single issuer if this issuer has invested in at least 6 different issues and not more than 30% of the fund's assets invested in one single issue;</p> <p>The total exposure for Debt securities</p>					

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
						issued by banks or non-banking financial institutions not admitted to trading on regulated markets is up to 5% of fund's assets value					
Angola	Pension funds	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	
Armenia	- Mandatory pension fund - balanced funds	No specific limit (World)	Equity admitted to trading on regulated markets which are registered, regulated and supervised by the capital market supervision authorities of the OECD or EU countries		Max 40% of assets in securities issued or guaranteed by foreign governments or foreign central banks (exclusively EU, OECD countries)	Bonds, admitted to trading on regulated markets which are registered, regulated and supervised by the capital market supervision authorities of the OECD or EU countries				Banks must have at least "BBB" (S&P), "Baa3" (Moody's), "BBB" (Fitch) rating.	Max 15% of assets in one foreign country
Armenia	- Mandatory pension fund - conservative funds	No specific limit (World)	Equity admitted to trading on regulated markets which are registered, regulated and supervised by the capital market supervision authorities of the OECD or EU countries		Max 40% of assets in securities issued or guaranteed by foreign governments or foreign central banks (exclusively EU, OECD countries)	Bonds, admitted to trading on regulated markets which are registered, regulated and supervised by the capital market supervision authorities of				Banks must have at least "BBB" (S&P), "Baa3" (Moody's), "BBB" (Fitch) rating.	Max 15% of assets in one foreign country

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
						the OECD or EU countries					
Armenia	- Mandatory pension fund - fixed income funds	No specific limit (World)			Max 40% of assets in securities issued or guaranteed by foreign governments or foreign central banks (EU, OECD countries)	Bonds, admitted to trading on regulated markets which are registered, regulated and supervised by the capital market supervision authorities of the OECD or EU countries				Banks must have at least "BBB" (S&P), "Baa3" (Moody's), "BBB"(Fitch) rating.	Max 15% of assets in one foreign country
Armenia	- Voluntary pension fund	No specific limit (World)	Only securities admitted to trading. However, it is possible to have a case where investment is made in a fund (other than those similar to UCITS), which invests in assets not traded on regulated market but considered as liquid asset according to the Republic of Armenia Law		Max 40% of assets in securities issued or guaranteed by foreign governments or foreign central banks (EU, OECD countries, Russian Federation and other countries that could be defined by CBA)	EU, OECD countries, Russian Federation and other countries that could be defined by CBA Other / Comments: Foreign issuers (guarantors) shall have at least "BBB" (S&P), "Baa3" (Moody's), "BBB-"(Fitch) rating				Banks must have at least "BBB" (S&P), "Baa3" (Moody's), "BBB"(Fitch) rating.	Max 25% of assets in one foreign country

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			"On Investment Funds".								
Bailiwick of Guernsey	Private Occupational Pension Schemes	No specific limit									
Bailiwick of Guernsey	Private Personal Pension Schemes	No specific limit other than those set out in table 1									
Botswana	All licensed Retirement Funds	Not more than 70% of the total fair value of the portfolio may be invested in foreign investment.	Listed: 50% Unlisted: 5%	Listed: 10%	50% (combined public and private)	50% (combined public and private)	Other assets not listed in Rule 5%	Private equity: 5%	0%	30%	
Brazil	Closed pension funds	Up to 10% (World)	Up to 10% (World). Other / Comments: Closed pension funds can invest abroad, indirectly through Brazilian investment funds or directly in the BDR classified as level I.	Up to 10% (World). Other / Comments: Closed pension funds can invest abroad, indirectly through Brazilian investment funds.	Up to 10% (World). Other / Comments: Closed pension funds can invest abroad, indirectly through Brazilian investment funds.	Up to 10% (World). Other / Comments: Closed pension funds can invest abroad, indirectly through Brazilian investment funds.	Up to 10% (World). Other / Comments: Closed pension funds can invest abroad, indirectly through Brazilian investment funds, but it is necessary to observe the limit of concentration per issuer of 15% of the net equity of investment funds incorporated abroad.	Up to 10% (World). Other / Comments: Closed pension funds can invest abroad, indirectly through Brazilian investment funds, but it is necessary to observe the limit of concentration per issuer of 15% of the net equity of investment funds incorporated abroad.	0% (World)	Up to 10% (World). Other / Comments: Closed pension funds can invest abroad, indirectly through Brazilian investment funds.	-

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Brazil	Open Pension Fund (Defined Contribution Plans) to Qualified Participants	40% (World) Other / Comments: Limits do not apply to the emission's Place of Issue but to the existence of currency risk	30% (direct) Other / Comments: This is the investment limit for Brazilian Depository Receipts (BDR). Considering also indirect investments, through retail investment funds, the total limit would be 40%.	0%	40% (direct) Other / Comments: This is the investment limit for bonds issued abroad by Brazilian Government. The limit for bonds issued by foreign Governments is 10%.	20% (direct) Other / Comments: This is the investment limit for bonds of Brazilian companies issued / traded abroad.	40% (indirect) Other / Comments: This is the limit accepted by Susep's regulation. The real limit can be even lower, depending on the regulation applicable to these funds.	40% (indirect) Other / Comments: This is the limit accepted by Susep's regulation. The real limit can be even lower, depending on the regulation applicable to these funds.	0%	10% Other / Comments: This is the investment limit for term deposits or CDs abroad	
Brazil	Open Pension Fund (Defined Contribution Plans) to all other Participants	20% (World) Other / Comments: Limits do not apply to the emission's Place of Issue but to the existence of currency risk	15% (direct) Other / Comments: This is the investment limit for Brazilian Depository Receipts (BDR). Considering also indirect investments, through retail investment funds, the total limit would be 20%.	0%	20% (direct) Other / Comments: This is the investment limit for bonds issued abroad by Brazilian Government. The limit for bonds issued by foreign Governments is 5%.	10% (direct) Other / Comments: This is the investment limit for bonds of Brazilian companies issued / traded abroad.	20% (indirect) Other / Comments: This is the limit accepted by Susep's regulation. The real limit can be even lower, depending on the regulation applicable to these funds.	20% (indirect) Other / Comments: This is the limit accepted by Susep's regulation. The real limit can be even lower, depending on the regulation applicable to these funds.	0%	5% Other / Comments: This is the investment limit for term deposits or CDs abroad	
Brazil	Traditional Plans	10% (World)	7.5% (direct)	0%	10% (direct)	5% (direct)	10% (indirect)	10% (indirect)	0%	2.5%	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Other / Comments: Limits do not apply to the emission's Place of Issue but to the existence of currency risk	Other / Comments: This is the investment limit for Brazilian Depositary Receipts (BDR). Considering also indirect investments, through retail investment funds, the total limit would be 10%.		Other / Comments: This is the investment limit for bonds issued abroad by Brazilian Government. The limit for bonds issued by foreign Governments is 2,5%.	Other / Comments: This is the investment limit for bonds of Brazilian companies issued / traded abroad.	Other / Comments: This is the limit accepted by Susep's regulation. The real limit can be even lower, depending on the regulation applicable to these funds.	Other / Comments: This is the limit accepted by Susep's regulation. The real limit can be even lower, depending on the regulation applicable to these funds.		Other / Comments: This is the investment limit for term deposits or CDs abroad	
Bulgaria	- Supplementary mandatory universal pension funds (UPF) - Supplementary mandatory professional pension funds (PPF)	- Generally no specific limit in EU countries, in non-EU countries specified in an ordinance of the national competent authority. - Limit in the rest of the world = 0%, except bills and bonds issued by public administration. - Generally the foreign investments are not treated			Limit for the rest of the world = 10% only for bonds admitted to trading in a regulated market in a EU country.	- No specific limit for the bonds traded on a regulated market. - Infrastructure bonds not admitted to trading on a regulated market, non-EU and ROW = 0% - Secured corporate bonds not admitted to trading on a regulated market = 0%	Limit of shares of special investment purpose companies for debt securitisation = 0%	Not allowed (World)	Not allowed (World)		-

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		differently than the domestic.									
Bulgaria	- Supplementary voluntary pension funds with occupational schemes (VPFOS)	- Generally no specific limit in EU countries, in non-EU countries specified in an ordinance of the national competent authority. - Limit in the rest of the world = 0%, except bills and bonds issued by public administration. - Generally the foreign investments are not treated differently than the domestic.			-	- No specific limit for the bonds traded on a regulated market. - Infrastructure bonds not admitted to trading on a regulated market, non-EU and ROW = 0% - Secured corporate bonds not admitted to trading on a regulated market = 0%	Limit of shares of special investment purpose companies for debt securitisation = 0%	Not allowed (World)	Not allowed (World)		-
Bulgaria	- Supplementary voluntary pension funds (VPF)	- Generally no specific limit in EU countries, in non-EU countries specified in an ordinance of the national competent authority. - Limit in the rest of the world = 0%, except bills and bonds issued by public				- No specific limit for the bonds traded on a regulated market. - Infrastructure bonds not admitted to trading on a regulated market, non-EU and ROW = 0% - Secured corporate	Limit of shares of special investment purpose companies for debt securitisation = 0%	Not allowed (World)	Not allowed (World)		-

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		administration. - Generally the foreign investments are not treated differently than the domestic.				bonds not admitted to trading on a regulated market = 0%					
Bulgaria	Funds for benefits payments (Fund for payment of lifelong pensions and Fund for programmed withdrawals)	- Generally no specific limit in EU countries, in non-EU countries specified in an ordinance of the national competent authority. - Limit in the rest of the world = 0%, except bills and bonds issued by public administration. - Generally the foreign investments are not treated differently than the domestic.			Limit for the rest of the world = 10% only for bonds admitted to trading in a regulated market in a EU country.	- No specific limit for the bonds traded on a regulated market. - Infrastructure bonds not admitted to trading on a regulated market, non-EU and ROW = 0% - Secured corporate bonds not admitted to trading on a regulated market = 0%	Limit of shares of special investment purpose companies for debt securitisation = 0%	Not allowed (World)	Not allowed (World)		
China	Pension wealth management product	0% (total exposure)									
China	Pension insurance product	Outstanding balance of investment in foreign assets shall not exceed 15% of the insurance									

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		company's assets at the end of the previous quarter.									
Croatia	Mandatory pension fund - Category A	Investment only permitted in Republic of Croatia, EU/EEA and OECD securities	Investment only permitted in equities issued by issuers from Republic of Croatia, other EU/EEA member state and OECD member state – the same limits apply with respect to equities issued by issuers from Croatia and other EU/EEA /OECD member state.	It is not allowed to invest in real estate.	Investment only permitted in bonds and money market instruments issued by central, regional or local authority or central bank of a Republic of Croatia or other EU/EEA or OECD Member State, or by a public international body to which one or more Member States belong - the same limits apply with respect to bonds/MMIs issued by Croatian authorities and other EU/EEA /OECD member state authorities.	Investment only permitted in bond issued by corporate issuers from Republic of Croatia, other EU/EEA member state and OECD member state – the same limits apply with respect to bonds issued by issuers from Croatia and other EU/EEA /OECD member state.	Investment only permitted in retail investment funds managed by management companies authorised in Croatia, other EU/EEA member state or OECD member state.	Investment only permitted in private investment funds managed by alternative investment funds managers authorised in Croatia, other EU/EEA member state or OECD member state.			The asset of the pension fund must be invested in a way to ensure currency compliance with the liabilities of the fund. Therefore, at least 40% of the NAV must be invested in asset traded in currency in which the pensions are paid out (HRK).
Croatia	Mandatory pension fund - Category B	Same rules as per mandatory									The asset of the pension fund must be invested in

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		pension fund Category A applies.									a way to ensure currency compliance with the liabilities of the fund. Therefore, at least 60% of the NAV must be invested in asset traded in currency in which the pensions are paid out (HRK).
Croatia	Mandatory pension fund - Category C	Same rules as per mandatory pension fund Category A applies.									The asset of the pension fund must be invested in a way to ensure currency compliance with the liabilities of the fund. Therefore, at least 90% of the NAV must be invested in asset traded in currency in which the pensions are paid out (HRK).

Croatia	Open-ended voluntary pension fund	Investment only permitted in Republic of Croatia, EU/EEA and OECD securities	Investment only permitted in equities issued by issuers from Republic of Croatia, other EU/EEA member state and OECD member state – the same limits apply with respect to equities issued by issuers from Croatia and	It is not allowed to invest in real estate.	Investment only permitted in bonds and money market instruments issued by central, regional or local authority or central bank of a Republic of Croatia or other EU/EEA or OECD Member State, or by a public	Investment only permitted in bond issued by corporate issuers from Republic of Croatia, other EU/EEA member state and OECD member state – the same limits apply with respect to bonds issued by issuers from	Investment only permitted in retail investment funds managed by management companies authorised in Croatia, other EU/EEA member state or OECD member state.	Investment only permitted in private investment funds managed by alternative investment funds managers authorised in Croatia, other EU/EEA member state or OECD member state.			The asset of the pension fund must be invested in a way to ensure currency compliance with the liabilities of the fund.
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Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			other EU/EEA /OECD member state.		international body to which one or more Member States belong - the same limits apply with respect to bonds/MMIs issued by Croatian authorities and other EU/EEA /OECD member state authorities.	Croatia and other EU/EEA /OECD member state					
Croatia	Closed-ended voluntary pension fund (defined contribution scheme)	Same rules as per open-ended voluntary pension funds apply									
Croatia	Closed-ended voluntary pension fund (defined benefit scheme)	Same rules as per open-ended voluntary pension funds apply									The asset of the pension fund must be invested in a way to ensure currency compliance with the liabilities of the fund. Therefore, at least 70% of the NAV must be invested in asset traded in currency in which the pensions are paid out (HRK).
Croatia	Pension insurance company - Investments of assets covering technical provisions for	Same rules as per mandatory and voluntary pension funds apply									The asset covering technical provisions for mandatory pension insurance must be invested in a way to

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	mandatory pension insurance										ensure currency compliance with the liabilities. Therefore, at least 90% of the asset must be invested in asset traded in currency in which the pensions are paid out (HRK).
Croatia	Pension insurance company - Investments of assets covering technical provisions for voluntary pension insurance	Investment only permitted in Republic of Croatia, EU/EEA and OECD securities									The asset covering technical provisions for mandatory pension insurance must be invested in a way to ensure currency compliance with the liabilities. Therefore, at least 70% of the asset must be invested in asset traded in currency in which the pensions are paid out (HRK).

Dominican Republic	Defined Contribution Funds	0% (World)									
Egypt	Defined benefit and defined contribution pension funds	Not allowed to invest in foreign assets									
Eswatini	Occupation Funds (DB and DC) Mandatory Funds Umbrella Funds (Multiple Employer Funds)	Investment Regulations require Retirement Funds to invest 30% of their assets in the domestic market and 70% can be invested in	75% (excludes shares in property companies)		100%	0%	25%	2%		50%	Investment regulations are applicable to all pension funds regardless of their type.

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		foreign markets. Entities are however expected to comply with the sub-limits for the local and foreign components.									
Georgia	Mandatory Pillar 2 pension fund - Conservative investment portfolio	No specific limit (World) Other / Comments: -There is no specific limit on foreign investments. -A 20% limit applies to investments in foreign currency.	No specific limit (World) Other / Comments: Only in shares of enterprises or global depository receipts, which are registered by a relevant regulator. -Minimum rating for instruments issued by non-resident entity should be more than "BBB-"/"Baa3".	0%	No specific limit (World) Other / Comments: - -20% due to the imposed restrictions on foreign currency -Only government securities, securities issued by the state, a self-governing unit or a state agency, provided that they are properly secured by a respective state. -Minimum rating for instruments issued by non-resident entity should be more than "BBB-"/"Baa3".	No specific limit (World) Other / Comments: -20% due to the imposed restrictions on foreign currency -Only debt securities, which are registered by a relevant regulator and are placed through a public or private offer. -Minimum rating for instruments issued by non-resident entity should be more than "BBB-"/"Baa3".	0%	0%	0%	No specific limit (World) -A 20% currency limit applies to investments in foreign bank deposits; -Only financial resources, including bank accounts in commercial banks licensed by the bank regulator of the State. -In case of placement of cash and deposits in a non-resident organization, the credit rating of the organization shall be higher than "A-"/"A3".	- All eligible Financial instruments should have a publicly available credit rating from international rating agencies: Standard & Poor's, Moody's, Fitch and Scope Ratings.

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Georgia	Mandatory Pillar 2 pension fund - Balanced investment portfolio	No specific limit (World) Other / Comments: -There is no specific limit on foreign investments. -A 40% limit applies to investments in foreign currency.	No specific limit (World) Other / Comments: Only in shares of enterprises or global depository receipts, which are registered by a relevant regulator. -Minimum rating for instruments issued by non-resident entity should be more than "BBB-"/"Baa3".	15% through real estate funds	No specific limit (World) Other / Comments: -40% due to the imposed restrictions on foreign currency - -Only government securities, securities issued by the state, a self-governing unit or a state agency, provided that they are properly secured by a respective state. -Minimum rating for instruments issued by non-resident entity should be more than "BBB-"/"Baa3".	No specific limit (World) Other / Comments: -40% due to the imposed restrictions on foreign currency -Only debt securities, which are registered by a relevant regulator and are placed through a public or private offer. -Minimum rating for instruments issued by non-resident entity should be more than "BBB-"/"Baa3".	No specific limit (World) Other / Comments: 40% due to the imposed restrictions on foreign currency; - 40% limit applies if the underlying assets of a retail investment fund primarily comprise (not less than 95%) debt instruments and cash-like instruments. Conversely, if the underlying assets predominantly consist of equity instruments, the limit is capped at 20%	No specific limit (World) Other / Comments: 40% due to the imposed restrictions on foreign currency; - 40% limit applies if the underlying assets of a retail investment fund primarily comprise (not less than 95%) debt instruments and cash-like instruments. Conversely, if the underlying assets predominantly consist of equity instruments, the limit is capped at 20% -15% if the underlying of fund consists other type of assets.	Up to 15% Other / Comments:Participation in a loan co-financed by international financial institutions	-A 40% currency limit applies to investments in foreign bank deposits; -Only financial resources, including bank accounts in commercial banks licensed by the bank regulator of the State. -In case of placement of cash and deposits in a non-resident organization, the rating of the organization shall be higher than "A-"/"A3"	- All eligible Financial instruments should have a publicly available credit rating from international rating agencies: Standard & Poor's, Moody's, Fitch and Scope Ratings.

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Georgia	Mandatory Pillar 2 pension fund - Dynamic investment portfolio	No specific limit (World) Other / Comments: -There is no specific limit on foreign investments. -A 60% limit applies to investments in foreign currency.	No specific limit (World) Other / Comments: Only in shares of enterprises or global depository receipts, which are registered by a relevant regulator. -Minimum rating for instruments issued by non-resident entity should be more than "BBB-"/"Baa3".	Up to 20% through real estate funds	No specific limit (World) Other / Comments: -60% due to the imposed restrictions on foreign currency -Only government securities, issued by the state, a self-governing unit or a state agency, provided that they are properly secured by a respective state. -Minimum rating for instruments issued by non-resident entity should be more than "BBB-"/"Baa3".	No specific limit (World) Other / Comments: -60% due to the imposed restrictions on foreign currency -Only debt securities, which are registered by a relevant regulator and are placed through a public or private offer; -Minimum rating for instruments issued by non-resident entity should be more than "BBB-"/"Baa3".	No specific limit (World) Other / Comments: 60% due to the imposed restrictions on foreign currency; -- 60% limit applies if the underlying assets of a retail investment fund primarily comprise (not less than 95%) debt instruments and cash-like instruments. Conversely, if the underlying assets predominantly consist of equity instruments, the limit is capped at 40%	No specific limit (World) Other / Comments: 60% due to the imposed restrictions on foreign currency; - 60% limit applies if the underlying assets of a retail investment fund primarily comprise (not less than 95%) debt instruments and cash-like instruments. Conversely, if the underlying assets predominantly consist of equity instruments, the limit is capped at 40% -20% if the underlying of fund consists other type of assets.	Up to 20% Other / Comments: Participation in a loan co-financed by international financial institutions	-A 60% currency limit applies to investments in foreign bank deposits; -Only financial resources, including bank accounts in commercial banks licensed by the bank regulator of the State. -In case of placement of cash and deposits in a non-resident organization, the rating of the organization shall be higher than "A-"/"A3"	- All eligible Financial instruments should have a publicly available credit rating from international rating agencies: Standard & Poor's, Moody's, Fitch and Scope Ratings.

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Georgia	Non-state pension scheme, voluntary, defined contribution	The placement of at least 80% of the "amount of investment in assets covering technical provisions" must be made within the territory of Georgia.	25% 15% - Share securities (other than preference shares), which are circulated on the organized stock exchange of Georgia, OECD member countries and/or developed countries 10% - Share securities (other than preference shares) issued by the legal entities registered in Georgia, OECD member countries and/or developed countries, which are circulated outside the organized stock exchange	25% Real estate registered in Georgia, OECD member countries and/or developed countries	50% 30%- Debt securities issued by governments of Georgia, OECD countries, or developed countries 30% - Debt securities issued by the local governments of OECD member countries and/or developed countries The total amount of investments made, shall not exceed 50%	25% 15%-Debt securities (bonds) and preference shares circulated on the organized stock exchange of Georgia, OECD member countries and/or developed countries 10% - Debt securities (bonds) and preference shares issued by the legal entities registered in Georgia, OECD member countries and/or developed countries, which are circulated outside the organized stock exchange			20% 20% -Mortgage loans issued against the collateral of property registered in Georgia, OECD member countries and/or developed countries 20%-Loans issued to commercial banks authorized by government of Georgia, OECD member countries and/or developed countries 10%-Loans collateralized with Debt securities issued by governments/local governments of Georgia, OECD countries, or developed countries	100% 90%-Deposits with the banking institutions 100% - current accounts with the banking institutions	25% 15% - Share securities (other than preference shares), which are circulated on the organized stock exchange of Georgia, OECD member countries and/or developed countries 10% - Share securities (other than preference shares) issued by the legal entities registered in Georgia, OECD member countries and/or developed countries, which are circulated outside the organized stock exchange

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
									The total amount of investments made, shall not exceed 20%		
Ghana	Mandatory Occupational Pension Scheme (Second Pillar) Voluntary Provident fund scheme Personal Provident Schemes	5%	5%		5%	5%		5%		5%	
Gibraltar	- Occupational pension schemes	No specific limit (World)		0% (World) Other / Comments: The purchase of residential property prohibited except in Gibraltar and other than for the beneficial occupation by proprietary directors or their relatives.							
Honduras	DB occupational regimes: teachers, employees and officials of the executive branch, military, employees of the national university, private companies' workers affiliated to the	Up to 10% (Aggregate limit of direct in debt instruments, mutual funds and investment funds of foreign institutions and									

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	Social Security Pension Fund	governments, issued in IOSCO member countries) plus an additional 10% with approval from the Regulator.									
Honduras	Voluntary Private Pension System	35% (Aggregate limit of Direct in debt instruments, mutual funds and investment funds of foreign institutions and governments, issued in IOSCO member countries)									
Hong Kong (China)	- Mandatory provident fund (MPF) schemes	At least 30% of a fund must be held in Hong Kong dollar currency investments, e.g. currency forward contracts to buy Hong Kong dollars. (World)		REITs listed on approved stock exchanges in Australia, Canada, France, Japan, Singapore, the Netherlands, the United Kingdom or the United States of America are permissible.				0%	0%		
India	- National Pension System- Government sector employees - National Pension System-Lite	0% (World). Pension funds cannot invest abroad. It is prohibited by	0% (World). Pension funds cannot invest abroad. It is prohibited by	0% (World). Pension funds cannot invest abroad. It is prohibited by	0% (World). Pension funds cannot invest abroad. It is prohibited by	0% (World). Pension funds cannot invest abroad. It is prohibited by	0% (World). Pension funds cannot invest abroad. It is prohibited by	0% (World). Pension funds cannot invest abroad. It is prohibited by	0% (World). Pension funds cannot invest abroad. It is prohibited by	0% (World). Pension funds cannot invest abroad. It is prohibited by	0% (World). Pension funds cannot invest abroad. It is prohibited by

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		PFRDA Act 2013.	PFRDA Act 2013.	PFRDA Act 2013.	PFRDA Act 2013.	PFRDA Act 2013.	PFRDA Act 2013.	PFRDA Act 2013.	PFRDA Act 2013.	PFRDA Act 2013.	
India	- National Pension System- Private Sector	0% (World). Pension funds cannot invest abroad. It is prohibited by PFRDA Act 2013.	0% (World). Pension funds cannot invest abroad. It is prohibited by PFRDA Act 2013.	0% (World). Pension funds cannot invest abroad. It is prohibited by PFRDA Act 2013.	0% (World). Pension funds cannot invest abroad. It is prohibited by PFRDA Act 2013.	0% (World). Pension funds cannot invest abroad. It is prohibited by PFRDA Act 2013.	0% (World). Pension funds cannot invest abroad. It is prohibited by PFRDA Act 2013.	0% (World). Pension funds cannot invest abroad. It is prohibited by PFRDA Act 2013.	0% (World). Pension funds cannot invest abroad. It is prohibited by PFRDA Act 2013.	0% (World). Pension funds cannot invest abroad. It is prohibited by PFRDA Act 2013.	
Indonesia	Mandatory Pension Scheme (managed by BPJS Ketenagakerjaan, Taspen, & ASABRI)	0% (World).	0% (World)	0% (World)	0% (World)	0% (World)	0% (World)	0% (World)	0% (World)	0% (World)	Government Regulation No 55/2015 concerning Labour Social Security Asset Management
Indonesia	Approved Employer Pension Funds, Approved Financial Institution Pension Funds	0% (World).	0% (World)	0% (World)	0% (World)	0% (World)	0% (World)	0% (World)	0% (World)	0% (World)	OJK Regulation No 27/2023 concerning Implementation of Pension Fund Business
Jamaica	- Approved Superannuation Fund - Approved Retirement Scheme	20% (Canada, the United States of America, the United Kingdom or any other country declared as a recognised jurisdiction by the Financial Services Commission) or the limit prescribed under the Bank of Jamaica Act; whichever is lower.	20% (Canada, the United States of America, the United Kingdom or any other country declared as a recognised jurisdiction by the Financial Services Commission) or the limit prescribed under the Bank of Jamaica Act; whichever is lower.	20% (Canada, the United States of America, the United Kingdom or any other country declared as a recognised jurisdiction by the Financial Services Commission) or the limit prescribed under the Bank of Jamaica Act; whichever is lower.	20% (Canada, the United States of America, the United Kingdom or any other country declared as a recognised jurisdiction by the Financial Services Commission) or the limit prescribed under the Bank of Jamaica Act; whichever is lower. Other /	20% (Canada, the United States of America, the United Kingdom or any other country declared as a recognised jurisdiction by the Financial Services Commission) or the limit prescribed under the Bank of Jamaica Act; whichever is lower.	20% (Canada, the United States of America, the United Kingdom or any other country declared as a recognised jurisdiction by the Financial Services Commission) or the limit prescribed under the Bank of Jamaica Act; whichever is lower.	20% (Canada, the United States of America, the United Kingdom or any other country declared as a recognised jurisdiction by the Financial Services Commission) or the limit prescribed under the Bank of Jamaica Act; whichever is lower.	0% (World)	20% (Canada, the United States of America, the United Kingdom or any other country declared as a recognised jurisdiction by the Financial Services Commission) or the limit prescribed under the Bank of Jamaica Act; whichever is lower.	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			Other / Comments: Investment in foreign private companies is prohibited.		Comments: Credit rating of government must be "A" or equivalent	Other / Comments: Cannot exceed 5% unless listed and has an above investment grade credit rating. Issues of foreign corporations should not have been in default during the five years prior to acquisition. Investments in private foreign companies is prohibited.					
Jordan	- Voluntary private pension plans provided by life insurance companies		10% (Not rated, low rated)								Investments of net technical provisions are limited to certain types of investments: A- Cash & current accounts. B- Deposits and certificates of deposit. C- Bonds issued or guaranteed by the Jordanian Government and local Treasury bonds. D- Foreign bonds, subordinated loans and deposits at foreign banks rated listed within group one. E- Local

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
											listed shares and foreign shares rated within group one, Max. (20%) of the total technical provisions for life assurance business. F- Investment funds rated within group one or capital guaranteed funds by an entity rated within group one. G- Loan's to life policyholders not exceeding the surrender value of each policy. H- Property investments, Max. (20%) of Net technical provisions and Max. (30%) of Net. technical provisions for Takaful insurance companies.
Jordan	- Voluntary private pension plans provided by Takaful insurance companies		30% (Not rated, low rated) Other / Comments: Limit for foreign equity = 30%, provided non-listed investments do not exceed (10%) of equity.								Investments of net technical provisions are limited to certain types of investments: A- Cash & current accounts. B- Deposits and certificates of deposit. C- Bonds issued or guaranteed by the Jordanian Government and local Treasury bonds. D- Foreign bonds, subordinated loans and deposits at foreign banks rated listed within group one. E- Local listed shares and foreign shares rated within

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
											group one, Max. (20%) of the total technical provisions for life assurance business. F- Investment funds rated within group one or capital guaranteed funds by an entity rated within group one. G- Loan's to life policyholders not exceeding the surrender value of each policy. H- Property investments, Max. (20%) of Net technical provisions and Max. (30%) of Net. technical provisions for Takaful insurance companies.
Kazakhstan	Unified accumulative pension fund – assets held by the National Bank of the Republic of Kazakhstan	50%	20%	0% (not allowed)	30%	20%	0% (not allowed)	0% (not allowed)	0% (not allowed)	20%	With respect to pension assets held in trust by the National Bank of the Republic of Kazakhstan.
Kazakhstan	Unified accumulative pension fund – assets held by investment portfolio managers	50% Other / Comments: The total amount of investments of pension assets in financial instruments denominated in foreign currency, including balances in foreign currency	50%	0% (not allowed)	50%	50%	50%	50%	0% (not allowed)	50%	With respect to pension assets held in trust by investment portfolio managers. The investment portfolio manager independently determines the strategy for investing pension assets and investment limits within the framework of the investment declaration, taking into account the established

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		in the bank accounts of the custodian responsible for accounting and holding these pension assets, is less than 50% of the value of pension assets held in trust from an investment portfolio manager.									requirements for the list of financial instruments and their credit quality.
Kazakhstan	Voluntary accumulative pension funds			0%					0%		Since 2013, the Unified Accumulation Pension Fund was established in Kazakhstan and all private accumulative pension funds' assets were transferred to it. Legislation on pension funds provides for the possibility of creating voluntary accumulative pension funds in Kazakhstan. However from 2013 to the present, not a single voluntary fund has been established
Kenya	- Occupational Retirement Benefits Schemes - Individual Retirement Benefits Schemes - Umbrella Retirement Benefits Schemes	15% Other / Comments: This limit refers to bank deposits, government	30% Schemes can invest in listed equities in other East African Countries but		90% Other / Comments: This limit refers to East African Community						

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	- National Social Security Fund (NSSF)	securities, quoted equities and rated Corporate Bonds or collective investment schemes reflecting these assets.	not exceeding the broader 30% limit that also includes shares of companies listed in the Kenyan Security exchange		Government Securities and is a joint limit with Kenyan government securities.						
Kosovo	- Mandatory pension fund	No specific limit (OECD countries) Other / Comments: - Investments only permitted in OECD securities.									
Kosovo	- Voluntary pension fund	No specific limit (OECD countries) Other / Comments: - Investments only permitted in OECD securities.									
Lesotho	Occupational and Non Occupational pension		Varies per type of equity -Investments in preference or ordinary shares of companies listed on any stock	Investment in immovable property (25%)	- Bills, bonds, securities or loans issued or guaranteed by any other government.. (75% per asset class)	Bills, bonds, securities or loans issued by companies or any other institution (50% per asset class)	These are collective investment schemes to which a pension fund can be exposed 100%.	These are tailor made or segregated mandates to which a pension fund can be exposed 100%.	Bills, bonds, securities or loans issued or guaranteed by any other government. (75% per asset class)	Deposits, balances and negotiable deposits in any registered deposit-taking institution and money market instruments.	There is also a provision for other investments (10% per asset class)

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			exchange. (75% per asset class) - Investments in preference or ordinary shares of companies not listed on any stock exchange (2.5% per issuer and 10% per asset class)				The underlying Investments should comply with the prescribed concentration limits that apply to all other assets on the drill through basis	The underlying Investments should comply with the prescribed concentration limits that apply to all other assets on the drill through basis		(100% per asset class)	
Liechtenstein	Defined Contribution Plans Defined Benefit Plans Pension Funds	No specific limit (EEA)	No specific limit	10% outside of the EEA and Switzerland	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	
Macau (China)	- Private Pension Fund (PPF) - Non-Mandatory Central Provident Fund (NMCPF)	No specific limit (World)	No specific limit (World)	No specific limit (World)	No specific limit (World)	No specific limit (World)	No specific limit (World)	0%	0%	No specific limit (World)	
Malawi	Defined contributions occupational pension funds; and Defined Benefit occupational pension funds	No limit except that Pension Funds must meet foreign exchange control regulations									There is a draft Directive on investment of pension funds which places a limit of 10% on foreign investments of pension funds.
Maldives	- Maldives Retirement Pension Scheme	No limit Other / Comments: Maldives Retirement Pension Scheme has not yet started									Maldives Retirement Pension Scheme has not yet started investing in any foreign assets. Hence no limit has been set for foreign investments yet.

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		investing in any foreign assets. Hence no limit has been set for foreign investments yet.									
Malta	- Occupational Retirement Schemes	<p>The Scheme shall invest its assets in line with the "prudent person" rule, and consider environmental, social and governance factors.</p> <p>Assets shall be invested in a manner to ensure the security, quality, liquidity and profitability of the scheme.</p> <p>Assets shall be properly diversified, and be predominantly invested on regulated markets.</p>	<p>- Limit for securities which are not traded in or dealt on a regulated market = 30%</p> <p>Limit for securities traded on regulated markets = no limit (i.e.100%)</p>	<p>Limit for assets in immovable property = 30% subject to:</p> <p>Direct investment in commercial immovable property = 10%</p> <p>Direct investment in residential immovable property = 5%</p> <p>Indirect investment in commercial or residential immovable property = 10%</p>	<p>- Limit for securities which are not traded in or dealt on a regulated market = 30%</p> <p>Limit for securities traded on regulated markets = no limit (100%)</p>	<p>- Limit for securities which are not traded in or dealt on a regulated market = 30%</p> <p>Limit for securities traded on regulated markets = no limit (100%)</p>	100% subject to various criteria	0%	0%	No limit (i.e. 100%)	<p>Other / Comments: A pension fund shall not grant loans or act as guarantor on behalf of a third party. This is without prejudice to the right of the Scheme to acquire debt securities.</p>
Malta	- Personal Retirement Schemes (All sub-types)	No specific limit							0% for members or connected persons		The Pension Rules for Personal Retirement Schemes state that the assets of the scheme

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
									100% as long as the loan is not to the member or connected persons		shall be invested in order to ensure security, quality, liquidity and profitability, and be properly diversified in such a way as to avoid accumulations of risk in the portfolio as a whole.
Mauritius	- Occupational Voluntary Pension Schemes - Non-occupational (Personal) Voluntary Pension Schemes	70% (World) Other / Comments: There is no limit for external pension schemes (external pension schemes are schemes which hold a Global Business licence).	Limit per issuer for foreign listed equities=10% Limit per issuer for foreign unlisted equities=5%		Limit per issuer for foreign sovereign = 20%	Limit per issuer for foreign listed private sector bond=10% Limit per issuer for foreign unlisted private sector bond=5%					
Morocco	Supplementary pension fund: the Moroccan Inter-professional Pension Fund (CIMR) for private sector employees	5%									According to the Article N°177 of the 2022 General Foreign Exchange Instruction
Mozambique	Pension funds	10%									
Namibia	All registered pension funds	55% (Outside Namibia) Other / Comments: Minimum of 45% is required to be invested in	10% of domestic assets consisting of shares in companies incorporated outside Namibia	None specified	50% Aggregate in foreign bonds both public and private (Outside Namibia)	50% Aggregate in foreign bonds both public and private (Outside Namibia)					

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		domestic assets. Maximum of 35% allowed to be invested outside the common monetary area.	(dual listed equities).								
Nigeria	- Defined Contribution Pension Scheme	0% (World)									-
Nigeria	- Defined Benefit Pension Scheme	0% (World)	Based on the Internal Investment Guidelines/ Policies of the Individual Schemes							Based on the Internal Investment Guidelines/ Policies of the Individual Schemes	These are legacy Schemes that were in existence prior to the commencement of the DC Scheme and have been allowed to continue. Some of the DB Schemes have investments in foreign assets but the global limits are based on the Internal Investment Guidelines/ Policies of the individual Schemes.
North Macedonia	- Mandatory open pension fund	No more than 50% of the value of the assets of the mandatory pension fund may be invested in instruments issued by a foreign issuer outside the Republic of North Macedonia.	30% (EU and OECD members) Other / Comments: 30% = Total limit for investment in debt securities of non-state foreign companies or banks, in	0% (World)	50% (EU, OECD members) Other / Comments: 50% = Total limit for bonds and other securities issued by foreign Governments or central	30% (EU and OECD members) Other / Comments: 30% = Total limit for investment in debt securities of non-state foreign companies or banks, in	30% (EU and OECD members) Other / Comments: 30% = Total limit for investment in debt securities of non-state foreign companies or banks, in	0% (World)	0% (World)	0% (World)	-

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Allowed countries abroad are members of the EU or OECD.	shares and in participation units, shares, and other securities issued by authorised open-end and closed-end investment funds established in EU members and OECD members.		banks + securities issued by non-state foreign companies, banks or investment funds in member states of the EU or OECD	shares and in participation units, shares, and other securities issued by authorised open-end and closed-end investment funds established in EU members and OECD members.	shares and in participation units, shares, and other securities issued by authorised open-end and closed-end investment funds established in EU members and OECD members.				
North Macedonia	- Voluntary open pension fund	No more than 50% of the value of the assets of the voluntary pension fund may be invested in instruments issued by a foreign issuer outside the Republic of North Macedonia. Allowed countries abroad are members of the EU or OECD.	30% (EU and OECD members) Other / Comments: 30% = Total limit for investment in debt securities issued by the local – self government, debt securities of non-state foreign companies or banks, in shares and in participation units, shares, and other securities issued by	0% (World)	50% (EU, OECD members, ECB, EIB, and World Bank) Other / Comments: 50% = Total limit for bonds and other securities issued by foreign Governments or central Banks, other debt securities by ECB, EIB and WB, debt securities issued by the local-self government,	30% (EU and OECD members) Other / Comments: 30% = Total limit for investment in debt securities issued by the local – self government, debt securities of non-state foreign companies or banks, in shares and in participation units, shares, and other securities issued by	30% (EU and OECD members) Other / Comments: 30% = Total limit for investment in debt securities issued by the local – self government, debt securities of non-state foreign companies or banks, in shares and in participation units, shares, and other securities issued by	0% (World)	0% (World)	0% (World)	-

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			authorised open-end and closed-end investment funds established in EU members and OECD members.		securities issued by non-state foreign companies, banks or investment funds in member states of the EU or OECD	authorised open-end and closed-end investment funds established in EU members and OECD members.	authorised open-end and closed-end investment funds established in EU members and OECD members.				
Pakistan	- Private pension funds under VPS - equity sub-fund	No specific limit (World) Other / Comments: Regulations are silent on foreign investments (neither prohibit nor allow), however no pension fund manager has approached SECP for investment in foreign assets. If a request is received, SECP will consider it on merit.									
Pakistan	- Private pension funds under the Voluntary Pension System (VPS) - debt sub-fund	No specific limit (World) Other / Comments: Regulations are silent on foreign investments									

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		(neither prohibit nor allow), however no pension fund manager has approached SECP for investment in foreign assets. If a request is received, SECP will consider it on merit.									
Pakistan	- Private pension funds under the Voluntary Pension System (VPS) - money market sub-fund	No specific limit (World) Other / Comments: Regulations are silent on foreign investments (neither prohibit nor allow), however no pension fund manager has approached SECP for investment in foreign assets. If a request is received, SECP will consider it on merit.									
Pakistan	- Private pension funds under the Voluntary Pension System (VPS) - commodity sub-fund	No specific limit (World) Other / Comments:									

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Regulations are silent on foreign investments (neither prohibit nor allow), however no pension fund manager has approached SECP for investment in foreign assets. If a request is received, SECP will consider it on merit.									
Papua New Guinea		35%									When an authorised superannuation fund wishes to exceed the maximum of 35%, the Trustee Board must request prior approval in writing from the Bank for increasing the exposure to a higher percentage.
Peru	- All AFPs, Protective Fund (Fund 0)	50% (World) Other / Comments: This limit refers to the sum of the values of all the Funds managed by a single AFP.	0% (direct and indirect)	0% (direct and indirect)	No specific limit (World) Other / Comments: - There is no specific limit for foreign fixed income. It is considered as "Bills and bonds".	No specific limit (World) Other / Comments: - There is no specific limit for foreign fixed income. It is considered as "Bills and bonds".	0%	0%	0%	No specific limit (World) Other / Comments: There is no specific limit for foreign Bank Deposits, as it is deemed within Short Term Securities.	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Peru	- All AFPs, Conservative Fund (Fund 1)	50% (World) Other / Comments: This limit refers to the sum of the values of all the Funds managed by a single AFP.	No specific limit (World) Other / Comments: - There is no specific limit for foreign equity. It is considered as "Equity Securities".	0% (World)	No specific limit (World) Other / Comments: - There is no specific limit for foreign fixed income. It is considered as "Bills and bonds".	No specific limit (World) Other / Comments: - There is no specific limit for foreign fixed income. It is considered as "Bonds".	No specific limit (World) Other / Comments: - The amount invested in each fund is considered in the Equity, Fixed Income, or Short-Term limit, according to the dominant asset class in its portfolio.	0% (World) Other / Comments: - There is no specific limit for foreign private investment funds. It is considered as "Private Investment funds".	0% (World) Other / Comments: - Direct Investments are prohibited on loans, except in case of investments done by Mezzanine Funds.	No specific limit (World) Other / Comments: There is no specific limit for foreign Bank Deposits, as it is considered within Short Term Securities.	-
Peru	- All AFPs, Mixed Fund (Fund 2)	50% (World) Other / Comments: This limit refers to the sum of the values of all the Funds managed by a single AFP.	No specific limit (World) Other / Comments: - There is no specific limit for foreign equity. It is considered as "Equity Securities".	0% (World) Other / Comments: - There is no specific limit for foreign Real Estate. It is considered as "Real Estate".	No specific limit (World) Other / Comments: - There is no specific limit for foreign fixed income. It is considered as "Bills and bonds".	No specific limit (World) Other / Comments: - There is no specific limit for foreign fixed income. It is considered as "Bonds".	No specific limit (World) Other / Comments: - The amount invested in each fund is considered in the Equity, Fixed Income, or short-term limit, according to the dominant asset class in its portfolio.	Foreign co-investments: 3% (Total exposure)	0% (World) Other / Comments: - Direct Investments are prohibited on loans, except in case of investments done by Mezzanine Funds.	No specific limit (World) Other / Comments: There is no specific limit for foreign Bank Deposits, as it is considered within Short Term Securities.	-
Peru	- All AFPs, Growth Fund (Fund 3)	50% (World) Other / Comments: This limit refers to the sum of the values of all the	No specific limit (World) Other / Comments: - There is no specific limit for	0% (World) Other / Comments: - There is no specific limit for foreign Real	No specific limit (World) Other / Comments: - There is no specific limit for	No specific limit (World) Other / Comments: - There is no specific limit for	No specific limit (World) Other / Comments: - The amount invested in	Foreign co-investments: 4% (Total exposure)	0% (World) Other / Comments: - Direct Investments are prohibited on	No specific limit (World) Other / Comments: There is no specific limit for	-

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Funds managed by a single AFP.	foreign equity. It is considered as "Equity Securities".	Estate. It is considered as "Real Estate".	foreign fixed income. It is considered as "Bills and bonds".	foreign fixed income. It is considered as "Bonds".	each fund is considered in the Equity, Fixed Income, or Short-Term limit, according to the dominant asset class in its portfolio.		loans, except in case of investments done by Mezzanine Funds.	foreign Bank Deposits, as it is considered within Short Term Securities.	

Romania	- Private pension fund - second pillar (mandatory pension plan)	No specific limit (World) Other / Comments: No specific limits on investments in foreign assets. The limits are established for each asset class.									The limits are established for each asset class.
Romania	- Private pension fund - third pillar (voluntary pension plan)	No specific limit (World) Other / Comments: No specific limits on investments in foreign assets. The limits are established for each asset class.									The limits are established for each asset class.
Romania	- Occupational pension funds	No specific limit (World)									The limits are established for each asset class.

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Other / Comments: No specific limits on investments in foreign assets. The limits are established for each asset class.									
Rwanda	Mandatory and voluntary pension funds/schemes	Investment in both offshore and within the East African Community shall be done in government securities and companies and institutions listed on stock exchange and/or at least rated B by international rating agencies.									Offshore investments account for 15% of the total assets. NB: The investments regulation is yet to be published by the Ministry of Justice.
Serbia	Voluntary pension funds	10% (World)	10% (listed shares traded on stock exchanges of EU or OECD member states) Other / Comments: Shares must meet following	0%	10% (World) Other / Comments: Credit rating of this securities or of their issuer must be no less than 'A' as established by Standard&Poor'	10% (World) Other / Comments: Must be traded on stock exchanges and credit rating of this securities or of their issuer must be no less	5% for investment units of open investment funds (EU or OECD member states) Other / Comments: Open-end	0%	0%	0%	Up to 10% may be invested in depository receipts issued by banks headquartered in EU or OECD member states, based on following deposited securities: securities issued by international financial institutions, debt securities issued by

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			<p>conditions: – issuer of shares must be headquartered in EU/OECD member states; – shares must be officially quoted on stock exchanges for at least one year; – market capitalisation of these shares must be no less than EUR 300,000,000.</p>		<p>s and Fitch-IBCA, or no less than 'A2' as established by Moody's.</p>	<p>than 'A' as established by Standard&Poor' s and Fitch-IBCA, or no less than 'A2' as established by Moody's.</p>	<p>investment funds must meet the following conditions: – net assets of the open-end investment fund must be no less than EUR 100,000,000; – Investment fund management company is not a related party of the VPF management company, custody bank, broker-dealer company or shareholder of the VPF management company; – investment policy of the open-end investment fund must envisage exclusively investment meeting the conditions prescribed by the investment policy of the VPF whose</p>				<p>foreign governments or foreign legal entities and shares of foreign legal entities.</p>

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
							assets are invested; – the management company or the open-investment fund managed by the management company are not registered in off-shore zones.				
Seychelles	- Seychelles Pension Fund National Retirement Pension Fund		International Equity Maximum of 30% * Global 15% * Emerging Markets 15%	Maximum of 50% (both domestic and international)	International Fixed income Maximum of 15%	International Fixed income Maximum of 15%	Securitised debt instruments are permissible under the fixed income asset class, Maximum 15% for international fixed income	Maximum of 2% of the Portfolio, under Alternative investments – Private Equity asset class.	Prohibited	International Fixed income Maximum of 15%	
South Africa	- Pension fund established for public servants, for parastatal institutions established by special laws - Occupational Pension funds - Umbrella funds/Multi-employer funds - Retirement Annuity Funds - Preservation funds	Overall limit 45% across all assets classes Assets as prescribe by South Africa Reserve Bank from time to time	Same foreign sub limits apply as per local prudential sub-limits: Foreign listed equity limit is between 15% and 5% depending on market capitalisation. Unlisted foreign equity 2.5% per	Same foreign sub limits apply as per local prudential sub-limits: Foreign Overall limit: Listed preference shares, ordinary shares and linked units in property companies 25%	Same foreign sub limits apply as per local prudential sub-limits: Foreign Debt instrument issued or guaranteed by the government of a foreign country per issuer 10%.	Same foreign sub limits apply as per local prudential sub-limits: Other Foreign debt instruments 5% per issuer with a maximum of 25%	Same foreign sub limits apply as per local prudential sub-limits : Foreign Hedge Fund overall 10% Funds of hedge funds per issuer 5% Hedge Funds 2.5% per issuer	Same foreign sub limits apply as per local prudential sub-limits: Foreign Private Equity Overall, 15% Funds of Private equity funds 10% per issuer and, private equity	Not allowed	- Same foreign sub limits apply as per local prudential sub-limits: Deposits held with foreign bank limited to 5% per issuer.)	Comments Foreign assets not referred to in this table 2.5%

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			issuer to a maximum of 10%	Unlisted foreign preference shares, ordinary shares and linked units, in property companies 15%				funds 5% per issuer			
Suriname	Occupational pension funds	According to the investment guidelines of 2007.	Securities: local and foreign max. 60% of total assets. No rules for the composition of the securities portfolio. See Other Comments		see equity	see equity		Maximum 20% of total assets		No ceilings.	Investments in foreign securities (except government bonds) may only be made through foreign stock exchanges, either directly or through mutual funds.
Tanzania	All mandatory and supplementary social security schemes and Fund Managers operating in Tanzania mainland	According to the social security schemes investment guidelines 2015, Off-shore investment by the schemes shall be in accordance with, and governed by the Foreign Exchange Act and Regulations, Directives and Rules issued by									

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		the Bank from time to time, in this case offshore investments have only been allowed for east Africa region.									
Thailand	- Provident fund	100% but subject to the following conditions: - Securities must be regulated by regulator that is an IOSCO member, including Cambodia, Lao PDR and Myanmar; - Listed instruments must be listed on an exchange that is a full member of the World Federation of Exchanges.			No limit but issuer limit applies for foreign government bonds as follows: (i) no issuer limit if foreign government bonds are rated the first 2 highest credit rating; (ii) issuer limit ≤35% if foreign government bonds are rated investment grade (except the first 2 highest credit rating).		Investments only permitted in 15 jurisdictions listed below as specified in the SEC guideline: 1) Australia 2) China 3) France 4) Germany 5) Hong Kong (China) 6) Ireland 7) Japan 8) Liechtenstein 9) Luxembourg 10) Malaysia 11) New Zealand 12) Singapore 13) Korea 14) UK 15) USA				
Trinidad and Tobago	All Occupational Pension Plans	20% (World) Other / Comments: 90% of investments held in member countries of	50% limit on total equities (local and foreign equities) where the pension plan is less than 150%								For each specific foreign asset class, there is no limit. However, total foreign assets must not exceed 20% of total assets.

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		CARICOM is considered as foreign assets, while the remaining 10% of investments in CARICOM countries is considered as local assets.	funded (as certified by the actuaries) and 70% limit where the pension plan is over 150% funded (as certified by the actuaries)								
Uganda	Mandatory and occupational retirement funds/plans	0%	0%	0%	0%	0%	0%	0%	0%	0%	Section 68 (1)(f) of the Uganda Retirement Benefits Regulatory Authority Act, 2011 prohibits investment of retirement benefits scheme funds outside East Africa
Ukraine	Voluntary non-government pension funds	20% (World)	20%	Not established	20%	20%	Prohibited	Prohibited	Prohibited	Not established	Up to 5% for one issuer; Bonds or shares of foreign state or private issuers that are traded on organised stock markets and listed on one of such stock exchanges as New York, London, Tokyo, Frankfurt, or in the NASDAQ Trading Information System (NASDAQ). The issuer must conduct its business for at least 10 years and be a resident of a country with external debt rating verified by National Securities and Stock Market Commission.
Uruguay	Mandatory personal pension funds: defined contribution	15%	0%	0%	15%	0%	0%	0%	0%	0%	

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	Fund A – Workers under 55 years old	Only to be invested in sovereign risk with credit rating AA- and above and multilateral international credit organisations (IADB,WB,IMF)			Sovereign risk with AA- and above credit rating This limit is for the sum of sovereign bonds and international credit organisations bonds (IADB,WB,IMF)						
Uruguay	Mandatory personal pension funds: defined contribution Fund B – Workers over 55 years old	20% Only to be invested in sovereign risk with credit rating AA- and above and multilateral international credit organisations (IADB,WB,IMF) Maturity limit of up to five years	0%	0%	20% Sovereign risk with AA- and above credit rating This limit is for the sum of sovereign bonds and international credit organisations bonds (IADB,WB,IMF) Maturity limit of up to five years	0%	0%	0%	0%	0%	
Zambia	Private Occupational Pension Schemes	30% (World) Other / Comments: Not more than 30% of its fund size	Not more than 30% of its fund size outside the Republic as may be authorised by	No investment in property outside the Republic of Zambia.		A pension scheme shall not invest more than 30% of its fund size in financial	A pension scheme may with the approval of the Registrar invest in other			Not more than 30% of its fund size outside the Republic as may be authorised by	A pension fund shall not invest in derivatives, hedge funds or any other speculative investments, except where a specific request

Country	Funds / Plans	All	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		outside the Republic as may be authorised by the Minister under the Act.	the Minister under the Act.			instruments issued by a supranational entity , except in circumstances where the Authority provides other specific limits following an assessment of the supranational entity	investments which includes passive investments such as exchange traded funds.			the Minister under the Act.	is made for risk management purposes and approval is granted.
Zimbabwe	Private Occupational Pension and Provident Funds	15%	60% of the total offshore portfolio. Applies for foreign listed equities only.	0%	30% of the total offshore portfolio. Applies for sovereign bonds.	40% of the total offshore portfolio. Applies for bonds issued by regional and international financial institutions.	0%	0%	0%	10%. Other / Comment: The 10% is for all money market instruments.	

Table 3.a. Investment Limits in Single Issuer/Issue by Selected Asset Categories

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Australia	<ul style="list-style-type: none"> - Occupational trustee managed superannuation fund: corporate; - Occupational trustee managed superannuation fund: industry - Trustee managed public offer superannuation fund: retail funds - Trustee managed superannuation fund: small APRA funds - Trustee managed superannuation fund: self-managed superannuation fund (SMSFs) - Public sector occupational pension plans, often compulsory for public sector employees - Trustee managed superannuation fund: approved deposit fund 	<p>100%</p> <p>Other / Comments: None, but trustees must consider diversification in making asset allocation. MySuper products must have a single diversified or lifecycle investment strategy.</p>	<p>100%</p> <p>Other / Comments: None, but trustees must consider diversification in making asset allocation. MySuper products must have a single diversified or lifecycle investment strategy.</p>	<p>100%</p> <p>Other / Comments: None, but trustees must consider diversification in making asset allocation. MySuper products must have a single diversified or lifecycle investment strategy.</p>	<p>100%</p> <p>Other / Comments: None, but trustees must consider diversification in making asset allocation. MySuper products must have a single diversified or lifecycle investment strategy.</p>	<p>100%</p> <p>Other / Comments: None, but trustees must consider diversification in making asset allocation. MySuper products must have a single diversified or lifecycle investment strategy.</p>	<p>100%</p> <p>Other / Comments: None, but trustees must consider diversification in making asset allocation. MySuper products must have a single diversified or lifecycle investment strategy.</p>	<p>100%</p> <p>Other / Comments: None, but trustees must consider diversification in making asset allocation. MySuper products must have a single diversified or lifecycle investment strategy.</p>	<p>100%</p> <p>Other / Comments: None, but trustees must consider diversification in making asset allocation. MySuper products must have a single diversified or lifecycle investment strategy.</p>	<p>Superannuation funds are not permitted to invest more than five per cent of their assets in in-house assets, subject to some exceptions.</p>
Austria	<ul style="list-style-type: none"> - occupational pension funds (Pensionskassen) 	No limit, but prudent person rule.	No limit, but prudent person rule.	No limit, but prudent person rule.	No limit, but prudent person rule.	No limit, but prudent person rule.	No limit, but prudent person rule.	No limit, but prudent person rule.	No limit, but prudent person rule.	<p>Pensionskassen must set up detailed internal investment guidelines for investment and risk sharing groups including a limit system for investment categories, single issuers and counterparties and an escalation process for limit breaches.</p> <p>Pensionskassen may operate several investment and risk sharing groups ("support funds"), provided that they are operated for at least 1,000 beneficiaries each.</p>

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Belgium	- IORP (institutions de retraite professionnelle)	100%	100%	100%	100%	100%	100%	100%	100%	
Belgium	- Insurance undertakings (all life products)	100%	100%	100%	100%	100%	100%	100%	100%	
Canada	- Occupational registered pension plans (RPPs): trustee pension funds	<p>Market value limit of 10% in loans to and investments in any one "person", associated persons or affiliated corporations ("person" includes an entity).</p> <p>There are several exceptions to this rule – See "Other Comments" for details.</p>	<p>Market value limit of 10% in loans to and investments in any one "person", associated persons or affiliated corporations ("person" includes an entity).</p> <p>There are several exceptions to this rule – See "Other Comments" for details.</p>	<p>100%</p> <p>Other / Comments: There is an exception to the 10% rule for securities issued or fully guaranteed by the Government of Canada, the government of a province, or an agency thereof</p>	<p>Market value limit of 10% in loans to and investments in any one "person", associated persons or affiliated corporations ("person" includes an entity).</p> <p>There are several exceptions to this rule – See "Other Comments" for details.</p>	<p>Market value limit of 10% in loans to and investments in any one "person", associated persons or affiliated corporations ("person" includes an entity).</p> <p>There are several exceptions to this rule – See "Other Comments" for details.</p>	<p>Market value limit of 10% in loans to and investments in any one "person", associated persons or affiliated corporations ("person" includes an entity).</p> <p>There are several exceptions to this rule – See "Other Comments" for details.</p>	<p>Market value limit of 10% in loans to and investments in any one "person", associated persons or affiliated corporations ("person" includes an entity).</p> <p>There are several exceptions to this rule – See "Other Comments" for details.</p>	100%	<p>Subject to prudent investment rule.</p> <p>The 10 percent concentration limit is based on the market value of assets of the pension fund (rather than the book value), and applies when the loan or investment of moneys of the plan is made. It applies to the aggregate value of debt and equity investments in the entity.</p> <p>Exceptions to the 10% rule include:</p> <p>a) Deposits held by a bank, trust company, or other financial institution to the extent they are insured;</p> <p>b) a segregated fund or investment fund that complies with certain prescribed quantitative limits;</p> <p>c) investments in an unallocated general fund</p>

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										<p>of a Canadian insurance company;</p> <p>d) investments in an investment corporation, real estate corporation or resource corporation, as defined in regulations;</p> <p>e) securities issued or fully guaranteed by the Government of Canada, provincial government or agency thereof;</p> <p>f) a fund composed of mortgage-backed securities that are fully guaranteed by the Government of Canada, the government of a province, or an agency thereof;</p> <p>g) a fund or derivative that replicates the composition of a widely recognized index of a broad class of securities traded at a market place.</p> <p>Applies to plans under federal jurisdiction. Provincial pension regulation generally incorporates federal investment rules, with some exceptions.</p>

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Chile	- All AFPs, Fund A	<p>Limit between 3%*VF and 1%*VF according to ownership concentration degree of company, for local issuer, and 1%*VF in equities issued by a single foreign issuer.</p> <p>Other / Comments: * Max. 0.5%*VF for shares that are not approved by the risk rating commission. * Max. 7% subscribed shares in public limited local company shares, for the sum of the Funds of the same AFP. * Max 2.5% of subscribed shares of</p>	<p>1%*VF (Limit for Local Real Estate for Leasing or for Rent)</p>	<p>5%*VF*RF (Limit for all Foreign Debt with a rate of BBB or higher). This limit does not apply for bills and bonds issued by foreign states, foreign central banks or international private banks, if their risk classification is AAA or AA.</p>	<p>3%*VF*RF in debt securities issued by a single local company and 5%*VF*RF in debt securities issued by a single foreign company.</p> <p>Other / Comments: * Max. 0.5%*VF in debt securities issued by a single company with low risk rating. * Max. 35% of single issue of bonds, commercial papers, or securitized loans, for the sum of the Funds of the same AFP. * Max. 1%*VF * RF in structured notes (capital protected notes) issued by</p>	<p>5% (Limit per issuer for mutual fund shares approved by the risk rating commission)</p> <p>Other / Comments: * Max. 3%*VF in a single closed ended fund. * There is a limit of 1%*VF for investment fund shares with foreign capital that are approved by the risk rating commission. *Max. 35% shares issued by local investment funds or outstanding shares of local mutual funds, for the sum of the Funds of the same AFP.</p>	<p>2%*VF (Limit for Private Equity, Private Debt and Co-investment with the same General Partner or equivalent)</p>	<p>Limit between 1%*VF and 0.5%*VF by issuer (counterparty), depending of degree of solvency classification</p> <p>Other / Comments: These limits correspond to Syndicated Loans.</p>	<p>9%*VF (Limit is for Stocks, Bank Deposits , other Debt instruments and OTC Derivatives submitted with the same local bank)</p> <p>5%*VF*RF (Limit is for foreign Debt instruments, including with the same foreign bank).</p> <p>Other / Comments: * Max. 0.5%*VF in foreign short-term deposits (time deposits, overnight).</p>	<p>* There is a limit of 1%*(Issuer Capital) for deposits, issued and guaranteed bonds. This applies for the sum of all funds. * There is also a 9%*VF limit for the sum of shares, deposits, issued and guaranteed bonds, and derivatives of banking companies.</p> <p>* RF: Risk Factor. This is used to calculate the limits of investment by issuer for debt instrument with short and long term. The classification established:</p> <ul style="list-style-type: none"> - 1 for instrument with risk rate of AAA or N-1. - 0.8 for instrument with risk rate of AA. - 0.5 for instrument with risk rate of A. - 0.3 for instrument with risk rate of BBB, N-2 or N-3.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		banking companies for the sum of the Funds of the same AFP.			foreign institutions. * The sum of investments by all funds from the same AFP, in bonds and commercial papers issued or granted by a single company may not exceed 12% of the company assets.					
Chile	- All AFPs, Fund B	Limit between 3%*VF and 1%*VF according to ownership concentration degree of company, for local issuer, and 1%*VF in equities issued by a single foreign issuer. Other / Comments: * Max. 0.5%*VF for shares that are not approved by the risk rating commission. * Max. 7% subscribed	1%*VF (Limit for Local Real Estate for Leasing or for Rent)	5%*VF*RF (Limit for all Foreign Debt with a rate of BBB or higher). This limit does not apply for bills and bonds issued by foreign states, foreign central banks or international private banks, if their risk classification is AAA or AA.	3%*VF*RF in debt securities issued by a single local company and 5%*VF*RF in debt securities issued by a single foreign company. Other / Comments: * Max. 0.5%*VF in debt securities issued by a single company with low risk rating. * Max. 35% of single issue of bonds, commercial papers, or	5% (Limit per issuer for mutual fund shares approved by the risk rating commission) Other / Comments: * Max. 3%*VF in a single closed ended fund. * There is a limit of 1%*VF for investment fund shares with foreign capital that are approved by the risk rating commission. *Max. 35% shares issued by local	2%*VF (Limit for Private Equity, Private Debt and Co-investment with the same General Partner or equivalent)	Limit between 1%*VF and 0.5%*VF by issuer (counterparty), depending of degree of solvency classification Other / Comments: These limits correspond to Syndicated Loans.	9%*VF (Limit is for Stocks, Bank Deposits , other Debt instruments and OTC Derivatives submitted with the same local bank) 5%*VF*RF (Limit is for Foreign Debt instruments, including with the same foreign bank). Other / Comments: • Max. 0.5%*VF in foreign short-term deposits (time deposits, overnight).	* There is a limit of 1%*(Issuer Capital) for deposits, issued and guaranteed bonds. This applies for the sum of all funds. * There is also a 9%*VF limit for each type of fund for the sum of shares, deposits, issued and guaranteed bonds, and derivatives of banking companies. * RF: Risk Factor. This is used to calculate the limits of investment by issuer for debt instrument with short and long term. The classification established: - 1 for instrument with risk rate of AAA or N-1. - 0.8 for instrument with risk rate of AA.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		shares in public limited local company shares, for the sum of the Funds of the same AFP. * Max 2.5% of subscribed shares of banking companies for the sum of the Funds of the same AFP.			securitized loans, for the sum of the Funds of the same AFP. * Max. 1%*VF * RF in structured notes (capital protected notes) issued by foreign institutions. * The sum of investments by all funds from the same AFP, in bonds and commercial papers issued or granted by a single company may not exceed 12% of the company assets.	investment funds or outstanding shares of local mutual funds, for the sum of the Funds of the same AFP.				- 0.5 for instrument with risk rate of A. - 0.3 for instrument with risk rate of BBB, N-2 or N-3.
Chile	- All AFPs, Fund C	Limit between 3%*VF and 1%*VF according to ownership concentration degree of company, for local issuer, and 1%*VF in equities issued by a single foreign issuer.	1%*VF (Limit for Local Real Estate for Leasing or for Rent)	5%*VF*RF (Limit for all Foreign Debt with a rate of BBB or higher). This limit does not apply for bills and bonds issued by foreign states, foreign central banks or international private banks, if	3%*VF*RF in debt securities issued by a single local company and 5%*VF*RF in debt securities issued by a single foreign company. Other / Comments: * Max. 0.5%*VF	5% (Limit per issuer for mutual fund shares approved by the risk rating commission) Other / Comments: * Max. 3%*VF in a single closed ended fund. * There is a limit of 1%*VF for	2%*VF (Limit for Private Equity, Private Debt and Co-investment with the same General Partner or equivalent)	Limit between 1%*VF and 0.5%*VF by issuer (counterparty), depending of degree of solvency classification Other / Comments: These limits correspond to	9%*VF (Limit is for Stocks, Bank Deposits , other Debt instruments and OTC Derivatives submitted with the same local bank) 5%*VF*RF (Limit is for Foreign Debt instruments, including with	* There is a limit of 1%*(Issuer Capital) for deposits, issued and guaranteed bonds. This applies for the sum of all funds. * There is also a 9%*VF limit for each type of fund for the sum of shares, deposits, issued and guaranteed bonds, and derivatives of banking companies.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Other / Comments: * Max. 0.5%*VF for shares that are not approved by the risk rating commission. * Max. 7% subscribed shares in public limited local company shares, for the sum of the Funds of the same AFP. * Max 2.5% of subscribed shares of banking companies for the sum of the Funds of the same AFP.		their risk classification is AAA or AA.	in debt securities issued by a single company with low risk rating. * Max. 35% of single issue of bonds, commercial papers, or securitized loans, for the sum of the Funds of the same AFP. * Max. 1%*VF * RF in structured notes (capital protected notes) issued by foreign institutions. * The sum of investments by all funds from the same AFP, in bonds and commercial papers issued or granted by a single company may not exceed 12% of the company assets.	investment fund shares with foreign capital that are approved by the risk rating commission. *Max. 35% shares issued by local investment funds or outstanding shares of local mutual funds, for the sum of the Funds of the same AFP.		Syndicated Loans.	the same foreign bank). Other / Comments: • Max. 0.5%*VF in foreign short-term deposits. (time deposits, overnight).	* RF: Risk Factor. This is used to calculate the limits of investment by issuer for debt instrument with short and long term. The classification established: - 1 for instrument with risk rate of AAA or N-1. - 0.8 for instrument with risk rate of AA. - 0.5 for instrument with risk rate of A. - 0.3 for instrument with risk rate of BBB, N-2 or N-3.
Chile	- All AFPs, Fund D	Limit between 3%*VF and 1%*VF according to	1%*VF (Limit for Local Real Estate for	5%*VF*RF (Limit for all Foreign Debt	3%*VF*RF in debt securities issued by a single local	5% (Limit per issuer for mutual fund shares approved by the	2%*VF (Limit for Private Equity, Private Debt and Co-	Limit between 1%*VF and 0.5%*VF by issuer	9%*VF (Limit is for Stocks, Bank Deposits , other Debt	* There is a limit of 1%*(Issuer Capital) for deposits, issued and guaranteed bonds. This

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>ownership concentration degree of company, for local issuer, and 1%*VF in equities issued by a single foreign issuer.</p> <p>Other / Comments: * Max. 0.5%*VF for shares that are not approved by the risk rating commission. * Max. 7% subscribed shares in public limited local company shares, for the sum of the Funds of the same AFP. * Max 2.5% of subscribed shares of banking companies for the sum of the Funds of the same AFP.</p>	Leasing or for Rent)	with a rate of BBB or higher). This limit does not apply for bills and bonds issued by foreign states, foreign central banks or international private banks, if their risk classification is AAA or AA.	<p>company and 5%*VF*RF in debt securities issued by a single foreign company.</p> <p>Other / Comments: * Max. 0.5%*VF in debt securities issued by a single company with low risk rating. * Max. 35% of single issue of bonds, commercial papers, or securitized loans, for the sum of the Funds of the same AFP. * Max. 1%*VF * RF in structured notes (capital protected notes) issued by foreign institutions. * The sum of investments by all funds from the same AFP, in bonds and commercial papers issued or</p>	<p>risk rating commission)</p> <p>Other / Comments: * Max. 3%*VF in a single closed ended fund. * There is a limit of 1%*VF for investment fund shares with foreign capital that are approved by the risk rating commission. * Max. 35% shares issued by local investment funds or outstanding shares of local mutual funds, for the sum of the Funds of the same AFP.</p>	investment with the same General Partner or equivalent)	<p>(counterparty), depending of degree of solvency classification</p> <p>Other / Comments: * These limits correspond to Syndicated Loans.</p>	<p>instruments and OTC Derivatives submitted with the same local bank) 5%*VF*RF (Limit is for Foreign Debt instruments, including with the same foreign bank).</p> <p>Other / Comments: * Max. 0.5%*VF in foreign short-term deposits (time deposits, overnight).</p>	<p>applies for the sum of all funds. * There is also a 9%*VF limit for each type of fund for the sum of shares, deposits, issued and guaranteed bonds, and derivatives of banking companies.</p> <p>* RF: Risk Factor. This is used to calculate the limits of investment by issuer for debt instrument with short and long term. The classification established: - 1 for instrument with risk rate of AAA or N-1. - 0.8 for instrument with risk rate of AA. - 0.5 for instrument with risk rate of A. - 0.3 for instrument with risk rate of BBB, N-2 or N-3.</p>

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					granted by a single company may not exceed 12% of the company assets.					
Chile	- All AFPs, Fund E	<p>Limit between 3%*VF and 1%*VF according to ownership concentration degree of company, for local issuer, and 1%*VF in equities issued by a single foreign issuer.</p> <p>Other / Comments: * Max. 0.5%*VF for shares that are not approved by the risk rating commission. * Max. 7% subscribed shares in public limited local company shares, for the sum of the Funds of the same AFP. * Max 2.5% of subscribed</p>	1%*VF (Limit for Local Real Estate for Leasing or for Rent)	5%*VF*RF (Limit for all Foreign Debt with a rate of BBB or higher). This limit does not apply for bills and bonds issued by foreign states, foreign central banks or international private banks, if their risk classification is AAA or AA.	<p>3%*VF*RF in debt securities issued by a single local company and 5%*VF*RF in debt securities issued by a single foreign company.</p> <p>Other / Comments: * Max. 0.5%*VF in debt securities issued by a single company with low risk rating. * Max. 35% of single issue of bonds, commercial papers, or securitized loans, for the sum of the Funds of the same AFP. * Max. 1%*VF * RF in structured notes (capital protected notes)</p>	<p>5% (Limit per issuer for mutual fund shares approved by the risk rating commission)</p> <p>Other / Comments: * Max. 3%*VF in a single closed ended fund. * There is a limit of 1%*VF for investment fund shares with foreign capital that are approved by the risk rating commission. * Max. 35% shares issued by local investment funds or outstanding shares of local mutual funds, for the sum of the Funds of the same AFP.</p>	2%*VF (Limit for Private Equity, Private Debt and Co-investment with the same General Partner or equivalent)	<p>Limit between 1%*VF and 0.5%*VF by issuer (counterparty), depending of degree of solvency classification</p> <p>Other / Comments: These limits correspond to Syndicated Loans.</p>	<p>9%*VF (Limit is for Stocks, Bank Deposits , other instruments and OTC Derivatives submitted with the same local bank) 5%*VF*RF (Limit is for Foreign Debt instruments, including with the same foreign bank).</p> <p>Other / Comments: * Max. 0.5%*VF in foreign short-term deposits (time deposits, overnight).</p>	<p>* There is a limit of 1%*(Issuer Capital) for deposits, issued and guaranteed bonds. This applies for the sum of all funds.</p> <p>* There is also a 9%*VF limit for the sum of shares, deposits, issued and guaranteed bonds, and derivatives of banking companies.</p> <p>* RF: Risk Factor. This is used to calculate the limits of investment by issuer for debt instrument with short and long term. The classification established:</p> <ul style="list-style-type: none"> - 1 for instrument with risk rate of AAA or N-1. - 0.8 for instrument with risk rate of AA. - 0.5 for instrument with risk rate of A. - 0.3 for instrument with risk rate of BBB, N-2 or N-3.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		shares of banking companies for the sum of the Funds of the same AFP.			issued by foreign institutions. * The sum of investments by all funds from the same AFP, in bonds and commercial papers issued or granted by a single company may not exceed 12% of the company assets.					
Colombia	- Conservative Fund	10% Other / Comments: - If the issuer is affiliated, this limit decreases to 5% - The investment limit in a single issuer is 10% by type of Fund (A, B, C and D). But investment in a single issuer cannot go up to 30% when considering the aggregation of all Funds A to D.	0% Other / Comments: Not allowed	No specific limit Other / Comments: Limit exempted for both issue and issuer.	10% Other / Comments: - If the issuer is affiliated, this limit decreases to 5% - The limit by issue reaches 30% when adding up all the resources of the different types of funds (A, B, C and D).	30% Other / Comments: This issue limit changes to 5% when investing in single closed-end investment schemes. Up to 10% invested in a single issuer (including its headquarters, subsidiaries and agencies) taking into account the fund's value.	0% Other / Comments: Not allowed	0% Other / Comments: Not allowed	10% Other / Comments: not taking into account bank deposits and capital or interest expiry dates of the last 20 days	- With the resources of all type of funds, the Pension Fund Manager is not allowed to have more than 50% of the assets of Closed-end collective investment schemes. If the allocation of resources of all type of funds exceeds 30% of the Closed-end CIS, the board of directors of the PFM must approve the investment.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Colombia	- Moderate Fund	10% Other / Comments: - If the issuer is affiliated, this limit decreases to 5% - The investment limit in a single issuer is 10% by type of Fund (A, B, C and D). But investment in a single issuer cannot go up to 30% when considering the aggregation of all Funds A to D.	10% of the issuer and if the issuer is affiliated to the pension fund, the limit decreases to 5%	No specific limit Other / Comments: Limit exempted for both issue and issuer.	10% Other / Comments: - If the issuer is affiliated, this limit decreases to 5% - The limit by issue reaches 30% when adding up all the resources of the different types of funds (A, B, C and D).	30% Other / Comments: This issue limit changes to 5% when investing in single closed-end investment schemes. Up to 10% invested in a single issuer (including its headquarters, subsidiaries and agencies) taking into account the fund's value.	50% Other / Comments: The limit of investment in single private equity fund of 50% is a limit for all the funds combined (Funds A to D).	0% Other / Comments: Not allowed	10% Other / Comments: not taking into account bank deposits and capital or interest expiry dates of the last 20 days	- With the resources of all type of funds, the Pension Fund Manager is not allowed to have more than 50% of the assets of Closed-end collective investment schemes. If the allocation of resources of all type of funds exceeds 30% of the Closed-end CIS, the board of directors of the PFM must approve the investment.
Colombia	- High Risk Fund	10% Other / Comments: - If	10% of the issuer and if the issuer is affiliated to the	No specific limit Other / Comments:	10% Other / Comments: - If	30% Other / Comments: This	50% Other / Comments: The	0% Other /	10% Other / Comments: not	- With the resources of all type of funds, the Pension Fund Manager is not allowed to have more

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		the issuer is affiliated, this limit decreases to 5% - The investment limit in a single issuer is 10% by type of Fund (A, B, C and D). But investment in a single issuer cannot go up to 30% when considering the aggregation of all Funds A to D.	pension fund, the limit decreases to 5%	Limit exempted for both issue and issuer.	the issuer is affiliated, this limit decreases to 5% - The limit by issue reaches 30% when adding up all the resources of the different types of funds (A, B, C and D).	issue limit changes to 5% when investing in single closed-end investment schemes. Up to 10% invested in a single issuer (including its headquarters, subsidiaries and agencies) taking into account the fund's value.	limit of investment in single private equity fund of 50% is a limit for all the funds combined (Funds A to D).	Comments: Not allowed	taking into account bank deposits and capital or interest expiry dates of the last 20 days	than 50% of the assets of Closed-end collective investment schemes. If the allocation of resources of all type of funds exceeds 30% of the Closed-end CIS, the board of directors of the PFM must approve the investment.
Colombia	- Programmed Retirement Fund	10% Other / Comments: - If the issuer is affiliated, this limit decreases to 5% - The investment limit in a single issuer is 10% by type of Fund (A, B, C and D). But	0% Other / Comments: Not allowed	No specific limit Other / Comments: Limit exempted for both issue and issuer.	10% Other / Comments: - If the issuer is affiliated, this limit decreases to 5% - The limit by issue reaches 30% when adding up all the resources of the different types of	30% Other / Comments: This issue limit changes to 5% when investing in single closed-end investment schemes. Up to 10% invested in a single issuer	0% Other / Comments: Not allowed.	0% Other / Comments: Not allowed	10% Other / Comments: not taking into account bank deposits and capital or interest expiry dates of the last 20 days	- With the resources of all type of funds, the Pension Fund Manager is not allowed to have more than 50% of the assets of Closed-end collective investment schemes. If the allocation of resources of all type of funds exceeds 30% of the Closed-end CIS, the board of directors of the PFM must approve the investment.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		investment in a single issuer cannot go up to 30% when considering the aggregation of all Funds A to D.			funds (A, B, C and D).	(including its headquarters, subsidiaries and agencies) taking into account the fund's value.				
Costa Rica	First pillar alternative DB occupational regimes: Judiciary; Teachers; Firefighters	10%	0% Other / Comments: Not allowed	10% Other / Comments: Except for the Ministry of Finance of Costa Rica, the Central Bank of Costa Rica and the issuers of international sovereign debt of countries that have a risk rating within the investment grade.	10%	10% Other / Comments: Except in local financial investment funds where you can invest up to 5%.	5%	0%	Each pension fund can invest up to 10% in local bank deposits. There is not a specific limit for local bank deposits for a single bank. However, there is a limit of a maximum of 10% on securities issued by the same issuer. Therefore, the funds can invest up to 10% in instruments of a single bank (bank deposits	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
									local, debt, equity, etc.).	
Costa Rica	Pillar 2: Private Pensions System: Mandatory supplementary pension funds (ROP)	10%	0% Other / Comments: Not allowed	10% Other / Comments: Except for the Ministry of Finance of Costa Rica, the Central Bank of Costa Rica and the issuers of international sovereign debt of countries that have a risk rating within the investment grade.	10%	10% Other / Comments: Except in local financial investment funds where you can invest up to 5%.	5%	0%	Each pension fund can invest up to 10% in local bank deposits. There is not a specific limit for local bank deposits for a single bank. However, there is a limit of a maximum of 10% on securities issued by the same issuer. Therefore, the funds can invest up to 10% in instruments of a single bank (bank deposits local, debt, equity, etc.).	
Costa Rica	Pillar 2: Special Occupational complementary pensions funds for some SOE (DB: Lotery, FRE, ICE and DC: ICT, BCR and Hybrid: BNCR).	10%	0% Other / Comments: Not allowed	10% Other / Comments: Except for the Ministry of Finance of Costa Rica, the Central Bank of Costa Rica and the issuers of international sovereign debt	10%	10% Other / Comments: Except in local financial investment funds where you can invest up to 5%.	5%	0%	Each pension fund can invest up to 10% in local bank deposits. There is not a specific limit for local bank deposits for a single bank. However, there is a limit of a maximum of 10% on	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				of countries that have a risk rating within the investment grade.					securities issued by the same issuer. Therefore, the funds can invest up to 10% in instruments of a single bank (bank deposits local, debt, equity, etc.).	
Costa Rica	Pillar 3 Voluntary Private Pensions System	10%	0% Other / Comments: Not allowed	10% Other / Comments: Except for the Ministry of Finance of Costa Rica, the Central Bank of Costa Rica and the issuers of international sovereign debt of countries that have a risk rating within the investment grade.	10%	10% Other / Comments: Except in local financial investment funds where you can invest up to 5%.	5%	0%	Each pension fund can invest up to 10% in local bank deposits. There is not a specific limit for local bank deposits for a single bank. However, there is a limit of a maximum of 10% on securities issued by the same issuer. Therefore, the funds can invest up to 10% in instruments of a single bank (bank deposits local, debt, equity, etc.).	
Czechia	- Transformed pension schemes (3rd pillar)	10%	10%	No specific limit	10%	10%	10%	No specific limit	10% or 20 mil. CZK	-
Czechia	- Participation funds: conservative schemes (3rd pillar)	Not relevant	Not relevant	Pension management	5%	10%	Not relevant	Not relevant	10%	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				company may invest maximum of 5% of the value of participation fund's property in securities and money market instruments issued by one issuer (bonds and money market instruments issued by the Czechia or CNB are excluded from this limit).						
Czechia	- Participation funds: other schemes (3rd pillar)	5%	Not relevant	Pension management company may invest maximum of 5% of the value of participation fund's property in securities and money market instruments issued by one issuer (bonds and money market instruments issued by the Czechia or CNB	5%	10% per single collective investment fund and 35% for a group of issuers	Not relevant	5%	10%	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				are excluded from this limit).						
Denmark	Larger Pension Funds and Life insurance pension providers	No limit, but Solvency II Prudent Person Principle.	No limit, but Solvency II Prudent Person Principle.	No limit, but Solvency II Prudent Person Principle.	No limit, but Solvency II Prudent Person Principle.	No limit, but Solvency II Prudent Person Principle.	No limit, but Solvency II Prudent Person Principle.	No limit, but Solvency II Prudent Person Principle.	No limit, but Solvency II Prudent Person Principle.	Regulated by Solvency II: Prudent Person Principle (PPP)
Denmark	Small single company pension funds	Max 5% invested in the sponsor. Max 10% invested in a group of companies to which the sponsor belongs.	No limit, but IORP2 Prudent Person Principle.	No limit, but IORP2 Prudent Person Principle.	Max 5% invested in the sponsor. Max 10% invested in a group of companies to which the sponsor belongs.	No limit, but IORP2 Prudent Person Principle.	No limit, but IORP2 Prudent Person Principle.	No limit, but IORP2 Prudent Person Principle.	No limit, but IORP2 Prudent Person Principle.	Regulated by IORP2: Prudent Person Principle (PPP)
Denmark	ATP and LD	No quantitative limits	No quantitative limits	No quantitative limits	No quantitative limits	No quantitative limits	No quantitative limits	No quantitative limits	No quantitative limits	ATP and LD have their own laws (one for each).
Denmark	Pension savings in banks	20% in each issuer	0%	100%	20% in each issuer	100%	0%	0%	100%	

Estonia	- Mandatory funded pension	5% Other / Comments: - - Limit for securities issued by a single issuer = 5%; - Limit for securities issued by a single group = 20%; - Limit for securities issued by a single fund = 10%.	10%	35%	5% Other / Comments: - - Limit for securities issued by a single issuer = 5%; - Limit for securities issued by a single group = 20%; - Limit for securities issued by a single fund = 10%.	10%	10%	Management company may take and give loans up to 10% of the market value of the assets of the fund. Single loans are not regulated. Lending is only allowed to organisations whose bonds may be	20%	Limit for one person contract of pledge = 5%
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Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
								purchased by pension funds.		
Estonia	- Voluntary funded pension	10% Other / Comments: - Limit for securities issued by a single issuer = 10%; - Limit for securities issued by a single group = 20%; - Limit for securities issued by a single fund = 10%.	10%	35%	10% Other / Comments: - Limit for securities issued by a single issuer = 10%; - Limit for securities issued by a single group = 20%; - Limit for securities issued by a single fund = 10%.	10%	10%	Management company may take and give loans up to 10% of the market value of the assets of the fund. Single loans are not regulated. Lending is only allowed to organisations whose bonds may be purchased by pension funds.	20%	Limit for one person contract of pledge = 5%
Finland	- Voluntary plans: company pension funds and industry-wide pension funds	5%	-	100%	70%	100%, if it invests in public bonds	70% if it invests in private bonds	100% if it is issued by state; 70% if it is issued by bank or other private body	100%	Assets should be diversified and decentralised within the diversified groups. Limit in one single investment = 25%.
Finland	- earnings-related statutory pension provisions for private sector workers, seamen and self-employed persons	5% Other / Comments: This limit refers to equities, bonds or other engagements of a single corporation.	5% Other / Comments: - Limit is 10%, if there are at least 5 different tenants independent of each other.	100%	5% Other / Comments: - Limit for equities, bonds or other engagements of a single corporation = 5%; - Limit for debt obligations secured by a	100%	100%	5% Other / Comments: This limit refers to equities, bonds or other engagements of a single corporation.	100%	Assets should be diversified and decentralised within the diversified groups. The limits are not absolute maximum limits. A higher investment amount raises the solvency requirement.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					single corporation = 10%.					
France	Organismes de Retraite Professionnelle Supplémentaire (ORPS)	As a general principle, investments in a given entity shall stay below 5% (10% at group level)	Consistent with the general principle	Exception to general principle for assets issued or secured by a member state of EEA or French Caisse d'Amortissement de la Dette Sociale (CADES).	Consistent with the general principle	Consistent with the general principle / look-through approach above 1%	Consistent with the general principle / look-through approach above 1%. Limit of 5% by issuer.	Consistent with the general principle	Consistent with the general principle	
Germany	- Pensionskassen	1% Other / Comments: This limit refers to a single undertaking.	10% Other / Comments: This limit is given for a single piece of land or for a right equivalent to real property or for units in an enterprise the sole purpose of which is acquisition, development and management of real property or of rights equivalent to real property or invested in units and shares of a single real	30% Other / Comments: This limit refers to state bonds.	5% Other / Comments: - Limit for securities issued by a single issuer = 5%; -Limit for mortgage bonds = 15%	5% Other / Comments: - Limit for securities issued by a single issuer = 5%; - Investments in open-ended funds are not deemed investments in one and the same issuer if they are themselves sufficiently diversified.	1% Other / Comments: The limit refers to closed-ended alternative investment funds.	5% Other / Comments: - Limit for securities issued by a single issuer = 5%; 30% for state loans.	15%	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			estate investment fund. The same restriction applies to several legally independent pieces of land which, taken together, constitute a commercial unit.							
Germany	- Pensionsfonds	5% Other / Comments: This limit refers to a single undertaking.	10% Other / Comments: This limit is given for a single piece of land or for a right equivalent to real property or for units in an enterprise the sole purpose of which is acquisition, development and management of real property or of rights equivalent to real property. The same restriction applies to several legally independent pieces of land	30% Other / Comments: This limit refers to state bonds.	5% Other / Comments: - Limit for securities issued by a single issuer = 5%; -Limit for mortgage bonds = 15%	5% Other / Comments: - Limit for securities issued by a single issuer = 5%; - Investments in open-ended funds are not deemed investments in one and the same issuer if they are themselves sufficiently diversified.	5% Other / Comments: Limit refers to closed-ended funds.	5% Other / Comments: - Limit for securities issued by a single issuer = 5%; 30% for state loans.	15%	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			which, taken together, constitute a commercial unit.							
Greece	- Occupational insurance funds (Mandatory- applies separately to each branch)	15% Other / Comments: This limit refers to investments in transferable securities and / or money market instruments of the same issuer.	15% limit for real estate's investments in transferable securities and / or money market instruments of the same issuer. It is noted, that this is the general limit towards the same issuer.	Bills and bonds shall consist of at least 6 different issues and each issue does not exceed 30% of total assets.	15% Other / Comments: This limit refers to investments in transferable securities and / or money market instruments of the same issuer. This limit increases to 25%, subject to certain conditions. Securities and/or money market instruments of issuers, in each of which has invested more than 5% of the portfolio should not exceed 80% of the portfolio.	No specific limit	5% This limit refers to venture capital not traded in regulated markets. 5% This limit refers to Alternative Investments Funds, in case they are managed by an AIFM authorized under the provisions of 2011/61/EU directive.	Borrowing is not allowed, except for liquidity reasons on a temporarily basis. Lending is not permitted.	Deposits more than 100 000 €, per credit institution, cannot exceed 25% of assets.	35% (Direct) for transferable securities and money market instruments of the same issuer, provided that are issued or guaranteed by a Member State, a recognized third country, or a public international body to which one or more Member States participate. Acquisition of the voting right of an issuer should not exceed 10% of the shares. The general rule of IORP II that " <i>Investment in assets which are not admitted to trading on a regulated financial market must in any event be kept to prudent levels</i> ", applies for investments not traded in regulated markets.
Greece	- Occupational insurance funds (Voluntary- applies separately to each branch/scheme)	15% Other / Comments: This limit refers to investments in transferable securities and / or money	15% limit for real estate's investments in transferable securities and / or money market	Bills and bonds shall consist of at least 6 different issues and each issue does not exceed 30% of total assets	15%. Other / Comments This limit refers to investments in transferable securities and / or money	No specific limit	5% This limit refers to venture capital not traded in regulated markets.	Borrowing is not allowed, except for liquidity reasons on a temporarily basis.	Deposits more than 100 000 €, per credit institution, cannot exceed 25% of assets.	35% (Direct) for transferable securities and money market instruments of the same issuer, provided that they are issued or guaranteed by a Member State, a recognized third country,

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		market instruments of the same issuer.	instruments of the same issuer. It is noted, that this is the general limit towards the same issuer		market instruments of the same issuer. This limit increases to 25%, subject to certain conditions. Securities and/or money market instruments of issuers, in each of which has invested more than 5% of the portfolio should not exceed 80% of the portfolio.		5% This limit refers to Alternative Investments Funds, in case they are managed by an AIFM authorized under the provisions of 2011/61/EU directive.	Lending is not permitted.		or a public international body to which one or more Member States participate. Acquisition of the voting right of an issuer should not exceed 10% of the shares. The general rule of IORP II that “ <i>Investment in assets which are not admitted to trading on a regulated financial market must in any event be kept to prudent levels</i> ”, applies for investments not traded in regulated markets
Hungary	- Voluntary privately managed pension funds (magánnyugdíjpénztár)	10% Other / Comments: Max. 10% in securities issued by a single issuer (except for state bonds). Max. 20% may be in the overall value of securities and deposits issued by an organisation belonging to the same banking group.	5% Other / Comments: 5% directly, 10% together with real estate investment funds. Conventional portfolio: 0% Balanced portfolio: max. 10% Growth portfolio: max. 20%	100% Other / Comments: Government bonds: No limit Hungarian or foreign municipalities bonds: 10%	10% Other / Comments: Max. 10% in securities issued by a single issuer (except for state bonds). Max. 20% may be in the overall value of securities and deposits issued by an organisation belonging to the same banking group.	100%	Derivative fund: 5% Risk capital: 5% Other / Comments: Risk Capital: Conventional portfolio: 0% Balanced portfolio: max. 3%, max. 2% per issuer Growth portfolio: max 5%, max 2% per issuer	0%	20% Other / Comments: Max. 20% may be in the overall value of securities and deposits issued by an organisation belonging to the same banking group.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Hungary	- Voluntary private pension funds (önkéntes nyugdíjpénztar)	10% Other / Comments: Max. 10% in securities issued by a single issuer (except for state bonds). Max. 20% may be in the overall value of cash account and deposits and securities issued by a credit institution. Max. 20% may be in the overall value of cash account and deposits and securities issued by a credit institution belonging to the same group.	10% Other / Comments: Max. 10% together with real estate investment funds.	100% Other / Comments: Government bonds: No limit Hungarian or foreign municipalities bonds: 10%	10% Other / Comments: Max. 10% in securities issued by a single issuer (except for state bonds). Max. 20% may be in the overall value of cash account and deposits and securities issued by a credit institution belonging to the same group.	100%	Derivative fund: 5% Risk capital: 5% Other / Comments: Risk Capital: Max 2% per issuer	5% Other / Comments: The total amount of member loans shall never exceed 5% of the coverage reserve of the fund. The amount of the member loan shall not exceed 30% of the amount held on the individual account of the fund member at the time of disbursement. The maximum term of the member loan shall be 12 months.	20% Other / Comments: Max. 20% may be in the overall value of cash account and deposits and securities issued by a credit institution. Max. 20% may be in the overall value of cash account and deposits and securities issued by a credit institution belonging to the same group.	
Iceland	Occupational private pension and personal pension funds	10% for private pension and 20% for personal pension. Other / Comments: This limit refers to securities issued by the same party, related parties or	No certain limit in a single residential property except exposure limit in entities/issuer.	100% Other / Comments: There are no limits on investment in securities guaranteed by the State. - Limit for single issuer of	10% or 5% of total assets depending on issuer. Other / Comments: - Limit for bonds and money market instruments issued by financial	In a single retail investment fund the limit is 25% of its issued shares.	In a single private investment fund the limit is 20% of its issued shares. According to chapter XXI in the pension act no.129/1997 pension funds are allowed, until end of 2024	10% per issuer for private pension and 20% for personal pension	25% Other / Comments: Max. 25% can be deposited in a single bank.	The sum of bank deposits, covered bonds and other bonds issued by or held by the same/single bank can sum up to max 25%. General rule for the total exposure per issuer is 10% for private pension and 20% for personal pension. (exposure/total assets)

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		parties within the same consolidated group. - Limit for the ownership of a share or a unit in a single collective investment undertaking (non-UCITS) =< 20%.		municipality bonds = 10%.	institutions, insurance companies, corporate bonds = 10%; - Limit for bonds issued by parties other than above = 5%		to invest up to 35% of issued shares in funds that solely invest in small and medium sized innovative start-ups. The funds have to be approved by the Icelandic Centre for Research. Investment in these kind of funds may not exceed 1% of PF total assets in one single fund.			
Ireland	- Occupational pension plans - Trust retirement annuity contracts	No specific limit, see other comments	No specific limit, see other comments	No specific limit, see other comments	No specific limit, see other comments	No specific limit, see other comments	No specific limit, see other comments	No specific limit, see other comments	No specific limit, see other comments	Legislation requires that assets must be invested in a diversified manner so as to avoid excessive reliance on any particular asset, issuer or group of undertakings and accumulations of risk in the portfolio as a whole. Investments issued by the same issuer or group of issuers must not expose the scheme to excessive risk concentration.
Ireland	Personal Retirement Savings Accounts (PRSAs)	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	Same rules apply in all asset classes as in Table 1.
Israel	- old pension funds - new pension funds - general pension funds	5%	3% Other /	70% Other /	5%	5%	5% Other /	5%	There is a cap of 7.5% investments in a	Pension funds can lend to a group of related entities (borrower together with an

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	- provident funds - insurance companies		Comments: - Limit for one real estate asset = 3%; - Limit for a non-income producing property = 2.5%	Comments: Limit for investments in bonds issued by a single OECD country or a single country rated at least BBB- = 70%; - Limit for investments in bonds issued by a single other country=0%			Comments: For Mutual Funds, the investment limit in a single fund is 10%, and the aggregated limit for all funds of a single issuer is 15%.		single bank as follows: a pension fund can invest 5% of its assets in a single bank (the pension fund can invest in the bank's shares, deposits, debt etc). In addition to this 5% cap there is an additional cap of 2.5% of the pension fund's asset only relating to the bank's deposits. The meaning of that regulation is that if the pension fund wants to invest only in a single bank deposit, the cap will be 7.5% of the pension fund's assets.	entity which has the majority controlling interest in the borrower and an entity which is controlled by the borrower), up to 10% of the pension fund's assets. Pension funds can invest up to 25% in a series of debentures from a single issuer.
Italy	- Contractual pension funds (fondi pensione negoziali) - Open pension funds (fondi pensione aperti) - Pre-existing pension funds (fondi pensione preesistenti)	A 5% cumulative limit applies for securities issued by a single issuer (equities, bills, bonds); the limit is 10% for securities issued	Direct investment is not allowed	No limit if the issuer is an OECD State. Otherwise, 5% for bills and bond issued by the same sovereign issuer	See column "Equity". The same cumulative limit applies to equity, bills and bonds issued by the same issuer/group.	No specific limit to a single issuer	No specific limit to a single issuer	not allowed	no specific limit to a single bank	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		by companies that are part of the same group.								
Japan	- The Employees' Pension Fund (EPF) (kosei nenkin kikin) - Defined benefit corporate pension funds (kakutei kyufu kigyo nenkin) - Corporate defined contribution funds (kakutei kyoshutsu nenkin [kigyo-gata]) - Individual defined contribution funds (kakutei kyoshutsu nenkin [kojin-gata]) - National pension funds (kokumin nenkin kikin)	100% Other / Comments: None, but the pension legislation stipulates that each pension fund or company should endeavour to avoid concentration of investment on a specific asset category.	0%	100% Other / Comments: None, but the pension legislation stipulates that each pension fund or company should endeavour to avoid concentration of investment on a specific asset category.	100% Other / Comments: None, but the pension legislation stipulates that each pension fund or company should endeavour to avoid concentration of investment on a specific asset category.	100% Other / Comments: None, but the pension legislation stipulates that each pension fund or company should endeavour to avoid concentration of investment on a specific asset category.	100% Other / Comments: None, but the pension legislation stipulates that each pension fund or company should endeavour to avoid concentration of investment on a specific asset category.	0%	100% Other / Comments: None, but the pension legislation stipulates that each pension fund or company should endeavour to avoid concentration of investment on a specific asset category.	
Japan	- Mutual aid associations (MAAs)	100% (Direct)	100% (Direct) Other / Comments: Approval of the minister in charge of the Mutual Aid Associations is needed.	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct)	100% (Direct) Other / Comments: Each Association can grant a loan to other accounts within the same Association (e.g. from pensions account to operating account).	100% (Direct)	
Korea	- Personal pension insurance	10% Other /	No specific limit	10% Other /	10% Other /	No specific limit	No specific limit	5%	5%	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Comments: Limit for bonds and stocks issued by the same corporation = 10%		Comments: Limit for bonds and stocks issued by the same corporation = 10%	Comments: Limit for bonds and stocks issued by the same corporation = 10%			Other / Comments: Limit for the credit to the same individual or corporation = 5%;	Other / Comments: Limit for the credit to the same individual or corporation = 5%;	
Korea	- Personal pension trust	7% Other / Comments: Limit for bonds and stocks issued by the same corporation = 7%	No specific limit	No specific limit	7% Other / Comments: Limit for bonds and stocks issued by the same corporation = 7%	No specific limit	No specific limit			
Korea	- Defined benefit (DB) Retirement pension plans - Defined benefit (DB) Retirement insurance / Retirement trust	10% Other / Comments: - Limit for securities issued by the same juristic person = 10%; - Limit for securities issued by the same group of affiliated enterprises = 15%.	No specific limit	30%	10% Other / Comments: - Limit for securities issued by the same juristic person = 10%; - Limit for securities issued by the same group of affiliated enterprises = 15%.	No specific limit	No specific limit		100%	
Korea	- Defined contribution (DC) Retirement pension plans - Defined contribution (DC)	30% Other /	No specific limit	30%	30% Other /	No specific limit	No specific limit		100%	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
	Retirement insurance / Retirement trust	Comments: - Limit for securities issued by the same juristic person = 30%; - Limit for securities issued by the same group of affiliated enterprises = 40%.			Comments: - Limit for securities issued by the same juristic person = 30%; - Limit for securities issued by the same group of affiliated enterprises = 40%.					
Latvia	State funded pensions (mandatory)	5%	Direct investments in real estate are not allowed.	35% Other / Comments: - Limit may be exceeded in relation to State issued securities if the pension scheme has securities from six or more issues of one issuer and the value of securities of each issue separately does not exceed 20% - Limit for securities issued by a local government=5% - Limit to securities issued by the central or	10%	10%; 25% for the UCITS that replicates a certain stock or debt securities index	10% Other / Comments: - Limit for total investments in non-UCITS funds = 15%; - Limit for total investments in sustainable non-UCITS funds = 25%.	Loans are not allowed	10% for deposits in a single credit institution Other / Comments: - Limit for total investments in deposits and securities issued by a single credit institution or within the same group =15%.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				local government of Latvia =100%						
Latvia	Private pension funds (voluntary)	10%	10% in a single undivided property	35% Other / Comments: - Limit may be exceeded in relation to State issued securities if the pension scheme has securities from six or more issues of one issuer and the value of securities of each issue separately does not exceed 20%	10%	10%; 25% for the UCITS that replicates a certain stock or debt securities index	10%	Loans are not allowed	20%	Limit for investments in a single group of companies=25%.
Lithuania	Pension Asset Preservation Fund	10% Other / Comments: More than 5% but no more than 10% of the net assets may be invested into the securities or money market instruments issued by the same issuer, provided that the amount of such	0%	Only total limit Other / Comments: Bonds and other non-equity securities issued or guaranteed by a Member State or the governments, central banks of member countries of the Organisation for Economic Co-operation and	10% Other / Comments: More than 5% but no more than 10% of the net assets may be invested into the securities or money market instruments issued by the same issuer, provided that the amount of such	20%	0%	0%	20% Other / Comments: Deposits with no longer than 12-month term, which may be withdrawn on demand and which are held in the credit institutions the registered office whereof is in a Member State or another state	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		investments does not exceed 20% of the net assets.		Development and the European Central Bank. Investments into the transferable securities or money-market instruments that are issued or guaranteed by the country, the credit rating of which is no lower than the one of the Republic of Lithuania, cannot be larger than 35% of the value of the net assets that comprise the assets of the pension. The Supervisory Authority may allow to invest a larger share of the net assets into the transferable securities or money-market instruments that are specified in this paragraph, if the interests of the participants	investments does not exceed 30% of the net assets Investments into bonds issued by a credit institution which has its registered office in a Member State of the European Union and is subject, under the law, to special public supervision designed to protect the interests of bond-holders and provided that a sum generated by issuance of those bonds is invested in assets which, during the whole period of validity of the bonds, would be capable of covering claims attaching to the bonds and which, in the event of a failure of the issuer,				wherein the level of risk limiting supervision is at least as stringent as in the European Union	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				were sufficiently protected in such case, and would be invested into the transferable securities or money-market instruments of no less than 6 emissions, and the share, invested into the single emission transferable securities or money-market instruments, is no larger than 30% of the net assets.	would be used on a priority basis for the reimbursement of the principal and payment of the accrued interest may not exceed 25% of the net assets. When more than 5% but no more than 25% is invested in such bonds issued by one issuer, the total value of those investments may not exceed 30% of the value of the net assets.					
Lithuania	The target group pension funds (Life-cycle pension accumulation funds)	10% Other / Comments: More than 5% but no more than 10% of the net assets may be invested into the securities or money market instruments issued by the same issuer, provided that the amount of	0% (Direct)	Only total limit Other / Comments: Investments into the securities or money market instruments of the Republic of Lithuania, a Member State of the European Union or their local authorities, any other state or an	10% Other / Comments: More than 5% but no more than 10% of the net assets may be invested into the securities or money market instruments issued by the same issuer, provided that the amount of	20%	5%	0%	20%	- Other / Comments: Deposits with no longer than 12-month term, which may be withdrawn on demand and which are held in the credit institutions the registered office whereof is in a Member State

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		such investments does not exceed 40% of the net assets.		international body to which at least one Member State of the European Union belongs, issued or guaranteed by a single body, may not exceed 35% of net pension assets. The Supervisory Authority may allow to invest a larger share of the net assets into the transferable securities or money-market instruments that are specified in this paragraph, if the interests of the participants were sufficiently protected in such case, and would be invested into the transferable securities or money-market instruments of no less than 6 emissions, and the share, invested into the	such investments does not exceed 40% of the net assets. Investments into bonds issued by a credit institution which has its registered office in a Member State of the European Union and is subject, under the law, to special public supervision designed to protect the interests of bond-holders and provided that a sum generated by issuance of those bonds is invested in assets which, during the whole period of validity of the bonds, would be capable of covering claims attaching to the bonds and which, in the event of a failure				or another state wherein the level of risk limiting supervision is at least as stringent as in the European Union.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				single emission transferable securities or money-market instruments, is no larger than 30% of the net assets.	of the issuer, would be used on a priority basis for the reimbursement of the principal and payment of the accrued interest may not exceed 25% of the net assets. When more than 5% but no more than 25% is invested in such bonds issued by one issuer, the total value of those investments may not exceed 80% of the value of the net assets.					
Lithuania	Supplementary accumulation for pension in pension funds	10% Other / Comments: More than 5% but no more than 10% of the net assets may be invested into the securities or money market instruments issued by the same issuer, provided that	0% (Direct)	Only total limit Other / Comments: Investments into the securities or money market instruments of the Republic of Lithuania, a Member State of the European Union or their local authorities, any other state	10% Other / Comments: More than 5% but no more than 10% of the net assets may be invested into the securities or money market instruments issued by the same issuer, provided that	20%	5%	0%	20% Other / Comments: Deposits with no longer than 12-month term, which may be withdrawn on demand and which are held in the credit institutions the registered office whereof is in a	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		the amount of such investments does not exceed 40% of the net assets.		or an international body to which at least one Member State of the European Union belongs, issued or guaranteed by a single body, may not exceed 35% of net pension assets. The Supervisory Authority may allow to invest a larger share of the net assets into the transferable securities or money-market instruments that are specified in this paragraph, if the interests of the participants were sufficiently protected in such case, and would be invested into the transferable securities or money-market instruments of no less than 6 emissions, and the share,	the amount of such investments does not exceed 40% of the net assets. Investments into bonds issued by a credit institution which has its registered office in a Member State of the European Union and is subject, under the law, to special public supervision designed to protect the interests of bond-holders and provided that a sum generated by issuance of those bonds is invested in assets which, during the whole period of validity of the bonds, would be capable of covering claims attaching to the bonds and which, in the				Member State or another state wherein the level of risk limiting supervision is at least as stringent as in the European Union.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				invested into the single emission transferable securities or money-market instruments, is no larger than 30% of the net assets.	event of a failure of the issuer, would be used on a priority basis for the reimbursement of the principal and payment of the accrued interest may not exceed 25% of the net assets. When more than 5% but no more than 25% is invested in such bonds issued by one issuer, the total value of those investments may not exceed 80% of the value of the net assets.					
Luxembourg	- Pension savings companies with variable capital (SEPCAVs) - Pension savings associations (ASSEPs)	100%	100%	100%	100%	100%	100%	100%	100%	The investment in assets of the same issuer or of the issuers belonging to the same group shall not expose the pension fund to excessive risk. Proper diversification of the assets is required but no quantitative limit exists.
Luxembourg	Defined benefit CAA supervised pension funds	No limit	No limit	No limit	No limit	No limit	No limit	0%	No limit	All values are for DB CAA supervised pension funds. For DC CAA supervised pension funds, CAA considers each Other / Comments: Investment in

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
								loans not allowed, except for liquidity reasons and temporarily. Subordinated loans may be allowed, if they had an undefined term and their reimbursement is subject to CAA's approval		investment strategy separately.
Mexico	- All Afores, (Siefore) Basic Initial Fund	An issuer limit applies as follows: - If the stock belongs to the Mexican stock index that the Investment Committee selects to set issuer limits, the limit is equal to the sum of the weight of the stock in the index and +/- 4% (only positive weights), otherwise is 4%. - Investment in individual shares of foreign issuers is allowed	2% of AUMs per issuer. 35% of the total value of the issuance.	100% Other / Comments: There are not investment limits for debt issued or guaranteed, by the Mexican Federal Government, nor by the Mexican Central Bank.	Up to 5% per issuer. Issue limits: 100% if the issuance is worth less than 970 million of pesos; 35% otherwise. Individual limits apply according to the credit rating of the issuer: - Limit for debt issued by State-owned Productive Enterprises (SPEs): 10% - Limit for debt issued by a single issuer if it	Inherits the limit of the underlying.	This is allowed in Mexico only through SPVs named CKDs and CERPIs issued by public offering. It is allowed to acquire directly up to 100% of the same issuance. Also, when the value of an issuance equals or exceeds a defined regulatory threshold, a 50% limit of each of the financed projects applies (below such threshold, the	0% (Direct) Other / Comments: Not allowed.	Up to 5% Other / Comments: Individual limits apply for each counterparty (banks), according to its credit rating : (for domestic counterparties: up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB; for international counterparties up to 5% as long as they have a credit	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>subject to the global limit of foreign equity (20%), as well as 4% of that limit on the value of the issue.</p> <p>- The sum of investments in individual shares of both national and foreign issuers may not exceed 30% of the maximum limit established for equity assets (60%).</p>			<p>is rated AAA in local scale or BBB+ in global scale: 5%;</p> <p>- Limit for debt issued by any single issuer rated AA- in local scale or BBB- in global scale: 3%;</p> <p>- Limit for debt issued by any single issuer rated A- in local scale or BB in global scale: 2%;</p> <p>- Limit for debt issued by any single issuer rated BBB in local scale, and for subordinated debt rated BB+ in local scale or B+ in global scale: 1%;</p> <p>- Limit for single international issuer rated at least BBB- in global scale: 5%.</p> <p>Those AFORE that implement internal credit models (according to</p>		<p>investment in each project can be up to 80%). The investment on a single issuance can be up to 3% of AUMs.</p>		<p>rating BBB- or above)</p> <p>Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer.</p>	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).					
Mexico	- All Afores, (Siefore) TDF 90-94	An issuer limit applies as follows: - If the stock belongs to the Mexican stock index that the Investment Committee selects to set issuer limits, the limit is equal to the sum of the weight of the stock in the index and +/- 4% (only positive weights), otherwise is 4%. -Investment in individual shares of foreign issuers is allowed subject to the global limit of	2% of AUMs per issuer. 35% of the total value of the issuance.	100% Other / Comments: There are not investment limits for debt issued or guaranteed, by the Mexican Federal Government, nor by the Mexican Central Bank.	Up to 5% per issuer. Issue limits: 100% if the issuance worth less than 970 million of pesos; 35% otherwise. Individual limits apply according to the credit rating of the issuer: - Limit for debt issued by State-owned Productive Enterprises (SPEs): 10% - Limit for debt issued by a single issuer if it is rated AAA in local scale or BBB+ in global	Inherits the limit of the underlying.	This is allowed in Mexico only through SPVs named CKDs and CERPIs issued by public offering. It is allowed to acquire directly up to 100% of the same issuance. Also, when the value of an issuance equals or exceeds a defined regulatory threshold, a 50% limit of each of the financed projects applies (below such threshold, the investment in each project can	0% (Direct) Other / Comments: Not allowed.	Up to 5% Other / Comments: Individual limits apply for each counterparty (banks), according to its credit rating: (for domestic counterparties: up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB; for international counterparties up to 5% as long as they have a credit rating BBB- or above)	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>foreign equity (20%), as well as 4% of that limit on the value of the issue.</p> <p>- The sum of investments in individual shares of both national and foreign issuers may not exceed 30% of the maximum limit established for equity assets (58.57%).</p>			<p>scale: 5%;</p> <p>- Limit for debt issued by any single issuer rated AA- in local scale or BBB- in global scale: 3%;</p> <p>- Limit for debt issued by any single issuer rated A- in local scale or BB in global scale: 2%;</p> <p>- Limit for debt issued by any single issuer rated BBB in local scale, and for subordinated debt rated BB+ in local scale or B+ in global scale: 1%;</p> <p>- Limit for single international issuer rated at least BBB- in global scale: 5%.</p> <p>Those AFORE that implement internal credit models (according to the regulation) will be allowed to define their</p>		<p>be up to 80%). The investment on a single issuance can be up to 3% of AUMs.</p>		<p>Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer.</p>	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).					
Mexico	- All Afores, (Siefore) TDF 85-89	An issuer limit applies as follows: - If the stock belongs to the Mexican stock index that the Investment Committee selects to set issuer limits, the limit is equal to the sum of the weight of the stock in the index and +/- 4% (only positive weights), otherwise is 4%. Investment in individual shares of foreign issuers is allowed subject to the global limit of foreign equity (20%), as well as 4% of that limit on the	2% of AUMs per issuer. 35% of the total value of the issuance.	100% Other / Comments: There are not investment limits for debt issued or guaranteed, by the Mexican Federal Government, nor by the Mexican Central Bank.	Up to 5% per issuer. Issue limits: 100% if the issuance worth less than 970 million of pesos; 35% otherwise. Individual limits apply according to the credit rating of the issuer: - Limit for debt issued by State-owned Productive Enterprises (SPEs): 10% - Limit for debt issued by a single issuer if it is rated AAA in local scale or BBB+ in global scale = 5%; - Limit for debt issued by any single issuer rated AA- in	Inherits the limit of the underlying	This is allowed in Mexico only through SPVs named CKDs and CERPIs issued by public offering. It is allowed to acquire directly up to 100% of the same issuance. Also, when the value of an issuance equals or exceeds a defined regulatory threshold, a 50% limit of each of the financed projects applies (below such threshold, the investment in each project can be up to 80%). The investment on a single issuance can be	0% (Direct) Other / Comments: Not allowed.	Up to 5% Other / Comments: Individual limits apply for each counterparty (banks), according to its credit rating : (for domestic counterparties: up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB; for international counterparties up to 5% as long as they have a credit rating BBB- or above) Bank deposits are added to the debt issued by the bank to compute as a	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>value of the issue.</p> <p>- The sum of investments in individual shares of both national and foreign issuers may not exceed 30% of the maximum limit established for equity assets (56.48%).</p>			<p>local scale or BBB- in global scale = 3%;</p> <p>- Limit for debt issued by any single issuer rated A- in local scale = 2%;</p> <p>- Limit for debt issued by any single issuer rated BBB in local scale, and for subordinated debt rated BB+ in local scale or B+ in global scale = 1%;</p> <p>- Limit for single international issuer rated at least BBB- in global scale = 5%.</p> <p>Those AFORE that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).</p>		<p>up to 3% of AUMs.</p>		<p>single limit per issuer.</p>	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Mexico	- All Afores, (Siefore) TDF 80-84	An issuer limit applies as follows: - If the stock belongs to the Mexican stock index that the Investment Committee selects to set issuer limits, the limit is equal to the sum of the weight of the stock in the index and +/- 4% (only positive weights), otherwise is 4%. - Investment in individual shares of foreign issuers is allowed subject to the global limit of foreign equity (20%), as well as 4% of that limit on the value of the issue. - The sum of investments in individual shares of both national and foreign issuers	2% of AUMs per issuer. 35% of the total value of the issue.	100% Other / Comments: There are not investment limits for debt issued or guaranteed, by the Mexican Federal Government, nor by the Central Bank.	Up to 5% per issuer. Issue limits: 100% if the issuance worth less than 970 million of pesos; 35% otherwise. Individual limits apply according to the credit rating of the issuer: - Limit for debt issued by State-owned Productive Enterprises (SPEs): 10% - Limit for debt issued by a single issuer if it is rated AAA in local scale or BBB+ in global scale = 5%; - Limit for debt issued by any single issuer rated AA- in local scale or BBB- in global scale = 3%; - Limit for debt issued by any single issuer rated A- in local	Inherits the limit of the underlying.	This is allowed in Mexico only through SPVs named CKDs and CERPIs issued by public offering. It is allowed to acquire directly up to 100% of the same issuance. Also, when the value of an issuance equals or exceeds a defined regulatory threshold, a 50% limit of each of the financed projects applies (below such threshold, the investment in each project can be up to 80%). The investment on a single issuance can be up to 3% of AUMs.	0% (Direct) Other / Comments: Not allowed.	Up to 5% Other / Comments: Individual limits apply for each counterparty (banks), according to its credit rating : (for domestic counterparties: up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB; for international counterparties up to 5% as long as they have a credit rating BBB- or above) Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		may not exceed 30% of the maximum limit established for equity assets (53.72%).			scale or BB in global scale = 2%; - Limit for debt issued by any single issuer rated BBB in local scale, and for subordinated debt rated BB+ in local scale or B+ in global scale = 1%; - Limit for single international issuer rated at least BBB- in global scale = 5%. Those AFORE that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).					
Mexico	- All Afores, (Siefore) TDF 75-79	An issuer limit applies as follows: - If the stock belongs to the	2% of AUMs per issuer. 35% of the total value of the issue.	100% Other / Comments: There are not	Up to 5% per issuer. Issue limits: 100% if the	Inherits the limit of the underlying	This is allowed in Mexico only through SPVs named CKDs and CERPIs	0% (Direct) Other / Comments: Not allowed.	Up to 5% Other / Comments: Individual limits	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>Mexican stock index that the Investment Committee selects to set issuer limits, the limit is equal to the sum of the weight of the stock in the index and +/- 4% (only positive weights), otherwise is 4%.</p> <p>Investment in individual shares of foreign issuers is allowed subject to the global limit of foreign equity (20%), as well as 4% of that limit on the value of the issue.</p> <p>- The sum of investments in individual shares of both national and foreign issuers may not exceed 30% of the maximum limit established for</p>		<p>investment limits for debt issued or guaranteed, by the Mexican Federal Government, nor by the Mexican Central Bank.</p>	<p>issuance worth less than 970 million of pesos; 35% otherwise</p> <p>Individual limits apply according to the credit rating of the issuer:</p> <ul style="list-style-type: none"> - Limit for debt issued by State-owned Productive Enterprises (SPEs): 10% - Limit for debt issued by a single issuer if it is rated AAA in local scale or BBB+ in global scale: 5%; - Limit for debt issued by any single issuer rated AA- in local scale or BBB- in global scale: 3%; - Limit for debt issued by any single issuer rated A- in local scale or BB in global scale: 2%; - Limit for debt 		<p>issued by public offering. It is allowed to acquire directly up to 100% of the same issuance. (Investment can also be made abroad through CERPis.) Also, when the value of an issuance equals or exceeds a defined regulatory threshold, a 50% limit of each of the financed projects applies (below such threshold the investment in each project can be up to 80%). The investment on a single issuance can be up to 3% of AUMs.</p>		<p>apply for each counterparty (banks), according to its credit rating : (for domestic counterparties: up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB; for international counterparties up to 5% as long as they have a credit rating BBB- or above)</p> <p>Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer.</p>	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		equity assets (50.40%).			issued by any single issuer rated BBB in local scale, and for subordinated debt rated BB+ in local scale or B+ in global scale: 1%; - Limit for single international issuer rated at least BBB- in global scale: 5%. Those AFORE that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).					
Mexico	- All Afores, (Siefore) TDF 70-74	An issuer limit applies as follows: - If the stock belongs to the Mexican stock index that the Investment Committee	2% of AUMs per issuer. 35% of the total value of the issue.	100% Other / Comments: There are not investment limits for debt issued or guaranteed, by the Mexican	Up to 5% per issuer. Issue limits: 100% if the issuance worth less than 970 million of pesos; 35% otherwise.	Inherits the limit of the underlying.	This is allowed in Mexico only through SPVs named CKDs and CERPIs issued by public offering. It is allowed to acquire directly	0% (Direct) Other / Comments: Not allowed.	Up to 5% Other / Comments: Individual limits apply for each counterparty (banks), according to its	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>selects to set issuer limits, the limit is equal to the sum of the weight of the stock in the index and +/- 4% (only positive weights), otherwise is 4%.</p> <p>-Investment in individual shares of foreign issuers is allowed subject to the global limit of foreign equity (20%), as well as 4% of that limit on the value of the issue.</p> <p>- The sum of investments in individual shares of both national and foreign issuers may not exceed 30% of the maximum limit established for equity assets (44.66%).</p>		<p>Federal Government, nor by the Mexican Central Bank.</p>	<p>Individual limits apply according to the credit rating of the issuer:</p> <ul style="list-style-type: none"> - Limit for debt issued by State-owned Productive Enterprises (SPEs): 10% - Limit for debt issued by a single issuer if it is rated AAA in local scale or BBB+ in global scale = 5%; - Limit for debt issued by any single issuer rated AA- in local scale or BBB- in global scale = 3%; - Limit for debt issued by any single issuer rated A- in local scale or BB in global scale = 2%; - Limit for debt issued by any single issuer rated BBB in local scale, and for subordinated 		<p>up to 100% of the same issuance. Also, when the value of an issuance equals or exceeds a defined regulatory threshold, a 50% limit of each of the financed projects applies (below such threshold, the investment in each project can be up to 80%).</p> <p>The investment on a single issuance can be up to 3% of AUMs.</p>		<p>credit rating: (for domestic counterparties: up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB; for international counterparties up to 5% as long as they have a credit rating BBB- or above)</p> <p>Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer.</p>	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					debt rated BB+ in local scale or B+ in global scale = 1%; - Limit for single international issuer rated at least BBB- in global scale = 5%. Those AFORE that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).					

Mexico	- All Afores, (Siefore) TDF 65-69	An issuer limit applies as follows: - If the stock belongs to the Mexican stock index that the Investment Committee selects to set issuer limits, the	2% of AUMs per issuer. 35% of the total value of the issue.	100% Other / Comments: There are not investment limits for debt issued or guaranteed, by the Mexican Federal Government,	Up to 5% per issuer. Issue limits: 100% if the issuance worth less than 970 million of pesos;. 35% otherwise.	Inherits the limit of the underlying.	This is allowed in Mexico only through SPVs named CKDs and CERPIs issued by public offering. It is allowed to acquire directly up to 100% of the same	0% (Direct) Other / Comments: Not allowed.	Up to 5% Other / Comments: Individual limits apply for each counterparty (banks), according to its credit rating: (for domestic	
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Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>limit is equal to the sum of the weight of the stock in the index and +/- 4% (only positive weights), otherwise is 4%. - Investment in individual shares of foreign issuers is allowed subject to the global limit of foreign equity (20%), as well as 4% of that limit on the value of the issue. - The sum of investments in individual shares of both national and foreign issuers may not exceed 30% of the maximum limit established for equity assets (36.48%).</p>		<p>nor by the Central Bank.</p>	<p>Individual limits apply according to the credit rating of the issuer: - Limit for debt issued by State-owned Productive Enterprises (SPEs): 10% - Limit for debt issued by a single issuer if it is rated AAA in local scale or BBB+ in global scale = 5%; - Limit for debt issued by any single issuer rated AA- in local scale or BBB- in global scale = 3%; - Limit for debt issued by any single issuer rated A- in local scale or BB in global scale = 2%; - Limit for debt issued by any single issuer rated BBB in local scale, and for subordinated debt rated BB+</p>		<p>issuance. Also, when the value of an issuance equals or exceeds a defined regulatory threshold, a 50% limit of each of the financed projects applies (below such threshold, the investment in each project can be up to 80%). The investment on a single issuer can be up to 3% of AUMs.</p>		<p>counterparties: up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB; for international counterparties up to 5% as long as they have a credit rating BBB- or above) Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer.</p>	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					in local scale or B+ in global scale = 1%; - Limit for single international issuer rated at least BBB- in global scale = 5%. Those AFORE that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).					
Mexico	- All Afores, (Siefore) TDF 60-64	An issuer limit applies as follows: - If the stock belongs to the Mexican stock index that the Investment Committee selects to set issuer limits, the limit is equal to the sum of the weight of the stock in the	2% of AUMs per issuer. 35% of the total value of the issuance.	100% Other / Comments: There are not investment limits for debt issued or guaranteed, by the Mexican Federal Government, nor by the Mexican Central Bank.	Up to 5% per issuer. Issue limits: 100% if the issuance is worth less than 970 million of pesos; 35% otherwise. Individual limits apply according to the credit rating of the	Inherits the limit of the underlying	This is allowed in Mexico only through SPVs named CKDs and CERPIs issued by public offering. It is allowed to acquire directly up to 100% of the same issuance. Also, when the value of an issuance equals	0% (Direct) Other / Comments: Not allowed.	Up to 5% Other / Comments: Individual limits apply for each counterparty (banks), according to its credit rating : (for domestic counterparties: up to 5% of AUMs for AAA; up to 3% of	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>index and +/- 4% (only positive weights), otherwise is 4%. Stock picking in foreign stock markets is allowed only through investment mandates.</p> <p>-Investment in individual shares of foreign issuers is allowed subject to the global limit of foreign equity (20%), as well as 4% of that limit on the value of the issue.</p> <p>-The sum of investments in individual shares of both national and foreign issuers may not exceed 30% of the maximum limit established for equity assets (21.82%).</p>			<p>issuer:</p> <ul style="list-style-type: none"> - Limit for debt issued by State-owned Productive Enterprises (SPEs): 10% - Limit for debt issued by a single issuer if it is rated AAA in local scale or BBB+ in global scale: 5%; - Limit for debt issued by any single issuer rated AA- in local scale or BBB- in global scale: 3%; - Limit for debt issued by any single issuer rated A- in local scale or BB in global scale: 2%; - Limit for debt issued by any single issuer rated BBB in local scale, and for subordinated debt rated BB+ in local scale or B+ in global scale: 1%; - Limit for single 		<p>or exceeds a defined regulatory threshold, a 50% limit of each of the financed projects applies (below such threshold, the investment in each project can be up to 80%). The investment on a single issuance can be up to 3% of AUMs.</p>		<p>AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB; for international counterparties up to 5% as long as they have a credit rating BBB- or above)</p> <p>Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer.</p>	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					international issuer rated at least BBB- in global scale: 5% Those AFORE that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).					
Mexico	- All Afores, (Siefore) TDF 55-59	An issuer limit applies as follows: - If the stock belongs to the Mexican stock index that the Investment Committee selects to set issuer limits, the limit is equal to the sum of the weight of the stock in the index and +/- 4% (only positive weights), otherwise is 4%.	2% of AUMs per issuer. 35% of the total value of the issuance.	100% Other / Comments: There are not investment limits for debt issued or guaranteed, by the Mexican Federal Government, nor by the Mexican Central Bank.	Up to 5% per issuer. Issue limits: 100% if the issuance is worth less than 970 million of pesos; 35% otherwise. Individual limits apply according to the credit rating of the issuer: - Limit for debt issued by State-owned Productive	Inherits the limit of the underlying.	This is allowed in Mexico only through SPVs named CKDs and CERPIs issued by public offering. It is allowed to acquire directly up to 100% of the same issuance. Also, when the value of an issuance equals or exceeds a defined regulatory threshold, a 50% limit of	0% (Direct) Other / Comments: Not allowed	Up to 5% Other / Comments: Individual limits apply for each counterparty (banks), according to its credit rating : (for domestic counterparties: up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB; for international	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>Investment in individual shares of foreign issuers is allowed subject to the global limit of foreign equity (10%), as well as 4% of that limit on the value of the issue.</p> <p>- The sum of investments in individual shares of both national and foreign issuers may not exceed 30% of the maximum limit established for equity assets (15.00%).</p>			<p>Enterprises (SPEs): 10%</p> <p>- Limit for debt issued by a single issuer if it is rated AAA in local scale or BBB+ in global scale: 5%;</p> <p>- Limit for debt issued by any single issuer rated AA- in local scale or BBB- in global scale: 3%;</p> <p>- Limit for debt issued by any single issuer rated A- in local scale or BB in global scale: 2%;</p> <p>- Limit for debt issued by any single issuer rated BBB in local scale, and for subordinated debt rated BB+ in local scale or B+ in global scale: 1%;</p> <p>- Limit for single international issuer rated at least BBB- in global scale: 5%.</p>		<p>each of the financed projects applies (below such threshold, the investment in each project can be up to 80%). The investment on a single issuance can be up to 3% of AUMs.</p>		<p>counterparties up to 5% as long as they have a credit rating BBB- or above)</p> <p>Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer.</p>	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					Those AFORE that implement internal credit models (according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).					
Mexico	- All Afores, (Siefore) Basic Pension Fund	An issuer limit applies as follows: - If the stock belongs to a Mexican stock index selected by the Investment Committee to set issuer limits, the limit is equal to the sum of the weight of the stock in the index +/- 4% (only positive weights); otherwise, it is 4%. Investments on individual shares of foreign issuers	2% of AUMs per issuer. 35% of the total value of the issuance.	100% Other / Comments: There are not investment limits for debt issued or guaranteed, by the Mexican Federal Government, nor by the Mexican Central Bank.	Up to 5% per issuer. Issue limits: 100% if the issuance is worth less than 970 million of pesos; 35%, otherwise. Individual limits apply according to the credit rating of the issuer: - Limit for debt issued by State-owned Productive Enterprises (SPEs): 10% - Limit for debt issued by a	Inherits the limit of the underlying.	This is allowed in Mexico only through SPVs named CKDs and CERPIs issued by public offering. It is allowed to acquire directly up to 100% of the same issuance. Also, when the value of an issuance equals or exceeds a defined regulatory threshold, a 50% limit of each of the financed projects applies (below such	0% (Direct) Other / Comments: Not allowed.	Up to 5% Other / Comments: Individual limits apply for each counterparty (banks), according to its credit rating (for domestic counterparties: up to 5% of AUMs for AAA; up to 3% of AUM for AA, up to 2% of AUM for A, up to 1% of AUM for BBB; for international counterparties up to 5% as long as they	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>are allowed, subject to the global limit of foreign equity (10%), as well as 4% of that limit on the value of the issue.</p> <p>- The sum of investments on individual shares of both national and foreign issuers may not exceed 30% of the maximum limit established for equity assets (15.00%).</p>			<p>single issuer, if it is rated AAA in local scale or BBB+ in global scale: 5%;</p> <p>- Limit for debt issued by any single issuer rated AA- in local scale or BBB- in global scale: 3%;</p> <p>- Limit for debt issued by any single issuer rated A- in local scale or BB in global scale: 2%;</p> <p>- Limit for debt issued by any single issuer rated BBB in local scale, and for subordinated debt rated BB+ in local scale or B+ in global scale: 1%;</p> <p>- Limit for single international issuer rated at least BBB- in global scale: 5%.</p> <p>Those AFORE that implement internal credit models</p>		<p>threshold, the investment in each project can be up to 80%). The investment on a single issuance can be up to 3% of AUMs</p>		<p>have a credit rating BBB- or above)</p> <p>Bank deposits are added to the debt issued by the bank to compute as a single limit per issuer.</p>	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					(according to the regulation) will be allowed to define their own issuer limits within a maximum of 5% of their AUMs (instruments rated BBB or more).					
Netherlands	- Sector- or industry-wide pension plans - Company pension funds - Pension funds for professions - Other pension funds - Pension funds not under supervision	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	Diversification is required, but no quantitative rules.
New Zealand	- Superannuation registered schemes - KiwiSaver	100%	100%	100%	100%	100%	100%	100%	100%	Employer superannuation schemes are not permitted to invest more than five per cent of their assets in in-house assets
Norway	- Pension funds (pensjonkasser): private pension funds, municipal pension funds - Life insurance pension providers	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	No specific limit	Life insurance companies are regulated according to Solvency II Pension funds are from 2019 regulated according to Prudent Person Principle similar to Solvency II
Poland	- Open pension funds (OFE)	10% Other / Comments: This limit refers to all securities issued by a single	0% Other / Comments: Not allowed	40% Other / Comments: refers to municipal bonds, since	5% Other / Comments: This limit refers to all securities issued by a single	5% Other / Comments: - Limit for investments in a single open-end	0% Other / Comments: Not allowed	10% Other / Comments: This limit refers to investments in public	5% Other / Comments: This limit refers to a single bank or to	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		issuer or of two or more affiliated issuers.		treasury bonds are not allowed	issuer or of two or more affiliated issuers.	investment fund = 5%; - Limit for investments in a closed-end investment fund or a single hybrid investment fund = 2%; - Limit for investments in investment funds managed by one investment society = 15%		mortgages issued by one entity.	two or more affiliated banks.	
Poland	- Employee pension funds (PPE)	10% Other / Comments: This limit refers to all securities issued by a single issuer or of two or more affiliated issuers.	0% Other / Comments: Not allowed	100%	5% Other / Comments: This limit refers to all securities issued by a single issuer or of two or more affiliated issuers.	5% Other / Comments: - Limit for investments in a single open-end investment fund = 5%; - Limit for investments in a closed-end investment fund or a single hybrid investment fund = 2%;	0% Other / Comments: Not allowed	10% Other / Comments: This limit refers to investments in public mortgages issued by one entity.	5% Other / Comments: This limit is for a single bank or for two or more affiliated banks.	-
Poland	- Employee Capital Plans (PPK)	5% (single issuer) may be increased to 10%, if the total value of			5% (single issuer) may be increased to 10%, if the total value of		20% - refers to closed-ended investment fund		20%	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		investments in securities and money market instruments of a single issuer in which the fund has invested more than 5% of the value of its assets does not exceed 40% of the value of the fund's assets; up to 20% assets in instruments issued by members of one group			investments in securities and money market instruments of a single issuer in which the fund has invested more than 5% of the value of its assets does not exceed 40% of the value of the fund's assets; up to 20% assets in instruments issued by members of one group					
Portugal	- Closed pension funds - Open pension funds	10% Other / Comments: - Limit for securities issued by a single issuer = 10% (5%, if in sponsors); - Limit for securities issued by a group = 20% (10%, if in sponsors).	No specific limit	No specific limit	10% Other / Comments: - Limit for securities issued by a single issuer = 10% (5%, if in sponsors); - Limit for securities issued by a group = 20% (10%, if in sponsors).	2% Other / Comments: This limit refers to investment in a single non-harmonised investment fund.	2% Other / Comments: This limit refers to investment in a single non-harmonised investment fund.	10% Other / Comments: - Limit for securities issued by a single issuer = 10% (5%, if in sponsors); - Limit for securities issued by a group = 20% (10%, if in sponsors).	No specific limit if the purpose is to manage the liquidity of pension funds. Otherwise, the general limit for securities is applicable.	
Portugal	- Personal retirement saving schemes (PPR) financed through pension funds	10% Other / Comments:	No specific limit	No specific limit	10% Other / Comments:	No specific limit	No specific limit	10% Other / Comments:	No specific limit if the purpose is to manage the liquidity of pension funds.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		- Limit for securities issued by a single issuer = 10%; - Limit for securities issued by a group = 15%.			- Limit for securities issued by a single issuer = 10%; - Limit for securities issued by a group = 15%.			- Limit for securities issued by a single issuer = 10%; - Limit for securities issued by a group = 15%.	Otherwise, the general limit for securities is applicable.	
Portugal	- Personal retirement saving schemes (PPR) financed through insurance contracts	10% Other / Comments: - Limit for securities issued by a single issuer = 10%; - Limit for securities issued by a group = 15%.	No specific limit	No specific limit	10% Other / Comments: - Limit for securities issued by a single issuer = 10%; - Limit for securities issued by a group = 15%.	No specific limit	No specific limit	10% Other / Comments: - Limit for securities issued by a single issuer = 10%; - Limit for securities issued by a group = 15%.	10% Other / Comments: - Limit for securities issued by a single issuer = 10%; - Limit for securities issued by a group = 15%.	
Portugal	Personal retirement savings schemes (PPR) financed through harmonised investment funds (UCITS)	10% Other / Comments: - Limit for securities issued by a group = 20%.	-	35%	10% Other / Comments: - Limit for securities issued by a group = 20%	20%	20%	No specific limit Other / Comments: Subject to the limit identified in table 1	20%	
Portugal	Personal retirement savings schemes (PPR) financed through non harmonised investment funds (AIFs)	10% Other / Comments: - Limit for securities issued by a group = 15%	-	10%	10% Other / Comments: - Limit for securities issued by a group = 15%	10%	10%	No specific limit	No specific limit	
Slovak Republic	- Privately managed mandatory pension system - Bonds Guaranteed Fund	0% Other /	- Limit for single issue = 25%; - Limit for	- Limit for single issue = 25%; - Limit for	- Limit for single issue = 25%; - Limit for	10% - one open-ended UCITS fund	0% Other /	0% Other /	10% Other /	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Comments: Not allowed	mortgage bonds = 10% Other / Comments: This limit refers to transferable securities and money market instruments issued by one EU or OECD country. (this limit can go up to 50% if the securities are denominated in euros)	mortgage bonds = 10% Other / Comments: This limit refers to transferable securities and money market instruments issued by one EU or OECD country. (this limit can go up to 50% if the securities are denominated in euros)	mortgage bonds = 10% Other / Comments: This limit refers to transferable securities and money market instruments issued by one EU or OECD country. (this limit can go up to 50% if the securities are denominated in euros)	10% - one non UCITS fund	Comments: Not allowed	Comments: Not allowed	Comments: Not more than 10% of the net asset value of a pension fund may be accounted for by funds held in current and deposit accounts with one bank or branch of a foreign bank	
Slovak Republic	- Privately managed mandatory pension system - Non-Guaranteed Index Fund	No specific limit	-	-	-	-	0% Other / Comments: Not allowed	0% Other / Comments: Not allowed	-	The investment strategy is to track a <i>reference value</i> consisted from one or more equity financial index: - assets linked to <i>reference value</i> must form at least 90% of the net asset value - equity investments must form at least 95% of the net asset value - maximum limit for bond and money-market investments including bank deposits is 5% of the net asset value
Slovak Republic	- Privately managed mandatory pension system - Other types of funds	25% - single issue 5% - single issuer	- Limit for single issue = 25%; - Limit for mortgage bonds	- Limit for single issue = 25%; - Limit for mortgage bonds	- Limit for single issue = 25%; - Limit for mortgage bonds	10% - one open-ended UCITS fund 10% - one non-	0% Other /	0% Other /	10% Other / Comments: Not	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Other / Comments: This limit refers to transferable securities and money market instruments issued by one EU or OECD country. (this limit can go up to 50% if the securities are denominated in euros)	= 10% Other / Comments: This limit refers to transferable securities and money market instruments issued by one EU or OECD country. (this limit can go up to 50% if the securities are denominated in euros)	= 10% Other / Comments: This limit refers to transferable securities and money market instruments issued by one EU or OECD country. (this limit can go up to 50% if the securities are denominated in euros)	= 10% Other / Comments: This limit refers to transferable securities and money market instruments issued by one EU or OECD country. (this limit can go up to 50% if the securities are denominated in euros)	UCITS fund Other / Comments: Limit per ETF = 10% of the net asset value of a pension fund	Comments: Not allowed	Comments: Not allowed	more than 10% of the net asset value of a pension fund may be accounted for by funds held in current and deposit accounts with one bank or branch of a foreign bank	
Slovak Republic	- Voluntary personal pension plans contributory pension funds	30% - single issue Other / Comments: the sum of par values of transferable securities and money market instruments from the same issue may not exceed 30% of the net value of the total issue; this shall not apply to securities and money market instruments issued or	- Limit for single issue = 30%; - Limit for mortgage bonds = 25%	- Limit for single issue = 30%; - Limit for single issuer = 5% - Limit for mortgage bonds = 25%	- Limit for single issue = 30%; - Limit for single issuer = 5% - Limit for mortgage bonds = 25%	10% - one open-ended UCITS fund 10% - one non-UCITS fund Other / Comments: UCITS funds and non-UCITS funds managed by one management company max. 40%	0% Other / Comments: Not allowed	0% Other / Comments: Not allowed	20% Other / Comments: Funds held in current and deposit accounts with one bank or branch of a foreign bank may constitute more than 20% of the asset value of a supplementary pension fund	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		guaranteed by a Member State								
Slovak Republic	- Voluntary personal pension plans - pay-out pension funds	0% Other / Comments: Not allowed	- Limit for single issue = 30%; - Limit for mortgage bonds = 25%	- Limit for single issue = 30%; - Limit for single issuer = 5% - Limit for mortgage bonds = 25%	- Limit for single issue = 30%; - Limit for single issuer = 5% - Limit for mortgage bonds = 25%	10% - one open-ended UCITS fund 10% - one non-UCITS fund Other / Comments: UCITS funds and non-UCITS funds managed by one management company max. 40%	0% Other / Comments: Not allowed	0% Other / Comments: Not allowed	20% Other / Comments: Funds held in current and deposit accounts with one bank or branch of a foreign bank may constitute more than 20% of the asset value of a supplementary pension fund	-
Slovenia	- Pension company - Mutual pension funds	10% in single issuer (equity and bonds), but no more than 20% in case of exposure to group; - 35% in single issuer with guarantee of EEA Member States	10% in single investment	100% in case of Slovenian or EEA Member States Sovereign Bonds or third country Sovereign Bonds with appropriate guarantee, when they are spread between at least 6 different issues; - max. 30% of the single issue of Bonds	- 10% in single issuer (equity and bonds) - 25% in case of covered bonds issued by EEA credit institution, - 35% in securities or money market instruments issued or guaranteed by EEA Member States, third countries or international organisation with at list one member from	- 10% in single open-end investment fund, - max 50% in single investment fund, compliant with EU UCITS Directive.	- 10% in single open-end investment fund - 5%	10% in debentures ("Schuldschein")	20% in individual institution	20% in equities, money market instruments, deposits and structured investments issued by single issuer

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					EEA Member States.					
Spain	<ul style="list-style-type: none"> - Pension funds: occupational plans (publicly promoted pension funds are included) - Associated plans - Personal plans 	<p>5%</p> <p>Other / Comments: - Limit for securities issued or guaranteed by the same entity = 5%;</p> <p>However, this limit will be 10% for each issuing, borrowing or guaranteeing institution, on the condition that the fund does not invest more than 40% of the assets in entities in which 5% of the fund's assets is exceeded.</p> <p>- Limit for securities issued by the same group of companies = 10%;</p> <p>- Limit for securities not admitted to be traded on a regulated</p>	<p>10% in single investment.</p> <p>20% for shares in single real estate investment institution.</p>	100%	<p>5%</p> <p>Other / Comments: - Limit for securities issued or guaranteed by the same entity = 5%;</p> <p>- Limit for securities issued by the same group of companies = 10%;</p> <p>- Limit for securities not admitted to be traded on a regulated market or multilateral trading systems, issued by the same undertakings = 2%;</p> <p>- Limit for securities not admitted to be traded on a regulated market or multilateral trading systems, issued by undertakings</p>	<p>20%</p> <p>Other / Comments: - Limit for investments in the same UCIT admitted for trading in a regulated market or multilateral trading systems = 20%;</p> <p>- Limit for investments in several UCIT managed by the same managing entity of UCIT or by several belonging to the same group admitted for trading in a regulated market = 50%;</p> <p>- Limit for investments in the same UCIT not admitted for trading in a regulated market or multilateral</p>	<p>5%</p> <p>Other / Comments: Limit for Private Investment Funds issued by undertakings belonging to a single group = 10%</p>	10%	20%	<p>Other / Comments: -this limit works together with any other asset issued by the same bank.</p>

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>market or multilateral trading systems, issued by the same undertakings = 2%;</p> <p>- Limit for securities not admitted to be traded on a regulated market or multilateral trading systems, issued by undertakings belonging to a single group = 4%.</p> <p>- The investment in securities issued by the same entity negotiated in the alternative stock market or in the alternative fixed-income market, as well as the investment in stocks and shares issued by a single capital entity Closed-rate collective investment risk</p>			<p>belonging to a single group = 4%</p>	<p>trading systems = 5%.</p> <p>- Limit for investments in several UCIT managed by the same managing entity of UCIT or by several belonging to the same group not admitted for trading in a regulated market = 20%</p>				

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		or entity may reach 5per cent of the pension fund asset. The previous limit of 5per cent shall be per cent for such securities or other financial instruments when issued by entities belonging to the same group.								
Sweden	- Friendly societies	100%	100%	100%	100%	100%	100%	100%	100%	-
Sweden	- Life insurance undertakings	5% Other / Comments: This limit refers to shares issued by a single company. This limit can go up to 10% in certain cases (e.g. issued by domestic or foreign banks).	5% Other / Comments: Limit for a single piece of real estate (or group of) = 5%	100% Other / Comments: This limit refers to bonds issued by a state or an equally financially stable subject.	5% Other / Comments: This limit refers to bonds issued by a single company. This limit can go up to 10% in certain cases (e.g. issued by domestic or foreign banks).	100% (direct), but the limits for the indirectly owned assets must be respected (transparency)	100% (direct), but the limits for the indirectly owned assets must be respected (transparency)	5% Other / Comments: This limit refers to shares issued by a single company. This limit can go up to 10% in certain cases (e.g. taken up by domestic or foreign banks).	100%, but not clearly specified in legislation	- The prudent person principle of solvency II may be applied, and in that case there are no explicit limits to investments in single issuer/issue
Sweden	- Providers of occupational retirement pensions (Pension funds)	5% Other / Comments: This limit refers to shares issued by a single company. This limit can go up	5% Other / Comments: Limit for a single piece of real estate (or group of) = 5%	100% Other / Comments: This limit refers to bonds issued by a state or an equally	5% Other / Comments: This limit refers to bonds issued by a single company. This limit can go up	100% direct, but the limits for the indirectly owned assets must be respected (transparency)	100% direct, but the limits for the indirectly owned assets must be respected (transparency)	5% Other / Comments: - This limit refers to loans granted to the same subject. - There is no	100%, but not clearly specified in legislation	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		to 10% in certain cases (e.g. issued by domestic or foreign banks).		financially stable subject.	to 10% in certain cases (e.g. issued by domestic or foreign banks).			limit for loans granted to a state or an equally financially stable subject.		
Switzerland	- Second pillar pension plans (institutions de prévoyance)	5% Other / Comments: This limit refers to equities of a single company.	5% Other / Comments: This limit refers to investment in a single real estate.	10% Other / Comments: Exception for claims on the Confederation, cantons or municipalities in particular	10% Other / Comments: This limit refers to debt instruments issued by a single issuer.	Limits are set to the assets held not to the funds, which are used as vehicles. One looks beyond the funds, regardless of their nature, to ensure that limits which apply to the assets held are not exceeded.	dito	100% Other / Comments: No limits for classical bonds. Private debt, CLO etc are considered as alternative investments and a limit of 15% applies.	10%	-
Türkiye	- Occupational pension plan: defined benefit, defined contribution, or hybrid - Personal pension plans: defined contribution (unprotected)	10% Other / Comments: - Limit for money and capital market instruments from one single issuer = 10%; - Limit for money and capital market instruments from one group = 30%	0% Other / Comments: Not allowed	100%	10% Other / Comments: - Limit for money and capital market instruments from one single issuer = 10%; - Limit for money and capital market instruments from one group = 30%	4% Other / Comments: The fund should be registered by the Capital Markets Board.	4% Other / Comments: The fund should be registered by the Capital Markets Board.	50%	6%	Investment limits in single issuer/issue are the same for occupational plans and personal plans. More than 10% of the fund portfolio cannot be invested in the money and capital markets instruments provided by an issuer. The sum of investment in intermediary institutions and partnership warrants cannot exceed 15% of the fund portfolio. In addition, total warrants of intermediary institutions and partnerships issued in

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										accordance with the same assets cannot exceed 10% of fund portfolio, and the sum of warrants/partnership warrants issued by a single issuer cannot exceed 5% of the fund portfolio.
United Kingdom	- Occupational pension plans	100%	100%	100%	100%	100%	100%	100%	100%	General requirement for diversification and suitability.
United States	- Private pension plans - State and local government employee retirement funds - Federal government retirement funds	100% Other / Comments: Limited by fiduciary diversification rules.	100% Other / Comments: Limited by fiduciary diversification rules.	100% Other / Comments: Limited by fiduciary diversification rules.	100% Other / Comments: Limited by fiduciary diversification rules.	100% Other / Comments: Limited by fiduciary diversification rules.	100% Other / Comments: Limited by fiduciary diversification rules.	100% Other / Comments: Limited by fiduciary diversification rules.	100% Other / Comments: Limited by fiduciary diversification rules.	General requirement for diversification. Certain limitations apply for holding employer securities or real property under certain retirement plans.
Albania	- DC Private Pension Funds	5%-10% Comments: if admitted to trading on regulated markets in one of the OECD countries or issued in Republic of Albania and admitted to trading on	0%	100% (Direct) if debt securities are issued or guaranteed by the Government of Republic of Albania. If transferable securities are issued or guaranteed by the central government of	5%-10% of fund's assets to a single issuer for debt securities admitted to trading in regulated markets; 2% of fund's assets for debt securities issued by banks or non-banking financial institutions not	10% in a single CIU publicly offered	0%	No specific limit to a single subject	Up to 20% of pension fund' assets in deposits of a single bank licensed in the Republic of Albania and/or OECD countries	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>regulated markets.</p> <p>The limit 5% of the value of the fund's assets is related to one single issuer. The limit of 5% may increase to 10% but in this case, the total value of the transferable securities and money market instruments of several issuers in which the fund invests more than 5% of its assets' value must not exceed 40% of the assets' value of this fund;</p>		<p>an OECD country, the assets of the fund may invest to a limit up to 30% of the value of the pension fund' assets in a single issuer; The pension fund may invest more than 30 % of the fund's value in these securities issued by a single issuer, provided that:</p> <p>i. the management company, consults with the depository</p> <p>ii. not more than 30% of the asset value of the fund consists of securities of a single issue;</p> <p>iii. the issuer has invested in at least 6 different issues</p>	<p>admitted to trading on regulated markets.</p> <p>Other / Comments:</p> <p>- The limit of 5% of pension fund assets invested in transferable securities admitted to trading in a regulated market, issued by a single issuer, may increase to 10%, but in this case the total value of the securities of several issuers, in which the pension fund invests more than 5% of the assets value, does not exceed 40% of the value of the pension fund assets; The limit of 10% can be increased to</p>					

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					<p>25% in relation to the investment in covered bonds.</p> <p>The limit for Transferable securities Issued or guaranteed by the government of Republic of Albania as a single issuer is up to 100% of fund's assets);</p> <p>The limit for Transferable securities admitted to trading in the official list of regulated markets in an OECD country is up to 30% of fund's assets in a single issuer. This limit may be more than 30% in a single issuer if this issuer has</p>					

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					invested in at least 6 different issues and not more than 30% of the fund's assets invested in one single issue;					
Angola	Pension funds	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	
Armenia	- Mandatory pension fund - balanced funds	10% Other / Comments: - Limit for investments in securities of one issuer = 10%; - Limit for investments in securities of related issuers = 15%;	0%	Maximum 20% investments in single issue (tranche) for securities issued or guaranteed by the Republic of Armenia, local authorities, Central Bank of Armenia. If securities are issued only for pension funds, then maximum 50% investments in single issue (tranche). Maximum 20% investments in single issue (tranche) for securities issued	10% Other / Comments: - Limit for investments in securities of one issuer = 10%; - Limit for investments in securities of related issuers = 15%; - Limit on Investment in covered bonds of one issuer =25%	25% Other / Comments: This limit refers to assets in a fund or funds under management of a manager or related managers.	10% Other / Comments: Maximum limit on investments in Armenian funds, different from a standard open-end, public fund, and foreign funds, different from open-end, public funds which mainly invest in transferable and liquid asset.	0%	10% Other / Comments: This limit refers to assets in a bank or related banks.	Limit of assets in one foreign country = 15%

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				or guaranteed by a foreign state, foreign Central Bank						
Armenia	- Mandatory pension fund - conservative funds	10% Other / Comments: - Limit for investments in securities of one issuer = 10%; - Limit for investments in securities of related issuers = 15%; (applies to investment funds as well)	0%	Maximum 20% investments in single issue (tranche) for securities issued or guaranteed by the Republic of Armenia, local authorities, Central Bank of Armenia. If securities are issued only for pension funds, then maximum 50% investments in single issue (tranche). Maximum 20% investments in single issue (tranche) for securities issued or guaranteed by a foreign state, foreign Central Bank	10% Other / Comments: - Limit for investments in securities of one issuer = 10%; - Limit for investments in securities of related issuers = 15%; - Limit on Investment in covered bonds of one issuer =25%	25% Other / Comments: This limit refers to assets in a fund or funds under management of a manager or related managers.	10% Other / Comments: Maximum limit on investments in Armenian funds, different from a standard open-end, public fund, and foreign funds, different from open-end, public funds which mainly invest in transferable and liquid assets.	0%	10% Other / Comments: This limit refers to assets in a bank or related banks.	Limit of assets in one foreign country = 15%
Armenia	- Mandatory pension fund - fixed income funds	0%	0%	Maximum 20% investments in single issue (tranche) for securities issued or guaranteed	10% Other / Comments: - Limit for investments in	25% Other / Comments: This limit refers to assets in a fund	10% Other / Comments: Maximum limit on investments	0%	10% Other / Comments: This limit refers to assets in a bank	Limit of assets in one foreign country = 15%

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				by the Republic of Armenia, local authorities, Central Bank of Armenia. If securities are issued only for pension funds, then maximum 50% investments in single issue (tranche). Maximum 20% investments in single issue (tranche) for securities issued or guaranteed by a foreign state, foreign Central Bank	securities of one issuer = 10%; - Limit for investments in securities of related issuers = 15%; - Limit on Investment in covered bonds of one issuer = 25%	or funds under management of a manager or related managers. At least 90% of assets of fund shall be invested in bank deposits and debt securities.	in Armenian funds, different from a standard open-end, public fund, and foreign funds, different from open-end, public funds which mainly invest in transferable and liquid assets.		or related banks.	
Armenia	- Voluntary pension fund	10% Other / Comments: - Limit for investments in securities of one issuer = 10%; - Limit for investments in securities of related issuers = 15%;	0%	Maximum 20% investments in single issue (tranche) for securities issued or guaranteed by the Republic of Armenia, Central Bank. Maximum 20% investments in single issue (tranche) for securities issued or guaranteed by a foreign	10% Other / Comments: - Limit for investments in securities of a single issuer = 10%; - Limit for investments in securities of related issuers = 15% (per issuer limitations apply	25% Other / Comments: This limit refers to assets in a fund or funds under management of a manager or related managers.	5% Other / Comments: Maximum limit on investments in Armenian funds, different from a standard open-end, public fund, and foreign funds, different from open-end, public funds which mainly invest in	0%	10% Other / Comments: This limit refers to assets in a bank or related banks.	Limit on Investment in securities issued by an International financial organisation = 25% Limit of assets in a single foreign country = 25%

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				state, foreign Central Bank	to investment funds as well) - Limit on Investment in covered bonds of one issuer =25%		transferable and liquid assets.			
Bailiwick of Guernsey	Private Occupational Pension Schemes	100%	100%	100%	100%	100%	100%	100%	100%	Licensed providers required to have considered as part of a statement of investment principles the balance between different kinds of investments.
Bailiwick of Guernsey	Private Personal Pension Schemes	100%	100%	100%	100%	100%	100%	100%	100%	Licensed providers required to have considered as part of a statement of investment principles the balance between different kinds of investments.
Botswana	All licensed Retirement Funds	5% local unlisted and foreign listed. Local listed: no limit.	5%	5%	5%	NA	Private equity: 2.5%	0%	5%	Hedge Funds: 2.5% Private equity: 2.5% Per Commodity 5% and per instrument 5%
Brazil	Closed pension funds	10% or 20%. Other / Comments: As a rule, a single asset or an issuer cannot represent more than 10% of the pension fund's portfolio (included equity and bonds). But	10% Other / Comments: As a rule, a single asset or an issuer cannot represent more than 10% of the pension fund's portfolio. In addition, a pension fund	100% Other / Comments: - Limit for federal government bonds = 100%. - Limit for assets issued State and Local Government bonds.	10% or 20% Other / Comments: As a rule, a single asset or an issuer cannot represent more than 10% of the pension fund's portfolio (included equity and bonds). But	As a rule, there are no separate limits for retail investment funds. Limits are defined by underlying investments (e.g. Private Equity funds in which the pension fund can only buy up	As a rule, there are no separate limits for private investment funds. Limits are defined by underlying investments (e.g. equity/bonds). However, some kinds of funds have specific	NA	NA	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		there is an exception for assets issued by financial institutions authorised by Central Bank of Brazil which can represent up to 20% of the pension fund's portfolio (included equity and bonds).	may not hold more than 25% of the net assets of an investment fund.		there is an exception for assets issued by financial institutions authorised by Central Bank of Brazil which can represent up to 20% of the pension fund's portfolio (included equity and bonds).	to 25% of the net assets of the investment fund).	limit (e.g. Private Equity funds in which the pension fund can only buy up to 25% of the net assets of the investment fund).			
Brazil	Open Pension Fund (Defined Contribution Plans) to Qualified Participants	15% (direct)	10% (indirect) Other / Comments: The limit applies to the issuer of the instrument that holds the asset in question	100% (direct)	15% (direct)	49% (direct)	10% (direct) Other / Comments: The limit corresponds to the percentage of the investor's equity that could be invested in shares issued by a Private Equity fund.	10% (indirect) Other / Comments: The limit applies to the issuer of the instrument that holds the asset in question	25% (direct)	
Brazil	Open Pension Fund (Defined Contribution Plans) to all other Participants	15% (direct)	10% (indirect) Other / Comments: The limit applies to the issuer of the instrument that holds the asset in question	100% (direct)	15% (direct)	49% (direct)	10% (direct) Other / Comments: The limit corresponds to the percentage of the investor's equity that could be invested in shares issued	10% (indirect) Other / Comments: The limit applies to the issuer of the instrument that holds the asset in question	25% (direct)	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
							by a Private Equity fund.			
Brazil	Traditional Plans	15% (direct)	10% (indirect) Other / Comments The limit applies to the issuer of the instrument that holds the asset in question	100% (direct)	15% (direct)	49% (direct)	10% (direct) Other / Comments: The limit corresponds to the percentage of the investor's equity that could be invested in shares issued by a Private Equity fund.	10% (indirect) Other / Comments: The limit applies to the issuer of the instrument that holds the asset in question	25% (direct)	
Bulgaria	- Supplementary mandatory universal pension funds (UPF) - Supplementary mandatory professional pension funds (PPF)	5% Other / Comments: - Limit for shares of a single issuer = 5%; - Limit for shares of a single issuer and persons connected therewith = 10%.	5% Other / Comments: - Limit for the total investments in real estate = 5%; - Limit for a single estate - not specified;	100% Other / Comments: - Limit for sovereign securities without investment rating of third-country (specified in an ordinance of the national competent authority) emitted by a single issuer (country) = 5%; - Limit for sovereign securities of third-country,	5% Other / Comments: - Limit for financial instruments and infrastructure bonds issued by a single issuer = 5%; - Limit for financial instruments issued by a single issuer and persons connected therewith = 10%.	5% Other / Comments: - Limit for shares and units of UCITS under one management company = 5%	0% Other / Comments: Not allowed	0% Other / Comments: Not allowed	5% Other / Comments: - deposits in a single bank	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				admitted to trading in a regulated market in a EU country = 10%.						
Bulgaria	- Supplementary voluntary pension funds with occupational schemes (VPFOS)	5% Other / Comments: - Limit for shares of a single issuer = 5%; - Limit for shares of a single issuer and persons connected therewith = 10%; - Limit for securities issued by the sponsoring undertaking = 5%.	5% Other / Comments: - The limit is for a single estate	100% Other/ Comments: - Limit for sovereign securities without investment rating of third-country (specified in an ordinance of the national competent authority) emitted by a single issuer (country) = 5%;	5% Other / Comments: - Limit for bonds issued by a single issuer = 5%; - Limit for bonds issued by a single issuer and persons connected therewith = 10%. - Limit for bonds issued by the sponsoring undertaking = 5%; - Limit for bonds issued by sponsoring undertaking and persons connected therewith = 10%.	10% Other / Comments: - Limit for shares and units of UCITS under one management company = 10%	0% Other / Comments: Not allowed	0% Other / Comments: Not allowed	5% Other / Comments: - deposits in a single bank	-
Bulgaria	- Supplementary voluntary pension funds (VPF)	5% Other / Comments: - Limit for shares of a single	5% Other / Comments: - The limit is for a single estate	100% Other/ Comments: - Limit for	5% Other / Comments: - Limit for bonds issued by a	10% Other / Comments: - Limit for shares and units of	0% Other / Comments: Not allowed	0% Other / Comments: Not allowed	5% Other / Comments: - deposits in a single bank	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		issuer = 5%; - Limit for shares of a single issuer and persons connected therewith = 10%.		sovereign securities without investment rating of third-country (specified in an ordinance of the national competent authority) emitted by a single issuer (country) = 5%;	single issuer = 5%; - Limit for bonds issued by a single issuer and persons connected therewith = 10%.	UCITS under one management company = 10%				
Bulgaria	Funds for benefits payments (Fund for payment of lifelong pensions and Fund for programmed withdrawals)	5% Other / Comments: - Limit for shares of a single issuer = 5%; - Limit for shares of a single issuer and persons connected therewith = 10%.	0% Other / Comments: Not allowed	100% Other / Comments: - Limit for sovereign securities without investment rating of third-country (specified in an ordinance of the national competent authority) emitted by a single issuer (country) = 5%; - Limit for sovereign securities of third-country, admitted to trading in a	5% Other / Comments: - Limit for financial instruments and infrastructure bonds issued by a single issuer = 5%; - Limit for financial instruments issued by a single issuer and persons connected therewith = 10%.	5% Other / Comments: - Limit for shares and units of UCITS under one management company = 5%	0% Other / Comments: Not allowed	0% Other / Comments: Not allowed	5% Other / Comments: - deposits in a single bank	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				regulated market in a EU country = 10%.						
China	Pension wealth management product	0% for unlisted equity; 10% for listed equity	0%	10%	10%	10%	0%	0%		
China	Pension insurance product	Book value of the investment in a single fixed income asset, or equity asset, or immovable property or other financial asset shall not exceed 5% of the insurance company's total asset at the end of the previous quarter. Investment in a single legal entity shall not exceed 20% of the insurance company's total asset at the end of the previous quarter.	Book value of the investment in a single fixed income asset, or equity asset, or immovable property or other financial asset shall not exceed 5% of the insurance company's total asset at the end of the previous quarter. Investment in a single legal entity shall not exceed 20% of the insurance company's total asset at the end of the previous quarter.	Book value of the investment in a single fixed income asset, or equity asset, or immovable property or other financial asset shall not exceed 5% of the insurance company's total asset at the end of the previous quarter. Investment in a single legal entity shall not exceed 20% of the insurance company's total asset at the end of the previous quarter.	Book value of the investment in a single fixed income asset, or equity asset, or immovable property or other financial asset shall not exceed 5% of the insurance company's total asset at the end of the previous quarter. Investment in a single legal entity shall not exceed 20% of the insurance company's total asset at the end of the previous quarter.	Book value of the investment in a single fixed income asset, or equity asset, or immovable property or other financial asset shall not exceed 5% of the insurance company's total asset at the end of the previous quarter. Investment in a single legal entity shall not exceed 20% of the insurance company's total asset at the end of the previous quarter.	Book value of the investment in a single fixed income asset, or equity asset, or immovable property or other financial asset shall not exceed 5% of the insurance company's total asset at the end of the previous quarter. Investment in a single legal entity shall not exceed 20% of the insurance company's total asset at the end of the previous quarter.	Book value of the investment in a single fixed income asset, or equity asset, or immovable property or other financial asset shall not exceed 5% of the insurance company's total asset at the end of the previous quarter. Investment in a single legal entity shall not exceed 20% of the insurance company's total asset at the end of the previous quarter.	Book value of the investment in a single fixed income asset, or equity asset, or immovable property or other financial asset shall not exceed 5% of the insurance company's total asset at the end of the previous quarter. Investment in a single legal entity shall not exceed 20% of the insurance company's total asset at the end of the previous quarter.	
Croatia	Mandatory pension fund - Category A	With respect to NAV: Up to 3% of the NAV can be invested in shares issued by single issuer	0%	With respect to NAV: a) Up to 20% of the NAV can be invested in a single issue of bonds issued	With respect to NAV: Up to 3% of the NAV can be invested in a single issue of bonds or MMIs issued by	With respect to NAV: a) Up to 3% of the NAV can be invested in a single investment fund	With respect to NAV: a) Up to 3% of the NAV can be invested in a single investment fund	Pension fund can borrow cash from third parties in the amount up to 5% of the NAV for liquidity	With respect to single credit institution/bank: The amount of deposits (including cash on a cash	Up to 25% of the NAV can be exposed to single infrastructure project, only in Republic of Croatia.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>With respect to the issue/issuer:</p> <p>a) 20% of the shares issued by single issuer traded on a regulated market</p> <p>b) 10% of the shares issued by single issuer traded on a trading venue other than regulated market</p> <p>c) 10% of the preference shares issued by single issuer traded on a trading venue other than regulated market</p> <p>d) 100% of the shares issued by issuer for the purpose of infrastructural project at the territory of the Republic of Croatia</p> <p>Other / Comments: The above</p>		<p>by a central, authority or central bank of the Republic of Croatia, another EU/EEA or OECD Member State, or by a public international body to which one or more Member States belong</p> <p>b) Up to 3% of the NAV can be invested in a single issue of bonds or MMIs guaranteed by a central authority or central bank of the Republic of Croatia, another EU/EEA or OECD Member State, or by a public international body to which one or more Member States belong.</p> <p>c) Up to 3% of the NAV can be invested in a single issue of</p>	<p>corporate issuers</p> <p>As an exemption, pension fund can invest up to 10% of the NAV in the mentioned instruments, under the condition that they are admitted to trading on a regulated market.</p> <p>With respect to the issue/issuer: Pension fund can acquire 10% of the single issue of bonds or MMI that are issued by corporate issuers.</p>	<p>b) Up to 5% of the NAV can be invested in all investment funds managed by the same management company.</p> <p>With respect to the issue/issuer: Pension fund can acquire up to 20% of the NAV of single retail investment fund.</p>	<p>b) Up to 5% of the NAV can be invested in all investment funds managed by the same management company</p> <p>With respect to the issue/issuer:</p> <p>a) if the shares of the alternative investment fund are admitted to trading on a regulated market, pension fund can acquire 15% of the AIFs shares</p> <p>b) if the shares of the alternative investment fund are admitted to trading on a trading venue other than regulated market (i.e. MTP), pension fund can acquire 10% of the AIFs shares</p> <p>c) Pension fund can acquire up to 10% of the value of units of</p>	<p>purpose, only through entering into repo and sell-buy back agreements and crediting program, for a limited period of max. 5 years if the cash is borrowed from the Croatian National Bank or the European Central Bank and max. 3 months if the cash is borrowed from other third parties.</p> <p>As an exemption from the above stated limit, Hanfa can raise the limit to 15% of the NAV if special circumstances occur (such as event that poses threat on life and health of citizens, substantially disturbs the environment or causes</p>	<p>account) can be up to the value of 5% of the own funds of the credit institution.</p>	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>mentioned limits under a) and b) can be exceeded, under the condition that:</p> <p>a) a single investment does not exceed 3% of the pension fund NAV,</p> <p>b) the aggregated amount of investment does not exceed 10% of the pension fund NAV and</p> <p>c) that the total amount of shares traded on a trading venue other than regulated market does not exceed 40% of the pension fund NAV.</p>		<p>bonds or MMIs issued by a local or regional authority (municipal) of the Republic of Croatia, another EU/EEA or OECD Member State,</p> <p>As an exception from points b) and c) pension fund can invest up to 10% of the NAV in the mentioned instruments, under the condition that they are admitted to trading on a regulated market.</p> <p>With respect to the issue/issuer:</p> <p>a) There is no limit for investing in a single issue of bonds issued by central, authority or central bank of</p>			<p>single open ended AIF or 10% of the business shares if the AIF is established as a limited liability company.</p>	<p>significant economic damage etc.)</p>		

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				<p>the Republic of Croatia, another EU/EEA or OECD Member State, or by a public international body to which one or more Member States belong</p> <p>b) Pension fund can acquire 10% of the single issue of bonds or MMI that are guaranteed by a central, authority or central bank of the Republic of Croatia, another EU/EEA or OECD Member State, or by a public international body to which one or more Member States belong</p> <p>c) Pension fund can acquire 10% of the single issue of bonds or MMI that are issued by a local or</p>						

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				regional authority (municipal bonds and MMIs) of the Republic of Croatia, another EU/EEA or OECD Member State.						
Croatia	Mandatory pension fund - Category B	Same limits as for Mandatory pension fund Category A applies	0%	Same limits as for Mandatory pension fund Category A applies	Same limits as for Mandatory pension fund Category A applies	Same limits as for Mandatory pension fund Category A applies	Same limits as for Mandatory pension fund Category A applies	Same limits as for Mandatory pension fund Category A applies	Same limits as for Mandatory pension fund Category A applies	Same limits as for Mandatory pension fund Category A applies
Croatia	Mandatory pension fund - Category C	0%	0%	Same limits as for Mandatory pension fund Category A applies	Same limits as for Mandatory pension fund Category A applies	Same limits as for Mandatory pension fund Category A applies	0%	Same limits as for Mandatory pension fund Category A applies.	Same limits as for Mandatory pension fund Category A applies.	Up to 10% of the NAV can be exposed to single infrastructure project, only in Republic of Croatia.
Croatia	Open-ended voluntary pension fund	Up to 10% of the NAV in single issuer Other / Comments: The total value of the transferable securities and the money market instruments held by the pension fund in the issuing bodies in each of which it invests more than 5% of its assets shall not	0%	Up to 10% of the NAV in single issue. As an exemption, pension fund can invest up to 35 % of the NAV in single issue, if the transferable securities or money market instruments are issued or guaranteed by a Republic of Croatia, other EU/EEA or	Up to 10% of the NAV in single issuer Other / Comments: The total value of the transferable securities and the money market instruments held by the pension fund in the issuing bodies in each of which it invests more than 5% of its assets shall not	Up to 10% of the NAV can be invested in a single retail investment fund Other / Comments: Retail investment funds are UCITS funds and certain types of AIFs (authorised to be marketed to retail investors)	Up to 5% of the NAV can be invested in alternative investment funds (AIFs) with a private offering	Pension fund can borrow cash from third parties in the amount up to 5% of the NAV for liquidity purpose, only through entering into repo and sell-buy back agreements, for a limited period of max. 3 months.	With respect to single credit institution/bank: The amount of deposits can be up to 5% of the NAV.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		exceed 40% of the value of its assets. Private sector bonds are also included in this limit.		<p>OECD Member State, by its local authorities, or by a public international body to which one or more Member States belong.</p> <p>In addition, and as an exemption from mentioned limits, regulatory authority can authorise pension fund to invest in accordance with the principle of risk-spreading up to 100% of their assets in different transferable securities and money market instruments issued or guaranteed by a Republic of Croatia, other EU/EEA or OECD member state, one or more of its local authorities or a public international</p>	exceed 40% of the value of its assets.					

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				<p>body to which one or more Member States belong.</p> <p>In that case, pension fund shall hold securities from at least six different issues, but securities from any single issue shall not account for more than 30% of its total assets.</p> <p>Pension fund shall make express mention in the prospectus and marketing materials of the fund of the Member States, local authorities, or public international bodies issuing or guaranteeing securities in which they intend to invest more than 35% of their assets.</p>						

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Croatia	Closed-ended voluntary pension fund (defined contribution scheme)	Same limit as for open-ended voluntary pension fund apply.	0%	Same limit as for open-ended voluntary pension fund apply.	Same limit as for open-ended voluntary pension fund apply.	Same limit as for open-ended voluntary pension fund apply.	Same limit as for open-ended voluntary pension fund apply.	Same limit as for open-ended voluntary pension fund apply.	Same limit as for open-ended voluntary pension fund apply.	
Croatia	Closed-ended voluntary pension fund (defined benefit scheme)	Same limits as for investments of asset covering technical provisions for voluntary pension insurance apply.	Same limits as for investments of asset covering technical provisions for voluntary pension insurance apply.	Same limits as for investments of asset covering technical provisions for voluntary pension insurance apply.	Same limits as for investments of asset covering technical provisions for voluntary pension insurance apply.	Same limits as for investments of asset covering technical provisions for voluntary pension insurance apply.	Same limits as for investments of asset covering technical provisions for voluntary pension insurance apply.	Same limits as for investments of asset covering technical provisions for voluntary pension insurance apply.	Same limits as for investments of asset covering technical provisions for voluntary pension insurance apply.	
Croatia	Pension insurance company - investments of assets covering technical provisions for mandatory pension insurance	<p>With respect to asset value: Up to 5% of the asset in single issuer</p> <p>With respect to issue/issuer: Up to 10% of the voting shares and up to 10% of the non-voting shares issued by issuer from the Republic of Croatia, other EU/EEA or OECD member state</p>	<p>With respect to asset value: Up to 10% of the asset in single real estate</p>	<p>With respect to asset value:</p> <p>a) There is no limit for the investment in a single issue of bonds issued by a central, authority or central bank of the Republic of Croatia, another EU/EEA or OECD Member State.</p> <p>b) Up to 5% of the asset can be invested in a single issue of bonds or MMIs guaranteed by a central authority or central bank of the Republic of</p>	<p>With respect to asset value: Up to 5% of the asset can be invested in a single issue of bonds or MMIs issued by corporate issuers</p> <p>With respect to the issue/issuer: Insurance pension company can acquire 10% of the single issue of bonds or MMI that are issued by corporate issuers.</p>	<p>With respect to asset value: Up to 5% of the asset can be invested in a single retail investment fund</p> <p>Up to 10% of the asset can be invested in all investment funds managed by the same management company.</p> <p>With respect to the issue/issuer: Insurance pension company can acquire up to 20% of the NAV</p>	<p>With respect to asset value: Up to 5% of the asset can be invested in a single AIF.</p> <p>Up to 10% of the asset can be invested in all investment funds managed by the same management company.</p> <p>With respect to the issue/issuer: Insurance pension company can acquire up to 10% of the shares or units or business</p>	<p>Pension insurance company can borrow cash from third parties in the amount up to 5% of the asset, for liquidity purposes only, for a limited period of max. 3 months.</p>	<p>With respect to asset value: Up to 5% of the asset in one credit institution.</p> <p>With respect single credit institution/bank: The amount of deposits can be up to the value of 30% of the own funds of the credit institution.</p>	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				<p>Croatia, another EU/EEA or OECD Member State, or by a public international body to which one or more Member States belong.</p> <p>c) Up to 5% of the asset can be invested in a single issue of bonds or MMIs issued by a local or regional authority (municipal) of the Republic of Croatia, another EU/EEA or OECD Member State.</p> <p>With respect to the issue/issuer:</p> <p>a) There is no limit for investing in a single issue of bonds issued by central, authority or central bank of the Republic of Croatia, another EU/EEA or</p>		of single retail investment fund.	shares of single AIF.			

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				<p>OECD Member State</p> <p>b) Pension insurance company can acquire 10% of the single issue of bonds or MMI that are guaranteed by a central, authority or central bank of the Republic of Croatia, another EU/EEA or OECD Member State, or by a public international body to which one or more Member States belong</p> <p>c) Pension insurance company can acquire 10% of the single issue of bonds or MMI that are issued by a local or regional authority (municipal bonds and MMIs) of the Republic of Croatia, another</p>						

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				EU/EEA or OECD Member State.						
Croatia	Pension insurance company - Investments of assets covering technical provisions for voluntary pension insurance	<p>With respect to asset value: Up to 5% of the asset in single issuer</p> <p>With respect to issue/issuer: Up to 10% of the voting shares and up to 10% of the non-voting shares issued by issuer from the Republic of Croatia, other EU/EEA or OECD member state. Up to 5% of the asset in non-listed shares of a single issuer.</p>	<p>With respect to asset value: Up to 10% of the asset can be invested in a single real estate</p>	<p>Same limits as for investments of asset covering technical provisions for mandatory pension insurance apply. + Up to 5% of the asset in non-listed MMIs of a single issuer.</p>	<p>Same limits as for investments of asset covering technical provisions for mandatory pension insurance apply.</p>	<p>Same limits as for investments of asset covering technical provisions for mandatory pension insurance apply.</p>	<p>Same limits as for investments of asset covering technical provisions for mandatory pension insurance apply.</p>	<p>Same limits as for investments of asset covering technical provisions for mandatory pension insurance apply.</p>	<p>Same limits as for investments of asset covering technical provisions for mandatory pension insurance apply.</p>	
Dominican Republic	Defined Contribution Funds	<p>- For equity issued by a same issuer, it will apply the more restrictive of the following two:</p> <ul style="list-style-type: none"> • 0.05*VF • 0.40*S*P (Sum of all administrated funds) 	Pension funds are not allowed to directly invest in real estate	For debt securities issued by a same issuer, that can be Banks, Savings and Loans, the National Bank of Exports (BANDEX) and the National Institution of	<p>- For Debt securities issued by a same issuer that can be public and private companies, it will apply the more restrictive of the following three:</p> <ul style="list-style-type: none"> • 0.10*VF*FR 	N/A	<p>For private investment funds:</p> <p>25% of this type of instrument of administrated fund (publicly offered)..</p>	N/A	<p>For debt securities issued by a same issuer, that can be Banks, Savings and Loans; it will apply the more restrictive of the following three:</p> <ul style="list-style-type: none"> • 0.15*VF*FR • K*FR (Sum of 	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Where: VF: Value of the administrated pension fund S: Number of shares in issue from the same type P: Price of the same type of share		Housing; it will apply the more restrictive of the following three: • $0.15 \cdot VF \cdot FR$ • $K \cdot FR$ (Sum of all administrated funds) • $0.4 \cdot EV$ (Sum of all administrated funds) Where: VF: Value of the administrated pension fund. FR: Risk factor assigned by the Risk Classification and Investment Limits Commission. K: Issuer's equity EV: Issuance. -For Debt securities issued by a same issuer that can be public and private companies, it will apply the more restrictive of the following three:	• $0.2 \cdot A$ (Sum of all administrated funds) • $0.4 \cdot EV$ (Sum of all administrated funds) Where: A: Total assets of the company. VF: Value of the administrated pension fund. FR: Risk factor assigned by the Risk Classification and Investment Limits Commission. EV: Issuance.				all administrated funds) • $0.4 \cdot EV$ (Sum of all administrated funds) Where: VF: Value of the administrated pension fund. FR: Risk factor assigned by the Risk Classification and Investment Limits Commission. K: Issuer's equity. EV: Issuance	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				<ul style="list-style-type: none"> • $0.10 \cdot VF \cdot FR$ • $0.2 \cdot A$ (Sum of all administrated funds) • $0.4 \cdot EV$ (Sum of all administrated funds) <p>Where: A: Total assets of the company. VF: Value of the administrated pension fund. FR: Risk factor assigned by the Risk Classification and Investment Limits Commission. EV: Issuance.</p>						
Egypt	Defined benefit and defined contribution pension funds	the fund's investments in EGX-listed stocks shouldn't exceed 15% of fund's total assets, and the maximum of 5% of single issuer's assets, or 10% of the issuer's capital	Should be inside the country borders At maximum limit of 10% of funds' total assets. And maximum of 5% of single real estate.	At a minimum of 15% and maximum of 70% of the Fund's assets	Provided the funds' investment in bonds issued by one entity should be 5% of funds' total assets or 10% of the issuer's bond issues, which is less.	Provided the funds' investment in bonds issued by one entity one entity should be 5% of funds' total assets or 10% of the issuer's bond issues, which is less.	Provided the funds' investment in bonds issued by one entity one entity should be 5% of funds' total assets or 10% of the issuer's bond issues, which is less.	Granted only for pension fund members, as policy holder shall obtain cash loans shouldn't be more than 25% of the fund's total assets and not exceeding 75% of policy holders' contributions. Additionally, the loan shall be	The bank should be registered with the Central Bank. If fund's total assets exceeds EGP100 million, the fund's total investments should not exceed 25% of Fund's total assets.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
								repaid at a return not less than the interest rate of actuarial study or the opportunity cost		
Eswatini	Occupation Funds (DB and DC) Mandatory Funds Umbrella Funds (Multiple Employer Funds)	Domestic investment: Equity in a single listed company - Market capitalization of US\$ 133 600 or less: 10% - Market capitalization of more than US\$ 133 600: 15% Foreign investment: Equity in a single listed company - Market capitalization of US\$ 17million or less: 10% - Market capitalization of more than US\$ 17million: 15%	Domestic investment: Not provided for. Foreign investment: Not provided for.	Domestic investment: 100% for government bonds Foreign investment: 100% for government bonds	Not provided both for domestic purposes and foreign purposes.	Not provided both for domestic purposes and foreign purposes.	Not provided both for domestic purposes and foreign purposes.	Not provided both for domestic purposes and foreign purposes.	Not provided both for domestic purposes and foreign purposes.	
Georgia	Mandatory Pillar 2 pension fund - Conservative investment portfolio	-Max 5% of pension assets in the securities issued by one issuer.	0%	No limit	-Max 5% of pension assets in the securities issued by one issuer .	0%	0%	0%	30% of the bank's total equity, assessed at the	The National Bank of Georgia (regulator) can be authorised to establish additional requirements/limits for

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		-Max 20 % of the securities in circulation of one issuer. - Max 20% limit per single issue			-Max 20% of the securities in circulation of one issuer - Max 20% limit per single issue Other / Comments: -This limit shall not apply to the securities issued by international financial institutions that are recognised by the National Bank or the Government of Georgia and have no less than AA- (or equivalent) credit rating.				time of investment	any type of investment instrument and/or issuer provided here.
Georgia	Mandatory Pillar 2 pension fund - Balanced investment portfolio	-Max 55% of pension assets in the securities issued by one issuer. -Max 20 % of the securities in circulation of one issuer. - Max 20% limit per single issue	0%	No limit	-Max 5% of pension assets in the securities issued by one issuer. -Max 20 % of the securities in circulation of one issuer - Max 20% limit per single issue	Max 5% of pension assets in the securities issued by one issuer.	Max 5% of pension assets in the securities issued by one issuer.	Max 5% .	30% of the bank's total equity, assessed at the time of investment	The National Bank of Georgia can be authorised to establish additional requirements/limits for any type of investment instrument and/or issuer provided here.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					Other / Comments: -This limit shall not apply to the securities issued by international financial institutions that are recognised by the National Bank or the Government of Georgia and have no less than AA- (or equivalent) credit rating.					
Georgia	Mandatory Pillar 2 pension fund - Dynamic investment portfolio	-Max 5% of pension assets in the securities issued by one issuer... -Max 20 % of the securities in circulation of one issuer. - Max 20% limit per single issue	0%	No limit	-Max 5% of pension assets in the securities issued by one issuer. -Max 20 % of the securities in circulation of one issuer - Max 20% limit per issue Other / Comments: -This limit shall not apply to the securities issued by international financial institutions that	Max 15% of pension assets in the securities issued by one issuer during first 5 years (since the Law came into force on 01/01/2019), 5% thereafter. -Max 15 % of the securities in circulation of one issuer.	Max 15% of pension assets in the securities issued by one issuer during first 5 years (since the Law came into force on 01/01/2019), 5% thereafter. -Max 15 % of the securities in circulation of one issuer.	Max 5%	30% of the bank's total equity, assessed at the time of investment	The National Bank of Georgia can be authorised to establish additional requirements/limits for any type of investment instrument and/or issuer provided here.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					are recognised by the National Bank or the Government of Georgia and have no less than AA- (or equivalent) credit rating.					
Georgia	Non-state pension scheme, voluntary, defined contribution	2% - Share securities (other than preference shares), which are circulated on the organized stock exchange of Georgia, OECD member countries and/or developed countries 1% - Share securities (other than preference shares) issued by the legal entities registered in Georgia, OECD member countries and/or developed countries, which are circulated outside the	10% - Real estate registered in Georgia, OECD member countries and/or developed countries	30% - Debt securities issued by governments of Georgia, OECD countries, or developed countries 30% - Debt securities issued by the local governments of OECD member countries and/or developed countries	3% - Debt securities (bonds) and preference shares circulated on the organized stock exchange of Georgia, OECD member countries and/or developed countries 2.5% - Debt securities (bonds) and preference shares issued by the legal entities registered in Georgia, OECD member countries and/or developed countries, which are circulated			10% - Mortgage loans issued against the collateral of property registered in Georgia, OECD member countries and/or developed countries 10% - Loans issued to commercial banks authorized by government of Georgia, OECD member countries and/or developed countries 2% - Loans collateralized with Debt securities issued	30% - Deposits with the banking institutions 20% - Current and demand accounts with the banking institutions	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		organized stock exchange			outside the organized stock exchange			by governments/local governments of Georgia, OECD countries, or developed countries		
Ghana	Mandatory Occupational Pension Scheme (Second Pillar) Voluntary Provident fund scheme Personal Provident Schemes	5%		5%	5%		5%		5%	
Gibraltar	- Occupational pension schemes	The assets shall be properly diversified in such a way as to avoid excessive reliance on any particular asset, issuer or group of undertakings and accumulations of risk in the portfolio as a whole and investments in assets issued by the same issuer or by issuers belonging to the same group shall not expose the institution to excessive risk concentration.	The assets shall be properly diversified in such a way as to avoid excessive reliance on any particular asset, issuer or group of undertakings and accumulations of risk in the portfolio as a whole and investments in assets issued by the same issuer or by issuers belonging to the same group shall not expose the institution to excessive risk concentration.	The assets shall be properly diversified in such a way as to avoid excessive reliance on any particular asset, issuer or group of undertakings and accumulations of risk in the portfolio as a whole and investments in assets issued by the same issuer or by issuers belonging to the same group shall not expose the institution to excessive risk concentration.	The assets shall be properly diversified in such a way as to avoid excessive reliance on any particular asset, issuer or group of undertakings and accumulations of risk in the portfolio as a whole and investments in assets issued by the same issuer or by issuers belonging to the same group shall not expose the institution to excessive risk concentration.	The assets shall be properly diversified in such a way as to avoid excessive reliance on any particular asset, issuer or group of undertakings and accumulations of risk in the portfolio as a whole and investments in assets issued by the same issuer or by issuers belonging to the same group shall not expose the institution to excessive risk concentration.	The assets shall be properly diversified in such a way as to avoid excessive reliance on any particular asset, issuer or group of undertakings and accumulations of risk in the portfolio as a whole and investments in assets issued by the same issuer or by issuers belonging to the same group shall not expose the institution to excessive risk concentration.	The assets shall be properly diversified in such a way as to avoid excessive reliance on any particular asset, issuer or group of undertakings and accumulations of risk in the portfolio as a whole and investments in assets issued by the same issuer or by issuers belonging to the same group shall not expose the institution to excessive risk concentration.	The assets shall be properly diversified in such a way as to avoid excessive reliance on any particular asset, issuer or group of undertakings and accumulations of risk in the portfolio as a whole and investments in assets issued by the same issuer or by issuers belonging to the same group shall not expose the institution to excessive risk concentration.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Honduras	DB occupational regimes: teachers; employees and officials of the executive branch; military; employees of the National Autonomous University of Honduras; private companies; workers affiliated to the Social Security Pension Fund	10% (of the managed fund resources) 45% (of the capital and reserve of the issuer)			35% (of the capital and reserve of the issuer) 5% (of the capital and reserve of the foreign issuer)	Retail Investment Funds: 45% (of the capital and reserve of the issuer) 10% (of the quotas or participations of the foreign Fund)	30% (of the capital and reserve of the issuer) 50% (of the amount structured in the operation) 10% (of the participations quotas of the foreign Fund)		45% (of the capital and reserve of the issuer of Certificates of Deposits)	15% per economic group supervised by the banking regulator. 5% for economic groups not regulated by the banking supervisor.
Honduras	Voluntary Private Pension System									Investments in securities, instruments and deposits, issued by entities belonging to the same national or foreign economic group, whether or not they are parties related to the Administrator, may not exceed 20%. Investments in securities or instruments issued by the same company, institution or State, national or foreign, that are not a related party may not exceed 15%, with the exception of securities issued by the Central Bank of Honduras (BCH) and the Ministry of Finance.
Hong Kong (China)	- Mandatory provident fund (MPF) schemes	10%	0% Other /	30% Other /	10% Other /	10%	0% Other /	0% Other /	25% Other /	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			Comments: Not allowed	Comments: - Limit for bonds of the same issue issued by a single exempt authority = 30%; - Limit for bonds issued by a single non-exempt authority = 10%	Comments: -; - Limit for bonds issued by a single non-exempt authority = 10%		Comments: Not allowed	Comments: Not allowed	Comments: - In the case funds less than HK8mil, limit for deposits with same bank = 25%; - In the case of funds greater than HK8 mil, limit on deposits with same bank = 10%	
India	- National Pension System-Government sector employees - National Pension System-Lite	5 % for sponsor group and 10% for non-sponsor group. Details: - NPS equity investments have been restricted to 5% of the 'paid up equity capital' of all the sponsor group companies or 5% of the total AUM managed by Pension Fund whichever is lower, in each respective scheme and 10% in the paid up equity capital of all the non-sponsor group	Not applicable	Not applicable	5 % for sponsor group and 10% for non-sponsor group. Details: - NPS debt investments have been restricted to 5% of the 'net-worth' of all the sponsor group companies or 5% of the total AUM in debt securities (excluding Govt. securities) whichever is lower in each respective scheme and 10% of the net-worth of all the non-sponsor	Not applicable	Not applicable	Not applicable	Not applicable	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		companies or 10% of the total AUM under equity exposure whichever is lower, in each respective scheme.			group companies or 10% of the total AUM in debt securities (excluding Govt. securities) whichever is lower, in each respective scheme.					
India	- National Pension System- Private sector	5 % for sponsor group and 15% for non-sponsor group. Details: - NPS equity investments have been restricted to 5% of the 'paid up equity capital' of all the sponsor group companies or 5% of the total AUM managed by the Pension Fund whichever is lower, in each respective scheme and 15% in the paid up equity capital of all the non-sponsor group companies or 15% of the	Not applicable	Not applicable	5 % for sponsor group and 10% for non-sponsor group. Details: - NPS debt investments have been restricted to 5% of the 'net-worth' of all the sponsor group companies or 5% of the scheme AUM whichever is lower in each respective scheme and 10% of the net-worth of all the non-sponsor group companies or 10% of the scheme AUM whichever is	Not applicable	Not applicable			

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		scheme AUM whichever is lower, in each respective scheme.			lower, in each respective scheme					
Indonesia	Mandatory Pension Scheme (managed by BPJS Ketenagakerjaan, Taspen, & ASABRI)	5% per issuer & 50% in total	10% Other / Comments: this limits refers to land & property		5% per issuer & 50% in total	15% per investment manager & 50% in total			25% for state owned bank 15% for private bank	Government Regulation No 55/2015 concerning Labour Social Security Asset Management
Indonesia	Approved Employer Pension Funds, Approved Financial Institution Pension Funds		20% of total investment	No limitation for Government Bond	20% of total investment	20% of total investment For medium term notes maximum and Mutual Funds in the form of a limited participation collective investment contract 10% (for one party).	20% of total investment	20% of total investment (medium term notes)	20% of total investment	OJK Regulation No 27/2023 concerning Implementation of Pension Fund Business Limitation is set for investment in a party (a person or a legal entity, including the affiliated entity) and calculated across types of investment.
Jamaica	- Approved Superannuation Fund - Approved Retirement Scheme	10% Other / Comments: 5% for private equities	100% Other / Comments: - 5% for investments in non-income generating real property	10% Other / Comments: Government of Jamaica securities exempted	10% Other / Comments: 5% for debt securities that are not traded on a recognized stock exchange and have a credit rating	10%	5% Other / Comments: Deposit Administration and Type I Pooled Funds exempted from the limit	10% Other / Comments: Related Party loans limited to 1%.	100%	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					below investment grade from a recognized credit rating agency.					
Jordan	- Voluntary private pension plans provided by life insurance companies	10% Other / Comments: -	10% Other / Comments: -	10% Other / Comments: This limit refers to Jordanian Governmental entities and to a single AAA country.	10% Other / Comments: -	10% Other / Comments: -	10% Other / Comments: -		10% Other / Comments: -	- Limit for current accounts, deposits at banks and certificate of deposits with or issued by any bank = 20% of total assets
Jordan	- Voluntary private pension plans provided by Takaful insurance companies								15%	- Limit for current accounts, deposits at banks and certificate of deposits with or issued by any bank = 35% of total assets
Kazakhstan	Unified accumulative pension fund – assets held by the National Bank of the Republic of Kazakhstan		0% (not allowed)			0% (not allowed)	0% (not allowed)	0% (not allowed)		With respect to pension assets held in trust by the National Bank of the Republic of Kazakhstan

Kazakhstan	Unified accumulative pension fund – assets held by investment portfolio managers	The total amount of investments of pension assets in financial instruments issued (provided) by one person and its affiliates must not exceed 10%	Not allowed	The total amount of investments of pension assets in financial instruments issued (provided) by one person and its affiliates must not exceed 10%	The total amount of investments of pension assets in financial instruments issued (provided) by one person and its affiliates must not exceed 10%	The total amount of investments of pension assets in financial instruments issued (provided) by one person and its affiliates must not exceed 10%	The total amount of investments of pension assets in financial instruments issued (provided) by one person and its affiliates must not exceed 10%	Not allowed	The total amount of investments of pension assets in financial instruments issued (provided) by one person and its affiliates must not exceed 10%	With respect to pension assets held in trust by an investment portfolio manager.
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Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		of the value of pension assets held in trust by the investment portfolio manager. This requirement does not apply to financial instruments issued (provided) by persons affiliated with respect to each other when more than 50% of the voting shares are owned by the state or the national manager holding.		of the value of pension assets held in trust by the investment portfolio manager.	of the value of pension assets held in trust by the investment portfolio manager.	of the value of pension assets held in trust by the investment portfolio manager.	of the value of pension assets held in trust by the investment portfolio manager.		of the value of pension assets held in trust by the investment portfolio manager.	

Kazakhstan	Voluntary accumulative pension funds	The share of voting shares issued by one second-tier bank of the Republic of Kazakhstan, an organization of the Republic of Kazakhstan that is not a	0% Comments: Not allowed	The amount of the Fund's investments in securities having the status of state securities issued (granted) by the central government of	Share of debt securities of one issue of the organization of the Republic of Kazakhstan, which is not a second-tier bank of the Republic of Kazakhstan,	0% Comments: Not allowed	0% Comments: Not allowed	0% Comments: Not allowed	The investment strategy of pension assets is determined by voluntary accumulative pension fund taking into account the established	Since 2013, the Unified Accumulation Pension Fund was established in Kazakhstan and all private accumulative pension funds' assets were transferred to it. Legislation on pension funds provides for the possibility of creating
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Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		second-tier bank of the Republic of Kazakhstan less than 10% of the total number of voting shares of such bank. Share of outstanding shares issued by one second-tier bank of the Republic of Kazakhstan - less than 10% of the total number of outstanding shares of such bank.		one foreign country at the expense of its own assets is less than 10% of the Fund's own assets.	issuer-non-resident of the Republic of Kazakhstan - less than 25% of the total number of debt securities of this issue of the issuer.				regulatory requirements to the quality of financial instruments.	voluntary accumulative pension funds in Kazakhstan. However from 2013 to the present, not a single voluntary fund has been established
Kenya	- Occupational Retirement Benefits Schemes - Individual Retirement Benefits Schemes - Umbrella Retirement Benefits Schemes - National Social Security Fund (NSSF)	15%			15%					15% per issue and per issuer limit. The limit does not apply to government securities.
Kenya	- Occupational Retirement Benefits Schemes - Individual Retirement Benefits Schemes - Umbrella Retirement Benefits Schemes - National Social Security Fund (NSSF)	15%			15%					15% per issue and per issuer limit. The limit does not apply to government securities.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Kosovo	- Mandatory pension fund	5% Other / Comments: The maximum proportion of the securities of any single issuer, including its Affiliated Entities, which may be held by the Kosovo Pensions Savings Trust, is five percent (5%) for stocks and thirty percent (30%) for bonds. No such limitation shall apply for Government Securities of Kosovo.	0% Other / Comments: Not allowed	30% Other / Comments: pension funds can invest in government securities of Kosovo up to 30%, 10% for AA rated bonds and above; 5% when rated below AA	10% Other / Comments: 10% for AA rated and above; 5% when rated below AA	100%	0% Other / Comments: Not allowed	0% Other / Comments: Not allowed	No limit	
Kosovo	- Voluntary pension fund	5%	0% Other / Comments: Not allowed	30%	10%	100%	0% Other / Comments: Not allowed	0% Other / Comments: Not allowed	No limit	
Lesotho	Occupational and Non Occupational pension	Varies per type of equity -Investments in preference or ordinary shares of companies listed on any	Investment in immovable property (25%)	Varies per issuer - Bills or bonds, securities issued or guaranteed by the Government of	Bills, bonds, securities or loans issued by companies or any other institution (10% per issuer)	These are collective investment schemes to which a pension fund can be exposed 100%.	These are tailor made or segregated mandates to which a pension fund can be exposed 100%.	Varies per issuer - loans issued or guaranteed by the Government of Lesotho.	Deposits, balances and negotiable deposits in any registered deposit-taking institution and money market	There is also a provision for other investments (2.5% per issuer)

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		stock exchange. (10% per issuer) -. Investments in preference or ordinary shares of companies not listed on any stock exchange (2.5% per issuer)		Lesotho. (100% per issuer) - Bills, bonds, securities or loans issued or guaranteed by any other government.. (20% per issuer)		The underlying Investments should comply with the prescribed concentration limits that apply to all other assets on the drill through basis	The underlying Investments should comply with the prescribed concentration limits that apply to all other assets on the drill through basis	(100% per issuer) Bills, bonds, securities or loans issued or guaranteed by any other government. (20% per issuer)	instruments. (20% per issuer)	
Liechtenstein	Defined Contribution Plans Defined Benefit Plans Pension Funds	5% Other / Comments: This limit refers to equities of a single company	No limit	No limit	10% Other / Comments: This limit refers to debt instruments issued by a single issuer.	Not relevant because limits are set to the assets held not to the funds, which are used as vehicles. One looks beyond the funds, regardless of their nature, to ensure that limits which apply to the assets held are not exceeded. In Switzerland institutional funds are allowed	Not relevant because limits are set to the assets held not to the funds, which are used as vehicles. One looks beyond the funds, regardless of their nature, to ensure that limits which apply to the assets held are not exceeded. In Switzerland institutional funds are allowed.	10%	No limit for bank deposits only for banks in EEA and Switzerland, 10% limit for all other bank deposits	
Macau (China)	- Private Pension Fund (PPF) - Non-Mandatory Central Provident Fund (NMCPF)	No limit	No limit	No limit	No limit	No limit	0%	0%	1. Does not exceed 10% of total assets or MOP 10M, whichever is higher, in each credit institution,	As a general principle, adequate diversification should be ensured in each class of investments.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
									subject to 25% or MOP 25M, whichever is higher, deposit is placed in credit institutions within the same group. 2. The limit of point 1 shall be double if the deposits are placed in credit institution in Macau (China).	
Malawi	Defined Contributions occupational pension funds; and Defined Benefits occupational pension funds	100%	100%	100%	100%	100%	100%	100%	100%	Malawi does not prescribe specific portfolio limits per issuer except that pension funds are not permitted to invest more than five per cent of their assets in employer assets. That is, funds are not permitted to make investments in, or loans to, an employer-sponsor, a member or their associates.
Maldives	- Maldives Retirement Pension Scheme (MRPS)	Not specified explicitly. Limits are imposed on different portfolios.	Investing in private real estate where readily available market prices are not possible	Not specified explicitly. Limits are imposed on different portfolios.	Not specified explicitly. Limits are imposed on different portfolios.	Not specified explicitly.	Not specified explicitly.	Not allowed under the Maldives Pension Act	Not to exceed 25% of the deposit fund at individual bank. Total deposits at any given bank shall not exceed	No quantitative restrictions are imposed by the regulator. The illiquid nature of the current capital market and unavailability of financial products for investment,

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		For investment % Shariah portfolio: The Performance Seeking Portfolio that includes equity has a limit of maximum 40%. Furthermore, a tactical limit of $\pm 10\%$ is specified for both Portfolio.	is explicitly prohibited.	For investment & Shariah portfolio: The Core Portfolio that includes treasury bonds has a limit of minimum 60%.	For investment & Shariah portfolio: The Performance Seeking Portfolio that includes corporate bonds has a limit of maximum 40%. Furthermore, a tactical limit of $\pm 10\%$ is specified for both portfolios .				60% of the aggregate fund.	the limits are high indicating possible concentration risk.
Malta	- Occupational Retirement Schemes	Limit for securities which are not traded in or dealt on a regulated market = 10% 30% Limit for securities traded on regulated markets = no limit (i.e.100%)	Limit for assets in immovable property = 30% subject to: Direct investment in commercial immovable property = 10% Direct investment in residential immovable property = 5% Indirect investment in commercial or residential immovable property = 10%	- Limit for securities which are not traded in or dealt on a regulated market = 30% Limit for securities traded on regulated markets = no limit (100%)	Limit for securities which are not traded in or dealt on a regulated market = 30% Limit for securities traded on regulated markets = no limit (100%)	100% subject to various criteria	0%	0%	No limit (i.e. 100%)	- Other / Comments: A pension fund shall not grant loans or act as guarantor on behalf of a third party. This is without prejudice to the right of the Scheme to acquire debt securities

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Malta	- Personal Retirement Schemes (All sub-types)	No limit	No limit	No limit	No limit	No limit	No limit	0% for members or connected persons 100% as long as the loan is not to the member or connected persons	No limit	The Pension Rules for Personal Retirement Schemes state that the assets of the scheme shall be invested in order to ensure security, quality, liquidity and profitability, and be properly diversified in such a way as to avoid accumulations of risk in the portfolio as a whole. In addition, the Rules include one restriction that imposes a threshold on the issuer default risk of structured notes. This restriction is listed in Table 3.b below.
Mauritius	- Occupational Voluntary Pension Schemes - Non-occupational (Personal) Voluntary Pension Schemes	Limit for listed local equities by a single issuer = 20%; Limit for listed foreign equities by a single issuer = 10%; Limit for unlisted equity by a single issuer= 5% However, the Act and Rules provide for the necessity of diversifying investments in	10% Other / Comments: This limit refers to the exposure to a single immovable property. However, the Act and Rules provide for the necessity of diversifying investments in order to mitigate risks and requirement to	No specific limit for fixed income securities issued by the Government of Mauritius. Limit of 20% for fixed income securities issued by any single foreign government. However, the Act and Rules provide for the necessity of diversifying	Limit for listed local corporate bonds by a single issuer=20%; Limit for listed foreign corporate bonds by a single issuer=10% However, the Act and Rules provide for the necessity of diversifying investments in order to mitigate	No specific limit Other / Comments: Have to consider the statutory limits on an aggregate basis, with due regard to the underlying assets of the funds. Also, the Act and Rules provide for the necessity of diversifying	No specific limit Other / Comments: Have to consider the statutory limits on an aggregate basis, with due regard to the underlying assets of the funds. Also, the Act and Rules provide for the necessity of diversifying	40% Other / Comments: This limit relates to the loan made to the sponsoring employer (the scheme sponsor) by the pension scheme, whereby repayment of the loan granted should be fully guaranteed by the Government of Mauritius.	No specific limit Other / Comments: However, the Act and Rules provide for the necessity of diversifying investments in order to mitigate risks and requirement to explicitly provide for "Investment Diversification" in the prudent written investment	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		order to mitigate risks and requirement to explicitly provide for "Investment Diversification" in the prudent written investment policy of a private pension scheme.	explicitly provide for "Investment Diversification" in the prudent written investment policy of a private pension scheme.	investments in order to mitigate risks and requirement to explicitly provide for "Investment Diversification" in the prudent written investment policy of a private pension scheme.	risks and requirement to explicitly provide for "Investment Diversification" in the prudent written investment policy of a private pension scheme.	investments in order to mitigate risks and requirement to explicitly provide for "Investment Diversification" in the prudent written investment policy of a private pension scheme.	investments in order to mitigate risks and requirement to explicitly provide for "Investment Diversification" in the prudent written investment policy of a private pension scheme.		policy of a private pension scheme.	
Morocco	Supplementary pension fund: the Moroccan Inter-professional Pension Fund (CIMR) for private sector employees		5%	No limit					12.5%	The investments of the private pension fund are limited, per issuer at 12.5% of the assets when the issuer is a bank, an insurance and reinsurance company or when the issuer makes a public offering. This percentage become 5% when the issuer does not make a public offering.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Mozambique										
Namibia	All registered pension funds	<p>Varies per equity</p> <p>Other / Comments: Maximum of 5% per issuer in the Common Monetary Area with market capitalisation of N\$5 000 million or less.</p> <p>Maximum of 10% per issuer in the Common Monetary Area with market capitalisation greater than N\$5 000 million.</p> <p>Maximum of 5% per issuer in</p>	<p>Investment in a single property or property development project is limited to 5%</p>	<p>Varies per bond</p> <p>Other / Comments: Limit for bills, bonds or securities issued or guaranteed by or loans to or guaranteed by a statutory body, public enterprise, local authority or regional council authorised by law to levy rates upon immovable property = 20%</p> <p>Foreign Bills, bonds and securities issued per foreign</p>	<p>20% per Institution</p> <p>Foreign bills, bonds and securities issued per foreign institution = 10%</p>	<p>100%</p> <p>Other / Comments: Subject to the supervision of the registrar and compliance with the Long Term Insurance Act with regards to the underlying investments.</p>	N/A	<p>Varies per asset</p> <p>Other / Comments: 0.25% per natural person</p> <p>5% per single company</p>	<p>20% per institution</p>	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>Namibia with market capitalisation of N\$500 million or less.</p> <p>Maximum of 10% per issuer in Namibia with market capitalisation greater than N\$500 million.</p> <p>Maximum of 5% per issuer outside the Common Monetary Area in a sector other than in the development capital sector, with market capitalisation of N\$5 000 million or less.</p> <p>Maximum of 10% per issuer outside the Common Monetary Area in a sector other than in the development capital sector with market capitalisation</p>		<p>government = 40%</p> <p>-</p>						

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		greater than N\$5 000 million.								
Nigeria	- Defined Contribution Pension Scheme – Fund I (Below 50 years by choice)	Per Issuer 7.5% Per issue 4.5% and 2.5% for GDR	0% Other / Comments: Not allowed	Federal Government of Nigeria (FGN) Bond: Not applicable. FGN Eurobond: 5% per issuer, 2.5% per issue. State Govt: 5% per issuer, per issue limits is based on the instruments credit rating: BBB – 25% A – 30% AA and above – 35%	7.5% per issuer, per issue limits is based on the instruments credit rating: BBB – 25% A – 30% AA and above – 35%. 2.5% of the GDN/Eurobond.	10% per Issuer, 25% per Issue	5% per Issuer, 20% per Issue	0% Other / Comments: Not allowed	per issue limits is based on the instruments credit rating: BBB – 3% A – 5% AA and above – 7.5%. For Commercial Paper 5% for issuer with “A” rating, per issue limit is based on instruments credit rating: BBB – 16% A – 20% AA and above – 25%	Limit for Infrastructure Funds: Per Issuer 5% / Per Issue 20%. Global Depository Receipts/Notes (GDRs/Ns)
Nigeria	- Defined Contribution Pension Scheme – Fund II (Below 50 years by default Fund)	Per Issuer 5% Per issue 7.5% and 2.5% for GDR	0% Other / Comments: Not allowed	Federal Government of Nigeria (FGN) Bond: Not applicable	7.5% per issuer, per issue limits is based on the instruments credit rating: BBB – 25%	5% per Issuer, 25% per Issue	5% per Issuer, 20% per Issue	0% Other / Comments: Not allowed	per issue limits is based on the instruments credit rating: BBB – 3% A – 5%	Limit for Infrastructure Funds: Per Issuer 5% / Per Issue 20%.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				FGN Eurobond: 5% per issuer, 2.5% per issue State Govt: 5% per issuer, per issue limits is based on the instruments credit rating: BBB – 25% A – 30% AA and above – 35%	A – 30% AA and above – 35%				AA and above – 7.5%, per issue limit is applicable. For Commercial Paper only 5% per issue limit is based on instruments credit rating: BBB – 16% A – 20% AA and above – 25%	
Nigeria	- Defined Contribution Pension Scheme – Fund III (Default fund for 50 years and above)	Per Issuer 2.5% Per issue 7.5% and 2.5% for GDR	0% Other / Comments: Not allowed	Federal Government of Nigeria (FGN) Bond: Not applicable FGN Eurobond: per issuer 5%, 2.5% per issue State Govt: 7.5% per issuer, per issue limits is based on the instruments credit rating: BBB – 25% A – 30% AA and above – 35%	5% per issuer, per issue limits is based on the instruments credit rating: BBB – 25% A – 30% AA and above – 35%; and 2.5% for GDN/Eurobond	5% per Issuer, 15% per Issue	0%	0% Other / Comments: Not allowed	per issue limits is based on the instruments credit rating: BBB – 3% A – 5% AA and above – 7.5%, per issue limit is no applicable. For Commercial Paper 5% for issuer with “A” rating, per issue limit is based on instruments credit rating: BBB – 16% A – 20% AA and above – 25%	
Nigeria	- Defined Contribution Pension Scheme – Fund IV (Default fund for Retirees only)	Per Issuer 2.5% Per issue 7.5% and 2.5% for GDR	0% Other /	Federal Government of Nigeria (FGN)	5% per issuer, per issue limits is based on the instruments	5% per Issuer, 15% per Issue	0%	0% Other /	per issue limits is based on the instruments	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			Comments: Not allowed	Bond: Not applicable FGN Eurobond: 5%, 2.5% per issue State Govt: 7.5% per issuer, per issue limits is based on the instruments credit rating: BBB – 25% A – 30% AA and above – 35%	credit rating: BBB – 25% A – 30% AA and above – 35%; and 2.5% for GDN/Eurobond			Comments: Not allowed	credit rating: BBB – 3% A – 5% AA and above – 7.5%, per issue limit is no applicable. For Commercial Paper 5% for issuer with “A” rating, per issue limit is based on instruments credit rating: BBB – 16% A – 20% AA and above – 25%	
Nigeria	- Defined Contribution Pension Scheme – Fund V (Micro Pension)	Per Issuer 5% Per issue 7.5%	0% Other / Comments: Not allowed	Federal Government of Nigeria (FGN) Bond: Not applicable FGN Eurobond: 5%, 2.5% per issue State Govt: 5% per issuer, per issue limits is based on the instruments credit rating: BBB – 25% A – 30% AA and above – 35%	7.5% per issuer, per issue limits is based on the instruments credit rating: BBB – 25% A – 30% AA and above – 35%; and 2.5% for GDN/Eurobond	Not Applicable	Not Applicable	0% Other / Comments: Not allowed	per issue limits is based on the instruments credit rating: BBB – 3% A – 5% AA and above – 10%, per issue limit is no applicable. For Commercial Paper 5% for issuer with “A” rating, per issue limit is based on instruments credit rating: BBB – 16% A – 20% AA and above – 25%	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
Nigeria	- Defined Contribution Pension Scheme – Fund VI (Non-Interest)	Per Issuer 5% Per issue 7.5% and 2.5% for GDR	0% Other / Comments: Not allowed	Federal Government of Nigeria (FGN) Bond: Not applicable FGN Eurobond: 5% per issuer, 2.5% per issue State Govt: 5% per issuer, per issue limits is based on the instruments credit rating: BBB – 25% A – 30% AA and above – 35%	7.5% per issuer, per issue limits is based on the instruments credit rating: BBB – 25% A – 30% AA and above – 35%. EuroSukuk 2.5%	5% per Issuer, 15% per Issue	5% per Issuer, 20% per Issue	0% Other / Comments: Not allowed	per issue limits is based on the instruments credit rating: BBB – 3% A – 5% AA and above – 7.5%, per issue limit is applicable. For Commercial Paper only 5% per issue limit is based on instruments credit rating: BBB – 16% A – 20% AA and above – 25%	Limit for Infrastructure Funds: Per Issuer 5% / Per Issue 20%. Supranational Sukuk: Per Issuer 5% / Per Issue based on the credit rating credit rating: BBB – 20% A – 25% AA and above – 30%,
Nigeria	- Defined Benefit Pension Scheme (Approved Existing Schemes “AES” and Closed Pension Fund Administrators “CPF”)	Based on the Internal Investment Guidelines / Policies of the Individual Schemes approved by the Commission	Based on the Internal Investment Guidelines / Policies of the Individual Schemes approved by the Commission	Based on the Internal Investment Guidelines / Policies of the Individual Schemes approved by the Commission	Based on the Internal Investment Guidelines / Policies of the Individual Schemes approved by the Commission	Based on the Internal Investment Guidelines / Policies of the Individual Schemes approved by the Commission	Based on the Internal Investment Guidelines / Policies of the Individual Schemes approved by the Commission	Based on the Internal Investment Guidelines / Policies of the Individual Schemes approved by the Commission	Based on the Internal Investment Guidelines / Policies of the Individual Schemes approved by the Commission	
North Macedonia	- Mandatory open pension fund	5% Other / Comments: This limit refers to investment in instruments issued by single company authorised in	0% Other / Comments: Not allowed	- No limit per single bond issued and authorised by the North Macedonian government and foreign government of EU country or	10% Other / Comments: - Limit of nominal value of single instrument issued by single company = 10%	2.5% (domestic)/ 15% (foreign) Other / Comments: max 2.5% of total investment in participation units or shares	1.25% (domestic) Other / Comments: max 1.25% of total investment in units or shares of open-end and	not regulated Other / Comments: only 2% of the pension fund assets for loan to improve the liquidity of the fund. Not	3% Other / Comments: for mandatory fund max 3% of total investments in interest-bearing bank-deposits in banks that are	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		North Macedonia or EU country or OECD country.		OECD country. - Limit of the nominal value of single bond issued by municipality or joint stock-company in North Macedonia = 20%		of open-end and closed-end investment funds issued by single investment company authorised in North Macedonia; max 15% of total investment in participation units or shares of investment funds issued by single investment company authorised in EU country or OECD country;	closed-end investment funds issued by single investment company authorised in North Macedonia.	allowed otherwise	licensed by the Central Bank of the Republic of North Macedonia.	
North Macedonia	- Voluntary open pension fund	5% Other / Comments: This limit refers to investment in instruments issued by single company authorised in North Macedonia or EU country or OECD country.	0% Other / Comments: Not allowed	- No limit per single bond issued and authorised by the North Macedonian government and foreign government of EU country or OECD country. - Limit of the nominal value of single bond issued by municipality or joint stock-	10% Other / Comments: - Limit of nominal value of single instrument issued by single company = 10%	15% (foreign) Other / Comments: max 15% of total investment in participation units or shares of investment funds issued by single investment company authorised in EU country or OECD country;	not regulated Other / Comments: not regulated	not regulated Other / Comments: only 5% of the pension fund assets for loan to improve the liquidity of the fund. Not allowed otherwise	10% Other / Comments: max 10% of total investments in interest-bearing bank-deposits in banks that are licensed by the Central Bank of the Republic of North Macedonia.	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				company in North Macedonia = 20%						
Pakistan	- Private pension funds under VPS - equity sub-fund	minimum 90% Other / Comments: per security and per sector limits	not allowed Other / Comments:	maximum 10% in T-bills (in case of surplus funds) Other / Comments: for surplus funds	not allowed	not allowed	not allowed	not allowed	maximum 10% per bank Other / Comments: bank rating not below A +	Per security limit of 10% of Net Assets.
Pakistan	- Private pension funds under the Voluntary Pension System (VPS) - debt sub-fund	not allowed	not allowed	minimum 25% in federal government securities	maximum 50% Other / Comments: per security depending on rating. AA Plus - 7.5% of net assets, A+ - up to 5% of net assets, A- up to 2.5% of net assets. Total exposure to securities rated A- not to exceed 10% and total exposure to securities rated A- to A+ not to exceed 25% of the debt fund.	not allowed	not allowed	not allowed	10% per bank Other / Comments: Bank rating not below AA +	· AA rated = up to 7.5% · A plus rated = 5% · A minus rated = 2.5%
Pakistan	- Private pension funds under the Voluntary Pension System (VPS) - money market sub-fund	not allowed	not allowed	0 to 100% in Federal Government securities	5% Other / Comments: This	not allowed	not allowed	not allowed	20% per bank Other / Comments:	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					limit refers to single company subject to rating (A plus or higher).				Minimum bank rating not below A+	
Pakistan	- Private pension funds under the Voluntary Pension System (VPS) - commodity sub-fund	minimum 70% and maximum 90% in commodity future contracts	0%	minimum 10%	0%	0%	0%	0%	minimum 10% Other / Comments: AA rated bank	No limits on single issue, however minimum 70% and maximum 90% of net assets to be invested in commodity future contracts traded on Pakistan Mercantile Exchange.
Papua New Guinea		5% investment risk exposure, directly or indirectly to any single entity, individually or in aggregate								When an authorised superannuation fund wishes to exceed the maximum investment risk exposure limit, the Trustee Board must request prior approval in writing from the Bank, stating the basis for exceeding the maximum percentage.
Peru	- All AFPs, Protective Fund (Fund 0)	0%	0%	Limit for Securities issued or guaranteed by the Local Government = 30% considering all pension funds managed by a single AFP (fund 0 + fund 1 + fund 2 + fund 3); - Limit for Securities	30% for each issuer 40% of Outstanding Bonds for a single Pension Fund	0%	0%	0%	No specific limit	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				issued or guaranteed by the Local Central Bank = 30% considering all pension funds managed by a single AFP (fund 0 + fund 1 + fund 2 + fund 3); - Limit for Securities issued or guaranteed by the Local Government and Local Central Bank =40% considering all pension funds managed by a single AFP (fund 0 + fund 1 + fund 2 + fund 3).						
Peru	- All AFPs, Conservative Fund (Fund 1)	For local equity: - 10% of the fund for each issuer Equity: (Pension Fund Type 1, 2 and 3 combined assets for a single Pension Fund / Assets of all Pension Funds Type 1, 2	0%	Limit for Securities issued or guaranteed by the Local Government = 30% considering all pension funds managed by a single AFP (fund 0 + fund 1 + fund 2 + fund 3);	For local bonds: - 10% of the fund for each issuer 40% of Outstanding Bonds for a single Pension Fund	5% for each issuer Other / Comments: - 10% of the fund assets, considering all pension funds (fund 1 + fund 2 + fund 3) - Limit in ETF: 50% of the limit	0%	0%	No specific limit	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>and 3) * Free Float of an Equity * 0.8</p> <p>All these limits are not applicable to local and foreign mutual funds that use benchmark or mandatory returns on categories of local instruments, prepared and calculated by an entity independent of the management company and its affiliates.</p> <p>Each pension fund must define maximum daily trading limits in each of the series in this category.</p>		<p>- Limit for Securities issued or guaranteed by the Local Central Bank = 30% considering all pension funds managed by a single AFP (fund 0 + fund 1 + fund 2 + fund 3);</p> <p>- Limit for Securities issued or guaranteed by the Local Government and Local Central Bank =40% considering all pension funds managed by a single AFP (fund 0 + fund 1 + fund 2 + fund 3). Foreign limits:</p> <p>- 4% of debt securities issued by a Government, Central Bank, or international agency if their long term bonds are rated "AAA", considering all</p>		<p>applicable to each asset category</p> <p>- Foreign limit: 5%, considering all pension funds (fund 1 + fund 2 + fund 3)</p> <p>- Foreign limit: 35% of the fund assets, considering all pension funds (fund 1 + fund 2 + fund 3)</p>				

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				pension funds (fund 1 + fund 2 + fund 3). - 3% of debt securities issued by an issuer not considered in the previous bullet or by a financial and non-financial issuer, considering all pension funds (fund 1 + fund 2 + fund 3). - Foreign issuance limit: 35%, considering all pension funds (fund 1 + fund 2 + fund 3).						
Peru	- All AFPs, Mixed Fund (Fund 2)	For local equity: - 10% of the fund for each issuer Equity: (Pension Fund Type 1, 2 and 3 combined assets for a single Pension Fund / Assets of all Pension Funds Type 1, 2 and 3) * Free	Direct: 0% Real State Funds: same limits considered in the "Private Investments" column.	Limit for Securities issued or guaranteed by the Local Government = 30% considering all pension funds managed by a single AFP (fund 0 + fund 1 + fund 2 + fund 3); - Limit for	For local bonds: - 10% of the fund for each issuer 40% of Outstanding Bonds for a single Pension Fund - 3% of debt securities issued by a financial and non-financial issuer,	5% for each fund Other / Comments: - 10% of the fund assets, considering all pension funds (fund 1 + fund 2 + fund 3) - Limit in ETF: 50% of the limit applicable to	15% Other / Comments: 50% of the fund assets, considering all pension funds (fund 2 + fund 3)	Mezzanine Funds: same limits considered in the "Private Investments" column	No specific limit	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>Float of an Equity * 0.8</p> <p>All these limits are not applicable to local and foreign mutual funds that use benchmark or mandatory returns on categories of local instruments, prepared and calculated by an entity independent of the management company and its affiliates.</p> <p>Each pension fund must define maximum daily trading limits in each of the series in this category.</p>		<p>Securities issued or guaranteed by the Local Central Bank = 30% considering all pension funds managed by a single AFP (fund 0 + fund 1 + fund 2 + fund 3);</p> <p>- Limit for Securities issued or guaranteed by the Local Government and Local Central Bank =40% considering all pension funds managed by a single AFP (fund 0 + fund 1 + fund 2 + fund 3).</p> <p>Foreign limits:</p> <p>- 4% of debt securities issued by a Government, Central Bank, or international agency if their long term bonds are rated "AAA", considering all pension funds</p>	<p>considering all pension funds (fund 1 + fund 2 + fund 3).</p>	<p>each asset category</p> <p>- Foreign limit: 5%, considering all pension funds (fund 1 + fund 2 + fund 3)</p> <p>- Foreign limit: 35% of the fund assets, considering all pension funds (fund 1 + fund 2 + fund 3)</p>				

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				(fund 1 + fund 2 + fund 3). - 3% of debt securities issued by an issuer not considered in the previous bullet or by a financial and non-financial issuer, considering all pension funds (fund 1 + fund 2 + fund 3). - Foreign issuance limit: 35%, considering all pension funds (fund 1 + fund 2 + fund 3).						
Peru	- All AFPs, Growth Fund (Fund 3)	- 10% of the fund for each issuer Equity: (Pension Fund Type 1, 2 and 3 combined assets for a single Pension Fund / Assets of all Pension Funds Type 1, 2 and 3 in Peru) * Free Float of an Equity * 0.8	Direct: 0% Real State Funds: same limits considered in the "Private Investments" column.	Limit for Securities issued or guaranteed by the Local Government = 30% considering all pension funds managed by a single AFP (fund 0 + fund 1 + fund 2 + fund 3); - Limit for Securities issued or guaranteed by	For local bonds: - 10% of the fund for each issuer 40% of Outstanding Bonds for a single Pension Fund Foreign limits: - 3% of debt securities issued by a financial and non-financial issuer, considering all pension funds	5% for each fund Other / Comments: - 10% of the fund assets, considering all pension funds (fund 1 + fund 2 + fund 3) - Limit in ETF: 50% of the limit applicable to each asset category - Foreign limit:	20% Other / Comments: 50% of the fund assets, considering all pension funds (fund 2 + fund 3)	Mezzanine Funds: same limits considered in the "Private Investments" column	No specific limit	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		<p>All these limits are not applicable to local and foreign mutual funds that use benchmark or mandatory returns on categories of local instruments, prepared and calculated by an entity independent of the management company and its affiliates.</p> <p>Each pension fund must define maximum daily trading limits in each of the series in this category.</p>		<p>the Local Central Bank = 30% considering all pension funds managed by a single AFP (fund 0 + fund 1 + fund 2 + fund 3);</p> <p>- Limit for Securities issued or guaranteed by the Local Government and Local Central Bank =40% considering all pension funds managed by a single AFP (fund 0 + fund 1 + fund 2 + fund 3).</p> <p>Foreign limits:</p> <p>- 4% of debt securities issued by a Government, Central Bank, or international agency if their long term bonds are rated "AAA", considering all pension funds (fund 1 + fund 2 + fund 3).</p> <p>- 3% of debt</p>	<p>(fund 1 + fund 2 + fund 3).</p>	<p>5%, considering all pension funds (fund 1 + fund 2 + fund 3)</p> <p>- Foreign limit: 35% of the fund assets, considering all pension funds (fund 1 + fund 2 + fund 3)</p>				

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				securities issued by an issuer not considered in the previous bullet or by a financial and non-financial issuer, considering all pension funds (fund 1 + fund 2 + fund 3). - Foreign issuance limit: 35%, considering all pension funds (fund 1 + fund 2 + fund 3).						
Romania	- Private pension fund - second pillar (mandatory pension plan)	15% of the total number of shares issued by an issuer, whereby both ordinary shares and preference shares shall count towards this percentage	15% of the total number of shares issued by an issuer, whereby both ordinary shares and preference shares shall count towards this percentage	No additional limit	10% of an issuer's bonds, excluding government securities.	25% of the units issued by a UCITS, ETF, closed-ended fund or ETC	15% of the shares of a private equity investment	0% Other / Comments: Not allowed	No additional limit	-
Romania	- Private pension fund - third pillar (voluntary pension plan)	15% of the total number of shares issued by an issuer, whereby both ordinary shares and preference	15% of the total number of shares issued by an issuer, whereby both ordinary shares and preference	No additional limit	10% of an issuer's bonds, excluding government securities	25% of the units issued by a UCITS, ETF, closed-ended fund or ETC	15% of the shares of a private equity investment	0% Other / Comments: Not allowed	No additional limit	-

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		shares shall count towards this percentage	shares shall count towards this percentage							
Romania	- Occupational pension funds	15% of the total number of shares issued by an issuer, whereby both ordinary shares and preference shares shall count towards this percentage	15% of the total number of shares issued by an issuer, whereby both ordinary shares and preference shares shall count towards this percentage	No additional limit	10% of an issuer's bonds, excluding government securities	25% of the units issued by a UCITS, ETF, closed-ended fund or ETC	15% of the shares of a private equity investment	Not allowed	No additional limit	
Rwanda	Mandatory and voluntary pension funds/schemes	The aggregate value of equity investments in any single entity or group of related entities shall not exceed 20% of the total assets of the pension scheme.							Investment in deposits in any single deposit taking financial institution shall not exceed 20% of total core capital of the deposit taking financial institution.	
Serbia	Voluntary pension funds	10% Other / Comments: No more than 15% of ownership stake, or voting shares of a single issuer, may be acquired through investment of voluntary pension fund assets.	5%	100%	10% Other / Comments: Up to 5% of voluntary pension fund assets shall be invested in securities issued by the organiser of the pension scheme which joined the fund.	2% for investment units of open investment funds. Other / Comments: Up to 2% may be invested in investment units of one or several open-end investment funds, which are	0%	0%	5% Other / Comments: Up to 5% may be invested in money deposits with one bank or several related banks.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		Up to 5% of voluntary pension fund assets shall be invested in securities issued by the organiser of the pension scheme which joined the fund.				managed by the same management company.				
Seychelles	- Seychelles Pension Fund National Retirement Pension Fund									
South Africa	- Pension fund established for public servants, for parastatal institutions established by special laws - Occupational Pension funds-Umbrella funds/Multi-employer funds - Retirement Annuity Funds - Preservation funds	15% Other / Comments: Maximum of 15% per issuer with a market capitalisation of R20 billion or more. Maximum of 10% per issuer with a market capitalisation between R2 billion and R20 billion. Maximum of 5% per issuer with a market capitalisation less than R2 billion. 2.5% in unlisted shares, - preference and	15% Other / Comments: Maximum of 15% per issuer with a market capitalisation of R10 billion or more 10% per issuer with a market capitalisation of R5 billion - R10 billion 5% per issuer with a market capitalisation less than R5 billion Immovable property, preference and ordinary shares not listed – 5%	100% Other / Comments: issued or guaranteed by the government of the Republic.	25% Other/comments : maximum of 25% per issuer with a market capitalisation of R20 billion or more. Maximum of 15% per issuer with a market capitalisation between R2 billion and R20 billion or an amount or conditions as prescribed. Maximum of 10% per issuer with a market capitalisation of less than 2 billion or an amount or	5% Fund of hedge funds 2.5% per single hedge funds	10% Funds of private equity funds 5% per single private equity Funds	5% Other / Comments: 5% investment into a participating employer of the fund. Can apply for up to 10% with the prior approval of the Authority and members of the fund.	25% per single bank	-other assets not referred to in this table. 2.5%

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		ordinary shares in companies excluding shares in properties not listed on an exchange			condition as prescribed. Not listed on an exchange 5%					
Suriname	Occupational pension funds	No quantitative limit for single issuer or by asset category. Securities (bonds and equities): local and foreign may not exceed 60% of total assets. No rules for the composition of the securities portfolio.	No quantitative limit for single issuer. Investments in real estate may not exceed 50% of total assets.	No quantitative limit for single issuer or by asset category. Securities (bonds and equities): local and foreign may not exceed 60% of total assets. No rules for the composition of the securities portfolio.	No quantitative limit for single issuer or by asset category. Securities (bonds and equities): local and foreign may not exceed 60% of total assets. No rules for the composition of the securities portfolio.	No quantitative limit for single issuer or by asset category. Pension funds can invest in other asset classes than specified in the investment guideline, are subject to prior approval by the Central bank. Max. 10% of total assets.	No quantitative limit for single issuer. Investments in private investment funds may not exceed 20% of total assets.	No quantitative limit for single issuer. Mortgage loans: local maximum limit of 50% of the total assets Personal loans: Local: maximum limit of 50% of the total assets (only to participants of the pension funds).	No quantitative limit for single issuer. 100% (Direct) Includes term deposits and saving accounts	Pension funds can invest in other asset classes than specified in the investment guideline, are subject to prior approval by the Central bank. Max. 10% of total assets
Tanzania	All mandatory and supplementary social security schemes and Fund Managers operating in Tanzania Mainland	Not stipulated	Not stipulated	Not stipulated	Not stipulated	Not stipulated	Not stipulated	Not stipulated	Not stipulated	The social security schemes investments guidelines 2015 do not state the limits for single issuer/issue per each category.
Thailand	- Provident fund	15% or 5% Other / Comments: - For listed companies: issuer limit ≤15% or Benchmark +5%;	0% Other / Comments: not allowed to invest directly in real estate but can invest indirectly through real estate funds,	100% Other / Comments: - for Thai government bonds: no issuer limit; - for foreign government	20% or 15% Other / Comments: (1) issuer limit ≤20% or Benchmark +5% if the following characteristics	100% for units of CIS Other / Comments: (1) For listed infrastructure fund or listed property fund that is listed (or			20% or 5% Other / Comments: (1) issuer limit ≤20% for bank deposits; or deposit-like product where its issuer	From 1 July 2018 onward, issuer limit for listed companies will be changed to ≤10% or Benchmark +5%. From 1 July 2018 onward, issuer limit for all bonds issued by the private

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		- For unlisted companies: issuer limit ≤5%	REITs, Infrastructure funds.	bonds, issuer limits are as follows: (i) no issuer limit if foreign government bonds are rated the first 2 highest credit rating; (ii) issuer limit ≤35% if foreign government bonds are rated investment grade (except the first 2 highest credit rating); (iii) issuer limit ≤5% if foreign government bonds are rated non-investment grade.	(a-e) of the bonds are met: a) bonds, hybrid securities, SN or sukuk issued by private entities established under the Thai law or branch of foreign bank that is permitted to operate banking business in Thailand; b) bonds with either of the following criteria: (i) issuer is a listed company; (ii) issuer discloses information as stated in filling; or (iii) in case of bonds, apart from (i) and (ii) with debt repayment due date ≤ 397 days (since the date of investment), the obligator must be financial institutions as	in listing process) and non-diversified fund as specified in the SEC regulations: issuer limit: ≤15% or Benchmark +5% (2) For unlisted infrastructure fund or unlisted property fund: issuer limit: ≤5% or Benchmark +5%			receives investment grade rating. (2) issuer limit ≤5% for bank deposits; or deposit-like product where its issuer receives non-investment grade rating.	sector will be changed to ≤10% or Benchmark +5%

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					<p>specified in the SEC regulations.</p> <p>c) being offered in Thailand;</p> <p>d) investment grade rating; and</p> <p>e) bonds with debt repayment due date > 397 days (since the date of investment) must be registered in regulated market.</p> <p>(2) issuer limit ≤15% or Benchmark +5% if the following characteristics (a-d) of the bonds are met:</p> <p>a) bonds, hybrid securities, SN or sukuk issued by private entities established under the Thai law but offer for sale in other countries or foreign entities (excluding</p>					

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					<p>branch of foreign bank that is permitted to operate banking business in Thailand), including Basel III;</p> <p>b) investment grade rating;</p> <p>c) bonds with either of the following criteria:</p> <p>(i) issuer is listed on Exchange in Thailand or other countries;</p> <p>(ii) issuer discloses information as stated in filing;</p> <p>or</p> <p>(iii) in case of bonds, apart from (i) and (ii) with debt repayment due date ≤ 397 days (since the date of investment), the obligator must be international financial institutions as</p>					

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
					specified in the SEC regulations; d) bonds with debt repayment due date > 397 days (since the date of investment) must be registered in regulated market.					
Trinidad and Tobago	All Occupational Pension Plans	30% Other / Comments: Max of 30% of the ordinary shares of any corporation	10% Other / Comments: Max of 10% of total assets in any single mortgage Max of 80% of the value of a property can be loaned as a mortgage	100%	100%	0%	0%	0%	100%	
Uganda	Mandatory and Occupational retirement benefits schemes/plans									No limits but rather a requirement for fund managers to report large exposures in excess of 10%. Section 15 of the URBRA (Investment of Scheme Funds) Regulations, 2014: where 10% or more of the value of the scheme's assets consists of investments in a single entity or a single group, the fund manager shall make a report in writing to

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
										the Trustees and Authority. Section 9B(3) of the amended URBRA Investment of Scheme Funds regulations 2023 requires that a fund manager shall not invest more than 30% of the scheme's assets under management in a self-investment ("self - investment" means the investment in a product sponsored by the scheme's fund manager or a product in which the fund manager has an interest.")
Ukraine	Voluntary non-government pension funds	5%	Not established	5%	5%	Prohibited	Prohibited	Prohibited	10% Other / Comments: Maxn 10% in each bank	Up to 5% for one issuer; Up to 10% of total issue
Uruguay	Mandatory personal pension funds: defined contribution Fund A – Workers under 55 years old	3%	0%	No limit in case of Uruguayan bonds and bills 5% in case of foreign sovereign bonds and multilateral international credit organisations that could be loosened to 10% in case the	3% 1% in case of BB- to BB+ credit rating 70% of a single issue	3% 1% in case of BB- to BB+ credit rating 70% of a single issue	0%	3% For loans guaranteed by the same bank	Overall limit of 10% on each bank Limit of 10% of bank regulatory capital that could be loosened up to 50% in case the bank is rated AA- or above.	

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
				overall credit rating of the issuer is AA- or better						
Uruguay	Mandatory personal pension funds: defined contribution Fund B – Workers over 55 years old	0%	0%	No limit in case of Uruguayan bonds and bills 5% in case of foreign sovereign bonds and multilateral international credit organisations that could be loosened to 10% in case the overall credit rating of the issuer is AA- or better	0%	0%	0%	3% For loans guaranteed by the same bank	Overall limit of 10% on each bank Limit of 10% of bank regulatory capital that could be loosened up to 50% in case the bank is rated AA- or above.	
Zambia	Private Occupational Pension Schemes	- Not less than 5% but not more than 70% of its fund size in listed and quoted entities. This investment shall consist of - not more than 15% of the fund size where it is invested in the equities of the same company - not more than 10% of the ownership of the	Not more than 30% of its fund size in direct investment	No limit	10% Other / Comments: Not more than 10% of the fund size in corporate bonds of the same company.	NA	Not more than 15% of the fund size of the pension scheme where it is invested in unlisted securities.	NA	20% Other / Comments: An investment of not more than 20% of the fund size in cash, bank balances and money market instrument with any bank or financial institution.	Not more than 20% of the fund size invested in a single unit trust (Collective Investment Scheme).

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
		share capital of any one company - not more than 10% of the fund size of the pension scheme where it is invested in companies that have been in existence for less than 3 years - not more than 15% of the fund size of the pension scheme where it is invested in private equity not more than 5% of the fund size where it is invested in securities of a sponsoring employer								
Zimbabwe	Private Occupational Pension and Provident Funds	15%	No limit Other / Comments: Funds can grant mortgages to its members. Single mortgage should not exceed total benefit payable	No limit	No limit	0%	15%		5%	Other / Comments: not more than 15% of the fund should be invested in a single bank.

Country	Funds / Plans	Equity	Real Estate	Bills and bonds issued by public administration	Bonds issued by the private sector	Retail Investment Funds	Private Investment funds	Loans	Bank deposits	Other comments
			on date loan is granted or 75% of market value of property whichever is greater.							

Table 3.b. Other Quantitative Investment Regulations

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
Australia	<ul style="list-style-type: none"> - Occupational trustee managed superannuation fund: corporate; - Occupational trustee managed superannuation fund: industry - Trustee managed public offer superannuation fund: retail funds - Trustee managed superannuation fund: small APRA funds - Trustee managed superannuation fund: self-managed superannuation fund (SMSFs) - Public sector occupational pension plans, often compulsory for public sector employees - Trustee managed superannuation fund: approved deposit fund 	5% Other / Comments: Loans or financial assistance to member and their relatives are not permitted. In addition, superannuation funds are also not permitted to invest more than five per cent of their assets in in-house assets. That is, funds are not permitted to make investments in, or loans to, an employer-sponsor, a member or their associates, subject to some exceptions.	100%	100%	Risks, including those arising from foreign currency exposures and use of derivatives must be managed consistent with the investment strategy and supported by adequate risk management arrangements in place. Use of OTC derivatives over a certain level triggers the application of prudential requirements relating to margining and risk mitigation.	100%	Australia does not prescribe specific portfolio limits. However, trustees must consider diversification in making asset allocations. MySuper products must have a single diversified or lifecycle investment strategy.
Austria	<ul style="list-style-type: none"> - occupational pension funds (Pensionskassen) 	5% Other / Comments: Limit of 5% re-investment in employers	No limit	The use of derivative instruments is only possible insofar as they contribute to a reduction of risks or	Investments in assets not admitted to trading on regulated markets must be kept to prudent levels.	No limit	Pensionskassen must set up detailed internal investment guidelines for investment and risk sharing groups including a

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		paying contributions (self-investment)		facilitate efficient portfolio management.			limit system and an escalation process for limit breaches. Pensionskassen may operate several investment and risk sharing groups ("support funds"), provided that they are operated for at least 1,000 beneficiaries each.
Belgium	- IORP (institutions de retraite professionnelle)	5% Other / Comments: - Limit in a single sponsor = 5% - Limit in a group of undertakings the sponsor belongs to = 10%	100%	100%	None	100%. In principle, an IORP can hold all the shares issued by a company, but in that case, the Supervisor will check if the IORP does not pursue activities that go beyond the social purpose of providing retirement benefits.	The one and only quantitative rule is the one imposed by the IORP Directive, i.e. 5/10% in sponsor related investments.
Belgium	- Insurance undertakings (all life products)	No quantitative limit but subject to the prudent person principle	No quantitative limit but subject to the prudent person principle	No quantitative limit but subject to the prudent person principle		No quantitative limit but subject to the prudent person principle	
Canada	- Occupational registered pension plans (RPPs): trustee pension funds	0% Other / Comments: A plan administrator is prohibited from investing or lending plan assets directly or indirectly in the securities of a related party (including the employer). There are several exceptions, including: a) where the securities are held in an investment fund or segregated fund in which investors other than the	No quantitative limit. Subject to prudent investment rule.	No quantitative limit. Subject to prudent investment rule.	No more than 10% of total market value of assets can be invested in or loaned to any one person/entity, associated persons/entities, or affiliated corporations. See exceptions noted in Table 3(a).	Funds may own maximum 30% of voting shares of one company. This limit does not apply to a fund's investments in corporations established to acquire and hold real property, resource properties, or other permitted investments provided certain undertakings are given by the corporation.	Applies to plans under federal jurisdiction. Provincial pension regulation generally incorporates federal investment rules, with some exceptions.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		<p>administrator and its affiliates may invest and that complies with certain quantitative limits,</p> <p>b) in an unallocated general fund of a Canadian insurance company;</p> <p>c) securities issued or fully guaranteed by the Government of Canada, provincial government or agency thereof;</p> <p>d) a fund composed of mortgage-backed securities that are fully guaranteed by the Government of Canada, the government of a province, or an agency thereof;</p> <p>e) a fund or derivative that replicates the composition of a widely recognized index of a broad class of securities traded at a market place</p> <p>f) where the value of the transaction is nominal or the transaction is immaterial to the plan.</p> <p>Administrators that currently hold securities of related parties that are not permitted under the amended regulations will be given five years (up to July 1, 2021) to divest of these securities.</p>					

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
Chile	- All AFPs, Fund A	0% Other / Comments: AFPs are not allowed to invest in securities issued or granted by the AFP or a related company.	There is a limit for exposure in foreign currency in debt instruments with investment grade without coverage = 50%. The limit will be applied for each foreign currency to which the debt instruments are exposed, provided that such exposure by currency represents a value equal to or greater than 1% of the value of the respective pension fund.	3%	- Limit on risky assets (not investment grade, illiquid and high-risk instruments)= 20%; - Max 1/3 of foreign assets of each fund is allowed to be lent in securities lending operations. - Max 15% local assets of each fund is allowed to be lent in securities lending operations. - The investment value in call options must not exceed 2% of the assets of the pension fund.	Maximum of 3%*VF for shares on national firms (including debt). Also, there is a limit of 7% of shares issued by a company. 9%*VF for national banks for 2.5% of shares issued. 1%*VF for foreign stocks.	* The sum of investments by all funds from the same AFP, in bonds and commercial papers issued or granted by a single company may not exceed 12% of the company assets. * Max 15% * VF (individual funds) in all shares, bonds and commercial paper issued or guaranteed by companies belonging to a single group.
Chile	- All AFPs, Fund B	0% Other / Comments: AFPs are not allowed to invest in securities issued or granted by the AFP or a related company.	There is only limit for exposure in foreign currency in debt instruments with investment grade without coverage = 50%. The limit will be applied for each foreign currency to which the debt instruments are exposed, provided that such exposure by	3%	- Limit on risky assets (not investment grade, illiquid and high-risk instruments)= 17%; - Max 1/3 of foreign assets of each fund is allowed to be lent in securities lending operations. - Max 15% local assets of each fund is allowed to be lent in securities lending operations. - The investment value in call options must not	Maximum of 3%*VF for shares on national firms (including debt). Also, there is a limit of 7% of shares issued by a company. 9%*VF for national banks for 2.5% of shares issued. 1%*VF for foreign shares.	* The sum of investments by all funds from the same AFP, in bonds and commercial papers issued or granted by a single company may not exceed 12% of the company assets. * Max 15% * VF (individual funds) in all shares, bonds and commercial paper issued or guaranteed by companies belonging to a single group.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
			currency represents a value equal to or greater than 1% of the value of the respective pension fund.		exceed 2% of the assets of the pension fund.		
Chile	- All AFPs, Fund C	0% Other / Comments: AFPs are not allowed to invest in securities issued or granted by the AFP or a related company.	There is only limit for exposure in foreign currency in debt instruments with investment grade without coverage = 50%. The limit will be applied for each foreign currency to which the debt instruments are exposed, provided that such exposure by currency represents a value equal to or greater than 1% of the value of the respective pension fund.	3%	- Limit on risky assets (not investment grade, illiquid and high-risk instruments)= 14%; - Max 1/3 of foreign assets of each fund is allowed to be lent in securities lending operations. - Max 15% local assets of each fund is allowed to be lent in securities lending operations. - The investment value in call options must not exceed 2% of the assets of the pension fund.	Maximum of 3%*VF for shares on national firms (including debt). Also, there is a limit of 7% of shares issued by a company. 9%*VF for national banks for 2.5% of shares issued. 1%*VF for foreign shares.	* The sum of investments by all funds from the same AFP, in bonds and commercial papers issued or granted by a single company may not exceed 12% of the company assets. * Max 15% * VF (individual funds) in all shares, bonds and commercial paper issued or guaranteed by companies belonging to a single group.
Chile	- All AFPs, Fund D	0% Other / Comments: AFPs are not allowed to invest in securities issued or granted by the AFP or a related company.	There is only limit for exposure in foreign currency in debt instruments with investment grade without coverage = 50%. The limit will be applied for	3%	- Limit on risky assets (not investment grade, illiquid and high-risk instruments)= 10%; - Max 1/3 of foreign assets of each fund is allowed to be lent in securities lending operations.	Maximum of 3%*VF for shares on national firms (including debt). Also, there is a limit of 7% of shares issued by a company. 9%*VF for national banks for 2.5% of shares issued.	* The sum of investments by all funds from the same AFP, in bonds and commercial papers issued or granted by a single company may not exceed 12% of the company assets. * Max 15% * VF (individual funds) in all shares, bonds and commercial paper issued or

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
			each foreign currency to which the debt instruments are exposed, provided that such exposure by currency represents a value equal to or greater than 1% of the value of the respective pension fund.		- Max 15% local assets of each fund is allowed to be lent in securities lending operations. - The investment value in call options must not exceed 2% of the assets of the pension fund.	1%*VF for foreign shares.	guaranteed by companies belonging to a single group.
Chile	- All AFPs, Fund E	0% Other / Comments: AFPs are not allowed to invest in securities issued or granted by the AFP or a related company.	There is only limit for exposure in foreign currency in debt instruments with investment grade without coverage = 50%. The limit will be applied for each foreign currency to which the debt instruments are exposed, provided that such exposure by currency represents a value equal to or greater than 1% of the value of the respective pension fund.	3%	- Limit on risky assets (not investment grade, illiquid and high-risk instruments)= 0%; - Max 1/3 of foreign assets of each fund is allowed to be lent in securities lending operations. - Max 15% local assets of each fund is allowed to be lent in securities lending operations. - The investment value in call options must not exceed 2% of the assets of the pension fund.	Maximum of 3%*VF for shares on national firms (including debt). Also, there is a limit of 7% of shares issued by a company. 9%*VF for national banks for 2.5% of shares issued. 1%*VF for foreign shares.	* The sum of investments by all funds from the same AFP, in bonds and commercial papers issued or granted by a single company may not exceed 12% of the company assets. * Max 15% * VF (individual funds) in all shares, bonds and commercial paper issued or guaranteed by companies belonging to a single group.
Colombia	- Conservative Fund	10%	15%	No limit for hedging derivatives. If	- Limit for REPOs and active similar operations	With the resources of all type of funds, the Pension	1. Decree 765 of 2016 on article 2.6.12.1.25 established different

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
				<p>derivatives are for investment purposes, there's a limit of 2%</p>	<p>on admissible investments= 5% - Limit for REPOs and passive similar operations = 1%. These operations can only be used to meet members' retirement from the fund, or fund expenses of the types of mandatory pension funds, on admissible investments. - Limit for structured Products (100% capital protection) of national and foreign issuers = 0%; - Limit for temporary securities transfer operations where the funds act as originators = 10%; - Limit for investments in foreign non-hedged currency = 15%</p>	<p>Fund Manager (PFM) is not allowed to have more than 50% of the assets of Closed-end collective investment schemes (CIS). If the allocation of resources of all type of funds exceeds 30% of the Closed-end CIS, the board of directors of the PFM must approve the investment.</p>	<p>classes of restricted investments: a. Collective Investment Schemes with and without time requirements to remain in the schemes that do not fulfill the grading requirement set forth previously, - 90% of the fixed income securities that are part of the scheme are investment grade -, but those fixed income securities are registered within the National Registry of Securities, b. Retail Investment Funds that do not fulfill the grading requirement set forth previously, - 90% of the fixed income securities that are part of the scheme are investment grade -. c. Leveraged Collective Investment Schemes. d. Hedge Funds and other Collective Investment Schemes alike. e. Securities issued by the second market without being rated by a credit rating agency authorized by the Financial Superintendence of Colombia.</p> <p>For the aforementioned asset classes, the investment limit applied to the moderate fund is 1%, to the High Risk fund is 4% and are forbidden to the programmed retirement and conservative funds.</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
							<p>2. Decree 765 of 2016 also established the investment limit for the sum of securities other than mortgage backed securities and securities issued by entities not supervised by the Financial Superintendence of Colombia that will be exclusively issued to finance infrastructure projects which is 1% for both the moderate and High Risk fund and forbidden for the conservative and programmed retirement funds.</p> <p>3. Decree 059 of 2018 allowed the investment in alternative assets and the respective limits.</p> <p>4. Decree 1458/2022: Set the minimum investment limit in private equity funds and/or private debt and removes every investment limit that was before set for alternative assets.</p>
Colombia	- Moderate Fund	10%	35%	No limit for hedging derivatives. If derivatives are for investment purposes, there's a limit of 2%	- Limit for REPOs and active similar operations on admissible investments= 5% - Limit for REPOs and passive similar operations = 1%. These operations can only be used to meet members' retirement from the fund, or fund expenses of the types of mandatory pension funds, on admissible investments.	With the resources of all type of funds, the Pension Fund Manager (PFM) is not allowed to have more than 50% of the assets of Closed-end collective investment schemes (CIS). If the allocation of resources of all type of funds exceeds 30% of the Closed-end CIS, the board of directors of the PFM must approve the investment.	<p>1. Decree 765 of 2016 on article 2.6.12.1.25 established different classes of restricted investments:</p> <p>a. Collective Investment Schemes with and without time requirements to remain in the schemes that do not fulfill the grading requirement set forth previously, - 90% of the fixed income securities that are part of the scheme are investment grade -, but those fixed income securities are registered within</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<ul style="list-style-type: none"> - Limit for structured Products (100% capital protection) of national and foreign issuers = 5%; - Limit for temporary securities transfer operations where the funds act as originators = 10%; - Limit for investments in foreign non-hedged currency = 35% 		<p>the National Registry of Securities,</p> <p>b. Retail Investment Funds that that do not fulfill the grading requirement set forth previously,</p> <p>- 90% of the fixed income securities that are part of the scheme are investment grade - .</p> <p>c. Leveraged Collective Investment Schemes.</p> <p>d. Hedge Funds and other Collective Investment Schemes alike.</p> <p>e. Securities issued by the second market without being rated by a credit rating agency authorized by the Financial Superintendence of Colombia.</p> <p>For the aforementioned asset classes, the investment limit applied to the moderate fund is 1%, to the High Risk fund is 4% and are forbidden to the programmed retirement and conservative funds.</p> <p>2. Decree 765 of 2016 also established the investment limit for the sum of securities other than mortgage backed securities and securities issued by entities not supervised by the Financial Superintendence of Colombia that will be exclusively issued to finance infrastructure projects which is 1% for both the moderate and High Risk fund and forbidden for the</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
							<p>conservative and programmed retirement funds.</p> <p>3. Decree 059 of 2018 allowed the investment in alternative assets and the respective limits.</p> <p>4. Decree 1458/2022: Set the minimum investment limit in private equity funds and/or private debt and removes every investment limit that was before set for alternative assets.</p> <p>5. Decree 1458/2022 sets the requirement that 3% of the sum of pension funds (moderate, high risk and programmed withdrawal) must be invested in private equity funds or debt funds that invest in Colombian businesses or productive projects in Colombia.</p>
Colombia	- High Risk Fund	10%	50%	No limit for hedging derivatives. If derivatives are for investment purposes, there's a limit of 3%	<ul style="list-style-type: none"> - Limit for REPOs and active similar operations on admissible investments= 5% - Limit for REPOs and passive similar operations = 1%. These operations can only be used to meet members' retirement from the fund, or fund expenses of the types of mandatory pension funds, on admissible investments. - Limit for structured Products (100% capital 	<p>With the resources of all type of funds, the Pension Fund Manager (PFM) is not allowed to have more than 50% of the assets of Closed-end collective investment schemes (CIS). If the allocation of resources of all type of funds exceeds 30% of the Closed-end CIS, the board of directors of the PFM must approve the investment.</p>	<p>1. Decree 765 of 2016 on article 2.6.12.1.25 established different classes of restricted investments:</p> <p>a. Collective Investment Schemes with and without time requirements to remain in the schemes that do not fulfil the grading requirement set forth previously, - 90% of the fixed income securities that are part of the scheme are investment grade -, but those fixed income securities are registered within the National Registry of Securities,</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<p>protection) of national and foreign issuers = 5%;</p> <ul style="list-style-type: none"> - Limit for temporary securities transfer operations where the funds act as originators = 10%; - Limit for investments in foreign non-hedged currency = 50% 		<p>b. Retail Investment Funds that do not fulfil the grading requirement set forth previously, - 90% of the fixed income securities that are part of the scheme are investment grade - .</p> <p>c. Leveraged Collective Investment Schemes.</p> <p>d. Hedge Funds and other Collective Investment Schemes alike.</p> <p>e. Securities issued by the second market without being rated by a credit rating agency authorized by the Financial Superintendence of Colombia.</p> <p>For the aforementioned asset classes, the investment limit applied to the moderate fund is 1%, to the High Risk fund is 4% and are forbidden to the programmed retirement and conservative funds.</p> <p>2. Decree 765 of 2016 also established the investment limit for the sum of securities other than mortgage backed securities and securities issued by entities not supervised by the Financial Superintendence of Colombia that will be exclusively issued to finance infrastructure projects which is 1% for both the moderate and High Risk fund and forbidden for the conservative and programmed retirement funds.</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
							<p>3. Decree 059 of 2018 allowed the investment in alternative assets and the respective limits.</p> <p>4. Decree 1458/2022: Set the minimum investment limit in private equity funds and/or private debt and removes every investment limit that was before set for alternative assets.</p> <p>5. Decree 1458/2022 sets the requirement that 3% of the sum of pension funds (moderate, high risk and programmed withdrawal) must be invested in private equity funds or debt funds that invest in Colombian businesses or productive projects in Colombia.</p>

Colombia	- Programmed Retirement Fund	10%	15%	No limit for hedging derivatives. If derivatives are for investment purposes, there's a limit of 2%	<ul style="list-style-type: none"> - Limit for REPOs and active similar operations on admissible investments= 5% - Limit for REPOs and passive similar operations = 1%. These operations can only be used to meet members' retirement from the fund, or fund expenses of the types of mandatory pension funds, on admissible investments. - Limit for structured 	<p>With the resources of all type of funds, the Pension Fund Manager (PFM) is not allowed to have more than 50% of the assets of Closed-end collective investment schemes (CIS). If the allocation of resources of all type of funds exceeds 30% of the Closed-end CIS, the board of directors of the PFM must approve the investment.</p>	<p>1. Decree 765 of 2016 on article 2.6.12.1.25 established different classes of restricted investments:</p> <p>a. Collective Investment Schemes with and without time requirements to remain in the schemes that do not fulfill the grading requirement set forth previously, - 90% of the fixed income securities that are part of the scheme are investment grade -, but those fixed income securities are registered within</p>
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Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<p>Products (100% capital protection) of national and foreign issuers = 0%;</p> <p>- Limit for temporary securities transfer operations where the funds act as originators = 10%;</p> <p>- Limit for investments in foreign non-hedged currency = 15%</p>		<p>the National Registry of Securities,</p> <p>b. Retail Investment Funds that do not fulfill the grading requirement set forth previously,</p> <p>- 90% of the fixed income securities that are part of the scheme are investment grade -.</p> <p>c. Leveraged Collective Investment Schemes.</p> <p>d. Hedge Funds and other Collective Investment Schemes alike.</p> <p>e. Securities issued by the second market without being rated by a credit rating agency authorized by the Financial Superintendence of Colombia.</p> <p>For the aforementioned asset classes, the investment limit applied to the moderate fund is 1%, to the High Risk fund is 4% and are forbidden to the programmed retirement and conservative funds.</p> <p>2. Decree 765 of 2016 also established the investment limit for the sum of securities other than mortgage backed securities and securities issued by entities not supervised by the Financial Superintendence of Colombia that will be exclusively issued to finance infrastructure projects which is 1% for both the moderate and High Risk</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
							<p>Fund and forbidden for the conservative and programmed retirement funds.</p> <p>3. Decree 059 of 2018 allowed the investment in alternative assets and the respective limits.</p> <p>4. Decree 1458/2022: Set the minimum investment limit in private equity funds and/or private debt and removes every investment limit that was before set for alternative assets.</p> <p>5. Decree 1458/2022 sets the requirement that 3% of the sum of pension funds (moderate, high risk and programmed withdrawal) must be invested in private equity funds or debt funds that invest in Colombian businesses or productive projects in Colombia.</p>
Costa Rica	First pillar alternative DB occupational regimes: Judiciary; Teachers; Firefighters)	<p>Not allowed</p> <p>Other / Comments: Not allowed: Up to 10% in securities issued by the same group or local financial conglomerate, or internationally in the same issuer, its subsidiaries and affiliates.</p>	<p>100%</p> <p>The sum of the investments in foreign currency that exceeds 50% of the value of the assets of the pension funds denominated in colones, must be covered from the</p>	<p>There is not a specific limit, but the derivatives are allowed only to hedge.</p> <p>The sum of investments in foreign currency that exceed 50% of the value of pension fund assets denominated in colons must be</p>	<p>Up to 10% in each external investment manager.</p> <p>Up to 5% in each of the following instruments: repos, securities loans, structured notes with protected capital.</p>	Not allowed	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
			exchange risk, in accordance with the provisions established in regulation.	hedged against exchange risk through exchange rate hedges. In the case of specific risks that the Board of Directors decides not to cover, mechanisms must be established for the measurement and periodic monitoring of their exposure.			
Costa Rica	Pillar 2: Private Pensions System: Mandatory supplementary pension funds (ROP)	Not allowed Other / Comments: Not allowed: Up to 10% in securities issued by the same group or local financial conglomerate, or internationally in the same issuer, its subsidiaries and affiliates	100% The sum of the investments in foreign currency that exceeds 50% of the value of the assets of the pension funds denominated in colones, must be covered from the exchange risk, in accordance with the provisions established in regulation.		Up to 10% in each external investment manager. Up to 5% in each of the following instruments: repos, securities loans, structured notes with protected capital.	Not allowed	
Costa Rica	Pillar 2: Special Occupational complementary pensions funds for some SOE (DB: Lotery, FRE, ICE and DC: ICT, BCR and Hybrid: BNCR).	Not allowed Other / Comments: Not allowed: Up to 10% in securities issued by the same group or local financial conglomerate, or internationally in the same	100% The sum of the investments in foreign currency that exceeds 50% of the value of the assets of the pension funds	There is not a specific limit, but the derivatives are allowed only to hedge the value of the coverage. The sum of investments in foreign currency that	Up to 10% in each external investment manager. Up to 5% in each of the following instruments: repos, securities loans, structured notes with protected capital.	Not allowed	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		issuer, its subsidiaries and affiliates	denominated in colones, must be covered from the exchange risk, in accordance with the provisions established in regulation.	exceed 50% of the value of pension fund assets denominated in colons must be hedged against exchange risk through exchange rate hedges. In the case of specific risks that the Board of Directors decides not to cover, mechanisms must be established for the measurement and periodic monitoring of their exposure.			
Costa Rica	Pillar 3 Voluntary Private Pensions System	Not allowed Other / Comments: Not allowed: Up to 10% in securities issued by the same group or local financial conglomerate, or internationally in the same issuer, its subsidiaries and affiliates	100% The sum of the investments in foreign currency that exceeds 50% of the value of the assets of the pension funds denominated in colones, must be covered from the exchange risk, in accordance with the provisions established in regulation.	The sum of investments in foreign currency that exceed 50% of the value of pension fund assets denominated in colons must be hedged against exchange risk through exchange rate hedges. In the case of specific risks that the Board of Directors decides not to cover, mechanisms must be established for the measurement and periodic monitoring of their exposure.	Up to 10% in each external investment manager. Up to 5% in each of the following instruments: repos, securities loans, structured notes with protected capital.	Not allowed	
Czechia	- Transformed pension schemes (3rd pillar)	Investment in shares of other pension funds is prohibited.	50%	Only hedging derivatives	50% of total book value of assets must be invested	20% (excluding bonds issued by governments)	-

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		Immovable property yields shall be given to the pension scheme.			in assets denominated in the currency in which liabilities to participants are stated.	and central banks of OECD Member Countries and bonds issued by international financial institution where the Czechia is a member)	
Czechia	- Participation funds: conservative schemes (3rd pillar)	General rules preventing conflict of interest	0% (currency risk has to be fully hedged)	It is not allowed to invest in derivatives for this scheme of the participation funds. It is possible to have only derivatives for hedging currency and interest rate risk	The value of the unlisted IPO securities must not exceed 5 % of the total value of the fund. If these securities have not been admitted to trading at regulated market within one year of the date of issue, then the pension fund must sell the securities within next 3 months.	Other investment instruments 10% 20% if guaranteed by a public body Aggregate ownership concentration limit 35% excluding defined public bodies	-
Czechia	- Participation funds: other schemes (3rd pillar)	Investment in tradeable securities issued by the pension management company that manages the pension fund, or by the subject falling under the same financial group as the pension company is prohibited.	No specific limit	Open position of financial derivatives must not exceed 80% of the value fund own capital. If the counterparty is the regulated bank, the risk must not exceed 10% of the value of the participation fund's assets. If the counterparty is another body, the risk must not exceed 5% of the value of the participation fund's assets.	Implementing legislation specifies the relevant limits according to types, the manner of use, quality criteria and tools. The value of the unlisted IPO securities must not exceed 5 % of the total value of the fund. If these securities have not been admitted to trading at regulated market within one year of the date of issue, then the pension fund must sell the securities within next 3 months.	Other investment instruments 10% 20% if guaranteed by a public body Aggregate ownership concentration limit 35% excluding defined public bodies	-

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
Denmark	Specified under replies	For small company related pension funds rules apply for investment in the sponsoring company: 5% of company 10% of group	No Limit	No limit	-	Generally no limits for pension funds. For individual pension saving in banks, there is a limit of maximum 20% in each issuer	
Estonia	- Mandatory funded pension	50% Other / Comments: - A management company may not acquire or hold in any person more than 50% of the securities and money market instruments issued by the management company. - A management company may not acquire or hold for the account of all the mandatory pension funds managed by it in total more than 20% of the units or shares of any fund managed by it or a fund managed by another management company belonging to the same consolidation group as the management company. - Shares and units of other funds managed by a management company or funds managed by a management company belonging to the same consolidation group as the management company of a mandatory pension fund, which are not open-ended or public, may not be acquired or held for the account of the	100% (conservative funds 25%)	50%	- Limit on precious metals: 5%; - Limit for overall net open foreign exchange position of conservative pension funds=25%; In the calculation of net open foreign exchange positions, foreign exchange positions arising from investments made by this fund shall not be taken into consideration in the case of investments made in shares or units of another fund. - Assets of a conservative pension fund may only be invested in bonds, which have been issued at least an investment grade credit rating by a rating agency or which issuer has been issued at least an investment grade credit rating by a rating agency, if the bonds themselves have no credit rating; - The assets of a conservative pension fund may be invested up	10%	Ownership concentration limit: - Limit of non-voting shares of any single body a management company can acquire = 10%; - Limit of the debt securities of any single body a management company can acquire = 10%; - Limit of the money market instruments of any single body a management company can acquire = 10%; - Limit of the units of another investment fund specified in § 264 of this Act a management company can acquire = 25%

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		mandatory pension fund. - On behalf of a management company qualifying holding may not, directly or indirectly, be acquired or held through any shares carrying voting rights.			to a total of 10% of the market value of the assets of the fund in such securities with no credit rating, - Conservative funds: At least 50% of the investments made in bonds must have credit rating higher than A2 (Moody's) or its equivalent or P-1 (Moody's). - Conservative funds: equity limit 10%. - It is prohibited to issue securities, short-selling.		
Estonia	- Voluntary funded pension	50% Other / Comments: - A management company may not acquire or hold in any person more than 50% of the securities and money market instruments issued by the management company. - On behalf of a management company qualifying holding may not, directly or indirectly, be acquired or held through any shares carrying voting rights.	100%	50%	- It is prohibited to issue securities, short-selling.	10%	Ownership concentration limit: - Limit of non-voting shares of any single body a management company can acquire = 10%; - Limit of the debt securities of any single body a management company can acquire = 10%; - Limit of the money market instruments of any single body a management company can acquire = 10%; - Limit of the units of another investment fund specified in § 264 of this Act a management company can acquire = 25%
Finland	- Voluntary plans: company pension funds and industry-wide pension funds	5% Other / Comments: Limit for the assets invested in the sponsoring employer = 5%, 10% for assets invested in	30%	100%	- Only when derivatives reduce investment risks or facilitate efficient	20%	Limit of shares (votes) in one company = 20%

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		group where the sponsoring undertaking is part of		portfolio management			
Finland	- earnings-related statutory pension provisions for private sector workers, seamen and self-employed persons	Concerning company pension fund the limit for the assets invested in the sponsoring employer = 10%	100%	100%	-	- ension company cannot own other pension company's equities - pension company cannot have control over an other entity (except insurance company or subsidiary company) - company pension fund assests can be invested max 10% in one company.	
France	Organismes de Retraite Professionnelle Supplémentaire (ORPS)	5% Other / Comments: - Investment limit in the sponsoring employer and the companies in the group in the case of single employer plan = 5%; - Limit in the case of multi-employer plan = 15%	30%	No limit, but IORP2 Prudent Person Principle		No limit, but IORP2 Prudent Person Principle	Limits depend in what the fund invests (see other limits). Look through approach above 1%
Germany	- Pensionskassen	5% Other / Comments: - Investment limit in the sponsoring employer and the companies in the group in the case of single employer plan = 5%; - Limit in the case of multi-employer plan = 15%	30%	Pre-emptive purchases (including prolongations) covering a period of up to twelve months: 15%, pre-emptive purchases exceeding 12 months: 5%. Total pre-emptive purchases: 15%. Hedging operations: 100% of the portfolio of assets as at the latest balance-sheet	-	No ownership concentration limits. Limit of 1% of the restricted assets has to be complied with.	-

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
				date as well as provisions and liabilities denominated in foreign currencies which are not covered by matching capital investments. Acquisition-preparation operations: 7.5%. Short puts: 1.5% Short puts based on stocks: 0.5%. Yield-enhancing operations: 7.5%. Excessive risk exposure to a single counterparty and to other derivative operations has to be avoided.			
Germany	- Pensionsfonds	5% Other / Comments: - Investment limit in the sponsoring employer in the case of single employer plan = 5%; - Investment limit in the companies in the group in the case of single employer plan =10%; - In the case of multi-employer plan, investments in these companies must be done in a prudent way and adequately diversified	30%	Pre-emptive purchases (including prolongations) covering a period of up to twelve months: 15%, pre-emptive purchases exceeding 12 months: 5%. Total pre-emptive purchases: 15%. Hedging operations: 100% of the portfolio of assets as at the latest balance-sheet date as well as provisions and	-	No ownership concentration limits. Limit of 1% of the restricted assets has to be complied with.	-

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
				liabilities denominated in foreign currencies which are not covered by matching capital investments. Acquisition-preparation operations: 7.5%. Short puts: 1.5% Short puts based on stocks: 0.5%. Yield-enhancing operations: 7.5%. Excessive risk exposure to a single counterparty and to other derivative operations has to be avoided.			
Greece	- Occupational insurance funds (Mandatory- applies separately to each branch)	5% or 10% (single sponsor) 20% or 25% (more than one sponsors) Other / Comments: Total investment in sponsoring undertakings should not exceed 5% of the portfolio (or 10% in case of sponsoring undertakings belonging to the same group). In case there are more the one sponsors, the aforementioned limits are 20% & 25% respectively.	30%	5% Other / Comments: Investments in derivatives are permitted provided that they are used for efficient management of the portfolio.	Assets must be invested predominantly in regulated markets. The general rule of IORP II that " <i>Investment in assets which are not admitted to trading on a regulated financial market must in any event be kept to prudent levels</i> ", applies for investments not traded in regulated markets.	More than 25% of the assets cannot be cumulatively combined in: - transferable securities or money market instruments issued by a single body - deposits made with that body - risks arising from derivative transactions with that body's counterparty	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
Greece	- Occupational insurance funds (Voluntary- applies separately to each branch/scheme)	5% or 10%(single sponsor) 20% or 25% (more than one sponsors) Other / Comments: Total investment in sponsoring undertakings should not exceed 5% of the portfolio (or 10% in case of sponsoring undertakings belonging to the same group). In case there are more the one sponsors, the aforementioned limits are 20% & 25% respectively.	30%	5% Other / Comments: Investments in derivatives are permitted provided that they are used for efficient management of the portfolio.	Assets must be invested predominantly in regulated markets. The general rule of IORP II that " <i>Investment in assets which are not admitted to trading on a regulated financial market must in any event be kept to prudent levels</i> ", applies for investments not traded in regulated markets.	More than 25% of the assets cannot be cumulatively combined in: - transferable securities or money market instruments issued by a single body - deposits made with that body - risks arising from derivative transactions with that body's counterparty	
Hungary	- Voluntary privately managed pension funds (magánnyugdíjpénztár)	Funds may not have ownership in business in which the founders of the fund, the employers of the fund members, the donors or service providers of the fund own more than 10% of the shares (exception ownership in service providers).	Conventional portfolio: 5% Balanced portfolio: max. 20% Growth portfolio: max. 35%	5%	Repo deals: 20% for securities issued by government only Swap deals: 10% Cash in hand: max. HUF 500,000 Risk funds: 5% Derivative funds: 5% Securities lending: 30%	The fund may not acquire an direct ownership interest in a business organization that is more than 10% of the company's registered capital (for a period longer than one year).	-
Hungary	- Voluntary private pension funds (önkéntes nyugdíjpénztár)	Funds may not have ownership in business in which the founders of the fund, the employers of the fund members, the donors or service providers of the fund own more than 10% of the shares (exception ownership in service providers).	There is no limit on the foreign currency exposure related to the coverage reserve. The service reserve shall be deemed to be in the currency in which the fund has a service	5%	Repo deals: 20% for securities issued by government only Swap deals: 10% Cash in hand: max. HUF 500,000 Risk funds: 5% Derivative funds: 5% Securities lending: 30%	The fund may not acquire an direct ownership interest in a company that is more than 10% of the company's registered capital (for a period longer than one year).	-

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
			obligation as per the fund's statute. The assets covering the service reserve of the fund shall be invested in investments denominated in the currency mentioned above.				
Iceland	Occupational private and personal pension funds	Loans to directors, members of the board or other staff of the pension fund are not permitted except if they are members of the fund and in such cases the loans must be in accordance with the rules that apply to loans to fund members in general.	50% of current liabilities	Only derivatives contracts allowed for the purpose of risk mitigation. - May not exceed 10% of total assets. - No more than 5% issued by a single issuer.	Borrowing not allowed.	20% in single entity/issuer	Funds may not own more than 20% of the shares of a single firm or shares of other collective investment undertaking, except for companies that exclusively handle services for the pension fund. A 20% limit for the ownership of a share or a unit in a single collective investment undertaking (non-UCITS). No more than 25% of shares in a particular investment fund (UCITS).
Ireland	- Occupational pension plans - Trust retirement annuity contracts	No other quantitative limits.	No other quantitative limits.	No other quantitative limits.	No other quantitative limits.	No other quantitative limits.	Assets must be invested in a manner designed to ensure security, quality, liquidity and profitability of portfolio as a whole. Assets must be invested in the best long-term interests of members/beneficiaries as a whole, and in the case of a potential conflict of interest, shall ensure that the investment is made in the sole interest of members and beneficiaries. Also in accordance with the prudent person rule, trustees of the scheme/trust RAC may take into

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
							account the potential long-term impact of investment decisions on environmental, social and governance factors.
Ireland	Personal Retirement Savings Accounts (PRSAs)	No other quantitative limits.	No other quantitative limits.	No other quantitative limits.	No other quantitative limits.	No other quantitative limits.	No other quantitative limits.
Israel	<ul style="list-style-type: none"> - old pension funds - new pension funds - general pension funds - provident funds - insurance companies 	<p>0%</p> <p>Other / Comments: Pension funds cannot invest in the entity managing the assets of the pension funds, in a company having the majority of the control (or at least 20% of the control) of the asset manager of pension funds' assets, an entity or a subsidiary of this entity which controls the pension fund or holds more than 20% of the pension fund.</p> <p>Investments in a subsidiary which is controlled by anyone who controls or manages the pension fund are prohibited, except investment in tradable assets of the subsidiary or in loans to the subsidiary, as long as other pension funds or banks, that are not related to the pension fund, are participating in this loan.</p> <p>A pension fund can purchase securities via an underwriter which is a related party up to 10% of the total securities issued in each offering.</p> <p>A pension fund can purchase/sell securities via a broker</p>	100%	The value of the collaterals given on account of derivatives should not exceed 10%	<ul style="list-style-type: none"> - The investment value of options that were acquired should not exceed 5% of pension fund's assets. - The value of the collateral (due to options, futures and short sales) should not exceed 10% of pension fund's assets. 	<p>20%. An institutional investor can purchase in an issuance, through savers' funds only, means of control at a scope of over 20% and up to an additional 15% or 29% (depending on the corporation's equity) of the means of control of certain corporations in the infrastructure sector in Israel (the cumulative scope of investments of this kind will be limited to up to 4% of the institutional investor's assets).</p>	<p>A pension fund can hold a maximum up to 20% of the controlling interests in a company, as long as it does not have a controlling interest.</p> <p>A pension fund can hold more than 20% of a foreign mutual fund as long as the investments of the mutual fund are in tradable assets and the value of the investment is no more than 5% of the pension fund's assets and no more than 5% of the ETF's or the mutual fund's assets.</p> <p>A pension fund can hold between 20%-49% of a partnership as long as the pension fund is a limited partner and not involved in the management of the partnership.</p> <p>The funds must now report on the inclusion of ESG policy in their investments.</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		which is a related party up to 20% of the total securities purchased or sold during the calendar year.					
Italy	<ul style="list-style-type: none"> - Contractual pension funds (fondi pensione negoziali) - Open pension funds (fondi pensione aperti) - Pre-existing pension funds (fondi pensione preesistenti) 	<ul style="list-style-type: none"> -To self-investment, the same limit applies as for any single issuers - see table 3.a, column "Equity". For multi-employer pension funds, the limit is raised to 20%, for securities issued by the aggregate of sponsoring undertakings. The limit is further raised to 30% for industry-wide pension funds. 	30%	Derivatives: financial leverage not above 1.	Short selling is not allowed. Borrowing is not allowed.	<ul style="list-style-type: none"> Pension funds may not own more than 25 per cent of the shares of a single collective investment vehicle. Pension funds may not hold more than 5% of the nominal value of all voting shares of a listed company. The limit is raised to 10% for a non-listed company. 	Commodity-linked securities: max 5%.
Japan	<ul style="list-style-type: none"> - The Employees' Pension Fund (EPF) (kosei nenkin kikin) - Defined benefit corporate pension funds (kakutei kyufu kigyo nenkin) - Corporate defined contribution funds(kakutei kyoshutsu nenkin[kigyo-gata]) - Individual defined contribution funds (kakutei kyoshutsu nenkin [kojin-gata]) - National pension funds (kokumin nenkin kikin) - Mutual aid associations (MAAs) 	Investment on securities with the purpose of pursuing interests of someone other than the pension fund or company is prohibited.	None	None	None	None	
Korea	<ul style="list-style-type: none"> - Personal pension insurance 	<ul style="list-style-type: none"> 3% Other / Comments: - Limit for the aggregate holdings of bonds and stocks issued by the majority shareholder and 	<ul style="list-style-type: none"> Up to 50% (World) Other / Comments: - Limit for foreigen 	No specific limit	The limit for the aggregate of consignment guarantee fund for the trading of exchange traded derivatives is 3%.	<ul style="list-style-type: none"> No specific limit Other / Comments: - In Korea, pensions are contract based so it doesn't make sense for the 	-

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		subsidiaries = 3%; - Limit for the aggregate of credit extensions to the majority shareholders and the subsidiaries = 2%; - Limit for the credit to the same subsidiaries = 4%.	currency or foreign real estate is up to 50%			provider to own the shares of a company.	
Korea	- Personal pension trust	3% Other / Comments: - Limit for the aggregate holdings of bonds and stocks issued by the majority shareholder and subsidiaries = 3%; - Limit for the aggregate of credit extensions to the majority shareholders and the subsidiaries = 2%; - Limit for the credit to the same subsidiaries = 10%.	No specific limit	No specific limit	The limit for the aggregate of consignment guarantee fund for the trading of exchange traded derivatives is 3%.	No specific limit	-
Korea	- Defined benefit (DB) Retirement pension plans - Defined benefit (DB) Retirement insurance / Retirement trust	0% Other / Comments: This limit refers to investment in securities issued by an enterprise having affiliation relationships with an employer or by a person who is associated with an employer pursuant to the equity method.	No quantitative limit	The use of derivative instruments is only possible insofar as they contribute to a reduction of risks.	None	No specific limit	-
Korea	- Defined contribution (DC) Retirement pension plans - Defined contribution (DC) Retirement insurance / Retirement trust	20% Other / Comments: This limit refers to investment in securities issued by an enterprise having affiliation relationships with an employer or by a person who is	No quantitative limit	The use of derivative instruments is only possible insofar as they contribute to a reduction of risks.	None	No specific limit	-

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		associated with an employer pursuant to the equity method.					
Latvia	State funded pensions (mandatory)	<ul style="list-style-type: none"> - Limit for investments in securities issued by the companies belonging to the same group as the manager of the funded pension scheme (in regulated markets traded only) =5%; - Limit for total investments in investment funds and Alternative Investment Funds (AIFs) managed by a company belonging to the same group as the manager of the funded pension scheme = 15%; - Limit for total investments in investment funds and AIFs managed by the manager of the funded pension scheme = 10% 	Limit for net foreign exchange position in single currency = 10%; in total = 20%, except for schemes with permissible investments in equity securities over 20%, to which apply limit for net foreign exchange position in single OECD country currency = 50%; in total = 100%	Derivative transactions for hedging purposes only.	<ul style="list-style-type: none"> - Limit for Total Loan and Repo transactions up to 50% for the liquidity purposes only (up to 3 months). - Limit for investment in debt securities of one issuer in private sector =100% (in accordance with the Law on the Suppression of Consequences of the Spread of COVID-19 Infection) 	<ul style="list-style-type: none"> - Limit for ownership in equity capital and number of all voting shares of a single company = 5%; - Limit for investments in a single UCITS or non-UCITS =30% of its net asset value. 	At least 70% of all investments in financial instruments shall be allocated to securities or money market instruments traded on a regulated market.
Latvia	Private pension funds (voluntary)	<ul style="list-style-type: none"> - Limit for investments in securities issued by the companies belonging to the same group as the manager of pension funds (in regulated markets traded only) = 5%; - Limit for investments in financial instruments issued by the companies that have a collective agreement with the pension fund =5%; - Limit for assets invested in companies belonging to the same group as the sponsoring 	Limit for net foreign exchange position in single currency= 10%; in total= 20%.	Limit for risk exposure by a single counterparty = 5%	Limit for loan up to 10% for the liquidity purposes only (up to 3 months); Limit for Total Loan and Repo transactions up to 50% for the liquidity purposes only (up to 3 months)	<ul style="list-style-type: none"> - Limit for ownership in equity capital and number of all voting shares of a single company = 10%; - Limit for investments in a single UCITS or non-UCITS =30% of its net asset value. 	At least 70% of all investments in financial instruments shall be allocated to securities or money market instruments traded on a regulated market.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		employer (in regulated markets traded securities only) =10%					

Lithuania	Pension Asset Preservation Fund	<p>Only total limit</p> <p>General rules apply, that:</p> <p>1) investments into the transferable securities or money-market instruments of the single issuer may be invested more than 5% but no more than 10% of the net assets, provided that the total sum of such investments will not be larger than 40% of the net assets (the exception for Pension Asset Preservation Fund: 20% of the net assets for equity; 30% of the net assets for bonds issued by the private sector) (this restriction is not applicable to the deposits),</p> <p>2) the total investment sum into the transferable securities issued by a single person, money-market instruments or deposits cannot be larger than 20% of the net assets that comprise the pension assets,</p> <p>3) the total investments into the financial instruments and deposits of the undertakings that belong to the group, which has to form the consolidated financial reports, cannot</p>	100%	0%	<p>Pension assets may be invested into derivative investment instruments solely for the purpose of risk management. A management company shall have the right to use derivative investment instruments only where the pension fund rules specify what derivative investment instruments the management company intends to use and for what purposes. Each derivative investment instrument must be based on a concrete investment transaction/investment position. Such a transaction and a derivative investment instrument used for the management of the risk thereof must be indicated in periodical reports of the management company.</p>	10%	<p>Shares of any one issuing body held by a management company together with the shares of that issuer held by the pension funds managed by that company may not carry more than 1/10 of the total voting rights at the issuer's general shareholders meeting. A pension fund may, with its own funds, acquire more than:</p> <p>1) 10% of the total non-voting shares of a single issuing body;</p> <p>2) 10% of the total debt securities of a single issuing body;</p> <p>3) 10% of the money market instruments issued by a single issuing body.</p> <p>The limits laid down in subparagraphs 2 and 3 may be disregarded at the moment of acquisition if, at that moment, the gross amount of the securities or money market instruments is not known.</p> <p>4. The limits laid down in subparagraphs 2 and 3 of this Article shall not apply to securities or money market instruments issued or guaranteed by the state or local authorities.</p>
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Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		exceed 20% of the net assets of the pension fund.					
Lithuania	The target group pension funds (Life-cycle pension accumulation funds)	Only total limit General rules apply, that: 1) investments into the transferable securities or money-market instruments of the single issuer may be invested more than 5% but no more than 10% of the net assets, provided that the total sum of such investments will not be larger than 40% of the net assets (this restriction is not applicable to the deposits), 2) the total investment sum into the transferable securities issued by a single person, money-market instruments or deposits cannot be larger than 20% of the net assets that comprise the pension assets, 3) the total investments into the financial instruments and deposits of the undertakings that belong to the group, which has to form the consolidated financial reports, cannot exceed 20% of the net assets of the pension fund.	100%	0%	Pension assets may be invested into derivative investment instruments solely for the purpose of risk management. A management company shall have the right to use derivative investment instruments only where the pension fund rules specify what derivative investment instruments the management company intends to use and for what purposes. Each derivative investment instrument must be based on a concrete investment transaction/investment position. Such a transaction and a derivative investment instrument used for the management of the risk thereof must be indicated in periodical reports of the management company.	10%	Shares of any one issuing body held by a management company together with the shares of that issuer held by the pension funds managed by that company may not carry more than 1/10 of the total voting rights at the issuer's general shareholders meeting. A pension fund may, with its own funds, acquire more than: 1) 10% of the total non-voting shares of a single issuing body; 2) 10% of the total debt securities of a single issuing body; 3) 10% of the money market instruments issued by a single issuing body. The limits laid down in subparagraphs 2 and 3 may be disregarded at the moment of acquisition if, at that moment, the gross amount of the securities or money market instruments is not known. 4. The limits laid down in subparagraphs 2 and 3 of this Article shall not apply to securities or money market instruments issued or guaranteed by the state or local authorities.
Lithuania	Supplementary accumulation for pension in pension funds	Only total limit General rules apply, that: 1) investments into the transferable securities or money-market instruments of	100%	0%	Pension assets may be invested into derivative investment instruments solely for the purpose of risk management. A	10%	Shares of any one issuing body held by a management company together with the shares of that issuer held by the pension funds managed by that company may

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		the single issuer may be invested more than 5% but no more than 10% of the net assets, provided that the total sum of such investments will not be larger than 40% of the net assets (this restriction is not applicable to the deposits), 2) the total investment sum into the transferable securities issued by a single person, money-market instruments or deposits cannot be larger than 20% of the net assets that comprise the pension assets, 3) the total investments into the financial instruments and deposits of the undertakings that belong to the group, which has to form the consolidated financial reports, cannot exceed 20% of the net assets of the pension fund.			management company shall have the right to use derivative investment instruments only where the pension fund rules specify what derivative investment instruments the management company intends to use and for what purposes. Each derivative investment instrument must be based on a concrete investment transaction/investment position. Such a transaction and a derivative investment instrument used for the management of the risk thereof must be indicated in periodical reports of the management company.		not carry more than 1/10 of the total voting rights at the issuer's general shareholders meeting. A pension fund may, with its own funds, acquire more than: 1) 10% of the total non-voting shares of a single issuing body; 2) 10% of the total debt securities of a single issuing body; 3) 10% of the money market instruments issued by a single issuing body. The limits laid down in subparagraphs 2 and 3 may be disregarded at the moment of acquisition if, at that moment, the gross amount of the securities or money market instruments is not known. 4. The limits laid down in subparagraphs 2 and 3 of this Article shall not apply to securities or money market instruments issued or guaranteed by the state or local authorities.
Luxembourg	- Pension savings companies with variable capital (SEPCAVs) - Pension savings associations (ASSEPs)	5% Other / Comments: - Limit for assets in the sponsoring employer = 5%; - Limit for assets invested in companies belonging to the same group as the sponsoring employer = 10%	100%	100%	- No limit for investments in derivative insofar as they contribute to a reduction of investment risks or facilitate efficient portfolio management. - 0% otherwise.	100%. No limits in this respect.	-
Luxembourg	Defined benefit CAA supervised pension funds	5% Other / Comments: - Limit for	Limit of non congruent investments =	The use of derivative instruments is only possible insofar as		Proper diversification of the assets is required but no quantitative limit exists.	No qualified participations allowed.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		assets in the sponsoring employer = 5%; - Limit for assets invested in companies belonging to the same group as the sponsoring employer = 10%	30% in one defined currency	they contribute to a reduction of risks or facilitate efficient portfolio management		BUT: No qualified participation is allowed. This indication is not true for government bonds.	The assets have to be invested mainly in regulated markets

Mexico	- All Afores, (Siefore) Basic Initial Fund	5% Other / Comments: - Limit for securities issued or endorsed by non-financial parties whose control group is shared with the AFORE = 5% (may be raised to 10% under exceptional circumstances); - Limit for securities issued or endorsed by a financial party whose control group is shared with the AFORE = 0%; - Limit for securities issued or endorsed by related parties = 15%.	30% max. Limit for eligible currencies, regardless of the Income Fund.	Inherit limits from authorized underlyings.	For the exposure to any authorized underlying through authorized derivatives, it is applied a VaR metric called differential conditional VaR which limits the leverage of the portfolio through derivatives but does not limit the holdings on any other authorized security. The portfolio is subject to the differential Conditional Value at Risk (Δ CVaR) limit of 1% for the Basic Initial Fund. All funds are subject to the same liquidity ratio limit of 80% in the ten Target Date Funds. This ratio measures the potential liquidity requirements that pension fund may need stemming from a margin call divided by the amount of securities that are liquid and have low credit risk.		Pension funds are prohibited to have administrative control of the firms. They can own firms only through the stock market or via the SPV called CKD which invests in alternatives. In this case, a 60% and 20% limit applies to equity and private investments, respectively. The VaR limit was replaced by the Tracking Error limit, mentioned in the Additional limits/comments' column.
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Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<p>The portfolio of the Basic Initial Fund is not subject to a Value at Risk (VaR) limit.</p> <p>Limit for authorized commodities = 5%</p> <p>Credit derivatives and other exotic derivatives (derivative over derivative) are forbidden, with the exception of swaption-liked derivatives.</p> <p>OTC counterparties must be rated by a rating agency.</p> <p>Counterparty/issuer limits apply.</p> <p>The fund defines its own benchmark and uses it as an asset allocation objective. The Basic Initial Fund is allowed a maximum tracking error of 5% per year regarding its benchmark.</p>		
Mexico	- All Afores, (Siefore) TDF 90-94	<p>5%</p> <p>Other / Comments: - Limit for securities issued or endorsed by non-financial parties whose control group is shared with the AFORE = 5% (may be raised to 10% under exceptional circumstances);</p> <p>- Limit for securities issued or endorsed by a financial party whose control group is shared</p>	30% max. Limit for eligible currencies, regardless of the Income Fund.	Inherit limits from authorized underlyings.	For the exposure to any authorized underlying through authorized derivatives, it is applied a VaR metric called differential conditional VaR which limits the leverage of the portfolio through derivatives but does not limit the holdings on any other authorized security.		Pension funds are prohibited to have administrative control of the firms. They can own firms only through the stock market or via the SPV called CKD which invests in alternatives. In this case, a 58.57% and 20% limits apply to equity and private investments, respectively. The VaR limit was replaced by the Tracking Error limit,

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		with the AFORE = 0%; - Limit for securities issued or endorsed by related parties = 15%.			<p>The portfolio is subject to the differential Conditional Value at Risk (ΔCVaR) limit of 0.99% for TDF 90-94.</p> <p>All funds are subject to the same liquidity ratio limit of 80% in the ten Target Date Funds. This ratio measures the potential liquidity requirements that pension fund may need stemming from a margin calls divided by the amount of securities that are liquid and have low credit risk.</p> <p>The portfolio of TDF 90-94 is not subject to a Value at Risk (VaR) limit.</p> <p>Limit for authorized commodities = 5%</p> <p>Credit derivatives and other exotic derivatives (derivative over derivative) are forbidden, with the exception of swaption-liked derivatives.</p> <p>OTC counterparties must be rated by a rating agency.</p> <p>Counterparty/issuer limits apply.</p> <p>The fund defines its own benchmark and uses it as an asset allocation</p>		mentioned in the Additional limits/comments' column.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					objective. The TDF 90-94 is allowed a maximum tracking error of 5% per year regarding its benchmark.		
Mexico	- All Afores, (Siefore) TDF 85-89	5% Other / Comments: - Limit for securities issued or endorsed by non-financial parties whose control group is shared with the AFORE = 5% (may be raised to 10% under exceptional circumstances); - Limit for securities issued or endorsed by a financial party whose control group is shared with the AFORE = 0%; - Limit for securities issued or endorsed by related parties = 15%.	30% max. Limit for eligible currencies, regardless of the Income Fund.	Inherit limits from authorized underlyings.	For the exposure to any authorized underlying through authorized derivatives, it is applied a VaR metric called differential conditional VaR which limits the leverage of the portfolio through derivatives but does not limit the holdings on any other authorized security. The portfolio is subject to the differential Conditional Value at Risk (ΔCVaR) limit of 0.96% for TDF 85-89. All funds are subject to the same liquidity ratio limit of 80% in the ten TDF. This ratio measures the potential liquidity requirements that pension fund may need stemming from a margin calls divided by the amount of securities that are liquid and have low credit risk. The portfolio of TDF 85-89 is not subject to a Value at Risk (VaR) limit.		Pension funds are prohibited to have administrative control of the firms. They can own firms only through the stock market or via the SPV called CKD which invests in alternatives. In this case, a 56.48% and 20% limits apply to equity and private investments, respectively. The VaR limit was replaced by the Tracking Error limit, mentioned in the Additional limits/comments' column.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<p>Limit for authorized commodities: 5%. Credit derivatives and other exotic derivatives (derivative over derivative) are forbidden, with the exception of swaption-liked derivatives. OTC counterparties must be rated by a rating agency. Counterparty/issuer limits apply. The fund defines its own benchmark and uses it as an asset allocation objective. The TDF 85-89 is allowed a maximum tracking error of 5% per year regarding its benchmark.</p>		
Mexico	- All Afores, (Siefore) TDF 80-84	<p>5%</p> <p>Other / Comments: - Limit for securities issued or endorsed by non-financial parties whose control group is shared with the AFORE = 5% (may be raised to 10% under exceptional circumstances); - Limit for securities issued or endorsed by a financial party whose control group is shared with the AFORE = 0%; - Limit for securities issued or endorsed by related parties = 15%.</p>	30% max. Limit for eligible currencies, regardless of the Income Fund.	Inherit limits from authorized underlyings.	<p>For the exposure to any authorized underlying through authorized derivatives, it is applied a VaR metric called differential conditional VaR which limits the leverage of the portfolio through derivatives but does not limit the holdings on any other authorized security. The portfolio is subject to the differential Conditional Value at Risk (ΔCVaR) limit of 0.92% for TDF 80-84.</p>		<p>Pension funds are prohibited to have administrative control of the firms. They can own firms only through the stock market or via the SPV called CKD which invests in alternatives. In this case, a 53.72% and 20% limits apply to equity and private investments, respectively. The VaR limit was replaced by the Tracking Error limit, mentioned in the Additional limits/comments' column.</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<p>All funds are subject to the same liquidity ratio limit of 80% in the ten TDF. This ratio measures the potential liquidity requirements that pension fund may need stemming from a margin calls divided by the amount of securities that are liquid and have low credit risk.</p> <p>The portfolio of TDF 80-84 is not subject to a Value at Risk (VaR) limit.</p> <p>Limit for authorized commodities = 5%</p> <p>Credit derivatives and other exotic derivatives (derivative over derivative) are forbidden, with the exception of swaption-liked derivatives.</p> <p>OTC counterparties must be rated by a rating agency.</p> <p>Counterparty/issuer limits apply.</p> <p>The fund defines its own benchmark and uses it as an asset allocation objective. The TDF 80-84 is allowed a maximum tracking error of 5% per year regarding its benchmark.</p>		

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
Mexico	- All Afores, (Siefore) TDF 75-79	5% Other / Comments: - Limit for securities issued or endorsed by non-financial parties whose control group is shared with the AFORE = 5% (may be raised to 10% under exceptional circumstances); - Limit for securities issued or endorsed by a financial party whose control group is shared with the AFORE = 0%; - Limit for securities issued or endorsed by related parties = 15%.	30% max. Limit for eligible currencies, regardless of the Income Fund.	Inherit limits from authorized underlyings.	For the exposure to any authorized underlying through authorized derivatives, it is applied a VaR metric called differential conditional VaR which limits the leverage of the portfolio through derivatives but does not limit the holdings on any other authorized security. The portfolio is subject to the differential Conditional Value at Risk (ΔCVaR) limit of 0.82% for TDF 75-79. All funds are subject to the same liquidity ratio limit of 80% in the ten TDF. This ratio measures the potential liquidity requirements that pension fund may need stemming from a margin calls divided by the amount of securities that are liquid and have low credit risk. The portfolio of TDF 75-79 is not subject to a Value at Risk (VaR) limit. Limit for authorized commodities:5%. Credit derivatives and other exotic derivatives (derivative over derivative) are forbidden,		Pension funds are prohibited to have administrative control of the firms. They can own firms only through the stock market or via the SPV called CKD which invests in alternatives. In this case, a 50.40% and 20% limits apply to equity and private investments, respectively. The VaR limit was replaced by the Tracking Error limit, mentioned in the Additional limits/comments' column.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					with the exception of swaption-liked derivatives. OTC counterparties must be rated by a rating agency. Counterparty/issuer limits apply. The fund defines its own benchmark and uses it as an asset allocation objective. The TDF 75-79 is allowed a maximum tracking error of 5% per year regarding its benchmark.		
Mexico	- All Afores, (Siefore) TDF 70-74	5% Other / Comments: - Limit for securities issued or endorsed by non-financial parties whose control group is shared with the AFORE = 5% (may be raised to 10% under exceptional circumstances); - Limit for securities issued or endorsed by a financial party whose control group is shared with the AFORE = 0%; - Limit for securities issued or endorsed by related parties = 15%.	30% max. Limit for eligible currencies, regardless of the Income Fund.	Inherit limits from authorized underlyings.	For the exposure to any authorized underlying through authorized derivatives, it is applied a VaR metric called differential conditional VaR which limits the leverage of the portfolio through derivatives but does not limit the holdings on any other authorized security. The portfolio is subject to the differential Conditional Value at Risk (ΔCVaR) limit of 0.65% for TDF 70-74. All funds are subject to the same liquidity ratio limit of 80% in the ten Target Date Funds. This ratio measures the potential liquidity		Pension funds are prohibited to have administrative control of the firms. They can own firms only through the stock market or via the SPV called CKD which invests in alternatives. In this case, a 44.66% and 17.71% limits apply to equity and private investments, respectively. The VaR limit was replaced by the Tracking Error limit, mentioned in the Additional limits/comments' column.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<p>requirements that pension fund may need stemming from a margin calls divided by the amount of securities that are liquid and have low credit risk.</p> <p>The portfolio of TDF 70-74 is not subject to a Value at Risk (VaR) limit.</p> <p>Limit for authorized commodities: 5%</p> <p>Credit derivatives and other exotic derivatives (derivative over derivative) are forbidden, with the exception of swaption-liked derivatives.</p> <p>OTC counterparties must be rated by a rating agency.</p> <p>Counterparty/issuer limits apply.</p> <p>The fund defines its own benchmark and uses it as an asset allocation objective. The TDF 70-74 is allowed a maximum tracking error of 5% per year regarding its benchmark.</p>		
Mexico	- All Afores, (Siefore) TDF 65-69	5% Other / Comments: - Limit for securities issued or endorsed by non-financial parties whose control group is shared with	30% max. Limit for eligible currencies, regardless of the Income Fund.	Inherit limits from authorized underlyings.	For the exposure to any authorized underlying through authorized derivatives, it is applied a VaR metric called differential conditional		Pension funds are prohibited to have administrative control of the firms. They can own firms only through the stock market or via the SPV called CKD which invests in alternatives. In this

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		<p>the AFORE = 5% (may be raised to 10% under exceptional circumstances);</p> <ul style="list-style-type: none"> - Limit for securities issued or endorsed by a financial party whose control group is shared with the AFORE = 0%; - Limit for securities issued or endorsed by related parties = 15%. 			<p>VaR which limits the leverage of the portfolio through derivatives but does not limit the holdings on any other authorized security. The portfolio is subject to the differential Conditional Value at Risk (ΔCVaR) limit of 0.44% for TDF 65-69.</p> <p>All funds are subject to the same liquidity ratio limit of 80% in the ten Target Date Funds. This ratio measures the potential liquidity requirements that pension fund may need stemming from a margin calls divided by the amount of securities that are liquid and have low credit risk.</p> <p>The portfolio of TDF 65-69 is not subject to a Value at Risk (VaR) limit.</p> <p>Limit for authorized commodities: 5%</p> <p>Credit derivatives and other exotic derivatives (derivative over derivative) are forbidden, with the exception of swaption-liked derivatives.</p> <p>OTC counterparties must be rated by a rating</p>		<p>case, a 36.48% and 14.86% limits apply to equity and private investments, respectively. The VaR limit was replaced by the Tracking Error limit, mentioned in the Additional limits/comments' column.</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					agency. Counterparty/issuer limits apply. The fund defines its own benchmark and uses it as an asset allocation objective. The TDF 65-69 is allowed a maximum tracking error of 5% per year regarding its benchmark		
Mexico	- All Afores, (Siefore) TDF 60-64	5% Other / Comments: - Limit for securities issued or endorsed by non-financial parties whose control group is shared with the AFORE = 5% (may be raised to 10% under exceptional circumstances); - Limit for securities issued or endorsed by a financial party whose control group is shared with the AFORE = 0%; - Limit for securities issued or endorsed by related parties = 15%.	30% max. Limit for eligible currencies, regardless of the Income Fund.	Inherit limits from authorized underlyings.	For the exposure to any authorized underlying through authorized derivatives, it is applied a VaR metric called differential conditional VaR which limits the leverage of the portfolio through derivatives but does not limit the holdings on any other authorized security. The portfolio is subject to the differential Conditional Value at Risk (ΔCVaR) limit of 0.31% for TDF 60-64. All funds are subject to the same liquidity ratio limit of 80% in the ten TDF. This ratio measures the potential liquidity requirements that pension fund may need stemming from a margin calls divided by the amount of securities that are liquid and have low	0%	Pension funds are prohibited to have administrative control of the firms. They can own firms only through the stock market or via the SPV called CKD which invests in alternatives. In this case, a 21.82% and 12.0% limits apply to equity and private investments, respectively. The VaR limit was replaced by the Tracking Error limit, mentioned in the Additional limits/comments' column.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<p>credit risk.</p> <p>The portfolio is subject to a Value at Risk (VaR) limit of 0.98% for TDF 60-64.</p> <p>Limit for authorized commodities: 5% Credit derivatives and other exotic derivatives (derivative over derivative) are forbidden, with the exception of swaption-like derivatives. OTC counterparties must be rated by a rating agency. Counterparty/issuer limits apply. The fund defines its own benchmark and uses it as an asset allocation objective. The TDF 60-64 is allowed a maximum tracking error of 5% per year regarding its benchmark.</p>		
Mexico	- All Afores, (Siefore) TDF 55-59	5% Other / Comments: - Limit for securities issued or endorsed by non-financial parties whose control group is shared with the AFORE = 5% (may be raised to 10% under exceptional circumstances); - Limit for securities issued or	30% max. Limit for eligible currencies, regardless of the Income Fund.	Inherit limits from authorized underlyings.	For the exposure to any authorized underlying through authorized derivatives, it is applied a VaR metric called differential conditional VaR which limits the leverage of the portfolio through derivatives but does not limit the		Pension funds are prohibited to have administrative control of the firms. They can own firms only through the stock market or via the SPV called CKD which invest in alternatives. In this case, a 15.00% and 10.00% limits apply to each asset class: equity and private investments, respectively.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		<p>endorsed by a financial party whose control group is shared with the AFORE = 0%;</p> <p>- Limit for securities issued or endorsed by related parties = 15%.</p>			<p>holdings on any other authorized security.</p> <p>The portfolio is subject to the differential Conditional Value at Risk (ΔCVaR) limit of 0.25% for TDF 55-59.</p> <p>All funds are subject to the same liquidity ratio limit of 80% in the ten TDF. This ratio measures the potential liquidity requirements the pension fund may need stemming from margin calls divided by the amount of securities that are liquid and have low credit risk.</p> <p>The portfolio is subject to a Value at Risk (VaR) limit of 0.70% for TDF 55-59.</p> <p>These VaR limits can be raised to any level the pension funds defines, provided the fund manager fulfils the risk and prudential regulation Securities must be rated by two authorized rating companies; in case of mismatch, the lower rating applies.</p> <p>Limit for authorized commodities: 5%.</p> <p>Credit derivatives and other exotic derivatives (derivative over</p>		

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					derivative) are forbidden, except for swaption-like derivatives. OTC counterparties must be rated by a rating agency. Counterparty/issuer limits apply. The fund defines its own benchmark and uses it as an asset allocation objective. The TDF 55-59 is allowed a maximum tracking error of 5% per year regarding its benchmark.		
Mexico	- All Afores, (Siefore) Basic Pension Fund	5%	30% max. Limit for eligible currencies.	Inherits the limits from authorized underlyings.	For the exposure to any authorized underlying through authorized derivatives, it is applied a VaR metric called Differential CVaR which limits the leverage of the portfolio through derivatives but does not limit the holdings on any other authorized security. The portfolio is subject to the Differential CVaR ($\Delta CVaR$) limit of 0.25% for the Basic Pension Fund. All funds are subject to the same liquidity ratio limit of 80% in the ten Target Date Funds. This	0%	Pension funds are prohibited to have administrative control of the firms. They can own firms only through the SPV called CKD which invests in alternatives. In this case, a 15.00% and 10% limits apply to each asset class: equity and private investments, respectively.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<p>ratio measures the potential liquidity requirements the pension fund may need stemming from margin calls divided by the amount of securities that are liquid and have low credit risk. The portfolio is subject to a Value at Risk (VaR) limit of 0.7% for Basic Fund 0, but these VaR limits can be raised to any level the pension funds defines, provided the fund manager fulfils the risk and prudential regulation</p> <p>Securities must be rated by two authorized rating companies; in case of mismatch, the lower rating applies.</p> <p>Limit for authorized commodities: 5%</p> <p>Credit derivatives and other exotic derivatives (derivative over derivative) are forbidden, except for swaption-liked derivatives.</p> <p>OTC counterparties must be rated by a rating agency.</p> <p>Counterparty/issuer limits apply</p> <p>The Basic Pension Fund defines its own benchmark and uses it as</p>		

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					an asset allocation objective. The Basic Pension Fund is allowed a maximum tracking error of 5% per year regarding its benchmark.		
Netherlands	- Sector- or industry-wide pension plans - Company pension funds - Pension funds for professions - Other pension funds - Pension funds not under supervision	5% Other / Comments: Limit for investments in shares of the sponsoring employer = 5% (can be 10% in case of exceeding assets)	None	None	None	No specific limit. Pension funds are able to fully own all shares of a company, with the exception of companies that act as sponsoring employers.	
New Zealand	- Superannuation registered schemes - KiwiSaver	5% Other / Comments: Superannuation Schemes are not permitted to invest more than five per cent of their assets in in-house (related party) assets. That is, funds are not permitted to make investments in, or loans to, an employer-sponsor, subject to some exceptions.	100%	100%	None	100%. Technically this is not prohibited. However, trustees must consider diversification and liquidity in making asset allocations.	New Zealand does not prescribe specific portfolio limits. However, trustees must consider diversification in making asset allocations.
Norway	- Pension funds (pensjonkasser): private pension funds, municipal pension funds	4% Other / Comments: This limit refers to the exposure to financial instruments issued by the enterprise having a pension scheme in the pension fund.	No specific limit	No quantitative limit, however derivatives can only be used to the extent that they help to reduce the pension fund's risk or otherwise streamline the management of the fund's assets or liabilities.	-	No specific limit. The limit will depend on a qualitative and discretionary assessment.	
Poland	- Open pension funds (OFE)	0% Other / Comments: Assets may not be invested in	30%	0%	-	10%	Concentration limit technically refers to single emission (max. 10% of single emission) so it

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		securities issued by a pension fund company or its shareholders, controlled, controlling or associated entities.					translates to no more than 10% of actual shares
Poland	- Employee pension funds (PPE)	5% Other / Comments: - Limit for shares issued by EPF management society shareholders = 5%; - Limit for shares and bonds issued by EPF management society shareholders = 10%	30%	0%	-	10%	Concentration limit technically refers to single emission (max. 10% of single emission) so it translates to no more than 10% of actual shares
Poland	- Employee Capital Plans (PPK)	No specific limit except that no fees may be charged by the funds from the same group	Investments restricted to the assets denominated in currencies of UE and OECD countries. 30% in the non-Polish currencies	Pension assets may be invested into derivative investment instruments solely for the purpose of risk management.	25% of assets in mortgage bonds issued by a single mortgage bank. No more than 10% of debt component in the instruments without investment rating.	Funds may own maximum 10% of the total vote in any governing body of the issuer.	Established for five-year age brackets life-cycle funds are compound of two parts: shares component and debt component whose proportions change as the fund's target date approaches. Only a few restrictions are imposed on the funds and most of investment limits apply to the components respectively.
Portugal	- Closed pension funds - Open pension funds	- The fund is not allowed to hold securities issued by the pension fund manager or by companies that are members of its governing bodies or that hold, directly or indirectly, more than 10% of its share capital or voting rights, except if the securities are traded in regulated markets. - The fund is not allowed to hold securities issued by the sponsors or by companies	30%	100%	The 30% limit for investment in a different currency from that in which liabilities are denominated (i.e. currencies outside the Eurozone) can be exceeded if the currency risk is hedged. The use of derivatives is subject to qualitative criteria. In case derivatives are used as	There are no specific limits in the investment regulation. The limit on ownership of shares or voting rights was withdrawn during the 2007 revision of investment rules.	-

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		<p>related with them, except if traded in regulated markets.</p> <ul style="list-style-type: none"> - The fund is not allowed to hold securities issued by companies where more than 10% of voting rights belong to governing bodies of the fund manager or to persons with familiar ties to those governing bodies except if traded in regulated markets. - The fund is not allowed to hold securities issued by a company that shares any constituent of its governing bodies with the governing bodies of the fund manager, except if traded in regulated markets. - Investment limit for the set of companies in the same economic group or related with the fund manager is 20%. <p>Investment in plan sponsors or in companies related to plan sponsors is limited to 5% and, when the sponsor belongs to a group, investment in the set of companies in the same economic group as the sponsor is limited to 10% (this limit is also applicable to the set of sponsors of a pension fund).</p>			<p>part of an aggregate risk management, the increase of the maximum potential loss cannot exceed 20% of the maximum potential loss that, without the use of those derivatives, the pension fund would be exposed to.</p> <p>There is a 40% limit for assets used in securities lending operations.</p>		
Portugal	- Personal retirement saving schemes (PPR) financed through pension funds	- The fund is not allowed to hold securities issued by the pension fund manager or by companies that are members of its governing bodies or that	30%	100%	The 30% limit for investment in a different currency from that in which liabilities are denominated (i.e.	There are no specific limits in the investment regulation. The limit on ownership of shares or voting rights was	-

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		<p>hold, directly or indirectly, more than 10% of its share capital or voting rights, except if the securities are traded in regulated markets.</p> <p>- The fund is not allowed to hold securities issued by companies where more than 10% of voting rights belong to governing bodies of the fund manager or to persons with familiar ties to those governing bodies except if traded in regulated markets.</p> <p>- The fund is not allowed to hold securities issued by a company that shares any constituent of its governing bodies with the governing bodies of the fund manager, except if traded in regulated markets.</p> <p>- Investment limit for the set of companies in the same economic group or related with the fund manager is 15%.</p>			<p>currencies outside the Eurozone) can be exceeded if the currency risk is hedged.</p> <p>The use of derivatives is subject to qualitative criteria. In case derivatives are used as part of an aggregate risk management, the increase of the maximum potential loss cannot exceed 20% of the maximum potential loss that, without the use of those derivatives, the pension fund would be exposed to.</p> <p>There is a 40% limit for assets used in securities lending operations.</p>	<p>withdrawn during the 2007 revision of investment rules.</p>	
Portugal	Personal retirement saving schemes (PPR) financed through insurance contracts	Investment limit for the set of companies in the same economic group or related with the fund manager is 15%.	No specific limit.	No specific limit.	Regulated by Solvency II Prudent Person Principle.	No specific limit.	
Portugal	Personal retirement savings schemes (PPR) financed through harmonised investment funds (UCITS)	There are no specific quantitative restrictions, however, there is a general principle of avoidance of conflict of interest. As per this principle each situation should be assessed on case by case basis.	-	Limits set out in UCITS Directive	-	Limits set out in UCITS Directive	The limitations applicable to this type of PPR are set out in UCITS directive.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
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Portugal	Personal retirement savings schemes (PPR) financed through non harmonised investment funds (AIFs)	-	-	-	-	-	There are no further limits in addition to those already mentioned.
Slovak Republic	- Privately managed mandatory pension system - Bonds Guaranteed Fund	0% Other / Comments: The assets of the pension funds may not comprise of: - shares of the PFMC's depositary, - unit certificates of open-ended mutual funds managed by a management company with which the PFMC managing the given pension fund forms a group with close links - securities issued by the PFMC or by companies that are members of its governing bodies or that have a controlling ownership or group relation with the PFMC, or directly or indirectly hold more than 10% of its share capital or voting rights	5%. The assets which are not hedged against foreign exchange risk may constitute not more than 5% of the fund's net asset value.	0% (not allowed for investment transactions) Only financial derivatives for the purposes of hedging against market risk or to mitigate market risk and maintain the value of underlying asset of the pension fund.	A pension fund's assets may not include more than: - 10% of the sum of shares/units of open-end investment fund - 10% of the sum of the par values of securities of one foreign collective investment undertaking or one other foreign collective investment undertaking 30-50% of the net asset value of the pension fund may be invested in transferable securities and money market instruments issued or guaranteed by a Member State. (30% for six issues)	A Pension Fund Management Company (PFMC) may not acquire either for itself or the pension funds under its management shares with voting rights that would allow the PFMC to exercise significant influence over the issuer's management (e.g. more than 50% of shares with voting rights; to calculate the proportion of voting rights attached to shares, the procedure under the Commercial Code shall be followed).	The sum of investments in - securities issued by a single group of legal entities which are transferable securities, money market instruments, shares/units of open-end investment funds, and/or securities of foreign collective investment undertakings or other foreign collective investment undertakings, - deposits held with that group of legal entities and - large exposures to that group arising from financial derivative transactions and hedging transactions shall not constitute more than 20% of the net asset value of a pension fund . The group of legal entities mentioned in the first sentence mean legal entities that are part of a group for which a single set of consolidated financial statements are prepared in accordance with a separate regulation or with international accounting standards
Slovak Republic	- Privately managed mandatory pension system - Non-Guaranteed Index Fund	0% Other / Comments: The assets	No specific limit	0-15%	The investment strategy is to track a <i>reference value</i> consisted from one	A Pension Fund Management Company (PFMC) may not acquire	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		of the pension funds may not comprise of: - shares of the PFMC's depositary, - unit certificates of open-ended mutual funds managed by a management company with which the PFMC managing the given pension fund forms a group with close links - securities issued by the PFMC or by companies that are members of its governing bodies or that have a controlling ownership or group relation with the PFMC, or directly or indirectly hold more than 10% of its share capital or voting rights		Only financial derivatives for the purposes of hedging against market risk or to mitigate market risk and maintain the value of underlying asset of the pension fund except for global exposure to precious metal derivatives linked to a precious metals index (15% of the fund's net asset value).	or more equity financial index. - assets linked to reference value must form at least 90% of the net asset value - equity investments must form at least 95% of the net asset value - maximum limit for bond and money-market investments including bank deposits is 5% of the net asset value	either for itself or the pension funds under its management shares with voting rights that would allow the PFMC to exercise significant influence over the issuer's management (e.g. more than 50% of shares with voting rights; to calculate the proportion of voting rights attached to shares, the procedure under the Commercial Code shall be followed).	
Slovak Republic	- Privately managed mandatory pension system - Other types of funds	0% Other / Comments: The assets of the pension funds may not comprise of: - shares of the PFMC's depositary, - unit certificates of open-ended mutual funds managed by a management company with which the PFMC managing the given pension fund forms a group with close links - securities issued by the PFMC or by companies that are members of its governing bodies or that have a controlling ownership or group	30-50% of the net asset value of the pension fund may be invested in transferable securities and money market instruments issued or guaranteed by a Member State. (30% for six issues)	0-15% Only financial derivatives for the purposes of hedging against market risk or to mitigate market risk and maintain the value of underlying asset of the pension fund except for global exposure to precious metal derivatives linked to a precious metals index (15% of the fund's net asset value).	A pension fund's assets may not include more than: - 10% of the sum of shares/units of open-end investment fund - 10% of the sum of the par values of securities of one foreign collective investment undertaking or one other foreign collective investment undertaking	A Pension Fund Management Company (PFMC) may not acquire either for itself or the pension funds under its management shares with voting rights that would allow the PFMC to exercise significant influence over the issuer's management (e.g. more than 50% of shares with voting rights; to calculate the proportion of voting rights attached to shares, the procedure under the Commercial Code shall be followed).	The sum of investments in - securities issued by a single group of legal entities which are transferable securities, money market instruments, shares/units of open-end investment funds, and/or securities of foreign collective investment undertakings or other foreign collective investment undertakings, - deposits held with that group of legal entities and - large exposures to that group arising from financial derivative transactions and hedging transactions

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		relation with the PFMC, or directly or indirectly hold more than 10% of its share capital or voting rights					shall not constitute more than 20% of the net asset value of a pension fund. The group of legal entities mentioned in the first sentence mean legal entities that are part of a group for which a single set of consolidated financial statements are prepared in accordance with a separate regulation or with international accounting standards
Slovak Republic	- Voluntary personal pension plans - contributory pension funds	0% Other / Comments: 20%-100% - A supplementary pension fund's global exposure related to derivatives may not exceed the net asset value of the fund. The calculation of the global exposure shall take into account the value of the derivatives' underlying, counterparty risk, assumptions for future financial market movements, and the time remaining until the closure of the derivative positions. - A supplementary pension fund ' s global exposure related to derivatives (derivatives traded on a regulated market, on commodities exchange pursuant to a separate regulation or on another regulated commodities market established in a Member State,	30-60% - Assets denominated in a currency other than the euro which are included in the assets of a supplementary pension fund and are not hedged against currency risk may not exceed 30% of the fund's net asset value. In managing currency risk, supplementary management companies shall take into account investments in euro-	20%-100% - A supplementary pension fund's global exposure related to derivatives may not exceed the net asset value of the fund. The calculation of the global exposure shall take into account the value of the derivatives' underlying, counterparty risk, assumptions for future financial market movements, and the time remaining until the closure of the derivative positions. - A supplementary pension fund ' s global exposure related to derivatives	In a supplementary pension fund, the value of shares/units: - of a single standard investment funds or securities of a single standard European investment fund may not exceed 20% of the fund's net asset value; - of a single special investment fund or securities of another collective investment may not exceed 10% of the fund ' s net asset value	There is a provision under which SPMCs may not acquire either for themselves or supplementary pension funds under their management: shares with voting rights that would allow the SPMC to exercise significant influence over the issuer's management (e.g. more than 50% of shares with voting rights; to calculate the proportion of voting rights attached to shares, the procedure under the Commercial Code shall be followed).	SPMC shall appropriately spread the investment of supplementary pension funds' assets so as to preclude over-reliance on a given asset or issuer, excessive risk exposure to any asset class, issuer or group of persons, and the accumulation of risk in the overall asset portfolio of a supplementary pension fund. SPMC shall not allow a supplementary pension fund's asset portfolio to have an excessive concentration of exposure to the same issuer, or group of issuers, whether through direct investment or through indirect investment via other instruments or products whose underlyings are exposed to such issuer or group of issuers. If investments in certain asset classes entail a high level of risk, whether by virtue of the nature of the asset or the quality

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		where the derivative carries a right of settlement and its underlying is a commodity or commodity index) may not exceed 20% of the fund's net asset value	denominated instruments whose underlyings comprise instruments denominated in a currency other than the euro. When approving the rules of a supplementary pension fund, NBS may increase the limit from 30% to 60%, provided that the investment policy of the fund, stated in these rules, is to generate income from exchange-rate movements	(derivatives traded on a regulated market, on commodities exchange pursuant to a separate regulation or on another regulated commodities market established in a Member State, where the derivative carries a right of settlement and its underlying is a commodity or commodity index) may not exceed 20% of the fund's net asset value			of the issuer, they must be kept to prudent levels
Slovak Republic	- Voluntary personal pension plans - pay-out pension funds	0% Other / Comments: SPMC may not acquire either for themselves or supplementary pension funds under their management: - shares with voting rights that would allow the SPMC to exercise significant influence over the issuer' s management, - SPMC may not invest in shares/units of standard European investment funds,	5% The assets of a distribution supplementary pension fund which are not hedged against currency risk may not constitute more than 5% of the fund's net asset value	0% (not allowed for investment transactions) Only financial derivatives for the purposes of hedging currency risk or interest rate risk, provided that such transactions can be shown to reduce the risk of losses arising from exchange-rate or interest-rate	In a supplementary pension fund, the value of shares/units: - of a single standard investment funds or securities of a single standard European investment fund may not exceed 20% of the fund's net asset value; - of a single special investment fund or securities of another collective investment may	There is a provision under which SPMCs may not acquire either for themselves or supplementary pension funds under their management: shares with voting rights that would allow the SPMC to exercise significant influence over the issuer's management (e.g. more than 50% of shares with voting rights; to calculate the proportion of voting	SPMC shall appropriately spread the investment of supplementary pension funds' assets so as to preclude over-reliance on a given asset or issuer, excessive risk exposure to any asset class, issuer or group of persons, and the accumulation of risk in the overall asset portfolio of a supplementary pension fund. SPMC shall not allow a supplementary pension fund's asset portfolio to have an excessive concentration

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
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		shares/units of special investment funds or shares/units of special investment funds or of other collective investment undertakings which may, under their rules or similar documents, invest more than 10% of their net asset value in shares/units of other investments funds or securities of foreign collective investment undertakings - The assets of a supplementary pension fund may not include shares in a depository		movements and the impact of these movements on the asset value of the distribution pension fund.	not exceed 10% of the fund 's net asset value	rights attached to shares, the procedure under the Commercial Code shall be followed).	of exposure to the same issuer, or group of issuers, whether through direct investment or through indirect investment via other instruments or products whose underlyings are exposed to such issuer or group of issuers. If investments in certain asset classes entail a high level of risk, whether by virtue of the nature of the asset or the quality of the issuer, they must be kept to prudent levels
Slovenia	- Pension company - Mutual pension funds	5% Other / Comments: - Limit of investment in the sponsoring employer = 5%; - In the case of multi-sponsoring employers, limit of investment in these companies = 10%	No limit	Allowed only for hedging purposes	- Uncovered sells of investments (short positions) are not allowed. - The borrowing of the fund is limited up to 10% of the funds' assets.	None of the mutual pension funds managed by the same manager shall acquire any shares carrying voting rights that would enable the management company to exercise significant influence over the management or the management board of an issuing body, however each investment fund may hold no more than 10% of all non-voting shares of a single issuing body. Single pension fund may buy: - up to 10% single issuer equity, - up to 10% single issuer bonds,	Pension fund assets are primarily invested in instruments traded on regulated markets, while other forms of investment are maintained at a prudent level. The exposure of a pension fund to an individual issuer or group of issuers should not lead to an excessive risk of concentration.

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						<ul style="list-style-type: none"> - up to 10% single issuer money market instruments, - up to 25% in units of single open-end investment fund. No important influence over the issuer should be determined (besides the share of the voting rights) also through membership in the managing board of the issuer and other important business connections with issuer.	
Spain	<ul style="list-style-type: none"> - Pension funds: occupational plans (publicly promoted pension funds are included) - Associated plans - Personal plans 	5% Other / Comments: This limit refers to assets in securities issued by entities belonging to the same group of the sponsoring undertaking of any of the pension plans integrated into the pension fund.	100%	100% Other / Comments: The investment can't expose the fund to potential or real losses superior to the fund net assets.	<ul style="list-style-type: none"> - Global limit of derivatives traded on a regular market = 100%; - Limit for other derivatives not admitted to be traded on a regulated market = 2%%;(4% if issued or in the same group - 	Pension Fund shall invest a maximum of 20% of the face value of total outstanding securities issued by a risk-capital institution or UCITs that comply with some requirements. The investment in securities or rights issued by the same entity negotiated in the Alternative Stock Market or in the Alternative Fixed-Income Market, as well as the investment in shares and shareholdings issued by a single venture capital entity or entity of Closed-rate collective investment, may reach 5 per cent of the pension fund asset .The previous limit of 5 per cent shall be 10per cent for	5% of the face value in total outstanding securities issued or guaranteed by a single entity. However, Pension Fund shall invest a maximum of 20% of the face value of total outstanding securities issued by a risk-capital institution or UCITs that comply to some requirements. (UCITs have to be traded on regulated markets or multilateral trading systems.) No more than 10% (of the same issuing asset) of the nominal values of financial instruments issued or guaranteed by the State or its organisations, by the regional authorities, by the local authorities, by equivalent public Administration of OECD countries and by international institutions and organisations of which Spain it is a member.

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						such securities or other financial instruments when issued by entities belonging to the same group.	<p>The newly introduced publicly-promoted pension funds, are regulated by the same investment rules that applies to other private pension funds. Therefore, the eligible assets and the limits included in the tables, are the same for both types of funds. However there is some additional rules as follows. It is specifically forbidden investments in:</p> <ul style="list-style-type: none"> - Entities with any subsidiary in tax haven - Entities which have committed employment or environmental offences in the last 10 years <p>There is also a regular obligation of evaluating environmental, social and good corporate governance, and the investment strategy has to take into account the Sustainable Development Goals and Regulation (EU) 2020/852 of the European Parliament and of the Council of 18 June 2020 on the establishment of a framework to facilitate sustainable investment, and amending Regulation (EU) 2019/2088</p>
Sweden	- Friendly societies	100% Other / Comments: None	0%	0%	No investments in derivatives allowed.	Not specified in legislation	- All limits concern assets covering technical provisions.

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			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
							There are no limitations to free assets.
Sweden	- Life insurance undertakings	100% Other / Comments: None	Assets used to cover debt shall be invested in a manner which limits the risk for currency exchange losses, but no explicit restrictions on the currency of the assets covering technical provisions apply.	0%	- No derivatives in assets held to cover technical provisions. - Limit for assets denominated in currencies other than the currency in which the liabilities are denominated = 20%	Not specified in legislation	- The prudent person principle of Solvency II may be applied and in that case there are no explicit quantitative rules
Sweden	- Providers of occupational retirement pensions (Pension funds)	5% Other / Comments: - Limit for investment in the sponsoring undertaking = 5%; - When the sponsoring undertaking belongs to a group, limit for investment in the undertakings belonging to the same group = 10%	Assets used to cover debt shall be invested in a manner which limits the risk for currency exchange losses, but no explicit restrictions on the currency of the assets covering technical provisions apply	0%	Risks related to currency matching have to be limited. - No derivatives in assets held to cover technical provisions. - Limit for assets denominated in currencies other than the currency in which the liabilities are denominated = 20%	Not specified in legislation	-
Switzerland	- Second pillar pension plans (institutions de prévoyance)	5% Other / Comments: Only in case of sufficient coverage of the pension funds	30% Further investments allowed if they are hedged.	Derivatives underlie several restrictions. Limits of derivatives apply in the sense that the derivative is assigned to the underlying category. Limits apply under the assumption of a	15% in the case of alternative investments 10% for infrastructure separately (since 2020)	Not specified in legislation	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
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				maximum change of the underlying.			
Türkiye	- Occupational pension plan: defined benefit, defined contribution, or hybrid - Personal pension plans: defined contribution (unprotected)	0% Other / Comments: Purchase of money and capital market instruments of the pension company and the portfolio manager is not allowed. The total of the money and capital market instruments issued by companies where the pension company's and portfolio manager's: (1) Shareholders having more than 10% of its capital; (2) Chairman and members of board of directors; (3) General manager and vice general managers have separately or collectively more than 20% of its capital, and total money and capital market instruments issued by the company's and portfolio manager's direct and indirect partnerships may not exceed 30% of fund assets. Pension funds are not allowed to intervene or be represented in the management of partnerships whose shares they purchased.	100%	15%	Only money and capital market instruments which are traded in the stock exchange may be included in the fund portfolio. Total amount of money and capital market instruments of the companies the fund invests more than 5%, may not exceed 40% of fund assets. These limitations are not applied for state bonds. Max. 20% of the fund assets may be invested in money and capital market instruments issued by venture capital companies. Max. 10% of fund assets can be invested in money market instruments. Investment in derivatives for hedging and investment.	5%	The fund may not own 5% or more of capital or all voting rights in any partnership alone, and the funds established by a pension company may not own more than 20% of capital or all voting rights collectively, in any partnership.
United Kingdom	- Occupational pension plans	5% Other / Comments: The employer-related investment is limited to 5% of the market value of the scheme's assets.	No specific limit on foreign currency exposure.	Derivative investments may be made only in order to reduce risk or facilitate efficient portfolio	No other quantitative portfolio restrictions.	No limit on ownership concentration.	Assets must be properly diversified to avoid excessive reliance on any particular asset, issuer or group of undertakings and so as to avoid

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		Employer-related loans are not allowed.		management and must be made and managed so as to avoid excessive exposure to a single counterparty and to other derivative operations. This dates from the 2005 Investment regulations.			accumulations of risk in the portfolio as a whole.
United States	- Private pension plans - State and local government employee retirement funds - Federal government retirement funds	No self-dealing, representing two sides of a single transaction, kickbacks to fiduciaries, or transactions with parties in interest (prohibited transactions), unless an exemption applies. Special restrictions apply to certain types of investments, including ownership of pass-through entities (partnerships and S corporations) and collectibles (art, coins, etc.). No acquisition of employer securities or real property which results in plan holding in excess of 10% of plan assets, but an exception applies for holding employer securities or real property under certain DC plans.	None other than diversification/prudence.	None other than diversification/prudence.	Indicia of ownership of plan assets must be under the jurisdiction of US courts.	None other than prudence.	The specified limits are those applicable to plans subject to ERISA. State and local government plans may have applicable limits. Such plans are governed under state and local laws, although these laws are often based on ERISA. Similarly, the Federal Thrift Savings Plan is subject to a separate regulatory regime, which is patterned after ERISA, and includes a diversification requirement. ERISA defines certain transactions between a plan and a party in interest as "prohibited transactions." See ERISA § 3(14) and § 406(a), 29 U.S.C. § 1002(14) and § 1106(a). (A "party in interest" is defined as, to name a few, "a fiduciary ... counsel, or employee of [an] employee benefit plan," "a person providing services to such plan," or an "employer ... whose employees are covered

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
							<p>by such plan. ERISA § 3(14)(A), (B), (C), 29 U.S.C. § 1002(14)(A), (B), (C)). Specifically, ERISA provides that a fiduciary must not allow a plan to enter into a transaction with a party in interest that will constitute a direct or indirect: (i) sale or exchange, or leasing of any property; (ii) lending of money or extension of credit; (iii) furnishing goods, services, or facilities; (iv) transfer or use of any assets of the plan; or (v) acquisition of employer security or employer real property. ERISA also defines certain transactions between the plan and fiduciaries as "prohibited transactions." See ERISA § 406(b), 29 U.S.C. § 1106(b) (prohibiting fiduciaries from engaging in conflicts of interest). Specifically, as set forth in ERISA Section 406, a fiduciary cannot deal with the assets of the plan for his own interest, may not participate on behalf of a party in a transaction whose interests are adverse to the interests of the plan or the plan's participants and beneficiaries, and cannot receive any conflicted payments. Statutory and administrative relief is available. Furthermore, other laws or policies may impact investment behavior, including by pension plans, such as</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
							sanctions that prevent investing in certain countries.
Albania	- DC Private Pension Funds	Other / Comments: The new law no.76/2023 "On Private Pension Funds" which entered in force in November 2023, prohibits the investment of pension fund asset in securities and money market instruments issued by: i) the management company or any shareholder of the management company; ii) the depositary of the pension fund; iii) any person or party s related to the entities listed at (i) to (ii) of this sub-paragraph; -	No upper limit is foreseen in the regulation	0%	The law no.76/2023 provides that pension fund asset can be invested in derivative financial instruments, only for hedging purposes from investment risk. In the event that the management company decides to use derivatives there must be an internal policy or procedure that sets out restrictions on the risks associated with their use. Risks related to the use of these instruments should be reflected in the pension fund prospectus;	The Law does not foresee any ownership concentration limits	The law no.76/2023 prohibits the investment of pension fund assets in: a. precious metals or exposed to other commodity exchanges; b. in physical assets, which are not regularly quoted in organized markets and for which the valuation is uncertain, such as antiques, works of art, motor vehicles, etc .
Angola	Pension funds	Not allowed	Not allowed	Not applicable	Not applicable	Not applicable	
Armenia	- Mandatory pension fund - balanced funds	0% Other / Comments: Assets may not be invested in the following: 1) securities, derivatives issued by the Fund Manager or Custodian, as well as by persons related to them; Exceptions are cases of investments in the funds, managed by the Fund Manager (or the persons related), if all the following	40%	The risk exposure to a counterparty of a pension fund in a derivative transaction shall not exceed either: (a) 10% of its assets when the counterparty is a bank or the deal was made on a regulated market; or (b) 5% of its assets, in other cases. The maximum potential exposure	- Limit for assets in foreign currency or assets denominated in foreign currency = 40%; - Limit for investments in non-convertible foreign currency = 3%; - Assets may not be invested in the following: derivative securities, except for investments for hedging purposes; assets whose alienation is prohibited or restricted;	A fund may acquire no more than: 1) 10% or more of the voting shares of a single issuing body 2) 10% of the non-voting shares of a single issuing body 3) 40% of the debt securities of a single issuing body 4) 25% of the units or shares of an investment fund	Assets may not be sold outside the regulated market or be alienated in any other manner to: 1) Custodian of the fund; 2) Manager of the fund; 3) Members of the management board of the Manager or Custodian; 4) persons affiliated to those stipulated in sub-clauses 1; 2 and 3 of this clause.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		<p>conditions are satisfied a) investment policy of the fund does not contradict to the investment objectives of the pension fund b) fees on redemptions and allocations of shares are not charged c) in case of investment of assets of fund, managed by Fund Manager, in the other fund, managed by that Fund Manager, the managers' fee is not charged twice d) such possibility is defined by the rules of the fund</p> <p>2) securities issued by the auditor of the Fund Manager or Custodian;</p> <p>3) securities issued by persons providing advisory services to the Fund Manager or Custodian;</p>		relating to derivative instruments shall not exceed the total value of a pension fund's portfolio.	real estate or other physical assets. - Investments in the same body, including securities, deposits and derivatives shall not exceed 20% of total market value of fund assets excluding covered bonds and 30% including covered bonds.		
Armenia	- Mandatory pension fund - conservative funds	<p>0%</p> <p>Other / Comments: Assets may not be invested in the following: 1) securities, derivatives issued by the Fund Manager or Custodian, as well as by persons related to them; Exceptions are cases of investments in the funds, managed by the Fund Manager (or the persons related), if all the following conditions are satisfied a) investment policy of the fund does not contradict to the</p>	40%	The risk exposure to a counterparty of a pension fund in a derivative transaction shall not exceed either: (a) 10% of its assets when the counterparty is a bank or the deal was made on a regulated market; or (b) 5% of its assets, in other cases. The maximum potential exposure relating to derivative instruments shall not exceed the total	<p>- Limit for assets in foreign currency or assets denominated in foreign currency = 40%;</p> <p>- Limit for investments in non-convertible foreign currency = 3%;</p> <p>- Assets may not be invested in the following: derivative securities, except for investments for hedging purposes; assets whose alienation is prohibited or restricted; real estate or other physical assets.</p> <p>- Investments in the same</p>	<p>A fund may acquire no more than: 1) 10% or more of the voting shares of a single issuing body</p> <p>2) 10% of the non-voting shares of a single issuing body</p> <p>3) 40% of the debt securities of a single issuing body</p> <p>4) 25% of the units or shares of an investment fund</p>	<p>Assets may not be sold outside the regulated market or be alienated in any other manner to:</p> <p>1) Custodian of the fund;</p> <p>2) Manager of the fund;</p> <p>3) Members of the management board of the Manager or Custodian;</p> <p>4) persons affiliated to those stipulated in sub-clauses 1; 2 and 3 of this clause.</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		investment objectives of the pension fund b) fees on redemptions and allocations of shares are not charged c) in case of investment of assets of fund, managed by Fund Manager, in the other fund, managed by that Fund Manager, the managers' fee is not charged twice d) such possibility is defined by the rules of the fund 2) securities issued by the auditor of the Fund Manager or Custodian; 3) securities issued by persons providing advisory services to the Fund Manager or Custodian;		value of a pension fund's portfolio.	body, including securities, deposits and derivatives shall not exceed 20% of total market value of fund assets excluding covered bonds and 30% including covered bonds.		
Armenia	- Mandatory pension fund - fixed income funds	0% Other / Comments: Assets may not be invested in the following: 1) securities, derivatives issued by the Fund Manager or Custodian, as well as by persons related to them; Exceptions are cases of investments in the funds, managed by the Fund Manager (or the persons related), if all the following conditions are satisfied a) investment policy of the fund does not contradict to the investment objectives of the pension fund b) fees on redemptions and allocations of	40%	The risk exposure to a counterparty of a pension fund in a derivative transaction shall not exceed either: (a) 10% of its assets when the counterparty is a bank or the deal was made on a regulated market; or (b) 5% of its assets, in other cases. The maximum potential exposure relating to derivative instruments shall not exceed the total value of a pension fund's portfolio.	- Limit for assets in foreign currency or assets denominated in foreign currency = 40%; - Limit for investments in non-convertible foreign currency = 3%; - Assets may not be invested in the following: derivative securities, except for investments for hedging purposes; assets whose alienation is prohibited or restricted; real estate or other physical assets. - Investments in the same body, including securities, deposits and derivatives shall not exceed 20% of	A fund may acquire no more than 40% of the debt securities of a single issuing body.	Assets may not be sold outside the regulated market or be alienated in any other manner to: 1) Custodian of the fund; 2) Manager of the fund; 3) Members of the management board of the Manager or Custodian; 4) persons affiliated to those stipulated in sub-clauses 1; 2 and 3 of this clause.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		<p>shares are not charged c) in case of investment of assets of fund, managed by Fund Manager, in the other fund, managed by that Fund Manager, the managers' fee is not charged twice d) such possibility is defined by the rules of the fund</p> <p>2) securities issued by the auditor of the Fund Manager or Custodian;</p> <p>3) securities issued by persons providing advisory services to the Fund Manager or Custodian;</p>			total market value of fund assets excluding covered bonds and 30% including covered bonds.		
Armenia	- Voluntary pension fund	<p>0%</p> <p>Other / Comments: Assets may not be invested in the following:</p> <p>1) securities issued by the Fund Manager or Custodian, as well as by persons related to them;</p> <p>2) securities issued by the auditor of the Fund Manager or Custodian, as well as by its founders;</p> <p>3) securities issued by persons providing advisory services to the Fund Manager or Custodian as well as by founders (participants) thereof;</p>	<p>50% (total for all types of foreign currency)</p> <p>3% for non-convertible currencies.</p>	<p>The risk exposure to a counterparty of a pension fund in a derivative transaction shall not exceed either: (a) 10% of its assets when the counterparty is a bank; or (b) 5% of its assets, in other cases. The maximum potential exposure relating to derivative instruments shall not exceed the total value of a pension fund's portfolio.</p>	<p>- Limit for assets in foreign currency or assets denominated in foreign currency = 50%;</p> <p>- Assets may not be invested in the following:</p> <p>a. derivative securities, except for investments for hedging purposes; b. assets, alienation of which is prohibited or restricted; c. real estate or other physical assets.</p> <p>- Investments in the instruments of the same issuing body, such as securities, (including mortgage-backed bonds), deposits and derivatives shall not exceed 30% of total market value of fund assets.</p>	<p>A fund may acquire no more than: 1) 10% or more of the voting shares of a single issuing body 2) 10% of the non-voting shares of a single issuing body 3) 60% of the debt securities of a single issuing body 4) 25% of the units or shares of an investment fund</p>	<p>Assets may not be sold outside the regulated market or be alienated in any other manner to:</p> <p>1) Custodian of the fund;</p> <p>2) Manager of the fund;</p> <p>3) Members of the management board of the Manager or Custodian;</p> <p>4) Persons affiliated to those stipulated in sub-clauses 1; 2 and 3 of this clause.</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
Bailiwick of Guernsey	Private Occupational Pension Schemes	Employer related investments are not permitted to exceed 5% of an occupational pension scheme's resources.	100%	100%	None	100%	<p>Employer-Related Investments means:</p> <p>(a) Shares or other securities issued by the employer or by any person who is connected with (meaning the person held a significant direct or indirect proprietary, financial or other interest in or connection with the employer (other than as a creditor, surety or guarantor) or another person had any such interest in or connection with both that person and the employer), or an associate of, the employer;</p> <p>(b) Land which is occupied or used by, or subject to a lease in favour of, the employer or any such person;</p> <p>(c) Property (other than land) which is used for the purposes of any business carried on by the employer or any such person;</p> <p>(d) Loans to the employer or any such person, and</p> <p>(e) Any other investment which the Commission may specify from time to time</p> <p>Also, regulatory and trust law requirements in relation to conflicts of interest.</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
Bailiwick of Guernsey	Private Personal Pension Schemes	100%	100%	100%	Tax approval requirements for schemes approved under s157A Income Tax (Guernsey) Law contain restrictions on investment: - only property let on a commercial basis which must be fully owned; - loans to members no more than 30% of funds, with certain requirements e.g. on security and interest being charged on a commercial basis. The consent of the Director of the Revenue Service can be sought for other investments on a case-by-case basis.	100% unless below applies. Schemes with tax approval under s157A where investment in non-listed companies is limited to 10% of fund if the member and relatives own over 15% of issued share capital. The consent of the Director of the Revenue Service can be sought for increased ownership on a case-by-case basis.	Also, regulatory and trust law requirements in relation to conflicts of interest.
Botswana	All licensed Retirement Funds	5%	30%	A fund shall not invest in derivatives other than for purpose of efficient portfolio management and reducing investment risk, subject prior approval of the fund derivative policy by the Actuary, Board and Regulatory Authority	Commodities: 10% Exposure to Alternative Investment: 15% including hedge funds	Not supported	
Brazil	Closed pension funds	10% or 20% Other / Comments: - Limit in the sponsoring employer = 10%	It is not allowed directly.	No limit specific. * Margin limited to 15% of treasury bills investments, assets		Up to 25%: • voting capital or total capital	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		As a rule, limit in the sponsoring employer cannot represent more than 10% of the pension fund's portfolio (included equity and bonds). However, if the sponsoring employer is a financial institution authorised by the Central Bank of Brazil, it can represent up to 20% of the pension plan portfolio.		issued by financial institutions authorised by the Central Bank of Brazil, or shares accepted by the clearing. *Options premiums limited to 5% of treasury bills investments, assets issued by financial institutions authorised by the Central Bank of Brazil or stocks of the pension plan or investment fund.		<ul style="list-style-type: none"> • Net equity of financial institutions • some investment funds (like private equity funds, real estate funds ...) • of debenture issues. Up to 15%: <ul style="list-style-type: none"> • certain privately held companies designated by the legislation for infrastructure investments • foreign investment funds invested by Brazilian Investment fund 	
Brazil	Open Pension Fund (Defined Contribution Plans) to Qualified Participants	0%	40%	<ul style="list-style-type: none"> - Required margin limited to 15% of the asset value. - Total value of option premiums paid limited to 5% of the net asset value. 	<ul style="list-style-type: none"> - Cannot generate, at any time, the possibility of loss greater than the net asset value of the Open Pension Fund. - Cannot generate, at any time, the possibility of requiring additional resources to cover the loss. - Cannot carry out uncovered option sale transactions. - Cannot be performed without the guarantee of the central counterparty of the operation (clearing houses). 	<ul style="list-style-type: none"> Maximum of 25% of quotas from credit rights funds, real estate funds and Private Equity funds. Maximum of 25% of the Assets of a receivables securitisation instrument. Maximum of 20% of the capital of a publicly traded company. Maximum of 20% of the Net Asset of a financial institution. 	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
Brazil	Open Pension Fund (Defined Contribution Plans) to all other Participants	0%	20%	- Required margin limited to 15% of the asset value. - Total value of option premiums paid limited to 5% of the net asset value.	- Cannot generate, at any time, the possibility of loss greater than the net asset value of the Open Pension Fund. - Cannot generate, at any time, the possibility of requiring additional resources to cover the loss. - Cannot carry out uncovered option sale transactions. - Cannot be performed without the guarantee of the central counterparty of the operation (clearing houses).	Maximum of 25% of quotas from credit rights funds, real estate funds and Private Equity funds. Maximum of 25% of the Assets of a receivables securitisation instrument. Maximum of 20% of the capital of a publicly traded company. Maximum of 20% of the Net Asset of a financial institution.	
Brazil	Traditional Plans	0%	10%	- Required margin limited to 15% of the asset value. - Total value of option premiums paid limited to 5% of the net asset value.	- Cannot generate, at any time, the possibility of loss greater than the net asset value of the Open Pension Fund. - Cannot generate, at any time, the possibility of requiring additional resources to cover the loss. - Cannot carry out uncovered option sale transactions. - Cannot be performed without the guarantee of the central counterparty of the operation (clearing houses).	Maximum of 25% of quotas from credit rights funds, real estate funds and Private Equity funds. Maximum of 25% of the Assets of a receivables securitisation instrument. Maximum of 20% of the capital of a publicly traded company. Maximum of 20% of the Net Asset of a financial institution.	
Bulgaria	- Supplementary mandatory universal pension funds (UPF)	0%	20%	- Limits with respect to the notional and	- Limit for assets denominated in	Pension insurance company and a fund	Pension insurance company and a fund managed by it cannot

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
	- Supplementary mandatory professional pension funds (PPF)	Other / Comments: - Limit for investments in securities issued by the pension insurance company which manages the fund or by affiliated persons/entities = 0%; - Limit for securities issued by the fund's custodian bank, by fund's investment intermediary, or by affiliated persons or entities = 0%		market value of the derivatives = 100% - The effectiveness of the hedge relationship should be within the range of negative 80% to 125%	currencies other than BGN and EUR = 20%	managed by it cannot separately hold more than 7 per cent of the voting shares in a single issuer. A pension fund cannot hold more than 7 per cent of the non-voting shares in a single issuer. The pension funds managed by the same pension insurance company can together hold up to 20 per cent of the voting shares and up to 20 per cent of the non-voting shares in a single issuer. A pension insurance company and the pension funds managed thereby may not separately acquire more than 15 per cent of the shares/units in a single collective investment scheme. A pension insurance company and the pension funds managed thereby may not separately acquire more than 7 per cent of the shares/units in a special investment purpose company/ alternative investment fund.	acquire shares of one and same issuer. A pension fund cannot hold more than 20 per cent of a single issue of bonds.
Bulgaria	- Supplementary voluntary pension funds with occupational schemes (VPFOS)	5% Other / Comments: - Limit for investments in securities issued by the sponsoring undertaking = 5%;	30%	- Limits with respect to the notional and market value of the derivatives = 100% - The effectiveness of the hedge	- Limit for assets denominated in currencies other than BGN and EUR = 30%	Pension insurance company and a fund managed by it cannot separately acquire more than 7 per cent of the	Pension insurance company and a fund managed by it cannot acquire shares of one and same issuer.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		<ul style="list-style-type: none"> - Limit for investments in securities issued by the sponsoring undertaking which established the scheme and by affiliated persons/ entities = 10%; - Limit for investments in securities issued by the pension insurance company which manages the fund or by affiliated persons/entities = 0%; - Limit for securities issued by the fund's custodian bank, by fund's investment intermediary, or by affiliated persons or entities = 0%. 		relationship should be within the range of negative 80% to 125%		<p>voting shares in a single issuer.</p> <p>A pension fund cannot hold more than 7 per cent of the non-voting shares in a single issuer.</p> <p>The pension funds managed by the same pension insurance company can together hold up to 20 per cent of the voting shares and up to 20 per cent of the non-voting shares in a single issuer.</p> <p>A pension insurance company and the pension funds managed thereby may not separately acquire more than 15 per cent of the shares/units in a single collective investment scheme.</p> <p>A pension insurance company and the pension funds managed thereby may not separately acquire more than 7 per cent of the shares/units in a special investment purpose company/ alternative investment fund.</p>	A pension fund cannot hold more than 20 per cent of a single issue of bonds.
Bulgaria	- Supplementary voluntary pension funds (VPF)	<p>0%</p> <p>Other / Comments: - Limit for investments in securities issued by the pension insurance company which manages the fund or by affiliated persons/entities =</p>	30%	<ul style="list-style-type: none"> - Limits with respect to the notional and market value of the derivatives = 100% - The effectiveness of the hedge relationship should be within the range 	- Limit for assets denominated in currencies other than BGN and EUR = 30%	<p>Pension insurance company and a fund managed by it cannot separately acquire more than 7 per cent of the voting shares in a single issuer.</p>	<p>Pension insurance company and a fund managed by it cannot acquire shares of one and same issuer.</p> <p>A pension fund cannot hold more than 20 per cent of a single issue of bonds.</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		0%; - Limit for securities issued by the fund's custodian bank, by fund's investment intermediary, or by affiliated persons or entities = 0%		of negative 80% to 125%		A pension fund cannot hold more than 7 per cent of the non-voting shares in a single issuer. The pension funds managed by the same pension insurance company can together hold up to 20 per cent of the voting shares and up to 20 per cent of the non-voting shares in a single issuer. A pension insurance company and the pension funds managed thereby may not separately acquire more than 15 per cent of the shares/units in a single collective investment scheme. A pension insurance company and the pension funds managed thereby may not separately acquire more than 7 per cent of the shares/units in a special investment purpose company/ alternative investment fund.	
Bulgaria	Funds for benefits payments (Fund for payment of lifelong pensions and Fund for programmed withdrawals)	0% Other / Comments: - Limit for investments in securities issued by the pension insurance company which manages the fund or by affiliated persons/entities = 0%; - Limit for securities issued by	20%	- Limits with respect to the notional and market value of the derivatives = 100% - The effectiveness of the hedge relationship should be within the range	- Limit for assets denominated in currencies other than BGN and EUR = 20%	Pension insurance company and a fund managed by it cannot separately hold more than 7 per cent of the voting shares in a single issuer. A pension fund cannot hold more than 7 per cent of the non-voting shares in a single issuer.	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		the fund's custodian bank, by fund's investment intermediary, or by affiliated persons or entities = 0%		of negative 80% to 125%		<p>The pension funds managed by the same pension insurance company can together hold up to 20 per cent of the voting shares and up to 20 per cent of the non-voting shares in a single issuer. A pension insurance company and the pension funds managed thereby may not separately acquire more than 15 per cent of the shares/units in a single collective investment scheme.</p> <p>A pension insurance company and the pension funds managed thereby may not separately acquire more than 7 per cent of the shares/units in a special investment purpose company/ alternative investment fund.</p>	
China	Pension wealth management product	No relevant rules	No relevant rules	No relevant rules		<p>1. The amount of a single pension wealth management product (pension WMP) invested in non-standard debt assets of a single debtor and its affiliated parties, shall not exceed 10% of the net assets of the pension WMP.</p> <p>2. The market value of a single securities or a single publicly offered securities investment fund held by a</p>	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
						<p>public WMP, shall not exceed 10% of the net assets of the WMP.</p> <p>3. The market value of a single securities or single publicly offered securities investment fund held by all public WMPs managed by the same wealth management company, shall not exceed 30% of the market value of the securities or the publicly offered securities investment fund.</p> <p>4. The market value of a single listed company's stock held by all WMPs managed by the same wealth management company, shall not exceed 30% of the market value of all tradable shares issued by the listed company. Among them, all open-ended public WMPs managed by the same wealth management company, shall hold no more than 15% of the tradable shares of a single listed company.</p>	
China	Pension insurance product						
Croatia	Mandatory pension fund Category A	Pension company is forbidden to arrange transactions, in its own name and for pension fund account, with	Up to 60% of the NAV	Pension fund can only use financial derivatives for hedging purposes or		Beside limits in single issue/issuer per fund, there are also limits in exposures to single issue/issuer for all	No limits for financing or securitisation of infrastructure projects in Republic of Croatia that are classified as

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		<p>management and supervisory board members.</p> <p>Fund assets cannot be invested in securities issued by pension fund depositaries, any shareholder, owner of the pension company or any person connected with abovementioned persons.</p> <p>Pension company has to record all the transactions arranged for pension fund account where counterparty is shareholder of the pension company, pension fund depositary or any other person related to above-mentioned persons.</p>		<p>efficient portfolio management (EPM).</p> <p>Gross exposure to underlying assets that a financial derivative is based on cannot be more than 30% of the NAV; the exposure to single counterparty in transaction with financial derivative cannot exceed 3% of the NAV.</p>		<p>funds managed by the same pension company:</p> <p>1) 25% limit for the investments in voting shares traded on regulated market or markets that have stricter rules than usual regulated markets (i.e. official listing). This limit can be exceeded under the condition that:</p> <p>a) a single investment does not exceed 3% of the pension fund NAV,</p> <p>b) the aggregated amount of investment does not exceed 10% of the pension fund NAV and</p> <p>c) the total amount of shares traded on a trading venue other than regulated market does not exceed 40% of the pension fund NAV.</p> <p>2) 15% limit for the investments in voting shares traded on trading venues other than regulated market or official listing. This limit can also be exceeded under the same conditions as stated under point 1).</p> <p>3) 20% of the shares of closed-end alternative investment fund admitted</p>	<p>infrastructure project by government.</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
						<p>to trading on regulated and/or official markets.</p> <p>4) 15% of the shares of closed ended AIFs that are admitted to trading on other trading venues.</p> <p>5) 100% of the single issue of government bonds and government money market instruments.</p> <p>6) 15% of the single issue of bonds and MMIs guaranteed by central authority or a central bank of the Republic of Croatia, other EU/EEA or OECD member state.</p> <p>7) 15% of the single issue of bonds and MMIs issued by the local or regional authority of the Republic of Croatia, other EU/EEA or OECD member state (municipal bonds and MMIs).</p> <p>8) 5% of the single issue of bonds and money market instruments issued by corporate issuers.</p> <p>9) 15% of non-voting shares of a single issuer.</p>	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
						<p>10) 25% of the value of units in single UCITS funds and other non-UCITS retail funds.</p> <p>11) deposits (including cash on a cash account) in credit institutions can be up to 7% of the own funds of the credit institution.</p>	
Croatia	Mandatory pension fund Category B	<p>Pension company is forbidden to arrange transactions, in its own name and for pension fund account, with management and supervisory board members.</p> <p>Fund assets cannot be invested in securities issued by pension fund depositaries, any shareholder, owner of the pension company or any person connected with above mentioned persons.</p> <p>Pension company has to record all the transactions arranged for pension fund account where counterparty is shareholder of the pension company, pension fund depositary or any other person related to above-mentioned persons.</p>	40%	Same limits as for the Mandatory pension fund Category A apply.		Per fund/per all funds under management of the same pension company: Same limits as for the Mandatory pension fund Category A apply.	No limits for financing or securitisation of infrastructure projects in Republic of Croatia that are classified as infrastructure projects by government.
Croatia	Mandatory pension fund Category C	Pension company is forbidden to arrange transactions, in its own name and for pension fund account, with	10%	Same limits as for the Mandatory pension fund Category A apply.		Investment in equity and alternative investment funds are not allowed.	No limits for financing or securitisation of infrastructure projects in Republic of Croatia that are classified as

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		<p>management and supervisory board members.</p> <p>Fund assets cannot be invested in securities issued by pension fund depositaries, any shareholder, owner of the pension company or any person connected with above mentioned persons.</p> <p>Pension company has to record all the transactions arranged for pension fund account where counterparty is shareholder of the pension company, pension fund depositary or any other person related to above mentioned persons.</p>				For other investments, same limits as for the Mandatory pension fund Category A apply.	infrastructure projects by government.

Croatia	Open-ended voluntary pension fund	<p>Pension fund can invest up to 10% of the NAV in securities whose issuer is a related issued by the same body.</p> <p>Pension company is forbidden to arrange transactions, in its own name and for pension fund account, with management and supervisory board members.</p> <p>Fund assets cannot be invested in securities issued by pension fund depositaries, any shareholder, owner of the</p>	No specific limit; however asset of the fund should be invested in a way that ensures currency compliance with funds liabilities.	<p>100% gross (global exposure relating to derivative instruments cannot exceed the total net value of the funds portfolio)</p> <p>Other / Comments: The risk exposure to a counterparty of the pension fund in an OTC derivative transaction shall not exceed 5% of the NAV.</p>		<p>Limits per single fund/limits for all funds managed by the same pension company:</p> <p>1) 10%/25% of the voting shares of single issuer 2) 10%/10% of non-voting shares of single issuer 3) 10%/10% of the bonds issued by single corporate issuer or local/regional authority (municipal bonds) 4) 25% of the NAV of a single investment fund 5) 10%/10% of MMIs issued by single corporate</p>	
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Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		<p>pension company or any person connected with above mentioned persons.</p> <p>Pension company has to record all the transactions arranged for pension fund account where counterparty is shareholder of the pension company, pension fund depositary or any other person related to above mentioned persons.</p>		<p>Total risk exposure to a counterparty of the pension fund in derivative instruments dealt on a regulated market or OTC, shall not exceed 10% of the NAV.</p>		<p>issuer or local/regional authority (municipal MMIs).</p> <p>Other: There is no limit for investing in single issue of bonds or MMIs issued or guaranteed by Member States.</p>	
Croatia	Closed-ended voluntary pension fund (defined contribution scheme)	<p>Pension fund can invest up to 10% of the NAV in securities issued by the same body.</p> <p>Pension company is forbidden to arrange transactions, in its own name and for pension fund account, with management and supervisory board members.</p> <p>Fund assets cannot be invested in securities issued by pension fund depositaries, any shareholder, owner of the pension company or any person connected with above mentioned persons.</p> <p>Pension company has to record all the transactions arranged for pension fund account where counterparty is shareholder of the pension company, pension fund depositary or any other person</p>	<p>No specific limit; however asset of the fund should be invested in a way that ensures currency compliance with funds liabilities</p>	<p>100% gross (global exposure relating to derivative instruments cannot exceed the total net value of the funds portfolio)</p> <p>Other / Comments: The risk exposure to a counterparty of the pension fund in an OTC derivative transaction shall not exceed 5% of the NAV. Total risk exposure to a counterparty of the pension fund in derivative instruments dealt on a regulated market or OTC, shall not exceed 10% of the NAV.</p>		<p>Limits per single fund/limits for all funds managed by the same pension company:</p> <ol style="list-style-type: none"> 1) 10%/25% of the voting shares of single issuer 2) 10%/10% of non-voting shares of single issuer 3) 10%/10% of the bonds issued by single corporate issuer or local/regional authority (municipal bonds) 4) 25% of the NAV of a single investment fund 5) 10%/10% of MMIs issued by single corporate issuer or local/regional authority (municipal MMIs). <p>Other: There is no limit for investing in single issue of bonds or MMIs issued or guaranteed by Member States.</p>	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		related to above mentioned persons.					
Croatia	Closed-ended voluntary pension fund (defined benefit scheme)	Same rules as for investments of assets covering technical provisions for voluntary pension insurance apply.	Up to 30% of the NAV.	Same rules as for investments of assets covering technical provisions for voluntary pension insurance apply.		Same rules as for investments of assets covering technical provisions for voluntary pension insurance apply.	
Croatia	Pension insurance company - Investments of assets covering technical provisions for mandatory pension insurance	Assets covering technical provisions cannot be invested in the securities of any shareholder of the company or of any person related to a shareholder of the company. In case of contracting transactions with the company's shareholders or with any person related to the company's shareholders, the company is obliged to keep records.	90% of asset should be in the same currency as a pension contract, the remaining share of 10% can be invested in asset traded or settled in other currency.	The risk exposure to a counterparty of the insurance management company in an OTC derivative transaction shall not exceed 5% of the asset. The risk exposure to a counterparty of the insurance management company in an OTC derivative transaction shall not exceed 10% of the asset, if there is a close link between counterparties.		Aggregate limits for investments of assets covering technical provisions for mandatory and voluntary pension insurance: 1) 15% of the bonds issued by single corporate issuer or local/regional authority (municipal bonds) 2) 15% of MMIs issued by single corporate issuer or local/regional authority (municipal MMIs). 3) 15% of the voting shares of single issuer 4) 15% of non-voting shares of single issuer 5) 25% of the NAV of a single retail investment fund 5) 15% of shares, business shares or units in single AIF Other: There is no limit for investing in single issue of bonds or MMIs issued or guaranteed by Member States.	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
Croatia	Pension insurance company - Investments of assets covering technical provisions for voluntary pension insurance	Assets covering technical provisions cannot be invested in the securities of any shareholder of the company or of any person related to a shareholder of the company. In case of contracting transactions with the company's shareholders or with any person related to the company's shareholders, the company is obliged to keep records.	70% of asset should be in the same currency as a pension contract, the remaining share of 30% can be invested in asset traded or settled in other currency	Same limits as for investments of asset covering technical provisions for mandatory pension insurance apply.		Same limits as for investments of asset covering technical provisions for mandatory pension insurance apply.	
Dominican Republic	Defined Contribution Funds	5% Other / Comments: - Limit of administrated pension fund for financial instruments related to the pension fund administrator owners and executives = 5%; - Pension funds are not allowed to be invested in equity of Pension Funds Administrators, Insurance companies and credit rating companies.	30% Investment in foreign currency is only allowed for local debt, as overseas investment is not permitted at the moment.	0% Pension fund investment in derivatives is not allowed at the moment.	None	As for this moment, there are no established limits set for shares/voting rights of a company, just for the percentage of the administrated pension fund to be invested.	For a same issuer that belongs to the category of financial Institutions: Max 10% of the administrated pension fund. For a same issuer that belongs to the category of public or private company: Max 8% of the administrated pension fund. For a same holding company: Max 3% of the administrated pension fund.
Egypt	Defined benefit and defined contribution pension funds	All forms of investments with or in pension funds are not allowed for the pension funds management and board of directors.	Both cash money with local and foreign currency should not exceed 15% of total pension funds money	None	None	No ownership concept in the Egyptian private pension funds	
Eswatini	Occupation Funds (DB and DC) Mandatory Funds Umbrella Funds (Multiple Employer Funds)	Funds are allowed to invest up to 5% in the business of the employer however only equity investments are allowed and no loans to the employer are allowed.	Enforced domestic asset requirement is 30% and thus rest of the funds asset can be	No specific provision relating to derivatives however any asset not specified in the regulations is limited to 2%.			

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		A Fund is not allowed to grant a loan to its sponsor, employee or trustee member.	invested in foreign investments.				
Georgia	Mandatory Pillar 2 pension fund - Conservative investment portfolio	<p>Pension assets shall not be sold to:</p> <p>a) an asset management company that provides services to these pension assets;</p> <p>b) a member of the Supervisory Board or a member of the Investment Board;</p> <p>c) any person that is affiliated with the asset management company, or a member of the Supervisory Board or a member of the Investment Board.</p>	<p>20%</p> <p>Comment: Only open (non-hedged) positions are taken into account when calculating limits.</p>	Only for hedging strategy, which serve the reduction of risks, and at the same time do not increase open positions.	In addition to limits imposed by the law, the National Bank of Georgia which regulates the investment activities can prescribe additional restrictions through regulatory acts.	-Owning more than 20 % of the securities in circulation of one issuer shall be inadmissible, however, this restriction shall not apply to the securities issued by Georgian Government, securities issued by international financial institutions that are recognised by the National Bank or the Government of Georgia and have no less than AA- (or equivalent) credit rating. - Max. 20% limit to a single issue	
Georgia	Mandatory Pillar 2 pension fund - Balanced investment portfolio	<p>Pension assets shall not be sold to:</p> <p>a) an asset management company that provides services to these pension assets;</p> <p>b) a member of the Supervisory Board or a member of the Investment Board;</p> <p>c) any person that is affiliated with the asset management</p>	<p>40%</p> <p>Comment: Only open (non-hedged) positions are taken into account when calculating limits</p>	Only for hedging strategy, which serve the reduction of risks, and at the same time do not increase open positions.	In addition to limits imposed by the law, the National Bank of Georgia which regulates the investment activities can prescribe additional restrictions through regulatory acts.	-Owning more than 20 % of the securities in circulation of one issuer shall be inadmissible, however, this restriction shall not apply to the securities issued by Georgian Government, securities issued by international financial institutions that are recognised by the National Bank or the Government of	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		company, or a member of the Supervisory Board or a member of the Investment Board.				Georgia and have no less than AA- (or equivalent) credit rating. - Max. 20% limit to a single issue	
Georgia	Mandatory Pillar 2 pension fund - Dynamic investment portfolio	<p>Pension assets shall not be sold to:</p> <p>a) an asset management company that provides services to these pension assets;</p> <p>b) a member of the Supervisory Board or a member of the Investment Board;</p> <p>c) any person that is affiliated with the asset management company, or a member of the Supervisory Board or a member of the Investment Board.</p>	<p>60%</p> <p>Comment: Only open (non-hedged) positions are taken into account when calculating limits</p>	Only for hedging strategy, which serve the reduction of risks, and at the same time do not increase open positions.	In addition to limits imposed by the law, the National Bank of Georgia which regulates the investment activities can prescribe additional restrictions through regulatory acts.	-Owning more than 20 % of the securities in circulation of one issuer shall be inadmissible, however, this restriction shall not apply to the securities issued by Georgian Government, securities issued by international financial institutions that are recognised by the National Bank or the Government of Georgia and have no less than AA- (or equivalent) credit rating. - Max. 20% limit to a single issue	
Georgia	Non-state pension scheme, voluntary, defined contribution	0% as no loans, bonds or shares are allowed to cover technical provisions of the founder of pension plan, if the Pension Plan's Founder participates in the capital of such entities with more than 20% or if the participation of the related entities in the Founder of Pension Plan is more than 20%.			Cash on hand 3% - max 100,000 GEL		

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
Ghana	Mandatory Occupational Pension Scheme (Second Pillar) Voluntary Provident fund scheme Personal Provident Schemes	Not allowed	5%				
Gibraltar	- Occupational pension schemes	0% Other / Comments: - Investments prohibited in the share capital of the company providing the pension or associated companies including preference shares; - Loans prohibited to members or proprietary directors of the Company providing the pension, or a Company which controls that Company, or to any other person (for example, relatives) having a contingent interest under the Scheme	Not specified	Not specified	-	Not specified	-
Honduras	DB occupational regimes: teachers; employees and officials of the executive branch; military; employees of the National Autonomous University of Honduras; private companies' workers affiliated to the Social Security Pension Fund	Not allowed	100%	Not allowed		3% direct for own property and equipment	
Honduras	Voluntary Private Pension System	20% for the parties related to the resources of the managed Fund. 30% for the parties related to the administrator's resources. 0% in securities issued by the Administrator itself.	100%	Not allowed		Not allowed with the resources of the managed Funds Not limited to the administrator's own resources.	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
Hong Kong (China)	- Mandatory provident fund (MPF) schemes	10% Other / Comments: Employer-sponsored schemes may not invest more than 10% of their assets in shares or other securities of, or issued by, the participating employer or its associates.	70%	10%	- At least 30% of a fund must be held in Hong Kong dollar currency investments, e.g. currency forward contracts to buy Hong Kong dollars. - Investments in futures and options traded on exchanges approved by the MPFA must not exceed 10% of the fund and must not result in the fund becoming leveraged - Investments in warrants listed on an approved stock exchange or an approved futures exchange must not exceed 5% of fund. The underlying ordinary shares must be listed on an approved stock exchange. The warrant must not contain a put warrant (except for hedging purposes). -The fund may enter into securities lending and repurchase agreements. Not more than 10% of fund assets may be the subject of securities lending or repurchase agreement respectively. Not more than 50% of the same issue or kind may be subject of securities lending or repurchase	Securities and other permissible investments of the same issuer must not exceed 10% of the fund. Not more than 10% of shares of a particular class, or the total amount of debt securities, issued by an issuer may be acquired.	-

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					agreements respectively at any one time		
India	- National Pension System-Government sector employees - National Pension System-Lite	5%. NPS equity investments have been restricted to 5% of the 'paid up equity capital' of all the sponsor group companies or 5% of the total AUM managed by the Pension Fund whichever is lower.	Not allowed	5% under equities and related investments. The portfolio invested in derivatives in terms of contract value shall not be in excess of 5% of the total portfolio invested under equity investments.	Exchange traded derivatives regulated by the Securities and Exchange Board of India having the underlying of any permissible listed stock or any of the permissible indices, with the sole purpose of hedging.	No restrictions in terms of percentage of shares/voting rights of a company.	-
India	- National Pension System-Private sector	5%. NPS equity investments have been restricted to 5% of the 'paid up equity capital' of all the sponsor group companies or 5% of the total AUM managed by the Pension Fund whichever is lower.	Not allowed	5% under equity scheme. The portfolio invested in derivatives in terms of contract value shall not be in excess of 5% of the total portfolio under equity investments.	Exchange traded derivatives regulated by the Securities and Exchange Board of India having the underlying of any permissible listed stock or any of the permissible indices, with the sole purpose of hedging.	No restrictions in terms of percentage of shares/voting rights of a company.	-
Indonesia	Approved Employer Pension Funds, Approved Financial Institution Pension Funds	0%	100%	The pension fund is not allowed to own derivative instruments except for a specific reason.		100%. There is no restriction for private pension fund to have all the voting rights of a company.	OJK Regulation No 27/2023 concerning Implementation of Pension Fund Business
Jamaica	- Approved Superannuation Fund - Approved Retirement Scheme	10% Other / Comments: - Limit for investments in all related party = 10%; - Limit for loan to a related party = 1%	20% or the limit prescribed under the Bank of Jamaica Act; whichever is lower.	5% - inclusive of all "other investments".	- Investments in leases 10%. - 5% limit on other investments, not explicitly referred in legislation. - Short selling, investment in securities of insolvent institutions and	30%	A fund/scheme, either by itself or in conjunction with any other person, is not allowed to hold or control in excess of 30% of the voting shares in a single issuer, without prior written approval of the Commission.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		Prohibited investment in real estate for occupancy or expansion of the business of the investment manager or administrator or associate companies.			unsecured leases are prohibited.		Private companies established for the sole purpose of holding real estate assets of pension plans will be exempted from this 30% cap on voting shares.
Jordan	- Voluntary private pension plans provided by life insurance companies	0% Other / Comments: Following investments are prohibited: 1- Investments or granting loans secured by shares of the company itself. 2- Issue a letter of guarantee or any other commitment for the benefit of a key employee or a board member. 3- Investment in any investment fund which invest in financial instruments issued by the insurance company by more than (10%) of the fund total investments. 4- Invest in a capital of a company in which one or more of the key employees or board members, directly or indirectly, own (10%) or more of the capital of the company. 5- Purchase or sell any assets owned by key employees or board members. (Prior approval from IC on exemptions). 6- Investments in shares and bonds issued by the mother company. 7- Granting loans to the mother company or sister				20%	The company may invest more than (20%) of the capital of any of the companies hereunder (limited to these types companies only):- A- Financial companies. B- Financial consulting and portfolio management companies. C- Investment fund companies. D- Property investments companies. E- Information services companies. F- Real estate brokerage companies. G- Companies providing auxiliary services to the transactions of the company or its subsidiaries. H- Financial holding companies, provided that the investment percentage shall not exceed (20%) of the invested capital of the company, except for the investments specified in (G) above.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		companies (companies the mother company owns directly or indirectly).					
Jordan	- Voluntary private pension plans provided by Takaful insurance companies						
Kazakhstan	Unified accumulative pension fund – assets held by the National Bank of the Republic of Kazakhstan	Investment of pension assets in deposits of the National Bank of the Republic of Kazakhstan: no more than 5%.	50% Other / Comments: Limit on investment in USD and/or EUR shall not exceed 50%. Limit on investment in other foreign currencies shall not exceed 10%.	10%	Limit on investment in gold shall not exceed 10%.		With respect to pension assets held in trust by the National Bank of the Republic of Kazakhstan.
Kazakhstan	Unified accumulative pension fund – assets held by investment portfolio managers	Transactions with financial instruments of pension assets are not concluded with: 1) affiliated persons of the investment portfolio manager; 2) trustee shares of the investment portfolio manager owned by major shareholders of this investment portfolio manager; 3) trust management shares issued by major shareholders of the investment portfolio manager, and (or) stakes in the authorized capital of major shareholders of the investment portfolio manager;	The total amount of investments of pension assets in financial instruments denominated in foreign currency, including balances in foreign currency in the bank accounts of the custodian responsible for accounting and storage of these pension assets, is less than 50% of	Only for hedging purposes if the underlying asset of the derivative financial instruments is included in pension assets.	Pension assets can be invested in refined precious metals that comply with international quality standards adopted by the London bullion market association and designated in the documents of this association as the standard "London good delivery", and metal deposits, including those in non-resident banks of the Republic of Kazakhstan, with a rating of at least "AA" by Standard & Poor's or a	The total amount of investments of pension assets in debt securities of one issue of the issuer is less than 50% of the total number of placed debt securities of this issue of the issuer. The total amount of investments of pension assets in shares issued by an organisation of the Republic of Kazakhstan, including those that are the underlying assets of depository receipts, is less than 10% of the total	With respect to pension assets held in trust by investment portfolio managers.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		4) affiliated persons of the trustees specified in subparagraphs 2) and 3). The investment portfolio manager does not make decisions on the acquisition of equity financial instruments issued (provided) by the above persons, debt financial instruments convertible into the specified equity financial instruments, and also structured products.	the value of pension assets held in trust by the investment portfolio manager.		rating of a similar level by Moody's Investors Service or Fitch (Features), on no more than 12 months.	number of voting shares of this issuer. The investment portfolio manager does not make decisions on the acquisition of shares issued by an organisation of the Republic of Kazakhstan, including those that are the underlying assets of depositary receipts, if the total amount of investments of the unified accumulative pension fund held in trust management of the National Bank of the Republic of Kazakhstan and investment portfolio managers, exceeds 10% of the total number of voting shares of this issuer.	
Kazakhstan	Voluntary accumulative pension funds	Transactions of pension assets are not concluded with: 1) affiliated persons; 2) trust managers of the shares owned by major shareholders; 3) trustee shares issued by major shareholders, and (or) stakes in the authorized capital of major shareholders; 4) affiliated persons of the trustees specified in subparagraphs 2) and 3). The fund does not acquire stakes in the authorized capital of affiliates, shares issued by	0%	0%		In order to ensure the financial stability and solvency of voluntary accumulative pension funds, prudential norms that are mandatory for compliance are established (Decree of the Board of the ARDFM No. 41 dated 07.06.2023). The amount of investments of voluntary accumulative pension funds in financial instruments issued (provided) by the second-	Since 2013, the Unified Accumulation Pension Fund was established in Kazakhstan and all private accumulative pension funds' assets were transferred to it. Legislation on pension funds provides for the possibility of creating voluntary accumulative pension funds in Kazakhstan. However from 2013 to the present, not a single voluntary fund has been established.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		<p>affiliates, or depository receipts, the underlying assets of which are such shares, except for shares included in the list of the stock exchange, the parameters of which are used to calculate the market index shares of the stock exchange (representative list of the stock exchange), or depository receipts, the underlying assets of which are such shares.</p>				<p>tier bank of the Republic of Kazakhstan is as follows:</p> <p>At the expense of own assets - less than 10% of the Fund's own assets; at the expense of pension and own assets in aggregate or at the expense of pension assets or own assets only - less than thirty-five per cent of the amount of equity capital of such bank (except for financial agencies and issuers of mortgage bonds).</p> <p>The amount of the Fund's investments in financial instruments issued (provided) by an organization of the Republic of Kazakhstan that is not a second-tier bank of the Republic of Kazakhstan shall be as follows:</p> <ul style="list-style-type: none"> at the expense of own assets - less than ten per cent of the Fund's own assets; at the expense of pension and own assets in aggregate or at the expense of pension assets or own assets only - less than twenty-five per cent of the equity capital of this 	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
						<p>issuer (except for financial agencies, issuers of mortgage bonds, infrastructure bonds and bonds issued under the guarantee of the state or a financial agency).</p> <p>The amount of the Fund's investments in financial instruments issued (provided) by a non-resident issuer of the Republic of Kazakhstan is as follows:</p> <ul style="list-style-type: none"> at the expense of own assets - less than ten per cent of the Fund's own assets; at the expense of pension and own assets in aggregate or at the expense of pension assets or own assets only - less than twenty-five per cent of the equity capital of this issuer or its parent organization, if the issuer's non-state debt securities are guaranteed by the parent organization, the amount of which corresponds to the full volume of the issue of non-state debt securities of this issuer. 	
Kenya	- Occupational Retirement Benefits Schemes	10%	15%	5%		Per issue and Issuer limits – 15%	-

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
	- Individual Retirement Benefits Schemes - Umbrella Retirement Benefits Schemes - National Social Security Fund (NSSF)	Other / Comments: - Limit for investment in the quoted equity issued by the company controlled by or a related company of the sponsor = 10%; - Limit for investment in the unquoted equity, commercial paper, loan stock and debentures issued by the company controlled by or a related company of the sponsor = 3%					
Kosovo	- Mandatory pension fund	0% Other / Comments: not allowed investment in shares, bonds and other securities issued by any member of governing board of pension fund, asset manager or custodian of assets	100%	0%	not allowed Investment in securities instruments, options, futures, forward and other agreements with respect to securities and other financial assets, except that derivatives may be used as a hedging strategy to reduce risk, provided that the pension fund will have no uncovered selling position;	max 5% of shares and 30% of debt sec. of a single issuer	Pension Assets may not be invested in: (a).securities instruments that are either unlisted or not publicly traded; (b).assets that are not capable of alienation by law; (c).securities instruments, options, futures, forward and other agreements with respect to securities and other financial assets, except that derivatives may be used as a hedging strategy to reduce risk, provided that the Trust will have no uncovered selling position; (d).real estate or physical assets not listed on organized markets for which valuation is uncertain, including, antiques, works of art, coins, and motor vehicles and similar;
Kosovo	- Voluntary pension fund	0%	100%	0%	-	max 5% of shares and 30% of debt sec. of a single issuer	Pension Assets may not be invested in: (a).securities instruments that are either unlisted or not publicly

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
							traded; (b).assets that are not capable of alienation by law; (c).securities instruments, options, futures, forward and other agreements with respect to securities and other financial assets, except that derivatives may be used as a hedging strategy to reduce risk, provided that the Trust will have no uncovered selling position; (d).real estate or physical assets not listed on organized markets for which valuation is uncertain, including, antiques, works of art, coins, and motor vehicles and similar;
Lesotho	Occupational and Non Occupational pension fund	There are no limits on self-investment. In terms of the Pension Funds, Act 2019, the manager of pension fund asset should avoid conflict of interest and act impartially.	-At least 30% of all pension fund investments shall be in Lesotho. -A pension fund shall also invest at a maximum 25% of its assets outside the Common Monetary Area	Derivatives fall under "other investments" classification with the following limits; o 2.5% per entity; and o 10% per asset class Where a pension fund wishes to invest in any asset that falls under "Other" category, the pension fund shall apply to the Regulator..	Derivatives may not be used for speculative purposes	- A pension fund may not own more than 10% of preference and ordinary shares of single company listed on a stock exchange. A pension fund may not own more than 2.5% of preference and ordinary shares of single company not listed on a stock exchange	N/A
Liechtenstein	Defined Contribution Plans Defined Benefit Plans Pension Funds	Not allowed with certain exceptions e.g. bank account or outstanding premiums (limited to not more than 5	30%	Only derivative instruments with underlying on	-	5%	-

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		months of outstanding amounts). If a pension fund of a bank has direct investments (e.g. a bank account with this bank) FMA can allow that under certain conditions.		accepted investments			
Macau (China)	- Private Pension Fund (PPF) - Non-Mandatory Central Provident Fund (NMCPF)	Pension fund assets shall not acquire: 1. Securities issued or investments held by the fund's provider; 2. Securities issued or held by entities who are members of the management or supervisory bodies of fund's provider or who hold more than 10% of the share capital of the latter; 3. Securities issued or held by companies, of which more than 10% of its capital belongs to one or more administrators of the fund's provider, in their own name or in representation of other persons, their spouses or their relatives up to the first degree of consanguinity; 4. Securities issued or held by companies where one or more administrators of the fund's provider, in their own name or in representation of others, their spouses or their relatives up to the first degree of consanguinity, form part of the management or supervisory bodies of such companies; and	The currency exposure outside "MOP – HKD – USD" shall not exceed 70% of the total assets of each pension fund.	Derivatives may be allowed but only to extent that they contribute to reduce the risks of the portfolio of investments and allow for efficient portfolio management. It is not allowed the uses of derivatives for the purpose of leverage of the investments of the pension funds.		As a general principle, adequate diversification should be ensured in each class of investments.	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		5. Securities issued or held by the associates of the fund, or by the companies controlled by such associates, except where the instruments issued or held by such companies are quoted on the recognized stock exchanges.					
Malawi	Defined Contributions Occupational Pension Funds; and Defined Benefit Occupational Pension Funds	5% Other / Comments: Loans or financial assistance to members and their relatives are not permitted. In addition, pension funds are also not permitted to invest more than five per cent of their assets in a sponsoring employer asset.	None, except that pension funds must comply with foreign exchange regulations at all times.	None	None	None	Malawi does not prescribe specific portfolio limits. However, trustees must consider diversification in making asset allocations.
Maldives	- Maldives Retirement Pension Scheme	Not allowed	Not specified explicitly.	Not specified explicitly.	Currently there are no foreign investments of the MRPS.	Not specified explicitly.	Limits are set for individual portfolios
Malta	- Occupational Retirement Schemes	Not more than 5% of the Scheme's assets shall be invested in Contributor-related investments.	No specific limit	The assets of the Scheme shall be invested in derivative instruments only insofar as they contribute to a reduction of investment risks or facilitate efficient portfolio management. They must be valued on a prudent basis, taking into account the underlying asset, and included in the valuation of the Schemes' assets.		The Scheme & its investment manager shall not acquire sufficient instruments to give it the right to exercise control over 20% or more of the share capital or votes of a company, or sufficient instruments to enable it to exercise significant influence over the management of the issuer.	-

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
				Excessive risk exposure to a single counterparty and to other derivative operations shall be avoided. The Scheme shall not be leveraged or geared in any way through the use of futures, options or other derivatives.			
Malta	- Personal Retirement Schemes	<p>Retirement schemes should not engage in transactions with any of its members or connected persons thereto. The retirement scheme administrator shall arrange for the scheme assets to be invested in the best interest of Beneficiaries.</p> <p>In the case of a potential conflict of interest, the Scheme Administrator, or the Investment Manager that may be appointed to manage the Scheme's assets, shall ensure that investment activity is carried out in the sole interest of beneficiaries.</p>	No specific limit	With the exception of the embedded derivative component within structured notes, retirement schemes shall not make use of derivative financial instruments for speculative purposes.	<p>The investment policy should be clearly specified or agreed, as the case may be, with the member and there should be clear disclosure to the member of applicable risks.</p> <p><u>Non-member directed schemes:</u> Where structured notes are included in the retirement scheme's assets, these will be permitted up to a maximum of 15% of the portfolio's total value, with no more than 10% of the Scheme's assets to be subject to the same issuer default risk.</p> <p><u>Member directed schemes:</u> Where structured notes are included in the</p>	No specific limit	-

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					retirement scheme's assets, these will be permitted up to a maximum of 30% of the portfolio's total value, with no more than 20% of the Scheme's assets to be subject to the same issuer default risk.		
Mauritius	- Occupational Voluntary Pension Schemes - Non-occupational (Personal) Voluntary Pension Schemes	20% (Total Exposure) Other / Comments: - Limit, on aggregate, for sponsoring employer's whose shares are listed = 15%; - Limit, on aggregate, for sponsoring employer's whose shares are not listed = 5%	70%	No specific limit. However, the Act specifies that assets of a private pension scheme shall not be invested in derivatives except for reducing investment risk or for efficient portfolio management.		A private pension scheme can own up to 20% of shares in a local company which is listed.	Loan of up to 40% to sponsoring employer provided that repayment is fully guaranteed by the Government of Mauritius. Loan to members up to 15% of the total value of assets of the pension scheme provided that rules and the investment policy of the scheme provide for granting of loans to members of the scheme.
Morocco	Supplementary pension fund: the Moroccan Inter-professional Pension Fund (CIMR) for private sector employees		5%				
Mozambique	Pension funds	Not allowed	10% of pension fund assets.	Not applicable		Not applicable	
Namibia	all pension plans	There is no set limit but the Registrar usually grants about 5% of totals assets, upon application. Other / Comments: A Fund may only invest into the business of a participating employer once the Registrar has approved such investment. However, in case	No limit	2.5%	This can be done through the catch all category called " Other Assets".	No limit	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		of a state owned enterprise, approval must be granted by the Minister of Finance.					
Nigeria	- Defined Contribution Pension Scheme	<p>0%</p> <p>The Pension Fund Administrator (PFA) or any of its agents are prohibited from investing Pension Fund Assets in the shares or any other securities issued by the following: A Pension Fund Administrator, a Pension Fund Custodian (PFC), a shareholder, director or affiliate of the PFA or PFC holding Pension Fund Assets on its behalf, affiliates of any shareholder of the PFA, an employee of the PFA, the spouse or any relationship with persons referred to that can be reasonably construed as a related person.</p> <p>The PFA or any of its agents shall not sell Pension Fund Assets to the following: Itself, a Pension Fund Custodian, any shareholder, director or affiliate of the PFA or PFC holding pension fund assets on its behalf, affiliates of any shareholder of the PFA, any employee of the PFA, the spouse or any relationship with persons referred to that can be reasonably construed as a related person.</p> <p>The PFA or any of its agents</p>	5% per issuer (Federal Government of Nigeria Eurobond); 2.5% per issue	DC schemes cannot invest in derivatives for now.		Not more than 7.5% of any one Fund shall be invested in the ordinary shares of a quoted company	<p>The Pension Fund Administrator (PFA) or any of its agents are prohibited from investing Pension Fund Assets in the shares or any other securities issued by the following: A Pension Fund Administrator, a Pension Fund Custodian (PFC), a shareholder, director or affiliate of the PFA or PFC holding Pension Fund Assets on its behalf, affiliates of any shareholder of the PFA, an employee of the PFA, the spouse or any relationship with persons referred to that can be reasonably construed as a related person.</p> <p>The PFA or any of its agents shall not sell Pension Fund Assets to the following: Itself, a Pension Fund Custodian, any shareholder, director or affiliate of the PFA or PFC holding pension fund assets on its behalf, affiliates of any shareholder of the PFA, any employee of the PFA, the spouse or any relationship with persons referred to that can be reasonably construed as a related person.</p> <p>The PFA or any of its agents shall not: Apply Pension Fund Assets under its management by way of loans and credits, or as</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
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		shall not: Apply Pension Fund Assets under its management by way of loans and credits, or as collateral for any loan taken by any person, divulge or utilize confidential information regarding Pension Fund Assets investment decisions for any personal, corporate or related benefit. Members of the Board, Chief Executive Officer and Chief Investment Officer of PFAs shall abstain from taking investment decisions in which they have conflict of interest.					collateral for any loan taken by any person, divulge or utilize confidential information regarding Pension Fund Assets investment decisions for any personal, corporate or related benefit. Members of the Board, Chief Executive Officer and Chief Investment Officer of PFAs shall abstain from taking investment decisions in which they have conflict of interest.
Nigeria	- Defined Benefit Pension Scheme (Approved Existing Schemes "AES" and Closed Pension Fund Administrators "CPFs")	The Pension Fund Administrator (PFA) or any of its agents are prohibited from investing Pension Fund Assets in the shares or any other securities issued by the following: A Pension Fund Administrator, a Pension Fund Custodian (PFC), a shareholder, director or affiliate of the PFA or PFC holding Pension Fund Assets on its behalf, affiliates of any shareholder of the PFA, an employee of the PFA, the spouse or any relationship with persons referred to that can be reasonably construed as a related person. The PFA or any of its agents shall not sell Pension Fund Assets to the following: Itself, a Pension Fund Custodian, any	Not specified in investment regulations but it should be within the limit specified by the Central Bank of Nigeria		Not more than 10% of pension assets under management shall be invested in all instruments/ securities (equity, money market and debt) issued by any one corporate entity. A maximum of 45% of pension fund assets under management can be invested in any one sector of the economy	Not more than 4.5% of any one Fund shall be invested in the ordinary shares of a quoted company	The Pension Fund Administrator (PFA) or any of its agents are prohibited from investing Pension Fund Assets in the shares or any other securities issued by the following: A Pension Fund Administrator, a Pension Fund Custodian (PFC), a shareholder, director or affiliate of the PFA or PFC holding Pension Fund Assets on its behalf, affiliates of any shareholder of the PFA, an employee of the PFA, the spouse or any relationship with persons referred to that can be reasonably construed as a related person. The PFA or any of its agents shall not sell Pension Fund Assets to the following: Itself, a Pension Fund Custodian, any shareholder, director or affiliate

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
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		<p>shareholder, director or affiliate of the PFA or PFC holding pension fund assets on its behalf, affiliates of any shareholder of the PFA, any employee of the PFA, the spouse or any relationship with persons referred to that can be reasonably construed as a related person.</p> <p>The PFA or any of its agents shall not: Apply Pension Fund Assets under its management by way of loans and credits, or as collateral for any loan taken by any person, divulge or utilize confidential information regarding Pension Fund Assets investment decisions for any personal, corporate or related benefit.</p> <p>Members of the Board, Chief Executive Officer and Chief Investment Officer of PFAs shall abstain from taking investment decisions in which they have conflict of interest.</p>					<p>of the PFA or PFC holding pension fund assets on its behalf, affiliates of any shareholder of the PFA, any employee of the PFA, the spouse or any relationship with persons referred to that can be reasonably construed as a related person.</p> <p>The PFA or any of its agents shall not: Apply Pension Fund Assets under its management by way of loans and credits, or as collateral for any loan taken by any person, divulge or utilize confidential information regarding Pension Fund Assets investment decisions for any personal, corporate or related benefit.</p> <p>Members of the Board, Chief Executive Officer and Chief Investment Officer of PFAs shall abstain from taking investment decisions in which they have conflict of interest.</p>
North Macedonia	- Mandatory open pension fund	<p>0%</p> <p>Other / Comments: - not allowed investment in shares, bonds and other securities issued by any shareholder of the managing pension company, custodian of pension fund and any person who is an affiliate entity and/or person in relation to a shareholder of the pension company and</p>	no limit	0%	not allowed investment in futures, options, forward contracts and other derivatives with the exception of indirect investment through open-end and closed-end investment funds whose investment policy permits the use of derivative instrument up to 20% of investment fund assets	Percentage of the voting shares of a company pension funds can hold : only 10% of the nominal value of single share issued by single company	<p>not allowed investment in shares, bonds and other securities that are either unlisted or not publicly traded;</p> <p>not allowed investment in instruments that are legally prohibited;</p> <p>not allowed investment in commodities that are not frequently quoted on organised markets and have uncertain valuation, for example antiques,</p>

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		custodian. - not allowed in bank deposits in banks which are shareholder of the pension company.			only for protecting the efficient achievement of investment policy objectives that follow a certain performance index.		works of art, and motor vehicles; shall not be under an obligation to correct immediately the excess of investment limits set out in the Law, if the individual excess does not exceed the limit by 20% and the sum of total excesses does not exceed 5% of the net asset value of the pension fund.
North Macedonia	- Voluntary open pension fund	0% Other / Comments: - not allowed investment in shares, bonds and other securities issued by any shareholder of the managing pension company, custodian of pension fund and any person who is an affiliate entity and/or person in relation to a shareholder of the pension company and custodian. - not allowed in bank deposits in banks which are shareholder of the pension company.	no limit	0%	not allowed investment in futures, options, forward contracts and other derivatives.	Percentage of the voting shares of a company pension funds can hold : only 10% of the nominal value of single share issued by single company	not allowed investment in shares, bonds and other securities that are either unlisted or not publicly traded; not allowed investment in instruments that are legally prohibited; not allowed investment in commodities that are not frequently quoted on organised markets and have uncertain valuation, for example antiques, works of art, and motor vehicles; shall not be under an obligation to correct immediately the excess of investment limits set out in the Law, if the individual excess does not exceed the limit by 20% and the sum of total excesses does not exceed 5% of the net asset value of the pension fund.
Pakistan	- Private pension funds under VPS - equity sub-fund	0% Other / Comments: Investment in self-issue or in associated concerns not allowed. For Islamic (Sharia' compliant) funds only:	not applicable	not allowed	For a conventional equity fund: Single sector investment limit is higher of 25% of the fund size or weight of the sector in the index	Except where it is necessary to protect its investment, the Pension Fund Manager shall not seek to acquire a controlling interest in any enterprise in which it has	A pension fund cannot acquire controlling interest in any company.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		Investments in issues where the Fund pension fund manager or its connected party has acted as manager, arranger, under-writer, adviser, consultant or sub-underwriter has been capped at 2.5% of the issue or the size of equity fund, whichever is lower.			with a maximum cap of 30% of the fund. For an Islamic (Sharia compliant) fund: single sector investment limit is higher of 30% of the equity fund size or weight of that sector in the index with a maximum cap of maximum 35% of the equity fund size. Maximum investment in securities of companies having operational record less than five years or equity less than their paid up capital has been fixed at 5% of the equity fund with a further cap of investment up to 1% of the paid up capital of such company or size of equity fund, whichever is lower.	invested or has any other interest, which would give it primary responsibility for management. (VPS Rules 28(4))	
Pakistan	- Private pension funds under the Voluntary Pension System (VPS) - debt sub-fund	0% Other / Comments: Investment in self-issue or in associated concerns not allowed. For Islamic (Sharia' compliant funds only: Investments in issues where a pension fund manager or its connected party has acted as manager, arranger, consultant, adviser under-writer, sub-underwriter has been capped	not applicable	not allowed	Maximum 20% can be invested in a single sector except for banking sector for which the exposure limit has been allowed up to 30% of the debt fund. Exposure to securities rated from A- to A+ has been capped at 25% of the debt fund out of which investment in securities rated A- shall not be more	Except where it is necessary to protect its investment, the Pension Fund Manager shall not seek to acquire a controlling interest in any enterprise in which it has invested or has any other interest, which would give it primary responsibility for management	A pension fund cannot acquire controlling interest in any company.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		at 2.5% of the issue or the debt fund, whichever is lower.			than 10% of the debt fund.		
Pakistan	- Private pension funds under the Voluntary Pension System (VPS) - money market sub-fund	0% Other / Comments: Investment in self-issue or in associated concerns not allowed. For Islamic (Sharia' compliant) fund only: Investments in issues where a pension fund managers or its connected party has acted as manager, consultant, adviser, arranger, under-writer, sub-underwriter has been capped at 2.5% of the issue or the money market fund, whichever is lower.	not applicable	not allowed	No limit on investment in; · Federal Government securities · Bank deposits (banks rated A plus or higher)	Except where it is necessary to protect its investment, the Pension Fund Manager shall not seek to acquire a controlling interest in any enterprise in which it has invested or has any other interest, which would give it primary responsibility for management	A pension fund cannot acquire controlling interest in any company.
Pakistan	- Private pension funds under the Voluntary Pension System (VPS) - commodity sub-fund	0% Other / Comments: Investment in self-issue or in associated concerns not allowed.	not applicable	minimum 70% and maximum 90% to be invested in commodity future contracts traded on Pakistan mercantile exchange	· Minimum 70% and maximum 90% of net assets to be invested in commodity future contracts traded on Pakistan Mercantile Exchange. · "Earmarked" cash can only be invested in cash and near cash instruments including treasury bills with maturity not exceeding 90 days.	Except where it is necessary to protect its investment, the Pension Fund Manager shall not seek to acquire a controlling interest in any enterprise in which it has invested or has any other interest, which would give it primary responsibility for management	A pension fund cannot acquire controlling interest in any company.
Papua New Guinea			The Trustee Board must develop, document and maintain a Currency Risk Management Policy in consultation with	The Trust Board must ensure that the Policy on the use of Derivatives must provide that derivatives will only be used to reduce the risk of existing			

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
			the Licensed Investment Manager, and include the policy in the Investment Framework.	investments or currency positions.			
Peru	- All AFPs, Protective Fund (Fund 0)	No specific limit Other / Comments: - The percentage of the limits of issuer, issue and holding companies must be reduced in 30% when the AFP invests in securities issued or guaranteed by a related company.	100%	0%		Domestic issuers: Bonds: 10% of the fund by each issuer 40% of Outstanding Bonds for a single Pension Fund	-
Peru	- All AFPs, Conservative Fund (Fund 1)	No specific limit Other / Comments: - The percentage of the limits of issuer, issue and holding companies must be reduced in 30% when the AFP invests in securities issued or guaranteed by a related company.	100%	10%	Limit on derivatives used for hedge without previous authorization of the SBS, the sum of the notional: 10% Limits on derivatives used for efficient management: - For derivatives that seek to reduce or mitigate the relative risk of the investment portfolio, and to reduce or mitigate the risks through derivatives whose underlying asset has moderate base risk with the security or factor whose risk will be reduced, the sum of the net equivalent positions of derivatives: 4%. -For derivatives that seek to generate profit with a	Bonds: 10% of the fund by each issuer 40% of Outstanding Bonds for a single Pension Fund Equity: (Pension Fund Type 1, 2 and 3 combined assets for a single Pension Fund / Assets of all Pension Funds Type 1, 2 and 3 in Peru) * Free Float of an Equity * 0.8	-

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<p>risk level which is consistent with the objective, risk profile and diversification of the portfolio, the sum of the absolute values of the net equivalent positions of derivatives: 0%</p> <p>- Limit for the sum of the resources provided as guarantee Margins: 5%.</p> <p>Security Lending: 30%</p> <p>Structured Instruments a) 3% b) The guaranteed/protected capital notes and profitability component of the structured instruments will be considered within of the issuer, issuance (corresponding to the issuers of the securities that constitute the aforementioned components), asset category and global foreign assets limits.</p> <p>The trades of buying and selling of each foreign currency, under spot and forward modality, made by the funds managed by a single AFP will be:</p>		

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<p>Max 0.75% from the sum of Fund (in a day), considering all pension funds (fund 1 + fund 2 + fund 3).</p> <p>Max 1.75% from the sum of Fund (in the latest five days), considering all pension funds (fund 1 + fund 2 + fund 3).</p> <p>Limit for holding companies: 25%</p> <p>Limit on autonomy investment: 2%</p>		
Peru	- All AFPs, Mixed Fund (Fund 2)	<p>No specific limit</p> <p>Other / Comments: - The percentage of the limits of issuer, issue and holding companies must be reduced in 30% when the AFP invests in securities issued or guaranteed by a related company.</p>	100%	10%	<p>Limit on derivatives used for hedge without previous authorization of the SBS, the sum of the notional: 10%</p> <p>Limits on derivatives used for efficient management:</p> <ul style="list-style-type: none"> - For derivatives that seek to reduce or mitigate the relative risk of the investment portfolio, and to reduce or mitigate the risks through derivatives whose underlying asset has moderate base risk with the security or factor whose risk will be reduced, the sum of the net equivalent positions of derivatives: 7%. - For derivatives that seek to generate profit with a 	<p>Bonds:</p> <ul style="list-style-type: none"> 10% of the fund by each issuer 40% of Outstanding Bonds for a single Pension Fund Equity: <p>(Pension Fund Type 1, 2 and 3 combined assets for a single Pension Fund / Assets of all Pension Funds Type 1, 2 and 3 in Peru) * Free Float of an Equity * 0.8</p> <ul style="list-style-type: none"> - Funds managed by a single Manager: 10% <p>Foreign limits:</p> <ul style="list-style-type: none"> - Foreign issuance of bonds limit: 35%, considering all pension 	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<p>risk level which is consistent with the objective, risk profile and diversification of the portfolio, the sum of the absolute values of the net equivalent positions of derivatives: 2%</p> <p>- Limit for the sum of the resources provided as guarantee Margins: 5%.</p> <p>Security Lending : 30%</p> <p>Structured Instruments a) 4% b) The guaranteed/protected capital notes and profitability component of the structured instruments will be considered within of the issuer, issuance (corresponding to the issuers of the securities that constitute the aforementioned components), asset category and global foreign assets limits.</p> <p>The trades of buying and selling of each foreign currency, under spot and forward modality, made by the funds managed by a single AFP will be:</p>	<p>funds (fund 1 + fund 2 + fund 3). - Foreign issuance of equity limit: 5%, considering all pension funds (fund 1 + fund 2 + fund 3).</p>	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<p>Max 0.75% from the sum of Fund (in a day), considering all pension funds (fund 1 + fund 2 + fund 3).</p> <p>Max 1.75% from the sum of Fund (in the latest five days), considering all pension funds (fund 1 + fund 2 + fund 3).</p> <p>Limit for holding companies: 25%</p> <p>Limit on autonomy investment: 2%</p>		
Peru	- All AFPs, Growth Fund (Fund 3)	<p>No specific limit</p> <p>Other / Comments: - The percentage of the limits of issuer, issue and holding companies must be reduced in 30% when the AFP invests in securities issued or guaranteed by a related company.</p>	100%	20%	<p>Limit on derivatives used for hedge without previous authorization of the SBS, the sum of the notional: 10%</p> <p>Limits on derivatives used for efficient management:</p> <ul style="list-style-type: none"> - For derivatives that seek to reduce or mitigate the relative risk of the investment portfolio, and to reduce or mitigate the risks through derivatives whose underlying asset has moderate base risk with the security or factor whose risk will be reduced, the sum of the net equivalent positions of derivatives: 10%. - For derivatives that seek to generate profit with a 	<p>Domestic issuers:</p> <p>Bonds: 10% of the fund by each issuer 40% of Outstanding Bonds for a single Pension Fund</p> <p>Equity: (Pension Fund Type 1, 2 and 3 combined assets for a single Pension Fund / Assets of all Pension Funds Type 1, 2 and 3 in Peru) * Free Float of an Equity * 0.8</p> <ul style="list-style-type: none"> - Funds managed by a single Manager: 10% <p>Foreign limits:</p> <ul style="list-style-type: none"> - Foreign issuance of bonds limit: 35%, considering all pension 	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<p>risk level which is consistent with the objective, risk profile and diversification of the portfolio, the sum of the absolute values of the net equivalent positions of derivatives: 3%</p> <p>- Limit for the sum of the resources provided as guarantee Margins: 8%.</p> <p>Security Lending : 30%</p> <p>Structured Instruments a) 5% b) The guaranteed/protected capital notes and profitability component of the structured instruments will be considered within of the issuer, issuance (corresponding to the issuers of the securities that constitute the aforementioned components), asset category and global foreign assets limits.</p> <p>The trades of buying and selling of each foreign currency, under spot and forward modality, made by the funds managed by a single AFP will be:</p>	<p>funds (fund 1 + fund 2 + fund 3). - Foreign issuance of equity limit: 5%, considering all pension funds (fund 1 + fund 2 + fund 3).</p>	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
					<p>Max 0.75% from the sum of Fund (in a day), considering all pension funds (fund 1 + fund 2 + fund 3).</p> <p>Max 1.75% from the sum of Fund (in the latest five days), considering all pension funds (fund 1 + fund 2 + fund 3).</p> <p>Limit for holding companies: 25%</p> <p>Limit on autonomy investment: 2%</p>		
Romania	- Private pension fund - second pillar (mandatory pension plan)	<p>0%</p> <p>Other / Comments: no investments allowed in securities issued by the fund administrator or its affiliated companies</p>	100%	Maximum exposure of a currency derivative should not exceed the maximum exposure of the portfolio on that currency.	-	<p>Exposure to a single issuer may not exceed 5% of the assets of the private pension fund and exposure to a group of issuers and their connected persons may not exceed 10% of the assets of the private pension fund.</p> <p>Where the Romanian State holds, directly or indirectly, more than 50% of the share capital of an issuer, the administrator may invest 10% of the assets of a pension fund in that issuer or in each category of assets of that issuer, without exceeding a total of 10%.</p>	
Romania	- Private pension fund - third pillar (voluntary pension plan)	<p>0%</p> <p>Other / Comments: no</p>	100%	Maximum exposure of a currency derivative should not	-	Exposure to a single issuer may not exceed 5% of the assets of the private	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		investments allowed in securities issued by the fund administrator or its affiliated companies		exceed the maximum exposure of the portfolio to that currency. Maximum exposure of an interest rate derivative should not exceed throughout the period of their ownership the principal to be refunded to the assets support held in the portfolio of the fund, and the final maturity of derivative financial instruments must be less than or equal to the maturity of the underlying asset (interest rate derivatives allowed only on 3rd pillar).		pension fund and exposure to a group of issuers and their connected persons may not exceed 10% of the assets of the private pension fund. Where the Romanian State holds, directly or indirectly, more than 50% of the share capital of an issuer, the administrator may invest 10% of the assets of a pension fund in that issuer or in each category of assets of that issuer, without exceeding a total of 10%	
Romania	- Occupational pension funds	0% Other / Comments: no investments allowed in securities issued by the fund administrator or its affiliated companies	100%	Maximum exposure of currency derivatives should not exceed the portfolio's currency exposure. Maximum exposure of an interest rate derivative should not exceed the principal sum repayable during the repayment term.	-	Exposure to a single issuer may not exceed 5% of the assets of the occupational pension fund and exposure to a group of issuers and their connected persons may not exceed 10% of the assets of the occupational pension fund.	
Rwanda							

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
Serbia	Voluntary pension funds	<p>Up to 5% of voluntary pension fund assets shall be invested in securities issued by the organiser of the pension scheme which joined the fund.</p> <p>Voluntary pension fund assets may not be invested in securities issued by:</p> <ol style="list-style-type: none"> 1) the management company; 2) the custody bank with which the account of the voluntary pension fund is maintained; 3) a broker-dealer company, and/or authorised bank, which performs brokerage services in securities trade for the management company; 4) a shareholder of the management company; 5) a related party of the persons referred to in indents 1) to 4) hereof. <p>Fund assets may not be invested in money deposits with a custody bank or a bank which is a founder of a fund management company and/or a bank which is directly related to the founder of the company.</p> <p>Investment fund management company in whose units pension fund invests assets is not a related party of the VPF management company, custody bank, broker-dealer</p>	100%	0%	-	<p>No more than 15% of ownership stake, or voting shares of a single issuer, may be acquired through investment of voluntary pension fund assets.</p> <p>By investing in investment units of the open-end investment fund VPF may acquire at most 10% of net assets of the open-end investment fund.</p>	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		company or shareholder of the VPF management company.					
Seychelles	- Seychelles Pension Fund National Retirement Pension Fund						
South Africa	- Pension fund established for public servants, for parastatal institutions established by special laws - Occupational Pension funds - Umbrella funds/Multi-employer funds - Retirement Annuity Funds - Preservation funds	5% Other / Comments: Max. 5% in investments in the business of the participating employer (up to 10% with the approval of the FSCA). Prior written approval from FSCA for controlling financial interest in any entity.	45% as prescribed by the South Africa Reserve Bank	Look-through to the underlying asset. Other comments: Regulatory instruments on derivatives effective on 23 May 2024. No limit however treated as a hedging instrument not as an asset class	FSCA regulatory instruments on investments may be issued from time to time. E.g securities lending	25% overall limit: Per entity or issuer	Regulation 28 - asset spreading requirements was amended July 2011 and January 2024
Suriname	Occupational pension funds	In 2021, the "Directive for board members regarding fit and proper requirements" has been issued. Pension funds must have a code of conduct for the board to prevent conflicts of interest and abuse of information and resources present in the pension fund. The aforementioned guideline was amended in 2023, with an assessment interview being added. All candidate board members are interviewed to determine whether the expertise and/or integrity level of the candidate board member is sufficient. This is considered necessary to	Investments must first be locally and if not possible, some investments such as securities, treasury bills, mutual funds, investments that need approval of the Bank could be made abroad, based on limits and in the case of securities in countries with investment grade ratings and in the case of T-bills in the G-15 countries. Other	10% Other / Comments: Pension funds cannot invest in among others derivatives without approval of the Central Bank.		The sum of claims on the employer and shares of the employer may not exceed 10% of total assets of the fund. There are no rules with regard to the percentage of shares/voting rights of a company (as a % of all the shares/voting rights of this company) that pension funds can hold.	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		obtain further insights from the candidate board member with regard to integrity, expertise, availability and dedication.	investments such as term deposits and saving accounts have no limits.				
Tanzania	All mandatory and supplementary social security schemes and Fund Managers operating in Tanzania Mainland	Conflicts of interest are provided in the social security investment guidelines, as well as investment policies and procedures of each pension fund.	Stated in the Banking and Financial institutions regulations, specifically for banks. The limit is 20% of the core capital.	Not stated	Not stated	Not stated	Investment Guidelines allow off shore investment for east African region only; Funds hold their investments locally and valued at local currency. It has been made mandatory for Pension Funds to use Fund managers to invest; in-house investment is prohibited.
Thailand	- Provident fund	<p>15%</p> <p>Other / Comments: a) Limit of 15% in total applied if the following (i) and (ii) are met: (i) employer or its affiliated persons is obligator of the securities that its provident fund invests in; and (ii) infrastructure fund or property fund that aims to invest in the assets owned by employer or its affiliated persons (with the fiscal annual average of $\geq 65\%$ of the NAV).</p> <p>b) $\leq 15\%$ in the case where the following provident fund invests in CIS, infrastructure fund or property fund that is managed by employer: (i) single-employer provident fund; or</p>	No limit on foreign currency exposure but disclosure is required.	<p>a) for hedging purpose: product limit shall not exceed the actual risk exposure;</p> <p>b) for non-hedging purpose:</p> <p>(i) in the case where provident fund has NO policy to involve complex strategic investment or exotic derivatives → net exposure in derivatives not exceeding 100% of the NAV;</p> <p>(ii) in the case where provident fund has policy to involve complex strategic investment or exotic derivatives →</p>	Additional product limit: - Securities lending: $\leq 25\%$ - Reverse Repo: $\leq 25\%$	25%	-

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		(ii) multi-employer provident fund where the total NAV of such employers are more than half of NAV of the provident fund.		net exposure in derivatives is limited as follows: - absolute VaR \leq 20% of the NAV; - relative VaR is not greater than twice the VaR of the reference portfolio.			
Trinidad and Tobago	All Occupational Pension Plans	0% Other / Comments: Self-investment is not allowed.	20%	0%	Total foreign assets must not exceed 20% of total assets	30%	Max of 30% of the issued ordinary shares of any corporation
Uganda	Mandatory and occupational retirement benefits schemes/funds/plans.	30% Other / Comments: URBRA (Investment of Scheme Funds (Amendment) Regulations, 2023), Regulation 9B (3). A fund manager shall not invest more than 30% of the scheme's assets under management in a self-investment.		Not among the allowable asset classes.	There is a 5% maximum limit to any other asset classes approved by the Authority.	No limit	URBRA (Investment of Scheme Funds (Amendment) Regulations, 2023) Regulation 9B (2) Where a fund manager makes a self-investment, the fund manager shall not include the costs of the self-investment when determining the fees payable by a retirement benefits scheme in respect of the investment.
Ukraine	Voluntary non-government pension funds	5% in securities of NPF founder (sponsor) own issue. 0% - for contracted persons. It is forbidden to purchase securities, issued by contracted by NPF entities (AMC, Custodian, Auditor, Administrator) and entities providing consulting, agency or advertising services, with which the pension fund has	No limits (no restrictions)	0%. Direct restriction.	Other assets not prohibited by legislation – max 5% of assets	5% of total assets of NPF per one issuer. 10% of total issue.	

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		concluded relevant contracts, and their related persons, founders of the pension fund and their related persons.					
Uruguay	Mandatory personal pension funds: defined contribution Fund A – Workers under 55 years old	0% -shares or bonds of pension fund administrators -shares or bonds of insurance companies -shares or bonds of related companies 10% time deposits on related banks	35%	10% only for hedging purposes	20% in case of financial trusts administered by the same company. Limit of 15% of the portfolio to be invested in bonds or financial trusts by issuers of the same economic sector.	Not stated	
Uruguay	Mandatory personal pension funds: defined contribution Fund B – Workers over 55 years old	0% as no bonds or shares are allowed to be invested in. 10% of time deposits in related banks	15%	10% only for hedging purposes		Not stated	
Zambia	Private Occupational Pension Schemes	- Not more than 5% of the fund size of a pension fund, where it is invested in listed or unlisted equities or securities of the sponsoring employer where the sponsoring employer includes direct and successive subsidiaries and holding companies of the sponsoring employer. - A pension scheme shall not, without the approval of the Registrar, directly or indirectly grant a loan, or invest in any debt instrument or shares of the company or its subsidiary	No specific limit	0% A pension fund shall not invest in derivatives, hedge funds or any other speculative investments except where a specific request is made for risk management purposes and approval is granted	- Not less than 20% of the fund size in a collective investment scheme. - Not more than 30% of its fund size in financial instruments issued by a supranational entity. - Not more than 10% of fund size in an insurance policy with a registered insurer.	10% Not more than 10% ownership of the share capital of any one company.	A pension scheme may with the approval of the Registrar invest in other investments which includes passive investments such as exchange traded funds.

Country	Funds / Plans	Self-investment / Conflicts of interest	Other quantitative rules			Ownership concentration limits	Other comments
			Limit on foreign currency exposure	Limit on derivatives	Additional limits / comments		
		or holding company or successive subsidiary or holding company controlled by a member or trustee of the fund or a director of the sponsoring employer of the fund and service provider					
Zimbabwe	Private Occupational Pension and Provident Funds Fund administrators		No limit	0%	Funds cannot engage in or carry on any business undertaking for which a licence is required in terms of the Shop Licences Act [Chapter 14:17].		Risks, including those arising from investments in foreign markets must be managed by the fund consistent with the investment strategy and risk management policy.

Table 4. Main Changes to the Investment Regulations of Pension Providers during the Period 2002-2023

Country	Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023		
	Table 1: Portfolio ceilings on the investment of pension providers by broad asset class	Table 2: Additional quantitative restrictions on foreign investment	Table 3: Additional quantitative restrictions classified by type of regulation
Australia	No change	March 2022: While not legally binding, the Australian Government communicated strong expectations that superannuation funds review investment portfolios and take steps to divest any holdings in Russian assets.	No change
Austria	2003: Investment limit in loans of 10% was eliminated. 2006: Investment limit in bank deposits of 10% was eliminated. 2019: New investment rules in line with Directive (EU) 2016/2341: Pensionskassen must set up detailed internal investment guidelines including a limit system and an escalation process for limit breaches.	2019: New investment rules in line with Directive (EU) 2016/2341: Pensionskassen must set up detailed internal investment guidelines including a limit system and an escalation process for limit breaches.	2006: The regulation 'Besondere Veranlagungsvorschriften für Pensionskassen' requires Pensionskassen not applying the regulation 'Risikomanagementverordnung Pensionskassen - RIMAV-PK' (Risk management) to maintain additional asset limits (in addition to the limits of the Federal Act on the Establishment, Administration and Supervision of

Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023			
Country	Table 1: Portfolio ceilings on the investment of pension providers by broad asset class	Table 2: Additional quantitative restrictions on foreign investment	Table 3: Additional quantitative restrictions classified by type of regulation
			<p>Pensionskassen). Since 2012 eliminated.</p> <p>2012: If a pension company does not comply with the regulation on risk management, the financial market authority may apply quantitative restrictions which are stricter than those enacted by the law.</p> <p>2019: New investment rules in line with Directive (EU) 2016/2341: Pensionskassen must set up detailed internal investment guidelines including a limit system and an escalation process for limit breaches.</p>
Belgium	<p>IORP: Above mentioned rules previously only applied to covering assets of Belgian IORPs. Further to the transposition of the IORP II Directive in Belgian Law, the rules now apply to all the assets of Belgian IORPs.</p> <p>For insurance undertakings, since 1 January 2016 there is no quantitative limit anymore. All the investments of insurance undertakings for all products are governed by the prudent person principle.</p>	<p>IORP: Above mentioned rules previously only applied to covering assets of Belgian IORPs. Further to the transposition of the IORP II Directive in Belgian Law, the rules now apply to all the assets of Belgian IORPs.</p>	<p>IORP: Above mentioned rules previously only applied to covering assets of Belgian IORPs. Further to the transposition of the IORP II Directive in Belgian Law, the rules now apply to all the assets of Belgian IORPs.</p>
Canada	-	<p>2005: Investment limit in foreign investment of 30% was eliminated</p>	<p>2010: Quantitative limits on real estate and resource property investments by pension funds were eliminated.</p> <p>2015 (some rules were effective as of 2016): There were many changes made to the federal investment regulations, including but not limited to:</p> <p>The 10 percent concentration limit was amended to limit pension funds to investing a maximum of 10 percent of the market value of assets of the pension fund (rather than the book value) in any one entity.</p> <p>The exception to the self-investment prohibition for shares purchased on a public exchange was removed. The rules now allow the administrator to indirectly invest in the securities of a related party if the securities are held in an investment fund or segregated fund in which investors other than the</p>

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			administrator and its affiliates may invest and that complies with certain quantitative limits.
Chile			<p>2002: Chile pension funds must offer four different funds with different risk/return profiles: fund B with an equity share of up to 60%. Fund C with an equity share of up to 40%. Fund D with an equity share of up to 20%. Fund E with no equity exposure. Additionally, pension funds can offer voluntarily the fund A with an equity share of up to 80%</p> <p>2007: New procedures established to grant a license to new AFPs, and the minimum percentage of total investments that must be under custody were increased. Also, global investments limit in foreign assets is being increased gradually from 30% to 45%, and mutual fund shares and investment fund shares are not considered in the variable income securities limit as long as they do not invest any of their holdings in equities.</p> <p>2008. Law 20.255 in investments matters, eliminated an important group of restrictions defined by law, which contains only the structural limits for multifunds and those limits which avoid obtaining controlling interest. In the new scheme, the detailed regulation is defined by the Investment Regime, a new document issued by the Superintendence of Pensions and approved by the Ministry of Finance and the Technical Council. The Technical Council is a new independent institution, whose objective is to advice in investments issues. Other main changes are the following:</p> <ul style="list-style-type: none"> • Required AFPs to issue an Investment Policy Document in order to disclose the AFPs investment rules to general public. • The 2008 Pension Reform increased the maximum limit for variable income securities Fund E to 5%. Before the maximum limit was 0%.

Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023

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			<ul style="list-style-type: none"> • Increased the maximum global limit of the range for investment abroad to 80%. 2008. Establishment new limits by type of Pension Funds for investment abroad. The Central Bank set these limits at 80%, 70%, 60%; 30%, and 25%, for Funds Type A, B, C, D and E, respectively. • Permitted AFPs to invest a limited portion of Pensions assets in relatively risky instruments (under investment grade, illiquid and high-risk instruments). • Authorized derivative instruments (apart from hedge) subject to some limits and the implementation of a risk management policy. • Consider for limits the indirect investments in securities and issuer trough certain investment vehicles. • Simplified analysis for authorizing investment in domestic equity. • Possibility to introduce portfolio risk management techniques requirements. 2010: The Investment Regime changed the definition of hedging in January 2010. Until 2009, the hedging was made in relation with the denomination currency of mutual funds and investment funds. Since 2010, hedging can be made in relation with denomination currency (only until 50% of foreign investments) or in relation with the currency of underlying assets of mutual funds and investment funds. Also during 2010 Central Bank increased global investments limit in foreign assets to 65% and limits of each type of fund to 85% (Type A), 75% (Type B), 65% (Type C), 35% (Type D) and 30% (Type E). Since September 1st 2011 the global limit was increased to 80%, and the limits per fund were also raised to 100% (A), 90% (B), 75% (C), 45% (D) y 35% (E). Since January 1st 2012 the treatment of the

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			<p>derivatives used to hedge exchange rate risk changed. Derivatives are considered to hedge this risk for a value of: up to 100% of holdings in investment-grade foreign debt instruments; up to 70% of holdings in non-investment foreign debt instruments; and up to 50% of holdings in foreign equity instruments.</p> <p>2016: The Government introduced new alternatives of investments for Pension Funds in Law N°20.956. Particularly, this investment includes "alternative assets", such as instruments, operations and contracts related with real estate, private equity, private debt, infrastructure and other assets established by the Investment Regime. The maximum limits were established between 5% to 15% depending of the type of Funds,</p> <p>2017: The Investment Regime established the conditions for eligibility and supervision of investment in alternative assets. The specific maximum limits were established by the Central Bank for each type of Funds as follows: 10% (Type A), 8% (Type B), 6% (Type C), 5% (Type D or E) Additionally, there are specific limits for Private Equity: 7%, 6%, 4%, 3% and 2%, for Fund A, B, C, D and E, respectively.</p> <p>2020: The Superintendence of Pensions authorises investment in call options covered in currencies, bonds, interest rates, stocks and indices in the local market and abroad. The new regulation establishes that pension funds may issue call options on existing assets in the portfolio, in order to obtain in exchange the value of the option premium and with a limit equivalent to 2% of the value of the funds.</p> <p>2020: In April 2020, the Central Bank increased the investment limit on alternative assets to 13% for fund A, 11% for Fund B, 9% for Fund C, and 6% for Fund D. Fund E limit was kept at 5%.</p>

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			In October 2020, a law improving the functioning of the financial sector increased the range within which the Central Bank can define the specific limit for alternative asset investments by pension funds from 15 to 20%. 2022: In February 2022, the limits on bonds with no fixed term to maturity by banking companies are incorporated to the Investment Regime. The limit was set by the Central Bank of Chile and corresponds to 5% for Funds A and B; and 2% for Fund C.
Colombia	<p>2002: International Mutual Funds, that invest only in variable income securities are now included as an admissible investment</p> <p>2004:</p> <ul style="list-style-type: none"> - Securities issued by entities located abroad other than banks are now included as an admissible investment. - Maximum Global limit for Securities issued by entities located abroad is increased from 10% to 20%. - Minimum rating requirement changes from "A-" and "1" to investment grade. - The investment limit in securities issued by entities affiliated to the Pension Fund Manager decreases from 15% to 10% <p>2005:</p> <ul style="list-style-type: none"> - Structured products (100% protection of capital) are now included as an admissible investment, when fulfilling certain requirements demanded by the Financial Superintendence of Colombia. <p>2007:</p> <ul style="list-style-type: none"> - Uncovered position in foreign currency limit is increased from 20% to 30% of the fund's value - Operations similar to repo agreements in foreign and national securities are now included as admissible investment. <p>2008:</p> <ul style="list-style-type: none"> - Commodity Index funds and Fixed Income funds are included as admissible investment. ETFs fall into this category. - ADRs and GDRs are now included as an admissible investment. - Private Equity Funds located overseas are now included as an admissible investment and the maximum limit is 5%. Nevertheless, certain requirements must be fulfilled in order to invest in these assets, such as, clear investment policy, broad experience managing such funds and the fund manager must have at least \$ 10.000 million dollars in AUM. - The limit's sum for National and Foreign Variable Income 40%. 	<p>According to External Circular 034 of October, 2005:</p> <ul style="list-style-type: none"> - Requirements for custody with international custodians are established. <p>According to External Circular 036 of September, 2009:</p> <ul style="list-style-type: none"> - Modification regarding assets under management of the fund managers of private equity funds located overseas or its head office has been changed from US\$ 10.000 MM to US\$ 1.000 MM <p>From 2011 on:</p> <ul style="list-style-type: none"> - It is not allowed to the Conservative and Programmed Retirement Funds to invest in private equity funds, including funds of funds. Nevertheless, investments in this type of assets had an increase of up to 7% of the High Risk Fund 	<p>As of 2009:</p> <ul style="list-style-type: none"> - The designations of "Standard & Poor's, Fitch Inc. or Moody's" were replaced by "international recognized rating agency" - According to the case, the country where the international mutual fund is located, the country where the manager of the international mutual fund is located, the country where the headquarters of the international mutual fund is located, the country where the stock market or the market where the shares and stock are traded is located, must be rated investment grade by an international recognized rating agency - At least one of the following entities must be located in one jurisdiction with investment grade by an international recognized rating agency: i) The vehicle which helps to constitute the Private Equity Fund, ii) the manager of the Private Equity Fund (also known as the fund manager), its headquarters, or its agencies, or iii) The manager of the Private Equity Fund which is a corporate body.

469			
Country	Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023		
	Table 1: Portfolio ceilings on the investment of pension providers by broad asset class	Table 2: Additional quantitative restrictions on foreign investment	Table 3: Additional quantitative restrictions classified by type of regulation
	<p>- OTC negotiations of derivative instruments with entities affiliated to the pension manager were forbidden and the Clearing Houses where these negotiations can take place were added.</p> <p>- The pension fund manager with the resources of the mandatory pension fund cannot make repo agreements nor other similar operations with entities affiliated to it.</p> <p>2009:</p> <p>- Investments in "Funds of funds" regarding Private Equity Funds are now included as an admissible investment.</p> <p>In March, 2011 the new multifund scheme began operations and a new investment regime was created for each new type of fund. The following limits are the most remarkable:</p> <p>- Investment in public debt cannot surpass 50% of the lump sum of all the funds' values.</p> <p>- National variable income now has different maximum limits for each type of fund:</p> <p>a. Fund A and D: 15%</p> <p>b. Fund B: 35%</p> <p>c. Fund C: 45%</p> <p>- Forbiddance to invest in structured products by the Conservative and Programmed Retirement Fund.</p> <p>- Established maximum and minimum limits for each type of fund in national and foreign variable income:</p> <p>a. Fund A and D: Max 20%, Min 0%</p> <p>b. Fund B: Max 45%, Min 20%</p> <p>c. Fund C: Max 70%, Min 45%</p> <p>- The uncovered position on foreign currency cannot be higher than 35% of the Moderate fund value, 10% of the Conservative fund value nor 50% of the High Risk fund value</p> <p>2013: Decree 1242/2013, regarding collective investment schemes.</p> <p>2014: Decree 816/2014. Created an alternative to invest in private equity funds that invest 2/3 of the fund's value in infrastructure projects under private-public associations.</p> <p>2015: Decree 1385/2015 allowed investments in Private Equity Funds issued, accepted, guaranteed or owned by the PFM, its subsidiaries, HQs or affiliated companies if those investment vehicles allocate 2/3 of the fund's value in infrastructure projects as established under Decree 816 of 2014</p> <p>2016: Decree 765/2016. Modified certain investment classes of the investment regime, including new kinds of allowed asset classes such as REITs, ETFs linked to commodity and currency prices and CIS that invest in real estate and hedge funds, also including the investment limits of such investments. The Decree also restricted investments in other asset classes.</p> <p>2018:</p> <p>- Decree 059/2018. Changed the investment regime of the Programmed Retirement Fund, allowing the investment in REITs, Collective Investment Schemes that invest in real estate</p>		

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	<p>and Private Equity Funds, among others. It modified the calculation of the Minimum Return for this type of fund, changing the accumulative period and the procedure, as well. This Decree also allows that up to 30% of the fund's portfolio can be valued at amortized cost and the rest at reasonable value.</p> <p>- Decree 959/2018. Established the condition that when the new members don't choose the type of fund they want to make their quotations into, then the pension fund manager can invest all his/her resources in the High Risk Fund until the member turns 47 years old for men and 42 years old for women. At that age, the resources must converge to the moderate fund on a 20% rate on a yearly basis until the member becomes 50 years old for men and 45 years old for women. This, with the purpose to keep the balance between risk and returns, according to age and gender of members.</p> <p>- Decree 1486 /2018. Created the limit for the investments made in securities issued by entities that belong to the same financial conglomerate which cannot be higher than 8% of the fund's value, including deposits.</p> <p>2020: Decree 1393/2020: Set new investment limits for exposure in foreign assets which are allowed to alternative investments.</p> <p>2021: External Circular 007/2021: Set new instructions regarding the investment process and risk management. It also includes ESG elements as relevant risks for the investment portfolios and their integration on the investment decision processes.</p> <p>2022: Decree 1458/2022: Set the minimum investment limit in private equity funds and/or private debt and removes every investment limit that was before set for alternative assets.</p> <p>2023: Since July 2023 was set into force the requirement that minimum, the 3% of the sum of the pension funds (moderate, high risk and programmed retirement), had to be invested in private equity funds or debt funds that invest in colombian businesses or productive projects in Colombia, as described in Decree 1458/2022.</p>		

Costa Rica	<p>2003: Introduction of risk perspective, private debt and foreign investment associated with credit rating qualification. Government and Central Bank: 50%. Gradualism: 80% in 2003 up to 50% in 2009 Financial public sector: 20% No financial public sector: 5% Private sector: 70%, according credit rating: AAA: 70%, AA: 50%, A: 20% Foreign investment: 25%. Allowed debt and ETF. Debt AAA: 25%, AA: 15%, A: 5% By foreign issuer: 10%, AAA: 10%. AA: 5%, A: 3%</p> <p>2007: Other public sector: 35% Private sector: 100%, debt: 70% (according credit rating)</p>	<p>2003: Issue: at least \$500 million or equivalent in euros Fund patrimony: at least \$500 million or equivalent in euros.</p> <p>2007: Issue: at least \$250 million or equivalent in euros, sterling pound, yen. Fund patrimony: at least \$100 million or equivalent in euros, sterling pound, yen.</p>	<p>2003: short term debt issued by financial institutions supervised by local supervision entity: 10%</p> <p>2008: short term debt issued by financial institutions supervised by local supervision entity: 15%</p> <p>2013: Use of derivatives as hedge of pension funds. Options are not allowed. There are requirements for the counterparties and financial</p>
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	<p>Foreign investment: 50% according credit rating Structured notes: 5%</p> <p>2008: Government and Central Bank: 50%, gradualism: 50% reached in 2018 2009: 20% per each authorized issuance 2014: Government and Central Bank: 50%, gradualism: 50% reached in 2019 2018: In May 2018, a reform to the Organic Law of the Judiciary was approved. The legal direction of the Judiciary gives a legal criterion in February 2019 (Ref. N° DJ-480-2019), which establishes that the Judiciary must adhere to the regulations issued by the Superintendency of Pensions (CONASSIF). 2018: Comprehensive reform of the investment regulation. The Asset Management Regulations (Reglamento de Gestión de Activos) come into force. 2020: Investment in local and international venture capital funds is authorized. Up to 5%. 2023: Decreases the limit of public sector bonds from 80% to 60%, with a transitory period of 20 years that decreases by 1% each year until reaching 60% in the year 2043. The limit of real estate participation funds is increased from 10% to 15%.</p>	<p>Equity fund: 40% must not be concentrated in ten issuers.</p> <p>2008: Local retail investment fund with 35% on foreign assets must be account to foreign limit 2018: In May 2018, a reform to the Organic Law of the Judiciary was approved. The legal direction of the Judiciary gives a legal criterion in February 2019 (Ref. N° DJ-480-2019), which establishes that the Judiciary must adhere to the regulations issued by the Superintendency of Pensions. 2018: Comprehensive reform of the investment regulation. The Asset Management Regulations (Reglamento de Gestión de Activos) come into force. 2020: Investment in local and international venture capital funds is authorized. Up to 5%.</p>	<p>intermediaries. In OTC markets a single counterparty must have as a maximum, 5% of pension fund value.</p> <p>2018: In May 2018, a reform to the Organic Law of the Judiciary was approved. The legal direction of the Judiciary gives a legal criterion in February 2019 (Ref. N° DJ-480-2019), which establishes that the Judiciary must adhere to the regulations issued by the Superintendency of Pensions.</p> <p>2018: Comprehensive reform of the investment regulation. The Asset Management Regulations (Reglamento de Gestión de Activos) come into force. 2021: Approval of Law 10078 of the Teachers (Reform to Law 7531): a. The Fund is empowered to invest in financial instruments traded on international markets up to 20% of the Fund, which can increase up to 50%. B. The Fund is empowered to sponsor and/or participate as an investor in public or private infrastructure projects in the national territory for up to 20% of the Fund. 2022: The sum of the investments in foreign currency that exceeds 50% of the value of the assets of the pension funds denominated in colones, must be covered from the exchange risk, in accordance with the provisions established in regulation. 2023: The proportional increase of level II instruments (i.e. funds that can venture into investment vehicles related to property management, real estate investment, real estate and project development) from 15% to 30% was eliminated. The limit is now fixed at 15%.</p>

Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023

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			<p>The regulation also established two transitional periods:</p> <ol style="list-style-type: none"> 1. the mandatory use of exchange rate hedges when investments in foreign currency exceeded overall 50% of pension fund assets denominated in colons (article 15) would come into force 18 months after the entry into force of the reform, i.e. on 8 June 2024. 2. The maximum limit of 60% in local public sector securities must be reached with 20 years, by a 1 percentage point decrease every year from 2023. <p>Life cycle investment strategies were established for the administration of the ROP scheme, in an attempt to improve replacement rates. The investment strategy of each generation is based on different risk-return profiles for different age groups. Members are split into four groups: people born before 1970, people born between 1970 and 1979, people born between 1980 and 1989, and finally people born after 1990. In the future, new groups will be created to include new generations, and groups of older generations will be merged.</p> <p>Costa Rica intended to align investment regulations to the new ROP administration scheme through the following measures:</p> <ul style="list-style-type: none"> • Prohibition to invest in shares or securities whose underlying assets are regulated as prohibited or unauthorized investments. • Addition of the obligation to technically justify the decision not to use derivative hedging instruments and the disclosure of alternative mechanisms to manage risks. • Establishment of the duty of the Investment Committee to advise the management body in defining profitability objectives and the replacement rate.

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			<ul style="list-style-type: none"> Improvement of the regulation on the possibility of investing in special purpose vehicles for the development of public or private infrastructure or project development, to provide greater security.
Czechia	<p>2004: Investment limits in shares and investment funds of 25% and investment limit of 10% on bank deposits were eliminated</p> <p>2013 – transformation of pension funds – segregation of the clients and shareholders assets</p> <p>2013 – introduction of new 3rd pillar.</p> <p>2013 – introduction of new 1st bis /2nd/ pillar – mandatory for members who decided for 1st. bis.</p> <p>2016 – increase from 35% to 60% of the limit for collective investment funds authorized to be publically offered in the Czechia</p> <p>2016 – increase from 5% to 20% for UCITS funds</p> <p>2016 – The 1st bis (2nd) pillar was liquidated.</p>		<p>2004: Increase from 5% to 10% the limit for maximal total investment in real estate or movable assets</p> <p>2009 - decrease of the limit on the assets which shall be denominated in the currency of the liabilities of the pension fund to its participants (from 70% to 50%)</p>
Denmark	<p>2016: Solvency II for pension saving with Life Insurers and larger pensions funds.</p> <p>2016: Adjusted investment rules (Solvency II- inspired) for LD and ATP</p> <p>2019: IORP 2 for small company pension funds</p> <p>In all cases, the changes from 2016-2019 meant a change from quantitative restrictions to the prudent person principle.</p>	-	-
Estonia	<p>In 2007, investment limits for real estate and real estate funds were increased from 10% to 40% and for venture capital funds from 30% to 50%.</p> <p>2019: investment limit to equity was increased from 75% to 100%.</p> <p>2019: pension funds can give a loan by 10% of asset.</p>	-	<p>2019: Real estate – single property from 5% to 10%</p> <p>2019: limit for overall foreign equity exposure from 50% to 100%.</p> <p>2019: lending from 0% to 10%</p> <p>2019: derivatives from 10% to 50%</p>
Finland	- 2017: removal of absolute maximum limits	<p>2005: Increase from 5% to 10% in the limit in foreign assets from OECD countries other than EEA countries</p> <p>2017: removal of regional sorting</p>	-
France	In France, traditionally a Member State without any IORPs, a new legislation was adopted allowing the creation of IORPs in 2017. The new legislation introduced a new type of undertaking (Organismes de Retraite Professionnelle Supplémentaire - ORPS) subject to a		

Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023

Country	Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023		
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	framework compliant with the IORP2 Directive. This ORPS framework introduced thus some quantitative restrictions. Insurance companies were allowed to transfer their pension liabilities into these entities.		
Germany	-	-	2004: Hedge funds are permitted for the first time max. 5%; single hedge funds 1% 2005: Currency matching requirement decrease from 80% to 70% 2015: Hedge Funds max. 7.5%
Greece	Since 2014 came into force more detailed and strict rules as regard the investments' allocation. Since 2021, after the directive 2016/2341 transposition to national law, new rules entered into force applying to voluntary occupational pension plan investments. Since the end of December 2023, Occupational insurance funds operating on mandatory basis and Occupational insurance funds operating on voluntary basis follow the same investments rules.	-	-
Hungary	2004 (VPF): Investment limit in equities of 60% was eliminated 2005 (MPF): Investment limit in equities of 50% was eliminated 2015 (VPF): The combined ratio of privately issued shares of a bank which was established in Hungary may not exceed 10% of the assets invested.	2005: Investment limit in foreign assets of 30% was eliminated	MPF: Since 2007: Introduction of a voluntary life-cycle portfolio system (from 2009 this amendment will become mandatory). This system offers to pension fund members the option to choose between 3 different portfolios (conventional, balanced and growth). 2007 - VPF. In the portfolio of the fund the combined weight of assets specified in investment units shall not exceed 50% of the invested assets of the fund, with the stipulation that the fund may invest 10% of its assets in any single investment fund, and 30% of its assets in investments funds managed by a single fund manager was eliminated.
Iceland	2006: Investment limit in shares issued by corporations was raised from 50% to 60%. 2015: Pension funds allowed to invest in residential housing 2016: Bill passed to ease investment regulation towards risk based supervision. These changes took place on the 1st of July 2017. These changes include new risk classifications		-

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	of instruments. Example of changes: ownership of shares in a single firm rose from 15% to 20% of issued shares.		
Ireland	<p>Ireland implemented the investment provisions of the 'IORP I Directive', which was transposed in 2005.</p> <p>Ireland transposed the IORP II Directive on 22 April 2021. No new portfolio ceilings were introduced with the transposition of IORP II.</p>	<p>Ireland implemented the investment provisions of the 'IORP I Directive', which was transposed in 2005.</p> <p>Ireland transposed the IORP II Directive on 22 April 2021.</p>	<p>Ireland implemented the investment provisions of the 'IORP I Directive', which was transposed in 2005.</p> <p>Ireland transposed the IORP II Directive on 22 April 2021. The Occupation Pension Schemes (Investment) Regulations, 2006, were updated to reflect this change.</p> <p>The 2021 Regulations introduced a five-year derogation period to certain investment rules for one-member arrangements.</p>
Israel	<p>Until 2003: 70% of the pension funds' assets were invested in earmarked bonds.</p> <p>2003: Investment limit in these Bonds has been reduced from 70% to 30%.</p> <p>In 2012: new investment regulations were published. The main amendment was:</p> <p>In old pension funds (established before 1995):</p> <ul style="list-style-type: none"> - 30% can be invested in earmarked bonds. - 48% can be invested in loans or bonds rated BBB- at least. - 22% can be invested according to investment rules which are described through this document. <p>In new pension funds (established after 1995):</p> <ul style="list-style-type: none"> - 30% can be invested in earmarked bonds. - 70% can be invested according to investment rules which are described through this document. <p>2018: Investment limit for commercial loans that are rated less than BBB- (or not rated) has increased from 3% to 5%. This amendment applies to all pension funds (old and new).</p> <p>2022: The government stopped issuing earmarked bonds and the old mechanism for ensuring the stability and the guarantee for the pension funds was replaced by a new one: The pension funds are allowed to invest all their assets in the capital market (in shares, corporate bonds, loans, alternative assets, banks deposits etc.) and on the 30% of their total assets they will get a 5.15% annual yield guarantee. This replacement between these two mechanisms is put into effect on a gradual basis: when a series of earmarked bond reach its maturity date, the amount that was invested in this series will be replaced by the new mechanism, until all series of earmarked bonds are replaced with the new one.</p>		<p>February 2021: The CMISA updated its investment regulation. The amendment combined a number of amendments, including providing the possibility for an institutional investor to purchase in an issuance, through savers' funds only, means of control at a scope of over 20% and up to an additional 15% or 29% (depending on the corporation's equity) of the means of control of certain corporations in the infrastructure sector in Israel (the cumulative scope of investments of this kind will be limited to up to 4% of the institutional investor's assets).</p>

Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023

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Italy	2014: New regulation on investments has been issued, relaxing some quantitative restrictions and putting greater emphasis on the adequacy of pension funds' organisational structure and risk monitoring systems with respect to their investment policy.	See comment under "Table 1"	See comment under "Table 1"
Japan	-None	-None	-None
Korea Personal Pension	-None	-None	-None
Korea Corporate pension	<p>2008:(DB) Investment limit in indirect investment securities increased from 30% to 50%</p> <p>2015: (DB,DC) new investment regulations were published. Total exposure for investments in risk asset became 70%.</p> <p>- DB: 70% can be investment in equity, bills and bonds issued by public administration, bonds issued by the private sector, Retail investment funds, and Private investment funds</p> <p>- DC: 70% can be investment in bills and bonds issued by public administration, bonds issued by the private sector, and Retail investment funds</p> <p>2018: for DB plans, investments in REITs listed on regulated market were allowed. DB, DC plans: investment limit in target date funds of 70% was eliminated.</p> <p>2019: for DC plans & IRP, investments in REITs listed on regulated market were allowed.</p> <p><u>2023:</u></p> <p>- for DB plans: Limit for securities issued by the same group of affiliated enterprises dropped to 0% (before: 5%).</p> <p>- for DC plans: Limit for securities issued by the same group of affiliated enterprises rose to 20% (before: 10%).</p> <p>- for IRP plans: Limit for securities issued by the same group of affiliated enterprises rose to 30% (before: 10%).</p> <p>- for DB plans: Limit for investments in public finance bonds or Municipal Bonds rose to 50% (before: 30%).</p>	-2008:(DC) abolition of extra investment limit in foreign bond fund	
Latvia State funded pensions (mandatory)	<p>- 2007: Total exposure for investments in equity increased from 30% to 50%</p> <p>- 2017: Total exposure for investments in equity increased from 50% to 75%</p> <p>- 2021: Total exposure for investments in equity increased from 75% to 100%</p>	<p>- 2007: Limit for non-EU/EEA/OECD countries' bonds and MMI listed on regulated market in EU/EEA and OECD increased from 0% to 10%;</p> <p>- 2017: Limit for non-EU/EEA/OECD countries' bonds and MMI with qualified rating not listed on a regulated market in EU/EEA, but with reference in prospectus that they will be</p>	<p>-2007: - Limit for total investments in investment funds and AIFs managed by a company belonging to the same group as the manager of the funded pension scheme increased from 5% to 15%;</p> <p>- Limit for total investments in investment funds and AIFs managed by the manager of the funded pension scheme was limited to 10%;</p> <p>2009: - Limit for investments in securities issued by the companies belonging to the same group as</p>

Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023

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		included on a regulated market in EU/EEA within a year increased from 0% to 10%	<p>the manager of the funded pension scheme (in regulated markets traded only) increased from 2% to 5%</p> <ul style="list-style-type: none"> - 2014: Limit for investments in a single non-UCITS fund increased from 5% to 10%; - 2017: Limit for total investments in non-UCITS funds increased from 10% to 15%; - 2017: Limit for investments in currencies unmatched to the obligations in single currency = 10%; in total = 30% was changed to the limit for net foreign exchange position in a single currency = 10%; in total = 20%. - 2020: If a small or medium-sized company registered in Latvia within the meaning of Financial Instruments Market Law with overcoming the consequences of Covid-19 distribution issues securities with an issue amount of up to two million euros by 31 December 2021 and the maturity of these securities does not exceed the rights and obligations of the state funded pension scheme fund manager to invest in such securities without observing the restrictions specified in Section 12, Paragraph one, Clause 3 of the State Funded Pensions Law and the requirement of Section 12, Paragraph two, Clause 4 of the State Funded Pension Law the debt securities of the issuer may not exceed 10 per cent of the debt securities issued by one issuer. The manager of state-funded pension scheme assets is entitled to invest in the debt securities referred to in up to 100 per cent of the relevant issue until 31 December 2024. <p>The total amount of investments of the investment plan in the debt securities may not exceed one per cent of the assets of this investment plan.</p> <ul style="list-style-type: none"> - 2021: Limit for investments in a single UCITS fund increased from 10% to 25% for the UCITS that replicates a certain stock or debt securities index.

Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023

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			Limit for total investments in non-UCITS funds increased from 15% to 25% limit for sustainable non-UCITS funds. - 2022: Limit for net foreign exchange position in single currency = 10%; in total = 20%, except for schemes with permissible investments in equity securities over 20%, to which apply limit for net foreign exchange position in single OECD country currency = 50%; in total = 100%.
Latvia Private pension funds (voluntary)	2005: Adoption of IORP directive restrictions	2005: Adoption of IORP directive restrictions	2005: Adoption of IORP directive restrictions; - Limit was set up for net foreign exchange position in single currency = 10%; in total = 20%. 2020: Limit for investments in a single UCITS or non-UCITS increased from 10% to 30% of its net asset value. - 2021: Limit for investments in a single UCITS fund increased from 10% to 25% for the UCITS that replicates a certain stock or debt securities index. - 2022: Limit for net foreign exchange position in single currency = 10%; in total = 20%, except for schemes with permissible investments in equity securities over 20%, to which apply limit for net foreign exchange position in single OECD country currency = 50%; in total = 100%.
Lithuania	2019: Total exposure for investments in equity increased from 0% to 20% for the Pension Asset Preservation Fund (early – conservative fund). 2019: Total exposure for investments in bonds issued by the private sector increased from 0% to 30% for the Pension Asset Preservation Fund (early – conservative fund)	None	From the end of 2012 it is allowed to invest up to 30% into "Alternative asset class" (the term "risk capital" was changed into "alternative asset" in 2019).
Luxembourg SEPCAV and ASSEP	2005: Adoption of IORP directive restrictions 2019: Adoption of new IORP directive	2005: Adoption of IORP directive restrictions 2019: Adoption of new IORP directive	2005: Adoption of IORP directive restrictions 2019: Adoption of new IORP directive
Luxembourg CAA supervised pension funds	2005: Adoption of IORP directive restrictions 2019: Adoption of new IORP directive	2005: Adoption of IORP directive restrictions 2019: Adoption of new IORP directive	2005: Adoption of IORP directive restrictions 2019: Adoption of new IORP directive

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Mexico	<p>2005: Investment limits in equities increased from 0% to 15%. Derivatives, repos and securities lending counterparties limits are introduced. Those limits depend on counterparty's credit rating: 5% for AAA, 3% for AA and 1% for A.</p> <p>2006: Investment limit in equities for non-mandatory Funds (Voluntary savings) was expanded from 15% to 30%.</p> <p>2007: Three New Basic Funds were created according to a life cycle design. New securities were allowed as well as new limits:</p> <ul style="list-style-type: none"> - Investment limit in equities was expanded up to 30% only for Basic Fund 5. - Investment in Mexican private equity through listed structured notes in the Mexican Stock Exchange. - Investment in real estate issued through public offerings. - Investment in securitizations is allowed. The following limits apply: 10%, 15%, 20%, 30% y 40% from SB1 to SB5 respectively. <p>2008: Limits for AA and A bonds from issuers different than Federal Government were raised to 50% (from 35% previously) and 20% (from 5% previously), respectively. Non-convertible subordinated obligations are permitted under the same asset class as the structured instruments. The limits for this asset class are changed.</p> <p>2009: Individual stocks of companies who are not listed in any authorized index, IPOs, subordinated debt and convertible obligations were included in the structured instruments asset class (applies to any of the above provided that they are listed in the Mexican Stock Exchange).</p> <p>2010: Subordinated debt, convertible and non-convertible obligations started to be considered as debt instruments rather than structured instruments. Mandatory convertible debt and Mexican issuers' large market capitalization IPO's listed on the Mexican Stock Market started to be considered as equity instruments rather than structured instruments. Mexican REITS (FIBRAS) started to be considered as structured instrument. Investment limits in equities were raised:</p> <ul style="list-style-type: none"> - Basic Fund 1. Not allowed. - Basic Fund 2 from 15% to 20% - Basic Fund 3 from 20% to 25% - Basic Fund 4 from 25% to 35% - Basic Fund 5 from 30% to 35% <p>Investment limits in structured instruments were raised:</p> <ul style="list-style-type: none"> - Basic Fund 1, 0%. - Basic Fund 2 from 5% to 10%, and - Basic Funds 3, 4 and 5 from 10% to 15%. Single Mexican issuer rated A in local scale limit was raised from 1% to 2%. This limit applies for Basic Fund 2, 3, 4 and 5. Basic Funds 2, 3, 4 and 5 can invest 1% in debt rated BBB+/BBB in local scale or BB+/BB in global 	<p>2005: Investment limit in foreign investment was raised from 0% to 20%. This allows only fixed income and equity.</p> <p>2011: Allowed investment mandates (segregated accounts) for foreign assets.</p> <p>2012: Colombia, Peru, Singapore and Korea became eligible countries for investment. Now the number of eligible countries is 45. The minimum credit rating for international debt/counterparties is BBB- (investment grade).</p> <p>2013: Authorization to invest in REITs through indexes (the mandates should invest in individual REITs).</p> <p>2017: Malaysia, New Zealand, South Africa, Thailand and Taiwan became eligible countries for investment. Now the number of eligible countries is 49.</p> <p>2018: - Investment in foreign private equity is allowed through a SPV called CERPI. In order to compute as a Mexican security, at least 10% of the total outstanding has to be invested in Mexican projects, otherwise will be computed within the 20% limit of foreign securities.</p> <p>At least 90% of the index market capitalization should include companies supervised by some authority of the countries eligible for investments.</p> <p>2019: Investment in individual shares of Foreign Issuers is allowed subject to the global equity limit, as well as 4% of that limit on the value of the emission.</p> <p>2021. The following modifications were introduced:</p>	<p>2005: Mexican pension funds must offer two different basic funds with different risk/return profiles: Fund 1 (Siefore 1) with no equity exposure and Fund 2 (Siefore 2) with an equity limit of 15%. 2007: The family of funds is extended from 2 basic funds to 5 basic funds. Workers are assigned a fund according to their age. New equity limits are defined for basic funds 3, 4 and 5: 20%, 25% and 30% respectively. Investment in securitizations is allowed. The following limits apply: 10%, 15%, 20%, 30% y 40% from SB1 to SB5 respectively. Structured instruments to finance real projects, venture capital, private equity, and infrastructure are authorized. The limits for funds 1 to 5 are, respectively: 0%, 1%, 5%, 7.5%, and 10%. For FIBRAS (Mexican REITS), the following limits apply: the limits defined for each basic fund were 0%, 5%, 5%, 10% and 10% maximum limits for VaR were defined as 1.3% for Basic Fund 3, 1.6% for Basic Fund 4 and 2% for Basic Fund 5.</p> <p>2009: Up to 35% of the amount outstanding of any single issuance hold by all the Basic Funds operated by an AFORE (except for Mexican Federal Government and the Central Bank issues).</p> <p>2010: The lowest credit rating allowed for fixed-income bonds of Mexican corporations and government agencies and local (state and municipal) bonds denominated in local and foreign currency is BBB in local scale and BB in global scale respectively.</p> <p>2011: The limits in portfolio (VaR) were raised:</p> <ul style="list-style-type: none"> - Basic Fund 1: 0.7% - Basic Fund 2: 1.1% - Basic Fund 3: 1.4% - Basic Fund 4: 2.1% - Basic Fund 5: 2.1%

Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023

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	<p>scale. This limit applies to subordinated debt rated BBB-/BB+ in local scale and BB-/B+ in global scale.</p> <p>2011: Investment limits in equities were raised:</p> <ul style="list-style-type: none"> · Basic Fund 1 from 0% to 5% (local plus foreign) · Basic Fund 2 from 20% to 25% (foreign up to 20%) · Basic Fund 3 from 25% to 30% (foreign up to 20%) · Basic Funds 4 and 5 from 35% to 40% (foreign up to 20%) <p>Aggregate investment limits for the same credit rating were discarded (i.e., 100%-AAA, 50%-AA and 20%-less).</p> <p>Mutual funds, commodities and investment mandates (segregated accounts) were incorporated in the investment regime.</p> <p>Investment limits in commodities were defined for each basic fund:</p> <ul style="list-style-type: none"> · Basic Fund 1: Not allowed. · Basic Fund 2: 5% · Basic Fund 3: 10% · Basic Fund 4: 10% · Basic Fund 5: 10% <p>2012: Investment limits in structured instrument were raised for each basic fund:</p> <ul style="list-style-type: none"> · Basic Fund 1. Not allowed. · Basic Fund 2 from 10% to 15% · Basic Fund 3 from 20% to 15% · Basic Fund 4 from 20% to 15% · Basic Fund 5 from 20% to 15% <p>Maximum limits for issuer or counterparty, except subordinated debt, are settled at 5% as long as the AFORE (pension fund) totally implements a credit rating model additional from those provided by the credit rating agencies; otherwise it will stay as AAA is 5%, AA is 3% and A is 2%.</p> <p>2013: Basic Fund 1 is allowed to invest in FIBRAS (Mexican REITs) through indices or individually and REITs (through indices). The maximum limit: 5%.</p> <p>2015: A new bucket was created for Mexican REITs (FIBRAS) and international REITs. Previously, this asset class was considered as structured instrument. Investment limits are:</p> <ul style="list-style-type: none"> · Basic Fund 1: 5% · Basic Fund 2: 10% · Basic Fund 3: 10% · Basic Fund 4: 10% 	<p>1. In the modifications of May 2021, there were integrated to the Investment Regime of Siefore, the provisions of the fourth article of the General Provisions on Financial Matters of Retirement Savings Systems, regarding that Siefore must observe the diversification criteria, until the Commission verifies that the methodologies and measurement elements for the credit evaluation additional to the one provided by the securities rating institutions were fully implemented; and the percentage limits were established with respect to the Total Assets of Siefore in Debt Instruments and Foreign Debt Securities.</p> <p>2. Modifications were included with respect to the Stock Indices and Real Estate Indices of Countries Eligible for Investments, insofar as they must be published on the Commission's website, as well as the sub-indices derived from them.</p> <p>a) Regarding the replication criteria of indices, it is considered that the stock, debt or Real Estate Investment Vehicle indices contained in the list of Vehicles, the Stock Indices of Countries Eligible for Investments, the Real Estate Indices of Countries Eligible for Investments and the Debt Indices of Countries Eligible for Investments, the Commission will disclose on its website.</p> <p>b) It was established that Siefore must at all times monitor the updates of the list of Vehicles, the Stock Indices of Countries Eligible for Investments, the Real Estate Indices of Countries Eligible for Investments and the Debt Indices of Countries Eligible for</p>	<p>The single issuance limits were raised: 100% of the amount outstanding of any single issuance if it's lower than 300 million pesos, otherwise only 35%.</p> <p>2012: The resources of Basic Fund 5 was removed and merged with the Basic Fund 4, preserving the latter's investment regime. This change was necessary given that Basic Fund 5 (for the younger affiliates) managed a small amount of resources representing an operating cost. The Basic Fund 4 had almost the same investment regime than the Basic Fund 5. A leverage limit through derivatives was introduced using the Conditional Value at Risk (CVaR) differential.</p> <p>Liquidity ratio limits to manage derivative margin call was also introduced.</p> <p>Basic Fund 0 was created for those affiliates who are more exposed to market volatility such as public servants who decided to have the new scheme of individual accounts (Defined Contribution) instead of the previous scheme (Defined Benefit) when the system was reformed in 2007. These workers were paid a bonus, which could be withdrawn at any time and in a single exhibition. There are also affiliates who can withdraw their money at any time and in a single exhibition since they did not reach the minimum number of weeks of contribution, among others.</p> <p>2013: The operations with swaption-liked derivatives were authorized.</p> <p>The investment in debt linked to private equity flows is authorized and classified as alternative investment.</p> <p>REITs in eligible foreign markets are authorized. The VaR limits applicable to each basic fund is lifted if the pension funds properly define own benchmarks (for each fund it operates) and uses</p>

Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023			
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	<p>A conservative investment regime was defined for the Basic Fund 0 with assets such as cash; bonds issued by the Mexican Government with maturity less than or equal to a year; 25% on debt issued by the Mexican Gov with revisable rate with maturity greater than a year, among others.</p> <p>2016: Investment limits on equities were raised:</p> <ul style="list-style-type: none"> · Basic Fund 1 from 5% to 10% (local plus foreign) · Basic Fund 2 from 25% to 30% (foreign up to 20%) · Basic Fund 3 from 30% to 35% (foreign up to 20%) · Basic Funds 4 and 5 from 40% to 45% (foreign up to 20%) <p>2017: Basic Fund 1 is allowed to invest in inherited structured instruments from prior Funds. The maximum limit: 10%.</p> <p>2018: Investment in Mutual Funds with active strategies is allowed. Investment in SPACs is allowed. These instruments are computed in the equity limits.</p> <p>2019: On December 2019, Mexico made the transition from the multifund format mostly used in South America to a Target Date Funds scheme, being the first Latin American country to adopt this model. Under this model, assets are managed in 10 funds: Basic Initial Fund manages assets from 24 year old and younger plan participants, 8 funds with 5 year age brackets starting at 25 years old and a Basic Pension Fund managing assets for 65 years old and older plan participants. The 8 funds divided by 5 year age brackets take their name after the year of birth of the cohort (i.e. people born between 1975 and 1979 are placed in Siefore 75-79).</p> <p>2020-2021: Due to the transition to Target Date Funds scheme, the investment limits on equities have been gradually raising on a quarterly basis, until they reach the maximum of 60% by the end of 2022.</p> <p>In the modification of the regulation of the Investment Regime to which Siefore must abide (May 6, 2021), gradual criteria were established for the adoption of maximum limits determined under a transition scheme by period of time (quarter in the life of the Basic Siefore).</p> <p>This modification was implemented and meets the criteria issued by the Risk Analysis Committee (CAR) to reach the maximum limits of the investment regime (expressed as a percentage of the Total Assets of the Siefore) related to Equity Components and Securitized Instruments, while the former must comply with a graduality table which</p>	<p>Investments that the Commission discloses on its website.</p> <p>c) It was also incorporated that the Consultative and Surveillance Committee and the Governing Board of the Commission will be informed of the modifications and additions to the set of indices in the first session that these bodies hold after the update of the list of Vehicles, the Equity Indices of Eligible Countries for Investments, the Real Estate Indices of Eligible Countries for Investments and the Debt Indices of Eligible Countries for Investments.</p>	<p>them as asset allocation objective and is supplemented with a deviation policy.</p> <p>2014: AFORE (pension funds) are obliged to use benchmarks in accordance to rules and regulations. AFORE are allowed to self-regulate VaR measurements from Basic Funds 2 to 4 in accordance to a risk-time (efficient) strategy and the approved benchmark.</p> <p>The investment regime for Basic Fund 0 is established and its profile is non-aggressive.</p> <p>2015: The following securities were added to the investment regime:</p> <ul style="list-style-type: none"> - FIBRA-E: It is a Mexican REIT whose objective is the investment in energy infrastructure. It is similar to the well-known Master Limited Partnership (MLP). - CERPI (Investment Projects Certificates). Similar to the CKDs (Development Capital Certificates) in structure and investment objectives (private equity, real estate, infrastructure) but with a difference in its corporate governance. In the CKD, investment decisions are made by institutional investors who belongs to the Technical Committee and in the CERPI, the manager is the one who makes the investment decisions and institutional investors only oversight such decisions on the Investment Committee. - The AFOREs are required to define an internal credit model for debt instruments in order to obtain their own ratings in addition to those provided by the Credit Rating Agencies (CRAs). Once the internal credit models are approved by the CONSAR, the AFORE may use the internal model results to substitute the current issuer' limits, which previously were dependent solely on the credit ratings provided by the CRAs (5% AAA, 3% AA, 2% A and 1% BBB). The maximum issuer limit of 5% AUM will still remain.

Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023

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	<p>reaches the maximum limits until December 2022, the CAR issued a criterion of zero gradualness for the maximum limits in the case of the latter.</p> <p>2022. Investment over the 35% limit in Mutual Funds with active strategies is allowed as long as the Mutual Funds have underlying shares of Mexican companies and meet the criteria approved by CAR.</p>		<p>2016: A special issuer limit of 10% is set for debt issued by State-owned Productive Enterprises (SPEs).</p> <p>2017: Investments in a single issue of a structured instrument can be up to 100% (or 3% of the AUMs), subject to a limit in the financed projects (Up to 50% if the issuance exceeds certain threshold, or 80% if it is below the threshold).</p> <p>2018: Pension Funds' Investment Committees may now select the national stocks index to set the domestic stock picking limits per issuer.</p> <p>2019: Tracking Error (Maximum Limit 5% annual), also the following limits change: the Conditional Value at Risk Differential (DVaRC) (Maximum Decreasing Limit 1% in the first quarter to 0.25% in the last quarter) and the Value at Risk (VaR) (Maximum decreasing limit to 0.70% in the last quarter).</p> <p>Minimum ratings were established for Debt Instruments and Foreign Debt Securities that are denominated in national currency and Investment Units (mxA-), instruments denominated in Foreign Exchange (BBB on a global scale) and for Foreign Securities of Debt (A- on a global scale).</p> <p>The maximum amount of investment in a single issue of Debt Instruments, Foreign Debt Securities and Securitizations, is updated from 300 million pesos to 500 million pesos.</p> <p>2020: Adjustments were made in order to improve liquidity risk administration of investment portfolios, encouraging Siefores to maintain a long-term strategy according to their glide paths, even during periods of high volatility.</p>

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			<p>Besides, there were made some technical precisions regarding the calculation of tracking error and the Net Yield Indicator, and other changes intended to enhance diversification, homologate policies related to securitized assets, precise requirements applicable to hedging operations with derivatives, ensure exhaustive analysis of Special Purpose Acquisition Companies (SPACs) prior to investing on them, limit the concentration of investments on a single mutual fund without discouraging investments on small funds, and reduce regulatory burden.</p> <p>2021. Based on the provisions of articles 43 and 45 of LSAR, the Risk Analysis Committee (CAR) approved new stock and real state indices, investment vehicles, and active Mutual Funds to be included in the investment regime. Besides, in order to strengthen, guarantee and consolidate the scope of supervision of workers' resources by the Commission, including exposure to equities and global fixed income, CAR also approved new Criteria for the selection of Stock, Debt and Real Estate Indices, investment vehicles (ETFs), Mutual Funds with active strategies and indexed Mutual Funds allowed in the Siefore Investment Regime. Mutual Funds with Active Strategies may include private securities that comply with the provisions of the UCITS regulation, aiming to expand the offer of Mutual Funds to which Afore can have access, including UCITS funds with limited risk.</p> <p>There were published modifications to the Investment Regime, which consists of the following:</p> <p>a) Strengthen the process of approval and monitoring of equity, debt, and real estate</p>

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			<p>indices, as well as the investment vehicles that replicate them and the Active Mutual Funds, in relation to compliance with the criteria issued by the CAR;</p> <p>b) Eliminate ambiguities in the interpretation of the norm that complicated an adequate supervision of its compliance, among which are: i) the calculation of compensation for disabilities; ii) credit ratings applicable to the Investment Assets; iii) methodology for calculating the Value at Risk, iv) other changes in order to provide legal certainty to the Afore;</p> <p>c) CAR updated the fixed stress scenarios applicable to the estimation of the Conditional Value at Risk (CVaR) Spread and to the Provision for Exposure in Derivative Instruments, with the purpose of incorporating the risk scenarios that cover the widest possible range of stress events on the factors of risk and therefore are the most relevant for said metrics; likewise, it was agreed to review it at least every three years.</p> <p>There were also changes and updates in secondary regulation, namely general provisions issued by CONSAR:</p> <p>a) General provisions applicable to scheduled withdrawals (one of the types of pension in addition to the life annuity) were also updated, due to the establishment of new parameters in the reform of 2020, among which there was a change in the reference value of the Guaranteed Pension; under the current Law, this guarantee now depends on the weeks of contributions, age and basic contribution salary of the worker to be retired.</p>

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			<p>General provisions that establish the patrimonial regime to which Afores are subject, establishing a decrease in the level of the Special Reserve of Afore, in an attempt to improve the quality of services, cost efficiency, technological infrastructure, and implementation of governance practices. Despite this, reserves are sufficient to cover the risks of compensation of resources and comply with the Investment Regime.</p> <p>2022. ESG related regulation is applicable from first 2022 work day, it includes consideration of ESG factors within the Internal Credit Assessment for debt instruments, policies for the administration and exposure to ESG risks are required, consideration of ESG rating for equity instruments. Operational Risk Policies are required within the Risk Management Policies, they must include the administration for the execution of Package Orders, Blind Orders and other mechanisms similar to these, delimit and evaluate the Operational Risk in the activities of allocation, accounting registration and generation of financial statements. Additionally, establish internal control measures and tolerance levels for operational risks, as well as mechanisms to correct deviations from said levels</p> <p>Small and Medium-sized enterprises SMEs (Pequeñas y Medianas empresas Pymes) investment is allowed through debt and equity issues (preferably IPOs and small-medium capitalization shares),</p> <p>Relevant considerations related with portfolio rebalancing are required, including the following: The Investment Committees that intend to carry out operations for Transfers for the Rebalancing of Investment Portfolios must establish the analysis</p>

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			<p>and criteria that will be considered to determine the required operations including, at least, the Contribution to Tracking Error by Asset Class or Risk Factor. Additionally, the analysis should consider the price of the purchase or sale positions of the operations that are intended to be carried out, the criteria to determine the amounts of the bids and the period of time during which, if applicable, the operations for the Transfers for the Rebalancing of the Investment Portfolios will be executed.</p> <p>The Conflict of Interest related regulation was improved by including a definition for real conflict of interest and potential conflict of interest, additionally, the good practices code must establish that any real or potential conflict of interest must be informed to the Regulatory Comptroller and this information must be kept available to the Commission at all times.</p> <p>Strengthen of the regulation related with assets subject to suspension and cancellation, the new requirements include the minimum consideration for Risk and Investment Committees when these cases occur.</p> <p>2023. The list of countries to invest in, Saudi Arabia is added. Likewise, the United Arab Emirates and Indonesia are integrated into countries considered safe for investments and market development.</p> <p>On a five-year basis, starting in 2024, the transfer will be carried out of: the resources of Workers who are 25 years old or older, who remain invested in the Initial Basic Investment Company to a Basic Investment Company; and the resources of Workers who are 65 years of age or</p>

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			older or who turn 65 years of age in the year in which the transfer is made, who remain invested in a Basic Investment Company.
Netherlands	No change since 2005 when the Pension Act was implemented.	No change since 2005 when the Pension Act was implemented.	No change since 2005 when the Pension Act was implemented.
New Zealand	KiwiSaver Default investment fund option within an Appointed KiwiSaver Scheme (from 1 December 2021) are required to invest not less than 45% or more than 63% of default members' assets in growth assets. All other KiwiSaver schemes and registered superannuation schemes NIL.	-	-
Norway	- 2008: Exposure limit on equity was eliminated. The Norwegian Ministry of Finance had a major overhaul of the regulation of pension funds asset management in 2008. In the new regulation the prudent person principle has a more prominent part. - 2016 Solvency II for life insurance undertakings - 2019: The extensive solvency requirement for pension funds came into effect and the exposure limits in investment portfolio were eliminated	-	-
Poland	2013/2014 (OPF): the major revision of investment policy: treasury bonds and any state-backed assets no longer allowed, no maximum limit for equities, introduced minimum limit for equities (75% down to 0% in consecutive years)	2013/2014 (OPF) - as a result for the ruling of ECJ, the limit for foreign investments is increased from 5% to 30% (with 3 years adjustment period)	
Portugal	2007: For pension funds (without prejudice to the specific limits in place for PPR pension funds) withdrawn of the 55% limit on equities and 50% on real estate, mortgages and loans to members; increase in the limit for non-harmonized investment funds from 5% to 10% and introduction of a 2% investment limit in a single non-harmonised investment fund 2016: Solvency II for life insurance undertakings 2018: Withdrawal of the 55% limit on equities for personal retirement saving schemes (PPR) Regarding personal retirement savings schemes (PPR) financed through harmonised investment funds (UCITS) it should be noted that, during 2018, a legislative amendment occurred, which performed a flexibilization of the regime as the limits foreseen in UCITS started to be applicable to this type of PPR.	2007: For pension funds, clarification of what is considered regulated market	2007: For pension funds (without prejudice to the specific limits in place for PPR pension funds) raised the global limit on the amount of assets that can be used in securities lending by the pension fund, from 10% to 40%; introduction of an investment limit in a single non-harmonised investment fund; withdrawn of the 25% limit in real estate used by the sponsors of the fund (or by companies that hold a controlling ownership or group relationship with these sponsors); withdrawn of the limit on ownership of shares or voting rights of an individual firm from each pension fund or group of pension funds managed by the same manager; and increase in the limit for group of sponsors (or companies that hold a controlling ownership or group relationship with the sponsors) from 5% to 10%.

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Slovak Republic	<p>2009: - Maximum share of investing in unit certificates of open-ended mutual funds and securities of foreign collective investment undertakings decreased from 50% to 25% - Limit for the value of newly issued transferable securities – 5% - was cancelled (Privately managed mandatory pension system)</p> <p>2013:- Deposits on current and deposit accounts in one bank – max: 10%</p> <p>2012: - Limit for investing in Open-ended mutual funds has decreased from 25% to 20% (Privately managed mandatory pension system)</p> <p>2013: Legislative changes in investment rules – optimisation of quantitative and qualitative limits to increase the activity of administrators, reduction of “hard regulation” and strengthening prudential regulation principles - Limit for mortgage bonds issued by a single bank has increased from 15% to 25% (Voluntary personal pension system)</p> <p>2023: Introducing a default savings investment strategy based on the lifecycle principle. The assets are distributed between a non-guaranteed index pension fund and a guaranteed bond pension fund. In the first phase of the savings, the saver’s assets are allocated exclusively to the non-guaranteed index pension fund (fund is required to invest at least 95% of NAV in equity). At the specified age (50 years – floating, depending on the increase in the retirement age), part of the saver’s assets (4% each year) is gradually transferred to a guaranteed bond pension fund. The default investment strategy does not end at retirement age, but continues until applying for a lifetime pension. All savers can opt out to individual investment strategy free of charges. (Privately managed mandatory pension system)</p>	<p>2005: - Minimum value of securities or money market instruments invested in Slovak Republic decreased from 50% to 30%.</p> <p>2009: - Condition of minimum share of securities issued or guaranteed by the Slovak Republic was abandoned. - Investing in unit certificates of open-ended mutual funds managed by a management company with which the PFMC managing the given pension fund forms a group with close links is not allowed.</p> <p>2012: in derivatives that have any type of precious metal as their underlying instrument shall constitute not more than 20% of the net asset value of a pension fund other than a guaranteed bond pension fund (Privately managed mandatory pension system)</p>	<p>A pension fund’s assets may not include</p> <ul style="list-style-type: none"> - shares of the PFMC/SPMC depositary, - unit certificates of open-ended mutual funds managed by a management company with which the PFMC/SPMC company managing the given pension fund forms a group with close links - securities issued by the PFMC or by companies that are members of its governing bodies or that have a controlling ownership or group relation with the PFMC, or directly or indirectly hold more than 10% of its share capital or voting rights
Slovenia	<p>On 1.1.2013 new Pension and Disability Insurance Act came in force as consequence of adoption of pension reform; Regarding the investment limits Pension and Invalidity Act refers to Investment Funds and Management Companies Act. Investment limits are UCITS orientated with some particularities. As of 1.1.2020, the amendments to the Pension and Disability Insurance Act are in force due to transposition of IORP-2 Directive, which introduced some changes to investment ceilings, namely investments in venture capital and debentures (Schuldchen).</p>	<p>Currently there is no restriction regarding the positions in foreign currency (before 2013, 80% of total assets had to be invested in EUR).</p>	<ul style="list-style-type: none"> - lower restrictions on investments in open-end funds, - restriction up to 10% on investments to debentures (Schuldchein) is introduced in 2020; - restrictions in alternative investment funds are less restrictive since 2017, - restrictions on investments in venture capital are less restrictive since 2020 (from 1% to 5%).
Spain	<ul style="list-style-type: none"> - Between 2001 and 2004, Royal Decree 1307/1988 is applied. - 2004: Adoption of IORP directive restrictions. 	-	-

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	<p>- Between 2004 and 2008, a new Royal Decree 304/2004 is applied.</p> <p>- As of 2009: a new modification of the Royal Decree came into force.</p> <p>- On February 10th 2018, the Royal Decree 62/2018 was published, amending the regulation of plans and pension funds approved by Royal Decree 304/2004. The Royal decree incorporates the necessary references to the law 22/2014 of November which regulate capital-risk entities, other entities of collective investment of closed type, and have been collected as eligible assets for the investment pension funds the Participations in European Capital Risk funds (FCRE) and participations in European social entrepreneur funds.</p> <p>February 2020: Transposition of IORPII Directive amending the Spanish Amended Text of the Law of Pension Plans and Funds. Regarding the regulation on investments of pension providers, Article 16 has been slightly amended. No changes in portfolio ceilings.</p> <p>August 2020: Royal Decree 738/2020, amending the Royal Decree 304/2004 of 20 February 2004, approving the Regulation of pension plans and funds introduces an amendment in article 69 which regulates general principles of investment, but no portfolio ceilings.</p> <p>-2022 and 2023: Reform of both the Spanish Amended Text of the Law of Pension Plans and Funds and Royal Decree 304/2004 of 20 February to comply with Component 30 of the Recovery, Transformation and resilience Plan for Europe (NextGenerationEU) which is "Long term Sustainability of the Public Pension System", and in particular within component 30, reform 5: "Reform and boost of complementary pensions schemes", by:</p> <p>-Law 12/2022, of 30 June, on regulation for the promotion of employment pension plans, amending the revised text of the Law on the Regulation of Pension Plans and Funds, approved by Royal Legislative Decree 1/2002, of 29 November) which introduces:</p> <ul style="list-style-type: none"> • Open public promotion occupational pension funds. • Simplified occupational pension plans. <p>-Royal decree 885/2022, of 18 October, by which modifies the Regulation of plans and funds of pensions, approved by the Royal decree 304/2004, of 20 February, for the impulse of the plans of pensions of employment), which is approved:</p> <ul style="list-style-type: none"> • For the effective implementation of the law. • To regulate the essential elements that would allow for the application of the Governance system and the system of remuneration of managing and depository entities. 		

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	<p>-Royal decree 668/2023, of 18 July, by which modifies the Regulation of plans and funds of pensions, approved by the Royal decree 304/2004, of 20 February, for the impulse of the plans of pensions of employment), which is approved:</p> <ul style="list-style-type: none"> To complete the regulatory development needed for the effective implementation of the law To reform certain legal precepts in order to adapt regulation on pension plans and funds to reality at present in this sector. <p>Due to these latest reforms many changes have been implemented in investment regulation regarding pension plan and funds. Thus, there have been changes in articles 69,70,71,72,74,75 and 76 of the Royal decree 304/2004, regarding pension plans and funds investment regime, basically to adapt it to the current economic reality.</p>		
Sweden	<p>--2006: Adoption of IORP directive which in accordance with article 4 of IORP was partially applied to the occupational pensions business of life insurance undertakings.</p> <p>– 2016: Adoption of Solvency II directive. Sweden ceases to make use of the article 4 IORP option. Solvency II may be applied by a life insurance undertaking to its occupational pensions business as regards solvency requirements and investments. Solvency II rules on corporate governance are, however, mandatory for all life insurance undertakings. From 2023, application of Solvency II in its entirety will become mandatory for life insurance undertakings, including to the occupational pensions business of those undertakings.</p> <p>– 2019: Adoption of IORP II, new IORP regime introduced which applies to occupational pensions insurance.</p>	-	-
Switzerland	<p>2009 new investment regulations (Amendment to Ordinance BVV2/OPP2), cf. new limits.</p> <p>1.7.2014: new investment regulations (Amendment to Ordinance BVV2, French: OPP2: definition of alternative investments, leverage and securities, lending/repo restrictions</p> <p>1.10.2020: Amendment to Ordinance BVV2/OPP2 regarding the definition of alternative investments and separation of infrastructure</p> <p>1.1.2022: Amendment to Ordinance BVV2/OPP2 regarding the definition of alternative investments and separation of Swiss Private Equity.</p>	2009 new investment regulations (Amendment to Ordinance BVV2/OPP2), cf. new limits	2009 new investment regulations (Amendment to Ordinance BVV2/OPP2), cf. new limits
Türkiye	<p>2007: The 76% ceiling on equities was eliminated.</p> <p>2013: Lease certificate has been included in the fund portfolio investment.</p> <p>2020: The amount of investment made in the participation shares of a single exchange traded fund, in Türkiye, cannot exceed 20% of the fund portfolio.</p>	2007: The 15% cap on foreign investment was eliminated.	-

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	2020: The amount of investment made in mortgage based on housing finance cannot exceed 35% of the fund portfolio.		
United Kingdom	2005 adoption of IORP Directive but no restrictions on investments except those relating to employer investment. Regulations came into force in April 2023 to enable pension schemes to consider a broader range of assets such as illiquid investments (e.g. venture capital start-up companies, infrastructure projects). The regulatory changes now allow defined contribution (DC) pension schemes to exclude specified performance-based fees, which come with illiquid assets, from their charge cap calculations. From October 2023, DC schemes also have to revise their Statement of Investment Principles to include their policy on illiquid assets as well as disclose their full asset allocations on investments to members in annual chair statements.	-	-

United States	None	None	In 2022 the DOL released a final rule under ERISA to empower plan fiduciaries to safeguard the savings of America's workers by clarifying that fiduciaries may consider climate change and other environmental, social, and governance (ESG) factors when they make investment decisions and when they exercise shareholder rights, including voting on shareholder resolutions and board nominations. The final rule retains the core principle that the duties of prudence and loyalty require ERISA plan fiduciaries to focus on relevant risk-return factors and not subordinate the interests of participants and beneficiaries (such as by sacrificing investment returns or taking on additional investment risk) to objectives unrelated to the provision of benefits under the plan. Moreover, the final rule also reiterates a second core principle, which is that when a plan's assets include shares of stock, the fiduciary duty to manage plan assets includes the management of
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			shareholder rights related to those shares, such as the right to vote proxies.
Albania	<p>The new law no.73/2023 "On Private Pension Funds" came into force in November 2023. The main changes consist of the following:</p> <ul style="list-style-type: none"> - The investment of pension fund's assets in Cash & deposits in banks are allowed not only in banks licensed in the Republic of Albania, but also in OECD countries; - Debt securities issued by banks or non-banking financial institutions not admitted to trading in a regulated market are allowed as investment in private pension funds; - Equities as part of Transferable securities issued in the Republic of Albania, and in a OECD country admitted to trading on regulated markets, are allowed as investments; - Derivative financial instruments, only for hedging purposes are allowed; - borrowing on behalf of pension fund up to 5% of net asset value, only for liquidity purposes and on a temporary basis is allowed; - 10% as a maximum of investment in one CIU and no ceiling limit for investment in UCITS;. <p>AFSA as a regulatory authority is working on drafting new regulations that will encompass additional rules on the allowed investments of a pension fund, restrictions, and limits for allowed investments.</p> <p>The law on the voluntary pension funds came into force in December 2009, and the regulation "On allowed assets, restrictions and maximum limits of pension fund investments" came into force in January 2010. This regulation was first amended on 18.10.2010 regarding the investments' ceilings on treasury bills, bonds and other securities issued or guaranteed by the Republic of Albania, which changed from 70% to 100%. The second amendment took place in 21.03.2012 and it specified that pension funds are allowed to invest in bank deposits from licensed banks only. The latest amendment of this regulation was in 24.08.2016 and considers even current accounts as allowed investments.</p>	-	-
Angola	None	None	None
Armenia	<p>Mandatory pension fund:</p> <ul style="list-style-type: none"> - Max 50% of assets in securities issued or guaranteed by Armenian government and Central Bank of Armenia - Max 40% of assets in securities issued or guaranteed by foreign governments or foreign central banks 	<p>Voluntary pension fund:</p> <ul style="list-style-type: none"> - Max 25% of assets for investments in one foreign country 	<p>Mandatory pension fund:</p> <ul style="list-style-type: none"> - A fund may acquire no more than 40% of the debt securities of a single issuing body

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	<ul style="list-style-type: none"> - Limit on covered bonds is removed. - Max 50% of assets in open-end public standard funds registered in Armenia or foreign open-end public funds, at least 90% of assets of which shall be invested in bank deposits, government bonds, listed securities or other liquid assets - Max 25% of assets in a fund or funds under management of the same manager or related managers. - Max 10% of assets with a bank or related banks - Max 10% in derivatives with single counterparty, if the counterparty is a bank or transaction was made on regulated market, and maximum 5% for other cases. - Fund may invest in new securities, in case according to the prospectus or offering memorandum, those securities must be admitted to trading on a regulated market within 12 months after issuance - Rule prohibiting self-investment was amended adding derivatives, and now pension assets may not be invested in the securities and derivative instruments of the fund manager and custodian, as well as affiliated persons. The new provision was introduced in law starting from 26 November 2016. <p>Voluntary pension fund:</p> <ul style="list-style-type: none"> - Max. 75% of assets in equity - Max 40% of assets in securities issued or guaranteed by foreign governments or foreign central banks - Max 50% of assets in open-end public standard funds registered in Armenia or foreign open-end public funds, at least 90% of assets of which shall be invested in bank deposits, government bonds, listed securities or other liquid assets - Max 25% of assets in a fund or funds under management of the same manager or related managers. - Max 10% of assets with a bank or related banks 	<ul style="list-style-type: none"> - Max 3% for investments in non-convertible foreign currency 	
Bailiwick of Guernsey	<p>Regulatory rules in place since 2010 were revised and expanded in 2017 to apply to all pension schemes operated by licensees (previously just applicable to locally tax approved personal pensions).</p> <p>Third party directed investment restrictions removed by changes to regulatory rules in 2020.</p>	<p>Regulatory rules in place since 2010 were revised and expanded in 2017 to apply to all pension schemes operated by licensees (previously just applicable to locally tax approved personal pensions).</p> <p>Third party directed investment restrictions removed by changes to regulatory rules in 2020.</p>	<p>Regulatory rules in place since 2010 revised and expanded in 2017 to apply to all pension schemes operated by licensees (previously just applicable to locally tax approved personal pensions).</p> <p>Third party directed investment restrictions removed by changes to regulatory rules in 2020.</p>
Botswana	<p>The Investment Rule (PFR2) was revised in November 2017 to include new asset classes such as Foreign cash, private equity or Alternative investment classes as well as to increase percent exposure limits in some classes.</p>		

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Brazil	<p>Open pension funds: - 2015: broad revision of general limits for open private pension funds.</p> <p>Closed pension funds: Resolution of the National Monetary Council nº2.829/2001: <ul style="list-style-type: none"> • obligation of pension funds to define annual investment policy • reduction of the real estate allocation limit from 16% to 8% • obligation to hire independent auditors • obligation to use value at risk • variable income allocation limit differentiated for defined contribution plans </p> <p>Resolution of the National Monetary Council nº 3.121/2003: <ul style="list-style-type: none"> • obligation of pension funds to define annual investment policy • differentiated variable income allocation limit according to governance levels of the stock exchange • pension funds prohibited from acquiring land • obligation for assets to be identified by the ISIN code </p> <p>Resolution of the National Monetary Council nº 3.792/2009: <ul style="list-style-type: none"> • change in main directive of regulation limits from individual assets to issuer • introduced the principles of safety, profitability, solvency, liquidity and transparency, among others • obligation to certify pension fund managers • addition of specific chapter on internal controls and risk control • addition of specific section on internal controls and risk control • added the structured investment segments and abroad • creation of the structured investment segment and foreign segment • creation of additional rules for the segment of operations with participants </p> <p>Resolution of the National Monetary Council nº 4.661/2018: <ul style="list-style-type: none"> • it includes the obligation of pension funds to diligently select, monitor and evaluate service providers related to asset management. • enhances EFPC governance rules, especially with regard to asset allocation decision-making; • clarifies the accountability of all those who participate in the analysis, advisory and decision-making process • demands a clear definition of the mandates of all agents that participate in the investment process, including the definition of decision levels • requires the segregation of risk and investment areas for the largest pension funds. </p>	<p>Open pension funds: - 2009: rise in the foreign investment alternatives and limits. - 2013: included 10% limit of the resources for investment funds classified as external debt into foreign investments - 2013: included 25% limit of the fund equity for investment funds classified as external debt into foreign investments - 2019: rise in some limits for assets exposed to currency risks, which encompasses investments abroad. Investments in bonds issued by foreign governments and their central banks (with low credit risk) became allowed.</p>	

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	<ul style="list-style-type: none"> • separates the need for mandatory risk analysis in its own portfolio and the procedures for selecting and monitoring portfolio management by third parties • includes guidelines for risk analysis using ESG principles • brings new rules for application in private equity and in the foreign segment • it includes the prohibition of direct purchase of property in the pension fund's own portfolio. The acquisition remains possible through real estate investment funds. 		
Bulgaria	<p>July 2003 Mandatory funds: New allowed investments: derivatives – put options on indices and bonds, traded on a regulated markets (if decrease the investment risks) - max 2,5; mortgage bonds, issued by domestic banks – max 30% (max 10% in a single bank); investment property (instead of real property and mortgages) Introduction of ceilings on investments in bank deposits (25%; 10% in a single bank), mortgage bonds (30%), municipal bonds (10%), shares, issued by domestic companies and traded on regulated markets (10%) and corporate bonds, issued by domestic companies and traded on regulated markets (10%).</p> <p>Voluntary funds: min 30% in government bonds - increasing the upper limit for investment properties from 5% to 10%</p> <p>February 2006 Mandatory and Voluntary funds: - the minimum levels for the investment in government bonds were removed; - the list with the financial instruments, that are allowed for pension fund investments, was expanded;- overall limits by type of securities admitted to trading on regulated markets were introduced</p> <p>June 2009 Investments in infrastructure bonds have been permitted: max 10% for mandatory funds and no limit for voluntary funds</p> <p>August 2017 Investments in shares, offered under the terms of an IPO pursuant to the legislation of the member state, for which a prospectus has been approved and published, providing for the obligation for securities acceptance request and securities to be admitted to trading on a member state regulated market within 12 months of their issuing have been permitted: max 1% for mandatory funds and 2% for voluntary funds and voluntary pension funds with occupational schemes.</p> <p>November 2018</p>	<p>July 2003 Mandatory funds: - increasing the upper limit for foreign investments from 10% to 15%;</p> <p>Voluntary funds: - increasing the upper limit for foreign investment from 10% to 20%</p> <p>February 2006 Mandatory and Voluntary funds: - the limits for foreign investments were removed</p> <p>November 2018 Mandatory and Voluntary funds: -The opportunity to invest in third country (outside those specified in the ordinance of the national competent authority) government debt has been introduced if debt securities are admitted to trading in a regulated market in a EU Member State: max 10%. -The opportunity to invest in a collective investment scheme the exclusive object of which is investment in real estate, which has been authorised to carry on business under the law of a EU Member State has been introduced.</p>	<p>November 2018 Mandatory funds: - Limit for sovereign securities of third-country, admitted to trading in a regulated market in a EU Member State has been introduced = 10%. - Limit for debt securities issued or guaranteed by international financial organisations with investment grade credit rating has been introduced = 10% - More restriction on ownership concentration have been introduced. - A restriction has been introduced that a pension fund cannot hold more than 20 per cent of a single issue of bonds.</p> <p>Voluntary funds: - More restriction on ownership concentration have been introduced. - A restriction has been introduced that a pension fund cannot hold more than 20 per cent of a single issue of bonds.</p> <p>March 2021 New funds were introduced Funds for benefits payments - The fund for payment of lifelong pensions and - The fund for programmed withdrawals.</p>

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	<p>Mandatory and Voluntary funds: - The list with the financial instruments, that are allowed for pension fund investments, has been expanded. Investments in bonds offered under the terms of an IPO pursuant to the legislation of the member state and in alternative investment funds managed by a person, authorised pursuant to the requirements of Directive 2011/61/EU have been permitted. - The overall limits on investment in equity, in bonds issued by private sector and in retail investment funds have been changed.</p> <p>February 2019: VPFOS: Investments in corporate bonds and shares trading in a multilateral trading facility (MTF) or organised trading system (OTF) in a Member State have been permitted.</p>		
Bulgaria	<p>July 2003 Mandatory funds: New allowed investments: derivatives – put options on indices and bonds, traded on a regulated markets (if decrease the investment risks) - max 2,5; mortgage bonds, issued by domestic banks – max 30% (max 10% in a single bank); investment property (instead of real property and mortgages) Introduction of ceilings on investments in bank deposits (25%; 10% in a single bank), mortgage bonds (30%), municipal bonds (10%), shares, issued by domestic companies and traded on regulated markets (10%) and corporate bonds, issued by domestic companies and traded on regulated markets (10%).</p> <p>Voluntary funds: min 30% in government bonds - increasing the upper limit for investment properties from 5% to 10%</p> <p>February 2006 Mandatory and Voluntary funds: - the minimum levels for the investment in government bonds were removed; - the list with the financial instruments, that are allowed for pension fund investments, was expanded;- overall limits by type of securities admitted to trading on regulated markets were introduced</p> <p>June 2009 Investments in infrastructure bonds have been permitted: max 10% for mandatory funds and no limit for voluntary funds</p> <p>August 2017 Investments in shares, offered under the terms of an IPO pursuant to the legislation of the member state, for which a prospectus has been approved and published, providing for the obligation for securities acceptance request and securities to be admitted to trading on a</p>	<p>July 2003 Mandatory funds: - increasing the upper limit for foreign investments from 10% to 15%;</p> <p>Voluntary funds: - increasing the upper limit for foreign investment from 10% to 20%</p> <p>February 2006 Mandatory and Voluntary funds: - the limits for foreign investments were removed</p> <p>November 2018 Mandatory and Voluntary funds: -The opportunity to invest in third country (outside those specified in the ordinance of the national competent authority) government debt has been introduced if debt securities are admitted to trading in a regulated market in a EU Member State: max 10%. -The opportunity to invest in a collective investment scheme the exclusive object of which is investment in real estate, which has been authorised to carry on business under</p>	<p>November 2018 Mandatory and Voluntary funds: - Limit for sovereign securities of third-country, admitted to trading in a regulated market in a EU Member State has been introduced = 10%. - Limit for debt securities issued or guaranteed by international financial organisations with investment grade credit rating has been introduced = 10%. - More restriction on ownership concentration have been introduced. - A restriction has been introduced that a pension fund cannot hold more than 20 per cent of a single issue of bonds.</p>

Country	Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023		
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	<p>member state regulated market within 12 months of their issuing have been permitted: max 1% for mandatory funds and 2% for voluntary funds and voluntary pension funds with occupational schemes.</p> <p>November 2018 Mandatory and Voluntary funds: - The list with the financial instruments, that are allowed for pension fund investments, has been expanded. Investments in bonds offered under the terms of an IPO pursuant to the legislation of the member state and in alternative investment funds managed by a person, authorised pursuant to the requirements of Directive 2011/61/EU have been permitted. - The overall limits on investment in equity, in bonds issued by private sector and in retail investment funds have been changed.</p> <p>February 2019: VPFOS: Investments in corporate bonds and shares trading in a multilateral trading facility (MTF) or organised trading system (OTF) in a Member State have been permitted.</p>	the law of a EU Member State has been introduced.	
China	In 2020, the ceiling for investment in equity assets was raised from 30% to 45%. (The ceiling may vary according to the insurance company's comprehensive solvency ratio.)		
Croatia	<p>Mandatory pension funds: 2014. New Mandatory Pension Funds Act adopted. Three categories of mandatory pension funds introduced: Category A – Higher risk category with possibility of investing more in equity markets. Category B – Middle risk category. Category C – Low risk category, any exposure toward equity markets is forbidden. 2018. – two changes of Mandatory Pension Funds Act: 1. Minor changes of the Act, including minor changes in the investment rules 2. Changes as a part of overall pension system reform – moderate changes of investment rules and limits: loosened restrictions for investments in equity markets and infrastructure projects, introduction of SME investments etc (applying from 1.1.2019). 2020. – Minor changes of investment limits - Other limits on the NAV of the pension fund: additional rules for borrowing the cash for liquidity purposes and the powers of the regulator in special circumstances (applying from mid 2020.)</p> <p>Voluntary pension funds: 2014. Croatia adopted the Law by which was implementing IORP Directive - Voluntary Pension Funds Act. 2018. – two changes of Voluntary Pension Funds Act : 1. Minor changes, do not include changes in investment rules and limits</p>		

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	<p>2. Changes as a part of overall pension system reform – only few changes in investment rules and limits (applying from 1.1.2019).</p> <p>Pension insurance companies: 2014. Pension insurance company Law adopted 2018. changes to Pension insurance company Law – following changes of investment rules: Assets covering technical provisions for voluntary pension insurance can be invested in: a) transferable securities and money market instruments which are not listed on a regulated market b) instruments with long-term prospective investment, not traded on regulated markets, multilateral trade platforms (MTP) or organized trading platforms (OTP) c) instruments issued or guaranteed by the European investment bank under the European Strategic Fund investments, European long - term investment funds, European social entrepreneurship funds and European funds venture capital.</p>		
Dominican Republic	<p>2007: Investment limits for instruments issued by the Central Bank: 20% 2009: Investment limit for instruments issued by Multilateral entities for the finance of local projects: 10% 2011: Investment Limit Increased in limit for Central Bank instruments from 45% to 50% (current) 2013: Investment Limit increased from 15% to 20% for local government financial instruments 2013: Limit of administrated pension fund for local government financial instruments issued to develop infrastructure projects 10% 2014: Limit of administrated pension fund for investment fund shares and mutual fund shares 5%, for Securities issued by public offer Trusts 5% and for mortgage-backed securities 5% 2015: Investment Limit increased from 20% to 30% for local government financial instruments 2017: Investment Limit increased from 30% to 35% for local government financial instruments 2018: Investment Limit increased from 35% to 40% for local government financial instruments 2018: Investment Limit increased from 5% to 15% for investment fund shares and mutual fund shares 2019: Investment Limit increased from 40% to 50% for local government financial instruments 2020: Investment Limit increased from 50% to 60% for local government financial instruments</p>	<p>N/D Dominican Pension funds are not allowed yet to invest in foreign instruments or markets.</p>	

499																																				
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	<p>2021: Investment Limit increased from 5% to 15% for local limit of administrated pension fund for securities issued by public offer Trusts</p> <p>2022: Investment Limit increased from 60% to 65% for local government financial instruments</p> <p>2023: Investment Limit increased from 15% to 25% for investment fund shares and mutual fund shares</p> <p>2024: Investment limits for fund for asset securitization: 5%</p>																																			
Egypt	<p>Since the issuance of Law No. 54/1975 and until 2005 investment of the funds' money was as follows:</p> <p>First: At least 25% in government-guaranteed securities .</p> <p>Second: 60% at most in some or all of the following fields:</p> <p>(A) To own property in the country.</p> <p>(B) Securities tradable on the stock market within 50% of the fund's money.</p> <p>(C) Fixed cash deposits in Egyptian banks.</p> <p>(D) Granting loans to members in the light of the Statute.</p> <p>(E) Any other investments with guaranteed returns is subject to the Authority's approval.</p> <p>Third: Deposit in a checking account in one bank shall not exceed 15% of the fund's money.</p> <p>Since 2005, Law 54 for the year 1975 was amended, as mentioned in table (1) above</p> <p>In 2015 a new regulation was issued to re organize the investment categories for pension funds, in summery it has been changed to be like this :</p> <table border="1" style="margin-left: 40px;"> <thead> <tr> <th>Investment channel/pool</th> <th>Min.</th> <th>Max.</th> </tr> </thead> <tbody> <tr> <td>Banking Deposit & Saving certificates</td> <td>0%</td> <td>35%</td> </tr> <tr> <td>Investment certificates, Gov. Bonds & Treasury bills</td> <td>15%</td> <td>70%</td> </tr> <tr> <td>Bonds & Securitization Bonds</td> <td>0%</td> <td>15%</td> </tr> <tr> <td>Fixed income Funds & money market funds.</td> <td>0%</td> <td>20%</td> </tr> <tr> <td>Holding investment funds</td> <td>0%</td> <td>15%</td> </tr> <tr> <td>Stocks</td> <td>0%</td> <td>20%</td> </tr> <tr> <td>Real estate investment trusts</td> <td>0%</td> <td>10%</td> </tr> <tr> <td>Real estate</td> <td>0%</td> <td>10%</td> </tr> <tr> <td>Loans</td> <td>0%</td> <td>25%</td> </tr> <tr> <td>Others investments</td> <td>0%</td> <td>5%</td> </tr> </tbody> </table>	Investment channel/pool	Min.	Max.	Banking Deposit & Saving certificates	0%	35%	Investment certificates, Gov. Bonds & Treasury bills	15%	70%	Bonds & Securitization Bonds	0%	15%	Fixed income Funds & money market funds.	0%	20%	Holding investment funds	0%	15%	Stocks	0%	20%	Real estate investment trusts	0%	10%	Real estate	0%	10%	Loans	0%	25%	Others investments	0%	5%	<p>Egyptian pension funds are not allowed to invest in foreign instruments or markets.</p>	<p>None</p>
Investment channel/pool	Min.	Max.																																		
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Eswatini	Retirement Funds Act passed in 2005. Retirement Funds Regulations of 2008 prescribe ceiling in different asset classes. The ceilings differ for locally invested assets to foreign assets. Link to Regulations with prescribed limit can be accessed here: https://www.fsra.co.sz/legal/regulationsanddirectives/RetirementFundsRegulations2008.pdf		
	Categories or kinds of assets	Maximum percentage of aggregate market value of total assets of fund	
		Local	Foreign
	Deposits and balances with a registered deposit-taking institution including negotiable deposits, and money market instruments	50%	50%
	Bills, bonds and securities issued or guaranteed by and loans to or guaranteed by local authority; State Owned Enterprise where government is a major shareholder; government bonds; treasury bills	100%	100%
	Immovable property secured by mortgage bonds	15%	-
	Units in unit trust schemes – for local investment / collective investment schemes - for foreign investment in property shares and shares in, loans to and debentures, both convertible and non-convertible, of property companies	30%	30%
	Investment in a single property or property development project	20%	-
Preference and ordinary shares in companies excluding shares in property companies.	75%	75%	

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	Convertible debentures, whether voluntarily or compulsorily convertible and units in equity unit trust schemes whose objective is to invest their assets mainly in shares					
	Listed and unlisted debentures, units in a unit trust scheme with the objective to invest in income generating securities	25%	25%			
	Any other assets not referred to in this Schedule, excluding money in hand, approved by the Registrar	2%	2%			
Georgia	<p>Ceilings for Conservative portfolio: 100%- Debt instruments (including covered bonds) & cash and cash equivalents (Current accounts, term deposits, CDs);</p> <p>Ceilings for Balanced portfolio: 80%- Debt instruments (including covered bonds) & cash and cash equivalents (Current accounts, term deposits, CDs); 15%-other type of assets (alternative instruments such as PE, REITs and etc.)</p> <p>Ceilings for Dynamic portfolio: 60%- Debt instruments (including covered bonds) & cash and cash equivalents (Current accounts, term deposits, CDs); 20%-other type of assets (alternative instruments such as PE, REITs and etc.)</p>				No changes	No changes
Ghana	<p>Investment in: Equities reviewed from 10% to 20% Real estates reviewed from 5% to 10% Bills and bonds by public administrations reviewed from 30% to 15% Private investment funds reviewed from 25% to 35%</p>				Maintained at 5%	None
Gibraltar	<p>The assets shall be predominantly invested on regulated markets. Investment in assets which are not admitted to trading on a regulated financial market must in any event be kept to prudent levels.</p>					Investment in derivative instruments shall be possible insofar as they contribute to a reduction of investment risks or facilitate efficient portfolio management. They must be valued on a prudent basis, taking into account the underlying asset, and included in the valuation of the institution's

Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023			
Country	Table 1: Portfolio ceilings on the investment of pension providers by broad asset class	Table 2: Additional quantitative restrictions on foreign investment	Table 3: Additional quantitative restrictions classified by type of regulation
			assets. The institution shall also avoid excessive risk exposure to a single counterparty and to other derivative operations.
Honduras	<p>In 2020, for DB:</p> <ul style="list-style-type: none"> • The BBB was included as the minimum local risk/credit rating allowed for investment in securities. • The maximum regulatory limit for investments with a maturity period of less than 365 days was increased from 15% to 25%. • Increase from 5% to 10% in investments in debt securities of the non-financial private sector. • An increase from 5% to 15% in investments in shares for commercial companies that operate in Honduras. • The maximum limit for investment properties increased from 5% to 10%. • 1% was included as a limit for new instruments not defined in the investment regulations. <p>In 2022, for DB:</p> <ul style="list-style-type: none"> • Debt instruments went from having a regulatory maximum limit to a limit defined in the internal investment policy of each Pension Fund Administrator. • The maximum regulatory limit for Investment Funds and Mutual Funds, increased from 20% to 30%. • The values of the time deposit and checking account went from being defined in the Investment Regulations of the Managed Funds by the Private Pension Fund Administrators, to being defined in the internal policy of the Pension Fund. • 5% was included for investments in investment properties. • The investment in common or preferred shares of companies registered or not on the Stock Market was consolidated in a single maximum regulatory limit of 20%. • For investments in Investment Funds or Mutual Funds, went from 20% to 30%. <p>In 2023, for DB: No changes were made to the investment limits listed prior in 2022.</p>	In addition to those described in table 2 above, there are no new restrictions for foreign investments.	There are no additional restrictions to those already described in the tables.
Hong Kong (China)	<p>Legislative amendment in 2006:</p> <ul style="list-style-type: none"> - Increased investment flexibility and removed some restrictions, e.g. expanded the scope of permissible investments - Enhanced protection of scheme assets, e.g. improve the operations of the spread requirement and clarifying the definition of “deposit” 	None	<p>Clarified the use and permissibility of interim ratings for a debt security in 2014.</p> <p>Added SFC authorized index funds with some exceptions as permissible investments within the 10% of “Other Securities” class in 2015.</p>

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	<p>In 2016: Changed minimum credit rating requirement for permissible bonds e.g. from BBB to BBB- by S&P and Baa2 to Baa3 by Moody's.</p> <p>In 2017: Legislative amendment to require all approved trustees to provide in each MPF scheme a highly standardized, globally diversified and fee-controlled default investment strategy</p>		<p>Added a type of depository receipts as permissible investment within the 10% of "Other Securities" class in 2017</p> <p>Reclassified all investments in an SFC authorised REIT as "higher risk assets" for the purpose of investment by constituent funds under the default investment strategy in 2018.</p> <p>Expanded the list of approved stock exchanges for purposes of investing in REITs and removed the aggregate limit of 10% in respect of REITs listed on selected approved stock exchanges in 2020.</p> <p>Expanded the list of approved stock exchanges for purposes of investing in shares and removed the aggregate limit of 10% in respect of shares listed on those newly added stock exchanges in 2020.</p> <p>Expanded the list of exempt authorities in 2022 for purposes of investing in bonds and removed the limit of 10% in respect of bonds issued by those newly added exempt authorities</p> <p>Expanded the list of approved stock exchanges for purposes of investing in index-tracking collective investment schemes (ITCIS) and allowed ITCIS listed on those newly added approved stock exchanges to apply for approval for MPF investment purposes in 2022.</p>
India	<p>For NPS – Govt. Sector: -</p> <p>2019: - Investment limit in Government Securities increased from 50% to 55%</p>	Investment outside India is not allowed.	The following restrictions/filters/exposure norms would be applicable to reduce concentration risks.

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	<p>- Allowed investment in corporate bonds/securities which have a minimum of 'A' rating or equivalent in the applicable rating scale subject to a cap on investments between 'A' and 'AA-' rated bonds to be not more than 10% of the overall corporate bonds portfolio</p> <p>2021:</p> <p>- Allowed investment in debt securities with minimum residual maturity period of less than three years from the date of investment with a limit of 10% of the corporate bond portfolio of the Pension Fund</p> <p>- Allowed investments in Debt instruments issued by InVITs/REITs</p> <p>- Allowed investment in Rupee Bonds with minimum residual maturity period of less than three years from the date of investment with a limit of 10% of the corporate bond portfolio of the Pension Fund</p> <p>- Investment in debt mutual funds to exclude mutual funds having investment in short term debt securities with Macaulay Duration of less than 1 year. Also, the portfolio invested in such mutual funds shall not be more than 5% of the total portfolio of the Debt investments in the concerned scheme of the Pension Funds at any point of time.</p> <p>- Investment in Short-term Debt Instruments and Related Investments increased from 5% to 10%</p> <p>- Investment universe for equity changed from shares of body corporates with market capitalization of Rs. 5000 crores and above and which have derivatives with shares as underlying traded on NSE and BSE to Shares of body corporates listed on Bombay Stock Exchange (BSE) or National Stock Exchange (NSE), which are in top 200 stocks in terms of full market capitalization</p> <p>2022: Investment in Government Securities increased from 55% to 65%</p> <p>- Allowed investments in G-Sec as lender in Triparty Repo Systems provided by RBI through CCIL.</p> <p>2023: No Changes</p> <p>Govt Securities and Related Instruments :- Upto 65%</p> <p>Debt Instruments and Related Investments: - Upto 45%</p> <p>Short Term Debt Instruments and Related Investments: - Upto 10%</p> <p>Equity and Related Investments: - Upto 15%</p> <p>Asset Backed, Trust Structured, and Miscellaneous Investments: - Upto 5%</p> <p>For NPS – Pvt Sector: -</p> <p>2016:</p>		<p>a) NPS equity investments have been restricted to 5% of the 'paid up equity capital'* of all the sponsor group companies or 5% of the total AUM managed by the Pension Fund whichever is lower, in each respective scheme and 15% in the paid up equity capital of all the non-sponsor group companies or 15% of the total AUM under Equity exposure whichever is lower, in each respective scheme.</p> <p>*Paid up share capital': Paid up share capital means market value of paid up and subscribed equity capital.</p> <p>b) NPS debt investments have been restricted to 5% of the 'net-worth'# of all the sponsor group companies or 5% of the total AUM in debt securities (excluding Govt. securities) whichever is lower in each respective scheme and 10% of the net-worth of all the non-sponsor group companies or 10% of the total AUM in debt securities (excluding Govt. securities) whichever is lower, in each respective scheme.</p> <p>#Net Worth: Net worth would comprise of Paid-up capital plus Free Reserves including Share Premium but excluding Revaluation Reserves, plus Investment Fluctuation Reserve and credit balance in Profit & Loss account, less debit balance in Profit and Loss account, Accumulated Losses and Intangible Assets.</p> <p>c) Investment exposure to a single Industry has been restricted to 15% under all NPS Schemes by each Pension Fund Manager as per Level-5 of NIC classification.</p> <p>d) If the PF makes investments in Index funds/ETF/Debt MF, in addition to the investments in Equity/Debt instruments, the exposure limits under such Index funds/ETF/Debt MF should be considered for compliance of the prescribed Industry Concentration, Sponsor/ Non Sponsor group norms.(For example, if on account of</p>

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	<p>- Introduction of Asset class A with limit of investment of 5%. The asset class A comprises of: -</p> <p>(a) Commercial mortgage-based Securities or Residential mortgage-based securities.</p> <p>(b) Asset Backed Securities regulated by the Securities and Exchange Board of India.</p> <p>(c) Units issued by Real Estate Investment Trusts regulated by the Securities and Exchange Board of India</p> <p>(d) Units of Infrastructure Investment Trusts regulated by the Securities and Exchange Board of India.</p> <p>(e) Investment in SEBI Regulated 'Alternative Investment Funds' AIF (Category I and Category II only) as defined under the SEBI (Alternative Investment Fund) regulations 2012.</p> <p>(f) Basel III Tier-1 bonds issued by scheduled commercial banks under RBI Guidelines.</p> <p>2018:</p> <p>- Investment limit in Equities increased from 50% to 75% (with the condition that after age of 51 it shall be gradually tapered off to 50% by 60 years of age)</p> <p>2019:</p> <p>- Investment limit in Government Securities increased from 50% to 55%</p> <p>- Allowed investment in corporate bonds/securities which have a minimum of 'A' rating or equivalent in the applicable rating scale subject to a cap on investments between 'A' and 'AA-' rated bonds to be not more than 10% of the overall corporate bonds portfolio</p> <p>2021:</p> <p>- Allowed investment in securities with minimum residual maturity period of less than three years from the date of investment with a limit of 10% of the corporate bond portfolio of the Pension Fund under:</p> <p>(i) debt securities</p> <p>(ii) Rupee Bonds</p> <p>- Allowed investments in Debt instruments issued by InVITs/REITs</p> <p>- Investment in debt mutual funds to exclude mutual funds having investment in short term debt securities with Macaulay Duration of less than 1 year. Also, the portfolio invested in such mutual funds shall not be more than 5% of the total portfolio of the Debt investments in the concerned scheme of the Pension Funds at any point of time.</p> <p>- Investment in Short-term Debt Instruments and Related Investments increased from 5% to 10%</p> <p>- Investment universe for equity changed from shares of body corporates with market capitalization of Rs. 5000 crores and above and which have derivatives with shares as underlying traded on NSE and BSE to Shares of body corporates listed on Bombay Stock</p>		<p>investment in Index Funds/ ETFs/Debt MFs , if any of the concentration limits are being breached then further investment should not be made in the respective Industry /non sponsor company/sponsor company.</p> <p>e) The investment in debt securities issued by InVITs/REITs regulated by SEBI (included in Asset backed/Trust structured investments), up to 15% of the outstanding debt instruments issued by single InVIT/REIT issuer.</p> <p>The investment in units issued by InVITs/REITs regulated by SEBI (included in Asset backed/Trust structured investments), up to 5% of the units issued by single InVIT/REIT issue.</p> <p>The cumulative Investments in Units and Debt Instruments of InVITs and REITs shall not exceed 3% of total AUM of the Pension Fund at any point of time.</p>

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	<p>Exchange (BSE) or National Stock Exchange (NSE), which are in top 200 stocks in terms of full market capitalization</p> <p>2022: - Removal of age-related tapering in equities - Allowed investments in G-Sec as lender in Triparty Repo Systems provided by RBI through CCIL.</p> <p>2023: No Changes Asset Class G:- Upto 100% Asset Class C: - Upto 100% Short Term Debt Instruments and Related Investments: - Upto 10% Equity and Related Investments: - Upto 75% Asset Backed, Trust Structured, and Miscellaneous Investments: - Upto 5%</p>		
Indonesia	<p>2008:</p> <ul style="list-style-type: none"> loan was not allowed (previously allowed up to 20%) introduction to new instruments (i.e. asset-backed securities, REITs, and derivative) investment limit in direct investment was reduced to 10% (previously 20%) <p>2015:</p> <ul style="list-style-type: none"> introduction to new instruments (i.e. MTN and REPO) investment limit in direct investment was increased to 15% investment limit in property was increased to 20% (previously 15%) <p>2016: The Employee Pension Fund is required to invest in state securities for minimum 30% of its total investment</p> <p>2020: Introduction to life cycle fund concept that allows more allocation to long-term oriented assets for younger participants of defined contribution pension fund</p> <p>2023: OJK issued OJK Regulation 27 of 2023 on The Implementation of Pension Fund Business. This is an omnibus regulation on pension funds. The provisions regarding pension fund investment do not change from the previous regulation.</p>	<p>2015: foreign direct investment was allowed up to 5%, subject to approval of OJK (previously no foreign investment was allowed)</p>	<p>none</p> <p>Notes: Prior to 2013, private pension in Indonesia was regulated by the ministry of finance; Since 2013, mandate to regulate and supervise private pension became the responsibility of OJK.</p>
Jamaica	<p>2019: Permitted to make 5% investment in equity and debt securities of private companies.</p>	<p>2019:</p>	<p>2019:</p>

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	<p>No investment limit for investment in local bonds that are listed and are investment grade. Funds/Schemes permitted to invest in annuities (no cap).</p> <p>No investment limit on investment in real property for the purpose of generating income. Underlying assets in Type I Pooled Fund are subjected to the 10% concentration limit.</p> <p>Allow speculative investment where the investment class is allowed in the legislation and where it is within the risk profile of the pension plan and its asset management strategy.</p>	<p>The Investment Regulations was amended to replace the term "Foreign Securities" as defined by the BOJ Act to "Foreign Assets" as defined by the BOJ Act.</p> <p>The foreign asset investment limit was amended from 20% of the fair value of the fund's or scheme's assets to the lower of 20% of the fair value of the fund's or scheme's assets and the limit prescribed under section 22B of the Bank of Jamaica Act.</p>	<p>Introduction of investment limits of 5% in unsecured debt securities of solvent public companies.</p> <p>Increase of general concentration limit from 5% to 10%.</p> <p>Separate the combined leases and other investments limit of 5% to 10% for secured/collateralized leases and 5% for other investments.</p> <p>Private companies established for the sole purpose of holding real estate assets of pension plans will be exempted from the 30% cap on voting shares.</p>
Jordan Voluntary private pension plans provided by life insurance companies	<p>2006: issue "Instructions of the Basis of Investing the Funds of the Insurance Company and Determining the Nature and the Location of the Insurance Company's Assets that Match its Insurance Obligations" No. (1) of 2006.</p> <p>2010: amend above mentioned instructions; prohibit purchasing lands for purposes of reforming, developing, and subdivision unless through a subsidiary licensed to transact such business.</p>	<p>2006: issue "Instructions of the Basis of Investing the Funds of the Insurance Company and Determining the Nature and the Location of the Insurance Company's Assets that Match its Insurance Obligations" No. (1) of 2006.</p>	<p>2006: issue "Instructions of the Basis of Investing the Funds of the Insurance Company and Determining the Nature and the Location of the Insurance Company's Assets that Match its Insurance Obligations" No. (1) of 2006.</p> <p>2010: amend above mentioned instructions; prohibit investment in shares and bonds issued by the mother company, and prohibit granting loans to the mother company or sister companies.</p>
Kazakhstan	<p>Unified accumulative pension fund:</p> <p>2016:</p> <ul style="list-style-type: none"> - Investment limit for local banks reduced from 50% to 40%; - Investment limit for local government bonds increased from 50% to 70%; - Investment limit for local state-owned enterprises increased from 15% to 25%. <p>2020:</p> <ul style="list-style-type: none"> - Limit on investment in bonds issued by local government is set from 20% to 70%. - Limit on investment in bonds issued by foreign governments shall not exceed 30%. - The total limit for local banks (equities, bonds and deposits) shall not exceed 30%. - Limit on investment in foreign bank deposits shall not exceed 20%. <p>The target allocation of the FX portfolio consists of 25% global equity, 25% emerging markets debt, 20% investment grade corporate bonds with high capitalization and 30% government bonds of developed markets. Investment of the FX portfolio of UAPF pension assets in foreign markets is carried out on an index basis.</p>		

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	<p>From February 2021, citizens of Kazakhstan with pension savings should transfer part of their pension savings that exceeds the minimum sufficiency threshold to private companies for trust management.</p> <p>The rest of the pension savings remains under the management of the National Bank of the Republic of Kazakhstan.</p> <p>Operating management companies that have a license to manage an investment portfolio and meet additional quantitative and qualitative requirements of the regulator are allowed to manage pension assets.</p> <p>At the moment, 5 management companies that have licenses for investment portfolio management have entered into an agreement for trust management of pension assets with UAPF:</p> <ol style="list-style-type: none"> 1) First Heartland Jysan Invest JSC 2) BCC Invest JSC - a subsidiary of Bank CenterCredit JSC 3) Halyk Global Markets JSC (subsidiary JSC Halyk Bank of Kazakhstan) 4) Centras Securities JSC 5) JSC "Halyk Finance". <p>The investment activity of management companies is limited by the list of financial instruments allowed for acquisition, taking into account their credit quality, which is approved by the regulator. Such instruments include government securities, non-government equity and debt securities with a high investment rating (not lower than B+ for Kazakh issuers and not lower than BB - for foreign issuers).</p> <p>In order to diversify the portfolio, limits have been set for investing pension assets in financial instruments issued by one organization and its affiliates. To minimize currency risks, there are restrictions on the size of investments in financial instruments denominated in foreign currency.</p>		
Kenya	<p>2002; Amendment of the upper ceiling of the corporate bonds investment from 15% to 30%.</p> <p>2008: Amendment of the upper ceiling of the "any other asset" investment from 5% to 10%.</p> <p>2009: Amendment of the upper ceiling of the Kenya government securities investment from 70% to 90%.</p> <p>2015: introduction of Private Equity and Venture Capital (10%)</p> <p>2016: The investment assets classes expanded to fourteen to incorporate: Exchange traded derivatives contracts approved by the capital markets (5%); listed real estate</p>	<p>2007; Guidelines amended to allow investment in Ugandan and Tanzanian equities as domestic investments.</p>	<p>2003: Small schemes with a fund value of less than Kshs 5 million allowed to invest the entire scheme fund in government securities.</p> <p>2005: A scheme can now invest a maximum of 10% of fund assets in quoted equity of the sponsor only. The maximum investment in other assets of the sponsor remains at 3%.</p> <p>2009: The threshold amount for which a scheme can invest 100 percent in Government Securities increased from Kshs 5 Million to Kshs 100 Million.</p>

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	<p>investment trusts incorporated in Kenya and approved by the Capital Markets Authority (30%);</p> <p>2021- The investment asset classes expanded to incorporate debt instruments for the financing of 10% infrastructure or affordable housing projects approved under the Public Private Partnerships Act, 2013 or as may be prescribed by the Cabinet Secretary responsible for matters relating to housing.</p>		<p>2009: Schemes that receive statutory contributions required to invest only in Government securities or infrastructure bonds issued by public institutions.</p> <p>2009: Infrastructure Bond issued by public institutions included as an allowable investment asset under the Government security category.</p> <p>2015: introduction of per issue and per issuer limit (15%) but does not apply to government securities</p>
Kosovo			In 2005 began to apply the limit of 5% Portfolio ceilings on pension fund investment by broad asset classes. The legislation was amended in 2012 but the limit did not change.
Lesotho			
Liechtenstein	Reduction of real estate investment to 30%	Introduction of limit of 10% on real estate outside of EEA and Switzerland	Reduction of limits for equity, bonds issued by the private sector by 5%
Macau (China)	<p>2005: Raised limit of Debt securities issued or guaranteed by private sector from 70% to 80%</p> <p>2009: Lowered the minimum credit rating requirement for long term debt securities and short term debt securities. (e.g. From A- to BBB by R&I.)</p> <p>2011: Added real estate to be a permitted investment;</p> <p>Revised the limit of bank deposit in one credit institution: cannot exceed 10% of the total assets of the pension fund or MOP 10M, whichever is higher. If the deposit is placed with more than one credit institution belonging to the same group, subject to the maximum limit of 25% or MOP 25M, whichever is higher; and where the said bank deposits are placed in credit institutions in Macau (China), the limits stipulated aforesaid shall be double.</p> <p>Raised the limit of currency exposure outside “MOP – HKD – USD”, from 30% to 50% of the total assets of each pension fund, and added the requirement that net exposure of each currency cannot exceed the 30% of total fund asset.</p>		

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	<p>2013: Raised the limit of net currency exposure outside "MOP – HKD – USD", from 50% to 70% of the total assets of each pension fund, and removed the requirement that net exposure of each currency cannot exceed the 30% of total fund asset.</p> <p>Raised the minimum credit rating requirement for long term debt securities (e.g. from BBB to BBB+ by S&P). Added two credit rating agencies namely A. M. Best Company, Inc. and Dagong Global Credit Rating.</p> <p>2020: Lowered the minimum credit rating requirement for long term debt securities (e.g. from BBB+ to BBB by S&P). Dagong Global Credit Rating was removed from the credit rating agencies list.</p>		
Malawi	Pension legislation enacted in 2023	Pension legislation enacted in 2023	Pension legislation enacted in 2023 The Pension Act 2011 was repealed and replaced by the Pension Act 2023, effective 1st April 2023. The new Act has not changed any of the investment regulations.
Maldives	<p>2011: allowed ceiling limits for Domestic equity and Domestic debt</p> <p>Restricted the MRPS in maintaining a minimum in cash and cash equivalent investments (T-bills and FDs)</p> <p>2013: Set the maximum exposure to single investment for fixed income to 10 percent of anticipated value of the portfolio in 6 months' time</p> <p>For non-sovereign bonds, the maximum exposure to single investment to less than 60 percent of that issue at the time of purchase.</p> <p>(The major change from 2011 to 2013 was that limits were specified in more detail)</p> <p>2014: Minimum limits set for Cash & Cash equivalents (60% of the fund) Maximum limits set for Growth Assets (40% of the fund)</p> <p>2015: Adopted to increase the allocation to Growth Assets (defined as long term bonds and equity) by 500 basis points per year, increasing allocation from 70% to 90% by 2019.</p>		

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	<p>Adopted to decrease the allocation to Cash & Cash equivalents by 500 basis points per year, decreasing allocation from 30% to 10% by 2019.</p> <p>2016: Removed requirement for Bond to be AA rated following relaxation from the Authority (CMDA) rules and absence of a rating agency in Maldives</p> <p>Removed the requirement limiting the size of a single investment allocation to be 10% of the anticipated portfolio value in 6 months' time.</p> <p>Revised the calculation of fixed deposit exposure; to be calculated on total bank deposit reported, as per previous year audited financial statement.</p> <p>2017: Removed the within allocation limits (private and public sector) for bond instruments</p> <p>Added investments in Funds, as an allowable asset class, under Growth Assets</p> <p>2018: Revised the fixed deposit exposure to single Bank from 50% to 60% of the aggregate fund.</p> <p>2019: Revised target allocations and introduced tactical limits for Investment and Shariah Portfolio.</p> <p>2023</p> <ul style="list-style-type: none"> • Revised the Strategic Asset Allocations of the Investment & Shariah Portfolio as follows. Core Portfolio: Minimum 60% • Domestic Investment Portfolio: Maximum 40% <p>Revised the Strategic Asset Allocations of the Conservative & Shariah Conservative Portfolios as follows.</p> <ul style="list-style-type: none"> • Core Portfolio: Minimum 86% • Domestic Investment Portfolio: Maximum 14% <p>Tactical limit for Investment and Sharia Fund included at a deviation of $\pm 10\%$ of the SAA and the rebalancing period established at a maximum period of up to 6 months</p>		
Malta	Limit for not traded on a regulated market securities increased from 10% to 30% and for securities traded on regulated market 100%.	No Changes	The following investment restrictions, all of which pertain to Personal Retirement Schemes, came into effect on the 1 st January 2019:

Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023

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			<p><u>Applicable to all sub-types of personal retirement schemes:</u> With the exception of the embedded derivative component within structured notes, retirement schemes shall not make use of derivative financial instruments for speculative purposes.</p> <p><u>Applicable to non-member directed personal retirement schemes:</u> Where structured notes are included in the retirement scheme's assets, these will be permitted up to a maximum of 15% of the portfolio's total value, with no more than 10% of the Scheme's assets to be subject to the same issuer default risk.</p> <p><u>Applicable to member directed personal retirement schemes:</u> Where structured notes are included in the retirement scheme's assets, these will be permitted up to a maximum of 30% of the portfolio's total value, with no more than 20% of the Scheme's assets to be subject to the same issuer default risk.</p>
Mauritius	Not Applicable	Not Applicable	Not Applicable
Morocco	From 4 March 2019 and in accordance with the circular of the President of the Supervisory Authority of Insurance and Social Welfare n°3/PS/19, private pension funds are required to respect the limitations on the values representative of the technical provisions, above mentioned, which must be sufficiently diversified to avoid excessive dependence on a particular asset or a particular issuer.	Before March 2019, there were no foreign investment restrictions.	Before March 2019, there were no restrictions in terms of private pension funds' investment.
Mozambique	<p>2009: According to Ministerial Diploma No. 261/2009, of 22 December, which establishes the general rules and principles of the investment policy, the assets eligible for pension funds are:</p> <ul style="list-style-type: none"> • Government bonds of the Mozambican State - 100%; • Shares, convertible bonds - 40%; • Bonds and other debt securities - 60%; • Time deposits - 35% • Applications in buildings - 50%; 	Not applicable	Not applicable

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	* Assets expressed in currencies other than that in which the pension fund's liabilities are expressed - 25%.		
Namibia	<p>Equity portfolio limit reduced from 75% to 70% (01/01/2008 to 31/01/2009) and then to 65% (from 01/02/2009).</p> <p>Unlisted shares and shares in development capital sector of Namibia Stock exchange (limit was 5%). This was removed in 01/01/2008.</p> <p>All pension plans to invest a minimum of 1.75% and a maximum of 3.5% of total assets in local unlisted companies, excluding property companies. (As from 01/01/2014).</p> <p>Equity Portfolio limit increased from 65% to 75%. (As from 01/01/2014).</p>	The share of pension funds assets that may be invested outside Namibia was reduced to 55%.	<p>Regulation 28 was amended in 2008 and 2014. Regulation 28 sets quantitative limits for investments in asset classes, including single issuer limits. A new category was introduced, requiring all pension plans to invest a minimum of 1.75% of total assets in local unlisted (private) companies. Regulation 29 was introduced in 2009, which complements regulation 28 and requires that all unlisted investments be done by unlisted investment managers through Special Purpose Vehicles. These new entities have to be approved by the Regulator.</p> <p>All pension fund regulations have been revised effective 31 August 2018, and the "old" regulation 28 provisions are now contained in regulations 12 and 13, while the "old" regulation 29 provisions are now contained in regulations 14 to 40.</p>
Nigeria	<p>April 2017: Introduction of Multi-Fund Structure for RSA Funds. Funds are structured demographically to fit the risk appetite of Contributors. The funds have different limits of exposure to variable income instruments.</p> <p>The fund types are as follows:</p> <p>Fund I (Below 50 years by choice): 75% of Portfolio Value</p> <p>Fund II (Below 50 years by default): 55% of Portfolio Value</p> <p>Fund III (50 years and above by default): 20% of Portfolio Value</p> <p>Fund IV (Retirees only): 10% of Portfolio Value</p> <p>February 2019: Introduction of Fund V (Micro Pension) and VI (Non-Interest Fund).</p> <p>June 2021: Issuance of Operational Framework on Non-Interest Fund</p> <p>The Framework was issued to guide Pension Fund Administrators in the management of Non-Interest Fund (Fund VI) which was already established by the Regulation on Investment of Pension Fund Assets.</p>	nil	<p>April 2017</p> <ol style="list-style-type: none"> i. Fund I and Fund II shall each have a minimum of 2.5% of pension fund assets under management invested in alternative assets, namely Infrastructure, Private Equity and Real Estate (Housing). ii. Increase in the number of rating requirements of debts Securities, from one rating to two ratings, obtainable from Securities and Exchange Commission (SEC) registered/recognized Credit rating agencies. iii. Amendment of the minimum requirements for PE/Infrastructure projects to be located in Nigeria with the aim of encouraging international expert fund managers to invest in the fund. The

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			<p>minimum was reduced from 75% to 60% of PE/infrastructure projects.</p> <p>iv. Introduction of new allowable securities i.e. newly listed companies which evolved as a result of mergers, acquisitions or other combination arrangements; Non-Interest Capital Market Products (NICMP), such as Sukuk and other Shariah-compliant financial instruments; and the Mortgage Bonds.</p> <p>A minimum of 60% (reduced from 75%) of Infrastructure and Private Equity Fund projects to be sited within Nigeria, to qualify for pension fund investments.</p> <p>February 2019: Removal of requirement of minimum of 2.5% in Alternative Assets. Not more than 10% of the total pension assets under management aggregated in all the RSA Funds can be invested in all securities (equity, money market and debt) issued by a corporate entity. Investment in ordinary shares of a listed/quoted company, subject to a maximum limit of 4.5% of the issued share capital; and for the four Funds (Funds I, II, III & IV), an aggregate global limit of 10% of the issued share capital of the listed/quoted company. Not more than 45% of pension assets under management are directly or indirectly invested in any one sector of the Nigerian economy.</p> <p>June 2021: The Fund is separated into two funds for Active RSA holders and Retirees. Pension Fund Administrators shall manage and invest the assets of the Funds separately in accordance with extant Regulations.</p>

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			Allowable Instruments under this fund shall include: I. Islamic Treasury Bills and Euro Sukuk issued by FGN, CBN or FGN Agencies and Infrastructure Sukuk, backed by FGN/CBN guarantee) II. Corporate Sukuk (including Sharia'ah compliant ABS,MBS, GDNs. III. Euro Sukuk & Infrastructures Sukuk) Supranational Sukuk. IV. Shari'ah compliant Money Market instruments. V. Shari'ah compliant ordinary shares (including GDRs). VI. Shari'ah compliant infrastructure funds. VII. Shari'ah compliant private equity Funds. VIII. Shari'ah compliant Open/Closed/Hybrid Funds. IX. Shari'ah compliant real Estate funds
North Macedonia	2008: for mandatory restriction limits in investments in investment fund in R. Macedonia 5%; 2010:- for mandatory investment limit for bonds of municipality in R. Macedonia; - for mandatory restriction limits for bank-deposits 60% to 30% 2010/2011: for mandatory and voluntary defining limits per nominal value and issuer in R. Macedonia 2011: for mandatory investment limit for open-end, closed-end and private investment funds; 2011: for voluntary investment limit for bonds of municipality in R. Macedonia 2012-2013: for mandatory and voluntary, investments in bonds and other securities issued or guaranteed on domestic markets by the R. Macedonia	2008: for mandatory relax limits for investment abroad; 2009:- for mandatory relax the number of countries for investment to OECD country-members - for mandatory relax limits for investment abroad to 30% 2010: for mandatory relax limits for investment abroad to 50% 2010-2011: for mandatory and voluntary defining limits per nominal value and issuer from EU and OECD country	2009: for mandatory not allowed investments in bank deposits in banks which are shareholder of the pension company;
Pakistan	1. Pension funds were launched in 2007 and investment policy for the funds was specified in the same year i.e. 2007. Since then, revisions have been made on the following account:- • Investment in securities rated BBB or below prohibited • Portfolio duration of debt sub-fund reduced from 10 to 5 years. • Deposits in banks rated below A+ (plus) prohibited. • Per sector limits for equity sub-funds increased (due to sector reclassification on the stock exchange). • Investment parameters for investments in commodities and commodity contract introduced in May 2013.	Regulations are silent on foreign investments (neither prohibit nor allow), however no pension fund manager has approached SECP for investment in foreign assets. If a request is received, SECP will consider it on merit.	Same as table 1.

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	<p>2. Pension fund managers directed not to charge sales load if the investors approached their sales staff or offices themselves. (year 2015)</p> <p>3. Fund managers shall not charge sales load on repeat investments by a participant of a fund. (year 2015)</p> <p>4. Fund managers to send acknowledgement letters and details of allocation of invested funds to an investor (participant) within 48 hours of the realisation of funds. (year 2015)</p> <p>5. Investment in securities rated A- to A+ capped at 25% out of that total investment in securities rated A- not to exceed 10% of the fund size (year 2016).</p> <p>6. Islamic (Sharia' compliant) fund allowed to invest in securities for which the connected party of the pension fund manager has acted as arranger, manager, adviser, consultant underwriter or sub-underwriter but investment in such securities capped at 2.5% of the fund or the issue, whichever is lower. (year 2016)</p> <p>7. Limit for deposit in a single bank by a debt fund increased from 10% to 20% of the debt fund. (year 2016)</p>		
Papua New Guinea			
Peru	<p>2008:</p> <ul style="list-style-type: none"> -Investment Limit in securities issued by a Government, Central Bank, or international agency (whose long term bonds are not rated "AAA") or by a financial and non-financial issuer was modified from 2% to 3%. -Investment limit in a single foreign mutual fund changed from 2% to 5% (considering the sum of all Funds) -Investment limit based on the equity of a single mutual fund increased from 10% to 35% (considering the sum of all Funds) - Investment limit applicable to the issuance amount of fixed income securities went up from 10% to 35%. 	<p>Foreign investment limit:</p> <p>2002 - 31/05/2003: 7.5%</p> <p>01/06/2003 - 31/03/2004: 9%</p> <p>01/04/2004 - 31/10/2006: 10.5%</p> <p>01/11/2006 - 31/01/2007: 12%</p> <p>01/02/2007 - 30/04/2007: 13.5%</p> <p>01/05/2007 - 31/12/2007: 15%</p> <p>01/01/2008 - 31/03/2008: 17%</p> <p>01/04/2008 - 30/09/2009: 20%</p> <p>01/10/2009 - 26/01/2010: 22%</p> <p>21/01/2010 - 14/06/2010: 24%</p> <p>15/06/2010 - 14/07/2010: 26%</p> <p>15/07/2010 - 13/09/2010: 28%</p> <p>14/09/2010 - 20/01/2013: 30%</p> <p>21/01/2013 - 10/02/2013: 32%</p> <p>11/02/2013 - 07/04/2013: 34%</p> <p>08/04/2013 - 15/12/2013: 36%</p> <p>16/12/2013 - 14/01/2014: 36.5%</p> <p>15/01/2014 - 14/02/2014: 37%</p> <p>15/02/2014 - 14/03/2014: 37.5%</p> <p>15/03/2014 - 14/04/2014: 38%</p> <p>15/04/2014 - 14/05/2014: 38.5%</p> <p>15/05/2014 - 14/06/2014: 39%</p>	<p>2003:</p> <ul style="list-style-type: none"> -Establishment of the Multi-fund System (implemented in 2005). <p>Fund Type 1</p> <ul style="list-style-type: none"> Short Term Security : Max 40% x AUM Fixed Income Security: Max 100% x AUM Equity: Max 10% x AUM Hedging Derivatives Max 10% x AUM <p>Fund Type 2</p> <ul style="list-style-type: none"> Short Term Security: Max 30% x AUM Fixed Income Security: Max 75% x AUM Equity: Max 45% x AUM Hedging Derivatives Max 10% x AUM <p>Fund Type 3</p> <ul style="list-style-type: none"> Short Term Security: Max 30% x AUM Fixed Income Security: Max 70% x AUM Equity: Max 80% x AUM Hedging Derivatives Max 20% x AUM <p>2008:</p> <ul style="list-style-type: none"> -During 2008 the requirements to invest in equity,

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		<p>15/06/2014 - 14/07/2014: 39.5%</p> <p>15/07/2014 - 30/09/2014: 40%</p> <p>01/10/2014 - 31/10/2014: 40.5%</p> <p>01/11/2014 - 30/11/2014: 41%</p> <p>01/12/2014 - 31/12/2014: 41.5%</p> <p>01/01/2015 - 31/04/2017: 42%</p> <p>01/05/2017 – 31/05/2017: 43%</p> <p>01/06/2017 – 16/07/2017: 44%</p> <p>17/07/2017 – 16/08/2017: 45%</p> <p>17/08/2017 – 31/01/2018: 46%</p> <p>01/02/2018 – 28/02/2018: 46.5%</p> <p>01/03/2018 – 31/03/2018: 47%</p> <p>01/04/2018 – 30/04/2018: 47.5%</p> <p>01/05/2018 – 31/05/2018: 48%</p> <p>01/06/2018 – 30/06/2018: 48.5%</p> <p>01/07/2018 – 31/07/2018: 49%</p> <p>01/08/2018 – 31/08/2018: 49.5%</p> <p>01/09/2018 – 31/12/2022: 50%</p> <p>2021: Limit on foreign co-investments - Fund 2: 3% - Fund 3: 4%</p>	<p>derivatives and mutual funds were modified. It included the adjustment of the methodology of the investment in derivatives (changed the criterion of notional value to market value) as well as of the percentages maximum of investment.</p> <p>-Furthermore, the derivatives were included within of the limit by issuer (local and foreign), in each asset category (depending of underlying asset). Also, the investment limits were modified, in the case of Fund Type 1 and 2 the sum of transactions in forwards contracts or swaps or futures, or options or guaranteed margins changed from 2% to 5%; while in the Fund Type 3 changed from 2% to 8%. Additionally, changed the methodology, before it was calculated in function of sum of all funds, nowadays it's in function of value of fund.</p> <p>-In the case of mutual funds, we have changed the requirement regarding to the minimum amount of AUM (asset under management) from US\$ 10 billion to US\$ 500 million. In addition, the minimum expertise of the Fund Manager changed from 10 years (in traditional and alternative fund) to 5 years.</p> <p>-Besides, we have modified the concentration limit to 35% for investor of the mutual fund. Before, the investment limit required that the five biggest investors could not have more of the 50% of the mutual fund.</p> <p>2009: -We have approved the investment in Security Lending (whose investment limit corresponds to 20% of each Fund)</p> <p>2010: - The investment limit for local Financial and Non-Financial Issuer was modified. It included a limit</p>

Main Changes to the Investment Regulations of Pension Providers During The Period 2002-2023

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			<p>according to the risk profile of each type of Fund. Moreover, was incorporated the limit to Exchange Traded Fund (considering the creation of the EPU)</p> <p>-Furthermore, was established a new global limit in alternative investment Funds (3% of the sum of Funds, whose risk profile permits these investments (like Fund Type 2 and 3)</p> <p>-Establishment of the foreign currency trading limit. It established that the trades of buying and selling of each foreign currency, under spot and forward modality, performed by the funds managed by a single AFP will be:</p> <ul style="list-style-type: none"> • Max. 0.85% from the sum of Fund (in a day) • Max. 1.95% from the sum of Fund (in the latest five days) <p>-Moreover, we have issued a document with precisions respect to the direct and indirect investment of Pension Funds in hedging derivatives.</p> <p>2011:</p> <p>-Establishment of new criteria that the AFP must follow for issue the Investment Policy Statement.</p> <p>2012:</p> <p>By Law N° 29903 was approved the Reform of the Private Pension System, however the Superintendence of Bank, Insurance and Pension Funds shall issue final regulations to implement this Law.</p> <p>The main modifications with respect to investment limits are related to:</p> <p>(i) The establishment of the Fund Type 0</p> <p>Fund Type 0 Short Term Security : Max 100% x VF Fixed Income Security: Max 75% x VF</p> <p>(ii) Moreover, this Law set a new asset category</p>

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			<p>denominated "Alternative Investment", whose limits are as follows:</p> <p>Alternative Investment (included domestic and foreign)</p> <ul style="list-style-type: none"> • 15% Fund 2 • 20% Fund 3 <p>2013:</p> <p>Amendment of the foreign currency trading limit. It established that the trades of buying and selling of each foreign currency, under spot and forward modality, performed by the funds managed by a single AFP will be:</p> <ul style="list-style-type: none"> • Max. 0.75% from the sum of Fund (in a day) • Max. 1.75% from the sum of Fund (in the latest five days). <p>2014</p> <p>Alternative Investment sublimits:</p> <ul style="list-style-type: none"> - Fund 2: <ul style="list-style-type: none"> - Private Equity: 12% - Venture Capital: 6% - Real Estate: 6% - Hedge Funds: 4% - Commodity Funds: 4% - Fund 3: <ul style="list-style-type: none"> - Private Equity: 15% - Venture Capital: 8% - Real Estate: 8% - Hedge Funds: 5% - Commodity Funds: 4% - If the fund establishes in its investment policy that it will invest at least 80% in debt securities which finance infrastructure projects, it will be considered as a fixed income security. <p>New methodology for calculating limits on derivatives through the use of the equivalent</p>

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			<p>position (delta*notional).</p> <p>Limit on derivatives used for hedge without previous authorization of the SBS:</p> <ul style="list-style-type: none"> - Fund 1: 2% - Fund 2: 4% - Fund 3: 6% <p>Limits on derivatives used for efficient management of the portfolio:</p> <ul style="list-style-type: none"> - For derivatives that seek to reduce or mitigate the relative risk of the investment portfolio, the sum of the equivalent positions of derivatives will be up: <ul style="list-style-type: none"> - Fund 1: 2.5%. - Fund 2: 5% - Fund 3: 7.5% - To reduce or mitigate the risks through derivatives whose underlying asset has moderate base risk with the security or factor whose risk will be reduced, and to generate profit with a risk level which is consistent with the objective, risk profile and diversification of the portfolio, the sum of the absolute values of the net equivalent positions of derivatives will be up: <ul style="list-style-type: none"> - Fund 1: 0%. - Fund 2: 2% - Fund 3: 3% <p>Repeal of the limits on forwards, futures, swaps and options.</p> <p>Limit on autonomy investment:</p> <ul style="list-style-type: none"> - Fund 1: 1% - Fund 2: 1% - Fund 3: 1% <p>2015</p> <ul style="list-style-type: none"> - Establishment of the methodology for the determination of the amount corresponding to

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			<p>derivative contracts that computes in the foreign limit.</p> <p>2016</p> <p>Modification of the following limits:</p> <ul style="list-style-type: none"> - Limit on derivatives used for hedge without previous authorization of the SBS: <ul style="list-style-type: none"> - Fund 1: 10%. - Fund 2: 10% - Fund 3: 10% - Limits on derivatives used for efficient management: <ul style="list-style-type: none"> o For derivatives that seek to reduce or mitigate the relative risk of the investment portfolio, and to reduce or mitigate the risks through derivatives whose underlying asset has moderate base risk with the security or factor whose risk will be reduced, the sum of the net equivalent positions of derivatives will be up: <ul style="list-style-type: none"> - Fund 1: 4%. - Fund 2: 7% - Fund 3: 10% o For derivatives that seek to generate profit with a risk level which is consistent with the objective, risk profile and diversification of the portfolio, the sum of the absolute values of the net equivalent positions of derivatives will be up: <ul style="list-style-type: none"> - Fund 1: 0%. - Fund 2: 2% - Fund 3: 3% - Limit on security lending: <ul style="list-style-type: none"> - Fund 1: 30%. - Fund 2: 30% - Fund 3: 30%

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			<p>- Structured instruments: - Fund 1: 3%. - Fund 2: 4% - Fund 3: 5%</p> <p>2021: Limit on autonomy investment: - Fund 1: 2% - Fund 2: 2% - Fund 3: 2%</p> <p>2022 Investment limits updated. Limit on investment in a single local issuer: Fund 1, Fund 2 and Fund 3: 10% Fund 0: 30%</p> <p>Limit on investment in a single local bond. 40% of Outstanding Bonds for a single Pension Fund</p> <p>Limit on investment in a single local equity. (Pension Fund Type 1, 2 and 3 combined assets for a single Pension Fund / Assets of all Pension Funds Type 1, 2 and 3) * Free Float of an Equity * 0.8</p> <p>Limit on investment in a local mutual fund. 5% per Pension Fund type 10% of the local mutual fund assets for each Pension Fund</p> <p>Limit on investment in a local investment fund. 5% per Pension Fund type 50% of the local investment fund assets for each Pension Fund</p> <p>Limit on investment in a local ETF.</p>

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			50% of the limit corresponding to the local ETF asset class for that Pension Fund type 50% of the local ETF assets for each Pension Fund Limit on investment in a single economic group/holding. Fund 1, Fund 2, Fund 3: 15% of each Fund Type Fund 0: 35% All the previous limits were updated in the corresponding tables.
Romania	<p>2009: Introduction of rules regarding the investment of pension funds asset, establishing portfolio ceilings on asset classes.</p> <p>2012: a new regulation updates certain investment limits and introduces new asset classes such as ETFs and private equity.</p> <p>2013: privately administered pension funds are not allowed to invest in private equity investments.</p> <p>2015: voluntary pension funds are allowed to invest in interest rate derivatives.</p> <p>2019: private pension funds are allowed to invest 15% of their assets in infrastructure projects created under the national legislation of Emergency Government Ordinance 39/2018.</p> <p>2020: government bonds investment waiver: private pension funds are allowed to invest more than 70% of assets in government bonds</p> <p>2021: 3% of the funds' assets can be invested in non-investment grade bonds (but at least BB-/Ba3) or bonds without a rating.</p> <p>2022: - limits to private equity investment were modified, from 10% of AUM to 1%. This limit can be raised up to 3% if the Romanian State holds shares or holdings in these entities; 1% limit can be raised up to 5% if the Romanian State holds shares or participations in these entities and the private equity funds in which the investment is made are financed from funds allocated through the National Recovery and Resilience Plan. - introduction of the possibility to invest up to 10% of AUM in a single issuer or in each category of assets of that issuer, without exceeding a total of 10% where the Romanian State holds, directly or indirectly, more than 50% of the share capital of an issuer.</p>	No specific limits on foreign investments. The limits are the same with the limits on each assets class.	
Rwanda			
Serbia	<p>2006. Rules regulating voluntary pension funds, including investment rules were introduced.</p> <p>2007. Limit for investment in equity was changed from 30% to 50%.</p>	2006. Rules regulating foreign investment of voluntary pension funds were introduced (total investment of fund assets abroad under all	Not applicable.

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	<p>2009. Changes in qualitative conditions that must be met by equity in which VPF assets could be invested.</p> <p>2010. Changes in qualitative conditions that must be met by corporate bonds in which VPF assets could be invested.</p> <p>2011. Changes in following limits:</p> <ul style="list-style-type: none"> - securities issued by autonomous provinces and local government units in the Republic of Serbia from 20% to 50% or 100% (with the guarantee of the Republic of Serbia), - corporate bonds from 20% to 50% or 100% (with the guarantee of the Republic of Serbia), - mortgage bonds from 30% to 50%, - equity from 50% to 40%, - depositary receipts from 20% to 10%, - money deposits from 5% to 35%, - real estate from 15% to 5%, - investment units of open investment funds from 0% to 5%. 	<p>grounds may not exceed 10% of fund assets).</p> <p>2011. Investments in investment units of open investment funds were introduced.</p>	
Seychelles	None	None	None
South Africa	- Regulation 28 - asset spreading requirements was amended July 2011 and January 2024 Limit for infrastructure across all classes and per entity/issuer (excluding debt instruments issued by, and loans to, the government of the Republic and any debt or loan guaranteed by the Republic).	February 2022: overall limit of 45% investment in foreign investments and 25% per entity/issuer	2011 changes look through principle applied Private Equity increased to 15% and Housing loan reduced to 65% 2024 changes infrastructure assets included
Suriname	<p>2003: Ceilings in percentages of pension provision</p> <p>Local</p> <ul style="list-style-type: none"> - Mortgages: 35% - Real estate: 25% - Government securities: 20% - Private securities: 10% - Treasury bills: 20% - Term deposits <1yr: 30% - Term deposits ≥1yr: 50% - Current account with the employer: 10% - Gold certificates: 20% - Personal loans: 10% - Other investments: 10% <p>2007: Maximum ceilings in percentages of total assets</p> <p>Local</p> <ul style="list-style-type: none"> - Mortgages: 50% 	<p>2003: Ceilings in percentages of pension provision:</p> <ul style="list-style-type: none"> - Bonds: 20% - Term deposits <1yr: 5% - Term deposits ≥1yr: 5% - Saving accounts: 5% <p>2007: Maximum ceilings in percentages of total assets:</p> <ul style="list-style-type: none"> - Total of securities (Government and private; local and foreign): max. 60% - Treasury bills: 60% - Mutual funds: 20% - Investments to which the Bank has no objections: 10% 	

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	<ul style="list-style-type: none"> - Real estate:50% - Securities (total of Government and private; local and foreign): 60% - Term deposits: 100% - Current account with the employer: 10% - Gold certificates: 50% - Personal loans: 50% - Mutual funds: 20% - Investments to which the Bank has no objections: 10% 		
Tanzania	<p>Social security schemes investments guidelines of 2012 were revised in 2015 wherein portfolio ceilings have been stipulated as percentage of total assets of the scheme; Government Securities (Treasury Bills, Treasury Bonds.) 20 -70</p> <p>Direct Loans to the Government 10</p> <p>Commercial Paper, Promissory Notes and Corporate Bonds 20</p> <p>of which Unlisted Corporate Debt 5</p> <p>Real Estate 30</p> <p>of which Non-Income Earning Property 5</p> <p>Ordinary and Preference Shares 20</p> <p>of which Unquoted Equity 5</p> <p>Infrastructure Investments 25</p> <p>Fixed Deposits, Time Deposits and Certificates of Deposits with Licensed Banks and Financial Institutions. 35</p> <p>Investment in Licensed Collective Investment Schemes30</p> <p>Loans to Corporate and Cooperative Societies 10</p> <p>Others -subject to prior approval by the Bank</p>	<p>According to the social security schemes investment guidelines 2015, Off-shore investment by the schemes shall be in accordance with, and governed by the Foreign Exchange Act and Regulations, Directives and Rules issued by the Bank from time to time. Currently offshore investments are only allowed for EAC region</p>	-
Thailand	Major changes in investment restrictions of provident fund were made In 2016 with the aim of providing greater flexibilities and making the regulations in line with international standards.	Major changes in investment restrictions of provident fund were made In 2016 with the aim of providing greater flexibilities and making the regulations in line with international standards.	Major changes in investment restrictions of provident fund were made In 2016 with the aim of providing greater flexibilities and making the regulations in line with international standards.
Trinidad and Tobago	2007: 50% limit where the pension plan is less than 150% funded (as certified by the actuaries); 70% limit where the pension plan is over 150% funded (as certified by the actuaries)	No changes	No changes
Uganda	No Change. URBRA Act enacted in 2011 and the Investment Regulations in 2014.	No Change.	RRegulation 9B (1). URBRA (Investment of Scheme Funds (Amendment) Regulations, 2023)

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		URBRA Act enacted in 2011 and the Investment Regulations in 2014.	<p>Where a fund manager has an interest in an investment product or a transaction, the fund manager shall not exercise the investment decision in relation to that investment, product or transaction unless the fund manager has made a full disclosure of the following to the trustees;</p> <p>a) the fund manager's interest or relationship in the investment, product or transaction;</p> <p>b) the risks associated with investing in the product;</p> <p>c) the justification or basis for the investment decision taken in that particular investment, product or transaction;</p> <p>d) the costs associated with the investment, product or transaction and;</p> <p>e) any other information as may be required by the trustees.</p> <p>Regulation 16A (1). URBRA (Investment of Scheme Funds (Amendment) Regulations, 2023) For purposes of investment reporting, the fund manager shall value</p> <p>a) Bonds at amortization using clean pricing methodology;</p> <p>b) Deposits and bills at amortization methodology; and</p> <p>c) Equities at fair value methodology</p>
Ukraine	<p>2006: It is forbidden to:</p> <p>1) invest in securities credit rating of which is not determined by the Rating Agency or credit rating of which meets the speculative grade according to the National Scale Rating, determined by the legislation of Ukraine;</p> <p>2) to purchase the securities of the issuers, credit rating of which is not defined by authorized Rating Agency or credit rating of which meets the speculative grade according to the National Scale Rating, determined by the legislation of Ukraine;</p> <p>3) Keep funds in bank deposits and in saving certificates of banks, credit rating of which is not determined by the Rating Agency or credit rating of which meets the speculative grade according to the National Scale Rating, determined by the legislation of Ukraine.</p> <p>Since 01.01.2011</p>		

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	<p>It is prohibited:</p> <p>1) to purchase or additionally invest in mortgage bonds and mortgage certificates more than 40% of total value of the retirement assets;</p> <p>2) to purchase or additionally invest in precious metals, including the opening of current and deposit accounts in precious metals in banks more than 10% of total value of the retirement assets;</p> <p>3) to purchase or additionally invest in other assets, not restricted by the legislation of Ukraine, but not mentioned in this article on the value of more than 10% of the total value of the retirement assets.</p> <p>Since 01.10.2012 It is prohibited:</p> <p>1) to purchase or additionally invest in mortgage bonds on the value of more than 40% of total value of the retirement assets;</p> <p>2) to purchase or additionally invest in other assets, that can be evaluated at market value and are not restricted by the legislation of Ukraine, but not mentioned in this article, including shares acquired as a result of the transformation of a legal entity in the joint-stock company, whose corporate rights were in the retirement fund assets - more than 5% of total value of the retirement assets;</p> <p>3) To purchase or additionally invest in securities of one issuer more than 5 percent of the total value of assets (other than securities, repayment and income guaranteed by the Cabinet of Ministers of Ukraine).</p> <p>The limits, set by this paragraph shall not be applied during six months in case of additional investment of retirement assets in shares of the corresponding issuer in case of additional issue of shares, provided that the share of the pension fund in the share capital of the relevant issuer is remained, and the shares of the corresponding issuer included in pension fund assets;</p> <p>Since November 13 2012 it is allowed</p> <ul style="list-style-type: none"> - to invest NPF assets to mortgage bonds (as class of allowed assets) - to allocate in debts of one Issuer up to 10% (i.e. bank bonds+deposits) - To remain during 6 months investments in shares behind limit (5% for one issuer) in the event of their additional issue, and if as a result of such additional issue the share of the pension fund in the authorized capital of the respective issuer is kept and same proportion. <p>Since 11.06.2018 it is allowed:</p>		

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	<p>To invest up to 10% of NPF assets to unlisted shares (behind organized trade facility).</p> <p>Since 01.07.2021 it is allowed:</p> <ul style="list-style-type: none"> - to invest up to 50% of NPF assets in bonds of the international financial organisations placed on the territory of Ukraine. - to place more than 20% of the total value of pension assets in bonds of one international financial organisation, placed on the territory of Ukraine. - to hold more than 20% of bonds placed on the territory of Ukraine of one international financial organisation - to place up to 50% of NPF assets in bank deposit accounts in cash and bank savings certificates, bank deposit certificates. 		
Uruguay	<p>2007</p> <ul style="list-style-type: none"> - Inclusion of derivatives for hedging purposes with limit of 10%. <p>2010</p> <ul style="list-style-type: none"> -Government plus Central Bank bonds and bills limit reduced from 90% to 75% -Inclusion of Financial Trusts within the private sector bonds category with a comprehensive limit incremented from 25% to 50% -Deposits in banks limit incremented from 15% to 30% <p>2014</p> <ul style="list-style-type: none"> - Previous pension fund divided in Fund A (under 55 years old) and Fund B (over 55 years old) Fund B basically is not allowed to be invested in private sector or foreign assets and maturity of instruments must be under five years <p>2019</p> <ul style="list-style-type: none"> Limit of 5% of Fund A for instruments not rated investment grade (1% in case of single issuer). 	<p>2007-</p> <ul style="list-style-type: none"> -Inclusion of bonds issued by multilateral international credit organisations with limit of 15% <p>2010</p> <ul style="list-style-type: none"> -Inclusion of AA- and better rated sovereign risk within the same category of multilateral international credit organisations, the limit remaining in 15% 	<p>2014</p> <ul style="list-style-type: none"> Limit on investment funds administered by the same manager from 10% to 12.5% Limit on financial trusts administered by the same firm from 10% to 12.5% <p>2019</p> <ul style="list-style-type: none"> Limits on financial trusts administered by the same firm from 12.5% to 20% Limit of 15% of total Fund A portfolio on bonds and financial trusts by issuers of the same economic sector (farm, forestry, industry, etc.) Limit of 70% of a single issue (private sector bonds and financial trusts)
Zambia	The Authority issued out revised Investment Guidelines for private occupational pension schemes in May 2021 replacing the Investment guidelines of 2011.	The Authority issued out revised Investment Guidelines for private occupational pension schemes in May 2021 replacing the Investment guidelines of 2011.	The Authority issued out revised Investment Guidelines for private occupational pension schemes in May 2021 replacing the Investment guidelines of 2011.
Zimbabwe	<p>2009 - 10% in bonds issued by public and private sector.</p> <p>2019 – 20% in bonds issued by public and private sector.</p> <p>2021- 40% in bonds/stocks issued by public and private sector</p> <p>2021</p> <ul style="list-style-type: none"> - limit on property reduced from 50% to 40% - limit on local listed equities increased from 50% to 60% 	2021- a new limit of 15% was introduced on foreign investments.	<p>Not more than 15% of a fund should be invested in a single bank.</p> <p>Before remitting funds offshore, the entity ought to seek approval from the Central Bank</p>

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	<ul style="list-style-type: none"> - limit on money markets and cash was reduced from 45% to 20% - limit on unquoted shares increased from 10% to 15% 		